

National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka



Ministry of Disaster Management and Human Rights

“After the successful conclusion of the 'humanitarian mission – 01', to liberate civilians held hostage by a terrorist outfit, it's time to launch 'humanitarian mission – 02', to get them back on track with their normal lives”

His Excellency President Mahinda Rajapaksa
Inaugural Session of the Presidential Committee on
Development and Reconciliation
Presidential Secretariat, Colombo
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National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Ministry of Disaster Management and Human Rights

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TABLE OF CONTENTS

	Page
Acronyms and abbreviations	i
Executive summary	ii
Results framework for the reintegration of ex-combatants into civilian life in Sri Lanka (table)	iv
1.0 CONTEXT ANALYSIS	I
2.0 NATIONAL ACTION PLAN STRATEGIES	4
2.1 Contextual Issues	4
2.2 Goal of NAP in Sri Lanka	5
2.3 Guiding Principles	5
2.4 Enabling Conditions for Effective Reintegration	7
3.0 PARTICIPANTS AND BENEFICIARIES	9
3.1 Main Groups of Participants and Beneficiaries	9
3.2 Selection of Participants for Rehabilitation and Reinsertion	9
3.3 Eligibility Criteria for Community-Based Reintegration	10
4.0 PRELIMINARY TECHNICAL ASSESSMENTS	11
4.1 Profiling of Participants	11
4.2 Reintegration Opportunities and Services	11
4.3 Institutional and Financial Capacity for Reintegration	12
5.0 NATIONAL ACTION PLAN COMPONENTS AND SEQUENCING	13
5.1 Rehabilitation	15
5.2 Reinsertion	21
5.3 Social and Economic Reintegration	24
5.4 Small Arms and Light Weapons (SALW) Control	28

National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

6.0	CROSS-CUTTING THEMES	29
	6.1 Reintegration Information Management System (RIMS)	29
	6.2 Public Awareness and Communication Strategy	30
	6.3 Capacity Development	31
	6.4 Gender and Youth	33
7.0	NATIONAL ACTION PLAN IMPLEMENTATION	35
	7.1 National Action Plan Monitoring and Evaluation	35
	7.2 Risks and Management Strategies	36
8.0	RESULTS FRAMEWORK FOR THE REINTEGRATION OF EX-COMBATANTS INTO CIVILIAN LIFE IN SRI LANKA	38
	APPENDICES	91
	1 - Inter-Ministerial Steering Committee Membership	91
	2 - Technical Committee Membership	94
	3 - Working Group Membership	96

ACRONYMS AND ABBREVIATIONS

BWC	Bacteriological (Biological) and Toxin Weapons Convention
CBO	Community-Based Organizations
CCW	Convention on Certain Conventional Weapons
CHA	Consortium of Humanitarian Agencies
DMO	District Medical Officer
DDR	Disarmament Demobilization and Reintegration
FCE	Foundation for Co-Existence
FHB	Family Health Bureau
FLICT	Facilitating Local Initiatives for Conflict Transformation
GBV	Gender Based Violence
HV	Health Volunteers
IDP	Internally Displaced Person
ICRC	International Committee of the Red Cross
ILO	International Labour Organization
IOM	International Organization for Migration
I/NGO	International Non-Governmental Organization
JMO	Judicial Medical Officer
LTTE	Liberation Tigers of Tamil Eelam
MDMHR	Ministry of Disaster Management and Human Rights
M&E	Monitoring and Evaluation
MIC	Military Investigation Corps
MoD	Ministry of Defence, Public Security, Law and Order
NAP	National Action Plan
NAITA	National Apprentice and Industries Training Authority
NCAPISA	National Commission against the Proliferation of Illicit Small Arms
NCPA	National Child Protection Authority
NFP	National Framework Proposal for the Reintegration of Ex-Combatants into Civilian Life in Sri Lanka
NGO	Non-Governmental Organization
PARC	Protective Accommodation and Rehabilitation Centre
PHC	Primary Health Care
PHI	Public Health Inspectors
PHMs	Public Health Midwives
RDHS	Regional Director of Health Services
RIMS	Reintegration Information Management System
SALW	Small Arms and Light Weapons
SME	Small and Medium Enterprise
SPHERE	Humanitarian Charter and Minimum Standards in Disaster Response
TID	Terrorism Investigation Department
UNICEF	United Nations Children's Fund
UNDP	United Nations Development Programme
UN	United Nations

EXECUTIVE SUMMARY

In May 2009, Sri Lanka's three decade long conflict ended after a decisive military victory over the Liberation Tigers of Tamil Eelam (LTTE). The end of the war presents the greatest opportunity in nearly thirty years to consolidate peace, security, reconciliation, national unity, and accelerated recovery and development. The Government of Sri Lanka, prior to the military victory, launched a process that was anticipated to lead to the comprehensive disarmament, demobilization, rehabilitation, and reintegration of LTTE combatants and other armed groups into civilian life.

In March 2009, the Ministry of Disaster Management and Human Rights, in the light of its mandate to develop policies that effectively respond to and coordinate both natural and manmade disasters, initiated a broad consultative process which, guided by an Inter-Ministerial Steering Committee, culminated in a “National Framework Proposal (NFP) for the Reintegration of Ex-combatants into Civilian Life in Sri Lanka”. **The Inter-Ministerial Steering Committee proposes this National Action Plan (NAP) which aims to operationalize the National Framework Proposal on the Reintegration of Ex-Combatants into Civilian Life.**

The NAP builds on Sri Lanka's three decades of cumulative experiences in rehabilitating and reintegrating ex-combatants into civilian life, and also draws lessons from international guidance and best practices. Some of the earlier national initiatives include the establishment and operation of three rehabilitation centres for both adult combatants and children formerly associated with armed groups. The NAP is based on key legal instruments, including the Gazette Extraordinary for the establishment of the Commissioner-General for Rehabilitation, Gazette Extraordinary for the Rehabilitation of Adult Ex-combatants and children formerly associated with other armed groups and the Law Relating to Firearms (Firearms Ordinance).

The NAP provides a seamless transition from disarmament and demobilization to rehabilitation, reinsertion and social and economic reintegration of an estimated 15,000 adult ex-combatants from all armed groups and children formerly associated with armed groups. It also benefits about 60,000 immediate family members of ex-combatants and children within this category, as well as hundreds of host communities.

Rehabilitation and reinsertion will be both centre-based and community-based, whereas the social and economic reintegration will take place at the community level. The total estimated cost for the five-year NAP is valued at US\$ 75 million. A multi-donor trust fund and bi-lateral donor arrangements will be established as funding modalities for the NAP.

The coordination of the NAP will be led by the Inter-Ministerial Steering Committee chaired by Hon. Mahinda Samarasinghe M.P., Minister of Disaster Management and Human Rights. All activities within the NAP will be directly implemented by the relevant line Ministries and district authorities, in partnership with community-based organizations, civil society, and private sector partners. The international community, including bi-lateral and multi-lateral development partners will be invited to provide technical and financial support, when necessary.

RESULTS FRAMEWORK FOR THE REINTEGRATION OF EX-COMBATANTS INTO CIVILIAN LIFE IN SRI LANKA

GOALS

1. To safeguard the human rights of adult ex-combatants, children formerly associated with armed groups, victims and host communities including the responsibility to project and assist them in accordance with the constitution of the Democratic Socialist Republic of Sri Lanka and the State's international obligations;
2. To contribute towards sustainable peace, reconciliation and social cohesion; and
3. To increase the employability of adult ex-combatants, children formerly associated with armed groups, minimize their risk of socio-economic marginalization and create opportunities for economic revitalization in post-conflict Sri Lanka.

OBJECTIVE 1 : REHABILITATION	OBJECTIVE 2 : REINSERTION	OBJECTIVE 3 : SOCIAL REINTEGRATION	OBJECTIVE 4 : ECONOMIC REINTEGRATION	OBJECTIVE 5 : SMALL ARMS AND LIGHT WAEPONS CONTROL	OBJECTIVE 6 : REINTEGRATION INFORMATION MANAGEMENT SYSTEM (RIMS)	OBJECTIVE 7 : PUBLIC AWARENESS AND COMMUNICATION STRATEGY	OBJECTIVE 8 : CAPACITY DEVELOPMENT	OBJECTIVE 9 : GENDER AND YOUTH
Output 1.1: PARCs and Protective Child Accommodation / Rehabilitation Centers Establishment Output 1.2: Protective Child Accommodation / Rehabilitation Centers ensured Output 1.3: Provided with basic Services Output 1.4: Profiling and categorization Output 1.5: Provided with core rehabilitation programme Output 1.6: Provided with optional rehabilitation programme Output 1.7: Provided with optional programme on vocational training Output 1.8: Provided with extra curricula activities Output 1.9: Provided with immediate health and psychosocial care	Output 2.1: Informed of the overall reintegration process Output 2.2: Provided with a standard reinsertion package Output 2.3: Provided with cash allowance for their families Output 2.4: Provided with basic legal documentation Output 2.5: Reunited with their families	Output 3.1: Families and communities sensitized Output 3.2: Potential and real conflict diffused and mitigated Output 3.3: Provided with additional information Output 3.4: Provided with access to health and psychosocial care services in communities Output 3.5: Those who do not pass through PARCs and protective child Accommodation Centres provided with basic legal documentation	Output 4.1: (Self-) employment and/or income generating opportunities created Output 4.2: Vocational counseling and referral to the vocational training system developed at district level and staff trained Output 4.3: Vocational and other skills enhanced Output 4.4: Local economy in host communities revitalized	Output 5.1: Relevant information on small arms proliferation, misuse and security are gathered and option for their control identified Output 5.2: The legal framework for tackling SALW and armed crime updated Output 5.3: Illicit SALW and ammunition collected and seized and surplus stocks destroyed Output 5.4: Public confidence in safety and security in communities boosted island-wide	Output 6.1: RIMS established Whilst ensuring Confidentiality of Collected data	Output 7.1: Clear information on the reintegration programme provided Output 7.2: Members of host communities sensitized on reconciliation and confidence - building Output 7.3: Armed Force and other law enforcement officials in the NE province sensitized Output 7.4: Awareness campaign conduct to encourage recovery and reduction of SALW	Output 8.1: Public officers working on the reintegration programme equipped with appropriate competency Output 8.2: District- level state structure in the NE provinces reinforced Output 8.3: Services providers in the NE reinforced Output 8.4: Capacity of Associations and societies of youth, women and persons with disabilities developed Output 8.5: Business services provider's capacity strengthened Output 8.6: Increased efficiency with which SALW related crimes are handled	Output 9.1: Sex and gender disaggregated data collected Output 9.2: Targeted youth programmes developed and / or supported at community level



CONTEXT ANALYSIS

I. CONTEXT ANALYSIS

As a result of the protracted conflict, the Northern and Eastern Provinces are among the least developed areas in the country, despite their immense human resources, agricultural and tourism potentials. Over 280,000 individuals from the provinces were uprooted in the last phase of the conflict and are currently in welfare villages. Among the long list of post-conflict recovery initiatives, the priorities that have been identified as critical for stability and long-term peace and requiring immediate attention are the rehabilitation and reintegration of adult ex-combatants and children formerly associated with armed groups. As experiences from other countries demonstrate, an effective reintegration process is critical for restoring stability and security, stemming violence and crime and strengthening the rule of law in post-conflict contexts. It is also essential for providing viable and sustainable options in place of violence for adult ex-combatants and children formerly associated with armed groups and, thereby, transforming them into productive and active citizens.

The Government of Sri Lanka, prior to its military victory, launched a process that would lead to the comprehensive disarmament, demobilization, rehabilitation and reintegration into civilian life of all ex LTTE combatants and children formerly associated with armed groups, who were either captured or have surrendered to the Sri Lanka Armed Forces and other armed groups. In March 2009, the Ministry of Disaster Management and Human Rights, in the light of its mandate to coordinate and develop policies that effectively respond to both natural and manmade disasters, launched a broad consultative process, which produced a “National Framework Proposal (NFP) for the Reintegration of Ex-combatants into Civilian Life in Sri Lanka”. The NFP was validated on 30 July 2009 by a cross section of the relevant line Ministries, the diplomatic community, United Nations (UN), international/ national non-governmental organizations, civil society organizations and the private sector. **This National Action Plan (NAP), proposed by the Inter-Ministerial Steering Committee, aims to operationalize the National Framework Proposal for the Reintegration of Ex-combatants into Civilian Life.**

The development of this NAP officially commenced on the 1 August 2009. The Inter-Ministerial Steering Committee established to oversee the formulation of the NFP, with additional membership, guided the process. The Steering Committee is chaired by Hon. Mahinda Samarasinghe, M.P., Minister of Disaster Management and Human Rights. The Minister requested the assistance of the International Labour Organization (ILO) and the United Nations Development Programme



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

(UNDP) to provide technical and financial assistance for the process. Five thematic working groups – reinsertion and social reintegration, economic reintegration, health, education, small arms and light weapons – which consisted of representatives of different line Ministries, UN agencies, other international organizations, civil society and the private sector, were convened to translate the NFP into objectives, outputs and activities. Technical consultations were also conducted with the Attorney General's Department and the Commissioner-General for Rehabilitation.

The NAP builds on three-decades of cumulative national experiences in rehabilitating and reintegrating adult ex-combatants and children formerly associated with armed groups,¹ while also drawing lessons from international guidance and best practices.

The Commissioner-General for Rehabilitation, under the purview of the Ministry of Justice and Law Reforms, is currently responsible for the running of two Protective Accommodation and Rehabilitation Centres (PARCs) in Welikanda and Thellipallai and one Protective Child Accommodation/Rehabilitation Centre in Ambepussa which is solely dedicated to the rehabilitation of children formerly associated with armed groups. These centres are offering adult ex-combatants and children formerly associated with armed groups a combination of catch-up education, vocational training and civic reorientation, in addition to sports, recreation, spiritual wellbeing and other co-programme activities. The Emergency Regulation 22A pertaining to child-friendly procedures, guides the rehabilitation and reintegration of children formerly associated with armed groups in the country. The Regulation recognizes all recruited children, as victims and gives the Magistrate the authority to place the child with the family or in Protective Child Accommodation/Rehabilitation Centres. It also places the responsibility for their reintegration with the Commissioner-General for Rehabilitation and the Ministry of Child Development and Women's Empowerment. The Regulation recognizes the services to be provided to the children while in the Protective Child Accommodation/Rehabilitation Centres, as well as after reunification with their families. The best interest of the child guides the implementation of the Regulation.

Currently, 10,000 adult ex-combatants of the LTTE are identified and placed in 12 temporary centres awaiting more detailed profiling and establishment of legal status, prior to entering rehabilitation, reinsertion and social and economic reintegration. It is expected that this number will increase, as the Government continues the screening exercise in the welfare villages. Correspondingly, the Government is preparing to scale-up and expand its existing rehabilitation and

¹ Under Emergency Regulation, No. I of 2005, Section 22, amended on 12 September 2006 by the Gazette Extraordinary No. 1462/8 establishes three rehabilitation centres for both adult and child "surrendered" under the purview of the Commissioner-General for Rehabilitation.



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

reintegration infrastructure, in order to meet the demands of these recently-identified adult ex-combatants. In addition, 534 children formerly associated with armed groups have also been identified and will be assisted accordingly.

An additional 1,000 adult ex-combatants in the Eastern and Northern Provinces have been disarmed and demobilized and are declared eligible for social and economic reintegration. Other armed groups have also started to voluntarily surrender their weapons to the Ministry of Defence, Public Security, Law and Order (MoD).



NATIONAL ACTION PLAN STRATEGIES

Contextual Issues

2 NATIONAL ACTION PLAN STRATEGIES

The NAP is primarily based on the Sri Lanka context while drawing on lessons learnt from international best practices and international legal principles and precedents. Specifically, it is based on the policy articulations of the NFP. It is also premised on the continuation and expansion of a range of initiatives being undertaken to disarm, demobilize, rehabilitate and reintegrate adult ex-combatants and children formerly associated with armed groups into civilian life in Sri Lanka.

Rehabilitation and reinsertion will be both centre-based and community-based, whereas the social and economic reintegration will take place at the community level. The total estimated cost for the five-year NAP is valued at US\$ 75 million². A multi-donor trust fund and bi-lateral donor arrangements will be established as funding modalities for the NAP.

2.1 Contextual Issues

All reintegration processes are largely shaped by their contexts, including the nature of the conflict and conflict settlement, the socio-political environment, political will, public sentiment and natural, human, technical and financial resources at hand. Therefore, it is worth noting the contextual issues, which are taken into consideration in developing this NAP:

- The terrorist nature of the conflict makes it imperative for reintegration programmes to pay substantial attention to providing psychosocial care and civic education to adult ex-combatants and children formerly associated with armed groups. It also requires more careful programming to prepare the host communities and the public as a whole in accepting and reintegrating adult ex-combatants and children formerly associated with armed groups back into the society.
- The conflict resulted in the displacement of over 280,000 persons in the Northern and Eastern Provinces. In such a context, the task of reintegrating adult ex-combatants need to be within the larger task of returning and reintegrating internally-displaced persons (IDP), including families of adult ex-combatants and children formerly associated with armed groups. This is important to ensure the optimum use of the limited resources available for post-conflict recovery and to strike a balance in the treatment of IDPs and adult ex-combatants and children formerly associated with armed groups.

² The reintegration process is planned for five years. However, targeted centre-based rehabilitation support to individual adult ex-combatants and children formerly associated with armed groups may not exceed two years. Control of small arms and light weapons and community security are planned to go beyond the five year programme.



The Goals of the NAP in Sri Lanka

Guiding Principles

- A further feature worth noting is that several reintegration initiatives are already ongoing in the country, including institutionalized rehabilitation of adult ex-combatants and children formerly associated with armed groups in PARCs and Protective Child Accommodation/Rehabilitation Centres, respectively. The NAP incorporates all ongoing rehabilitation and reintegration initiatives for both adult ex-combatants and children formerly associated with armed groups, so as to create a comprehensive and more integrated response to reintegration. The NAP and the NFP, from which it is drawn, acknowledges that ad hoc and unstructured intervention to reintegration could compromise the quality of the results and potentially jeopardize long-term peace and security in post-conflict Sri Lanka.

2.2 The Goals of the NAP in Sri Lanka

The goals of the NAP in Sri Lanka are threefold:

- a) to safeguard the human rights of adult ex-combatants, children formerly associated with armed groups, victims and host communities, including the responsibility to protect and assist them in accordance with the Constitution of the Democratic Socialist Republic of Sri Lanka and the State's international obligations;
- b) to contribute towards sustainable peace, reconciliation and social cohesion; and
- c) to increase the employability of adult ex-combatants and children formerly associated with armed groups, minimize their risk of socio-economic marginalization and create opportunities for economic revitalization in post-conflict Sri Lanka.

2.3 Guiding Principles

The NAP is based on the following principles embodied in the NFP:

Safeguards to protect the rights and security of adult ex-combatants, children formerly associated with armed groups, victims, and host communities: NAP implementing agencies, including law enforcement institutions will work to put in place appropriate mechanisms to ensure that all adult ex-combatants and children formerly associated with armed groups and their families, as well as host communities are, at all times, well-treated and protected. Relevant information on the NFP and NAP will be provided to the adult ex-combatants, children formerly associated with armed groups and their families,



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

victims, and host communities, at every stage of the rehabilitation, reinsertion and social and economic reintegration process. As per the Gazette Extraordinary No. 1580/5 of December 15, 2008, children are victims of recruitment and not perpetrators; therefore they cannot be prosecuted. Children should be treated as victims at all times and the relevant protection should be provided to them throughout the rehabilitation, reinsertion and social and economic reintegration process.

Equality of Assistance: There will be no discrimination based on race, sex, language, religion, political or other opinion, social origin or status as an adult ex-combatant or as a child formerly associated with an armed group in the design of individual programmes, provision of benefits and treatment. The equality of assistance and protection, however, does not preclude the need to provide specialized interventions to specific needs groups, such as the disabled, the elderly, women and children.

Gender Equity and Responsiveness: The NAP is designed to be responsive to gender and specialized needs of women. This will include ensuring that women are separated from men in the PARCs and that the majority of the caregivers who attend to the women and girls are themselves women. The NAP will also give special attention to the needs of female ex-combatants with children and female-headed households. It also entails special protection for women from gender-based violence while they are participants in the programme.

Confidentiality of Data and Prevention of Stigmatization: The confidentiality of the personal data collected during the implementation of the NAP will be safeguarded to prevent misuse, leading to discrimination and stigmatization or abuse that could be committed against adult ex-combatants, children formerly associated with armed groups and their families.

Demand-driven Approach: All skills trainings will be selected and designed, based on the demand of adult ex-combatants, children formerly associated with armed groups and market opportunities to ensure that adult ex-combatants and children formerly associated with armed groups make informed choices in selecting a new career path. Those who already have employable skills and would choose to continue in that path would be encouraged to undergo refresher programmes in their respective areas. The socio-economic profiles and reports of market surveys will be the basis for adhering to this principle.



**Enabling
Conditions for
Effective
Reintegration**

Linking Reintegration to Broader Recovery and Security Strategies: Sri Lanka has already developed recovery plans which aim to return and resettle all IDPs, restore basic livelihood opportunities, rebuild infrastructure and restore structures of governance. Efforts will be made to support the reintegration of adult ex-combatants and children formerly associated with armed groups within the broader community-based recovery initiatives.

Balancing Reintegration Support with Community Needs: Successful reintegration depends on the community's capacity to absorb and provide for the long-term recovery and reintegration needs of adult ex-combatants, children formerly associated with armed groups and their immediate families. While initial rehabilitation, reinsertion and some elements of reintegration will be targeted, greater emphasis will be placed on addressing community needs and reinforcing the absorptive capacities of communities, so that they serve as spaces for healing, reintegration, and economic and social renewal.

2.4 Enabling Conditions for Effective Reintegration

Since reintegration is primarily contingent on the context it is important that the process is firmly anchored in a favourable legal, political, social and security environment. This NAP, therefore, assumes that the following enabling conditions will be in place.

Clearly Defined Legal Framework: The NAP was developed, based on the assumption that legal frameworks already in place, namely sections 22 and 22A of Emergency Regulation No. I of 2005 and subsequent amendments will apply in relevant situations. The Attorney General's Department, in close consultation with key government Ministries, is currently working on clarifying the legal framework, as defined by the NFP and the NAP, and harmonizing it as appropriate with existing legal provisions related to persons who have voluntarily subscribed to participate in the process. This legal framework will incorporate a suitable mechanism for amnesty and transitional justice and will take into consideration internationally-recognized standards related to due process of law and procedural safeguards.

National Momentum for Reconciliation and Renewal: Reintegration becomes more sustainable if it is linked to a broader momentum for national reconciliation and development. A larger part of the adult ex-combatant's and children formerly associated with armed groups' rehabilitation and reintegration process takes place within the community setting. The Government has already embarked on initiatives in these areas.



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Prepared and Able Communities: Communities that are suited for reintegration are those that have strong capacities to absorb adult ex-combatants, children formerly associated with armed groups and their families in the economic, social, political and cultural spheres of the community. Strong social networks, effective organizational and associational life, effective religious and traditional mechanisms for healing are critical to the success of community based reintegration. The broader post-conflict recovery programme of the conflict-affected provinces will support the readiness of communities. In addition, as part of its design, the NAP supports community preparedness so that they have the absorptive capacities necessary to reintegrate adult ex-combatants and children formerly associated with armed groups.

Security and Safety: A major and real fear of adult ex-combatants and children formerly associated with armed groups is whether they will become victims of reprisal attacks and acts that violate their basic rights and freedom when they return back to communities without the power of their guns. Sustainable reintegration depends on the primacy of the rule of law and access to an effective justice system. To ensure the successful implementation of the NAP and long-term peace the Government is embarking on the restoration of the rule of law and rebuilding justice systems of the conflict-affected provinces. The NAP will also include the strengthening of the capacities of magistrates, police and other rule of law personnel, through its community preparation activities.

Strong National Commitment: Reintegration is integral to the strategic agenda of the State, aside from its social and development benefits. The appointment of the Commissioner-General for Rehabilitation in 2006, the establishment of existing PARCs and the Protective Child Accommodation/Rehabilitation Centre and the development of the NFP and NAP demonstrate the Government's commitment to the reintegration of adult ex-combatants and children formerly associated with armed groups.



PARTICIPANTS AND BENEFICIARIES

Main Groups of Participants and Beneficiaries

Selection of Participants for Rehabilitation and Reinsertion

National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

3 PARTICIPANTS AND BENEFICIARIES

3.1 Main Groups of Participants and Beneficiaries

Overall, the NAP will support an estimated 15,000 adult ex-combatants from the LTTE and other armed groups, including children formerly associated with armed groups.

The categories of participants (direct beneficiaries) to be supported are:

- i) Adult LTTE ex-combatants and children formerly associated with armed groups, currently held in temporary centres in the Northern Province waiting to undergo centre-based rehabilitation;
- ii) Members of other armed groups in the Northern and Eastern Provinces who have already been cleared by the MoD and have already returned to their communities; and
- iii) Adult ex-combatants and children formerly associated with armed groups already undergoing rehabilitation at the existing PARCs or Protective Child Accommodation/ Rehabilitation Centres or those referred to the centres following judicial proceeding and found guilty and recommended for centre-based rehabilitation.

Special consideration will be given to addressing the specific needs of women, children³, youth⁴, female ex-combatants with children, female-headed households and the disabled. The NAP will develop interventions to address the specific vulnerabilities and capacities of these groups on account of age, sex, health and disability.

An estimated 60,000 immediate family members and host-communities will be indirect beneficiaries of the NAP. Security of host communities will be more confident when adult ex-combatants are disarmed, demobilized and reintegrated into civilian life. Host communities will also benefit from the programmes established to improve their capacity to receive adult ex-combatants, children formerly associated with armed groups and their families.

3.2 Selection of Participants for Rehabilitation and Reinsertion

The identification and screening of adult ex-combatants who will be prosecuted, on the one hand, and those who will go to rehabilitation and reinsertion, on the other, is being undertaken by the following institutions: the Terrorist Investigation

³ Below 18 years of age

⁴ Between 15 and 29 years of age



**Eligibility
Criteria for
Community-based
Reintegration**

Department (TID) and the Military Intelligence Corps (MIC) within the Ministry of Defence, Public Security, Law and Order (MoD) and the Attorney General's Department.

While maintaining its own database on the screened individuals, the MoD will transfer the custody of adult ex-combatants and children formerly associated with armed groups selected for rehabilitation and reinsertion, along with their basic profiles to the Commissioner-General for Rehabilitation.

For children leaving armed groups, a special procedure as referred to under Emergency Regulation 22A will apply.

3.3 Eligibility Criteria for Community-based Reintegration

Adult ex-combatants will be eligible for community-based reintegration assistance upon certification from the MoD as follows:

- Adult ex-combatants released from PARCs;
 - Whose names are registered in the certified list of adult ex-combatants issued by the Commissioner-General for Rehabilitation; or
 - Who are in possession of an official rehabilitation certificate issued by the Commissioner-General for Rehabilitation and written in Sinhala, Tamil and English.
- Adult ex-combatants who are already living in the communities:
 - Whose names are registered in a certified list of demobilized adult ex-combatants issued by the MoD; or
 - Who are in possession of an official certificate of demobilization issued by the MoD in Sinhala, Tamil and English.
- Children formerly associated with armed groups falling under the categories defined in the Emergency Regulation 22A.

In the event that an adult ex-combatant is found “Not Guilty” following legal proceedings in accordance with due process of law, s/he will be eligible to access community-based reintegration assistance.



PRELIMINARY TECHNICAL ASSESSMENTS

Profiling of Participants

Reintegration Opportunities and Services

4 PRELIMINARY TECHNICAL ASSESSMENTS

The NAP components have been identified through several preliminary technical assessments conducted both at temporary centres and at the community level in the Northern and Eastern Provinces.

4.1 Profiling of Participants

Initial profiling of those adult ex-combatants from the Eastern Province who have already returned to the communities and adult ex-combatants and children formerly associated with armed groups in temporary holding centres in Vavuniya provides basic information about the caseload: personal information (gender, age, civil status and religious affiliation), military background (time spent with the armed groups, age when joining the armed group, role undertaken while with the armed group), health and disability status, current skills and vocational aspirations for the return to civilian life. Detailed profiles will be generated through the NAP.

4.2. Reintegration Opportunities and Services

A strong labour market is indispensable for the successful economic reintegration of adult ex-combatants and children formerly associated with armed groups. The protracted conflict has weakened the economic infrastructure in the Northern and Eastern Provinces. In order to revitalize the economy in these Provinces a number of recovery and development initiatives are underway, including the Government's "Wadakkinn Wasantham" (Northern Spring Development Programme), "Eastern Revival" (Three-Year Eastern Province Development Plan) and "Awakening North - Special Loan Scheme for Resumption of Economic Activities in the Northern Province". The economic reintegration component will be implemented in close collaboration with these recovery and development initiatives.

Agriculture, livestock and fisheries provide a major source of livelihood opportunities in the Northern and Eastern Provinces. In addition, the Government's reconstruction and infrastructure development projects, and an increase in tourism, are expected to create job opportunities through public works at the community level in the coming years. The economic reintegration component needs to focus on these sectors, in order to provide adult ex-combatants and children formerly associated with armed groups with skills that correspond to market demands.



**Institutional and
Financial
Capacity for
Reintegration**

Social reintegration, which includes healthcare, psychosocial support, education, co-curricular activities and community building, are important for adult ex-combatants and children formerly associated with armed groups to remain in civilian life, and for them and their host communities to be reconciled. It is anticipated that social reintegration activities will target individual adult ex-combatants, children formerly associated with armed groups and their communities towards this end.

4.3 Institutional and Financial Capacity for Reintegration

The NAP will be implemented by the Government, through relevant line Ministries, departments and authorities who will, in turn, work in close collaboration with the relevant district authorities in taking forward implementation at local level. Unlike in many other countries, the reintegration in Sri Lanka will be implemented in the context of strong state capacities, including well-developed structures for public service delivery. In the coming months it is expected that public administrative capacities in the Northern and Eastern Provinces will be further strengthened, in order to meet the task of implementing large scale recovery of these areas.

The Government is ready to provide the necessary institutional and financial resources for reintegration, with the support of donors, UN agencies, other international organizations, civil society and the private sector, as required. Where needed, the NAP will also access the capacities of community networks in the Northern and Eastern Provinces, particularly community-based organizations, for the implementation of local-level social and economic reintegration activities.



NATIONAL ACTION PLAN COMPONENTS AND SEQUENCING

5 NATIONAL ACTION PLAN COMPONENTS AND SEQUENCING

The NAP provides a seamless transition from disarmament and demobilization to rehabilitation, reinsertion and social and economic reintegration of adult ex-combatants and children formerly associated with armed groups. Disarmament will be furthered through nation-wide Small Arms and Light Weapons (SALW) survey and a national awareness campaign taking place simultaneously with the reintegration process. The collective demobilization of armed groups has already taken place, paving the way for rehabilitation, reinsertion and reintegration. The rehabilitation and reinsertion components will be both centre-based and community-based, whereas the reintegration component will take place at the community level. These components and their sequencing are illustrated in Diagram I below.

Sequencing of Reintegration (6-year timeframe)

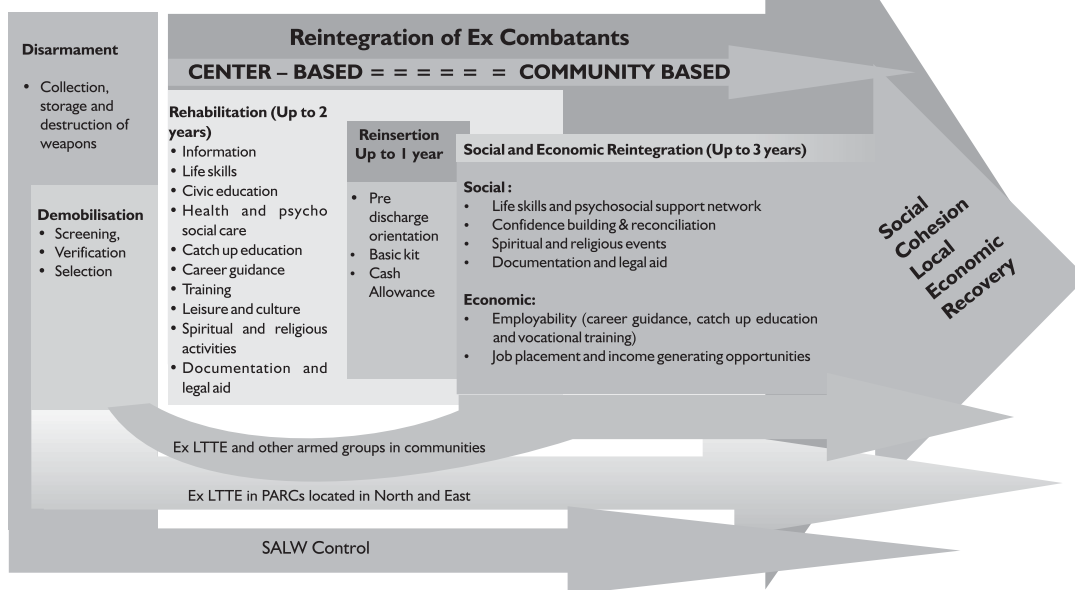


Diagram I: Sequencing of the National Action Plan for the Reintegration of Adult Ex-Combatants and Children Formerly Associated with Armed Groups in Sri Lanka

Whereas the adult ex-LTTE combatants, including surrendees or captured members will undergo centre-based rehabilitation and receive reinsertion assistance to resettle in their communities, the demobilized armed groups in both Eastern and Northern Provinces, who have already been resettled will receive



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

social and economic reintegration assistance in their respective communities. Centre-based rehabilitation for the adult ex-LTTE surrendees or captured members will last from three months up to a maximum of two years. Rehabilitation assistance will be available at the community level for all those adult ex-combatants and children formerly associated with armed groups in need of psychosocial support during a period of up to three years. The rehabilitation support at the community level will be an integral part of the social and economic reintegration programme and will also benefit the adult ex-combatants released from PARCs who have returned to the communities of their origin or of their choice.

National Action Plan Immediate Objectives

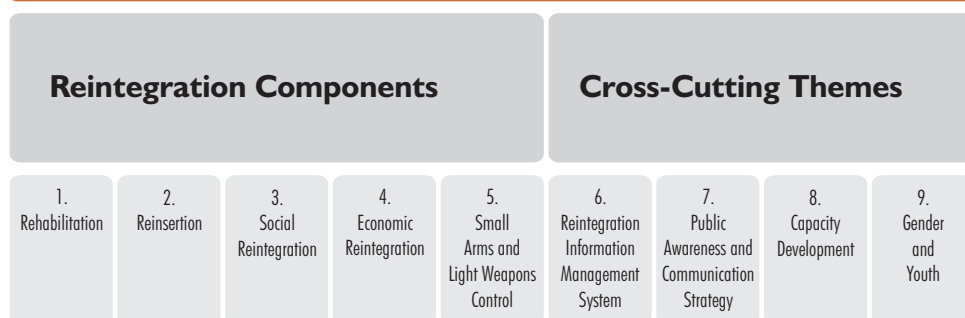


Diagram 2: National Action Plan Immediate Objectives



REINTEGRATION COMPONENTS

Rehabilitation

REINTEGRATION COMPONENTS

5.1 Rehabilitation

The primary goal of rehabilitation of adult ex-combatants and children formerly associated with armed groups is threefold:

- a) to foster, emotional, and social transformation;
- b) to ease the transition into civilian life and the acceptance of adult ex-combatants and children formerly associated with armed groups by their respective communities;
- c) to promote constructive and productive alternatives to the present life of an adult ex-combatant and a child formerly associated with an armed group.

The overall objective and outputs for rehabilitation are outlined below:

Overall objective: to rehabilitate adult ex-combatants and children formerly associated with armed groups with a view to reintegrate them into civilian life

OUTPUT 1.1

PARCs and Protective Child Accommodation/ Rehabilitation Centres established to safely accommodate and rehabilitate adult ex-combatants and children formerly associated with armed groups

OUTPUT 1.2

Security in PARCs and Protective Child Accommodation/ Rehabilitation Centres are ensured

OUTPUT 1.3

Adult ex-combatants and children formerly associated with armed groups provided with basic services including information: accommodation: food: health: leisure, culture, religion and spiritual values, family reunification, legal documentation and legal aid

OUTPUT 1.4

Profiling and categorization undertaken

OUTPUT 1.5

Adult ex-combatants and children formerly associated with armed groups provided with core rehabilitation programme (life skills, civic education and career guidance, accelerated learning programme for children under 18, formal education for children of compulsory school going age and adapted programmes for those with disabilities who need them)

OUTPUT 1.6

Adult ex-combatants and children formerly associated with armed groups provided with optional rehabilitation programme on education (catch-up education, including literacy and numeracy, language skills and general education)

OUTPUT 1.7

Adult ex-combatants and children formerly associated with armed groups provided with optional rehabilitation programme on vocational training



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

OUTPUT I.8

Adult ex-combatants and children formerly associated with armed groups provided with extra-curricular activities (family visits, participation in community outings/ activities, participation in trainings outside PARCs or Protective Child Accommodation/ Rehabilitation Centres), spiritual, sports, arts and cultural activities conducted

OUTPUT I.9

Adult ex-combatants and children formerly associated with armed groups provided with immediate health and psychosocial care

The Commissioner-General for Rehabilitation is entrusted with the centre-based rehabilitation of all surrendees handed over to his Office by the MoD, in accordance with Gazette Extraordinary No 1462/8 of September 12, 2006. Community-based rehabilitation will take place within the framework of social and economic reintegration under the responsibility of the District Secretaries or Government Agents.

Contact with the families will be guaranteed to the adult ex-combatants and children formerly associated with armed groups throughout the centre-based rehabilitation. Requests for transfer from one rehabilitation centre to another will be undertaken in the best interest of the adult ex-combatant or the child formerly associated with an armed group to facilitate family reunification and vocational training.

Establishment of PARCs

5.1.1 Establishment of PARCs

The establishment of the PARCs will be undertaken in consultation with representatives of the MoD, Ministry of Justice and Law Reforms, the Magistrate, the Governor and the District Secretary. Suitable locations for the 20 additional centres will be determined according to the following criteria:

- 1) Accessibility: access to communities and basic services, including timely health referrals and proximity of logistics and supply lines
- 2) Security: inspection and clearance of landmines, capacity to ensure the security of the facilities and the nearby communities
- 3) Capacity to offer essential services: potable water supply, easy set-up of washing and toilet facilities, drainage for rain and waste, electricity and lighting for security and functionality, cooking and eating facilities, space for health unit, recreational and spiritual activities, special arrangements for women, children, disabled and sick persons.
- 4) Minimal environmental impact: deforestation, pollution and land degradation.



**Basic Services in the
PARCs and
Protective Child
Accommodation/
Rehabilitation
Centres**

**5.1.2 Basic Services in the PARCs and Protective Child Accommodation/
Rehabilitation Centres**

Accommodation, food, health, leisure, culture and spiritual values, family reunification, documentation and legal aid services will be provided.

- 1) Information: arrival briefing on voluntary act of surrender and access to legal aid, code of conduct outlining rules and responsibilities, dispute resolution mechanisms, the core, optional and extra-curricular rehabilitation programme, length of stay for different categories, release modalities; pre-release information about community-based reintegration assistance, including strengthening employability and income-generating opportunities.
- 2) Accommodation: men, women and children will be provided with separate accommodation. Female residents will be cared for by female staff while the specific needs of male and female residents, females with children and the disabled will be taken into account.
- 3) Food: adequate diet and drinking water will be made available for all residents, without discrimination related to category or co-relation to behaviour or performance in the rehabilitation programme.
- 4) Curative and Preventive health and psychosocial care: medical examination and psychological assessment will be undertaken upon arrival at the centre and as periodically as required. HIV-AIDS sensitization and sexually transmitted disease awareness, hygiene and sanitation awareness and counseling and referral will be included in the core rehabilitation programme; residents with suicidal tendencies shall be detected early on and treated accordingly; health needs which cannot be treated by the medical care units inside the PARCs or Protective Child Accommodation/ Rehabilitation Centres will be referred to the closest health clinic/hospital and decisions will be made strictly based on medical needs; pregnant women will be given pre-natal and ante-natal health care.
- 5) Leisure, culture and religion and spiritual healing: spaces created for sports, art, theatre, cinema and other cultural events which play a role in healing and reconciliation; religious celebrations and activities for spiritual healing.
- 6) Family identification, contact and reunification: families will be located and informed, regular communication with family members and family visits will be allowed.
- 7) Legal documentation and aid: residents will be provided with identification and other documents, which they are lawfully entitled to obtain and which they do not possess prior to their release from the PARCs or Protective Child Accommodation/ Rehabilitation Centres. Access to legal aid for the adult ex-combatants will be in accordance with the existing legal procedures in the country in general.



Further Profiling and Categorization

- 8) Protection monitoring: mechanisms are put in place to ensure that adult ex-combatants and children formerly associated with armed groups are at all times well treated and protected.
- 9) Education and skills training: formal and non-formal education, vocational training and other skills training will be made available for both children and adults.

5.1.3 Further Profiling and Categorization

All adult ex-combatants and children formerly associated with armed groups assigned to the PARCs or Protective Child Accommodation/ Rehabilitation Centres will be further profiled through individual interviews by two officers, one with a legal background and the other with a psychosocial background and both will be conversant in the native language of the adult ex-combatant or the child formerly associated with an armed group.

The information gathered will be jointly analyzed and the adult ex-combatants and children formerly associated with armed groups will be categorized into six groups;

- 1) adult ex-combatants, who held command or decision-making positions or were involved in recruiting or training combatants;
- 2) adult ex-combatants, who participated actively and systematically in combat activities and hostilities, including carrying a weapon;
- 3) adult ex-combatants, who operated as combat support personnel in functions such as porters, cooks, nurses, spies and radio operators etc. on a systematic basis;
- 4) adult ex-combatants, who occupied civilian functions in the LTTE;
- 5) adult ex-combatants, who were recruited by the LTTE during the last phase of the conflict or were determined to have been abducted or recruited forcefully;
- 6) Children formerly associated with armed groups.

In categorization of adult ex-combatants the rank or level of position occupied in the LTTE combat or civilian structures, the number of years spent within the LTTE, whether the ex-LTTE combatant was recruited when s/he was a child and psychosocial assessments will be taken into account.

All information gathered during the profiling undertaken in the PARCs and Protective Child Accommodation/ Rehabilitation Centres will be registered in accordance with forms which will be endorsed and integrated into the Reintegration Information Management System (RIMS). The personal information in the RIMS will be confidential and shall not be misused to further discriminate and stigmatize participants. A specific database for children formerly associated with armed groups will be established within the RIMS and maintained, to ensure that specific information related to children is properly documented.



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Nature of the Rehabilitation and Period of Stay in the PARCs and Protective Child Accommodation/ Rehabilitation Centres

5.1.4 Nature of the Rehabilitation and Period of Stay in the PARCs and Protective Child Accommodation/ Rehabilitation Centres

The nature and period of rehabilitation of adult ex-combatants and children formerly associated with armed groups will vary according to the categorization in 5.1.3 as shown in the table below.

Rehabilitation Programme at the PARCs and Protective Child Accommodation/ Rehabilitation Centres				
Category	Group 1	Group 2 and 6	Group 3 and 6	Group 4,5 and 6
Period of Stay	From 12-24 months	From 6-12 months	From 3-6 months	Up to 3 months (rapid release procedure)*
Core programme	Life skills Civic and human rights education Health and psychosocial care, including reproductive health HIV/AIDS Vocational guidance Formal education			
Optional programme	Catch up or accelerated education English language skills Computer skills Entrepreneurship skills Vocational training**			
Extra-curricular programme	Communication with family members and family visits allowed once every two weeks			
	Participation in family day activities after six months and upon recommendation of assigned monitor	Participation in family day activities after two months and upon recommendation of assigned monitor Participation in community activities after three months	Participation in family day activities Participation in community activities after one month Participation in daily vocational training activities outside the centre after three months	Participation in family day activities Participation in community activities Participation in daily vocational training activities outside the centre

* This group will be allowed to benefit from optional programme after release upon request.

** Vocational training will be offered outside the PARCs or Protective Child Accommodation/Rehabilitation Centres by accredited training institutions, to the extent possible, through community based training or mobile training



Release

5.1.5 Release

The maximum period of stay in the PARCs for adult ex-combatants should not exceed 24 months in accordance with applicable Emergency Regulations. The period of stay in the temporary centres prior to arrival at the PARCs may be included in the maximum period of centre-based rehabilitation.

For children formerly associated with armed groups, Emergency Regulation 22A specifies the maximum duration of the centre-based rehabilitation in the Protective Child Accommodation/ Rehabilitation Centres as no more than 12 months. The Regulation also has spelt out the release mechanisms for children formerly associated with armed groups.

Upon release from the PARCs and Protective Child Accommodation/ Rehabilitation Centres, the adult ex-combatants and children formerly associated with armed groups will receive a certificate written in Sinhala, Tamil and English languages stating that they are fully rehabilitated and eligible to participate in community-based reintegration assistance programmes. When in the communities, they will enjoy freedom of movement and of choosing residence within Sri Lanka like every other citizen. They will also undergo pre-release orientation as described under the section on reinsertion.

Family links will be facilitated through a series of measures starting with family identification, contacts, visits, weekend stays until the final reunification following release. Special attention will be given to family links of children formerly associated with armed groups.



Reinsertion

5.2 Reinsertion

Reinsertion is the link between centre-based rehabilitation and social and economic reintegration. Reinsertion assistance will be provided in the PARCs and in Protective Child Accommodation/ Rehabilitation Centres as orientation and preparation for the adult ex-combatants and children formerly associated with armed groups as they step out into the wider communities and society.

The overall objective and outputs for reinsertion are outlined below:

Overall objective: to provide the required resources to adult ex-combatants and children formerly associated with armed groups to facilitate their re-entry into civilian life

OUTPUT 2.1:

Adult ex-combatants and children formerly associated with armed groups informed of the overall reintegration process both upon their release from PACRs or Protective Child Accommodation/ Rehabilitation Centres and arrival in host communities.

OUTPUT 2.2:

Adult ex-combatants and children formerly associated with armed groups provided with a standard reinsertion package containing clothes and other basic material.

OUTPUT 2.3:

Adult ex-combatants and children formerly associated with armed groups provided with cash allowance for their families in line with State policy on cash grants for IDPs.

OUTPUT 2.4:

Adult ex-combatants and children formerly associated with armed groups provided with basic legal documentation including ID card, birth and marriage certificates and other documents, as necessary.

OUTPUT 2.5:

Adult ex-combatants and children formerly associated with armed groups reunited with their families.

Reinsertion support provides a “transitional safety net” for adult ex-combatants and children formerly associated with armed groups to meet their basic needs, prior to the resumption of the reintegration process. The reinsertion support will include a systematic assessment of gender specific needs, and ensure gender responsiveness in all phases and activities. The reinsertion packages offered to adult ex-combatants will reflect the needs of their spouses, dependents and families. The need for a family allowance during the period the adult ex-combatant is in the PARC will also be considered. The reinsertion package, where it is necessary, to be offered to children formerly associated with armed groups, will reflect the needs of their immediate families.



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

As part of the preparation for the reinsertion process, the PARCs or the Protective Child Accommodation/ Rehabilitation Centres will furnish all relevant line Ministries and other implementing partners with accurate lists of adult ex-combatants and children formerly associated with armed groups to be released. Profile data relevant to their reintegration, host communities and career preferences will also be submitted and discussed with implementing partners. This process will be completed at least two months before actual release takes place.

The National Integration Promotion Assistants and National Integration Promotion Sahayakas, to be appointed by the Ministry of Constitutional Affairs and National Integration, will officially receive the lists of adult ex-combatants and children formerly associated with armed groups to be reintegrated. They will also be entrusted with the task of collecting initial information on the state of the resettled communities, protection issues, reintegration opportunities and referral services.

Reinsertion activities will include the following:

Pre-release Orientation: On notification of the implementing partners and the adult ex-combatants and children formerly associated with armed groups themselves, the PARCs or the Protective Child Accommodation/ Rehabilitation Centres will organize pre-release orientation programmes to provide information, counseling and referral services at the community level and reintegration services and opportunities available.

Reinsertion Package: All adult ex-combatants and children formerly associated with armed groups to be released from PARCs and/or the Protective Child Accommodation/ Rehabilitation Centres will be provided with a standard reinsertion package to include clothing, utensils, hygienic products and other basic material.

Legal documentation: Adult ex-combatants and children formerly associated with armed groups will handover their rehabilitation ID cards for reintegration ID cards. Those who may have misplaced their basic legal documents, including birth certificates and land title deeds, etc. will be furnished with those documents, in accordance with existing procedures before release.

Cash allowance: Cash payments are an important component of the reinsertion package for the empowerment of adult ex-combatants. An allowance shall, therefore, be paid for the rehabilitation period in line with the Government policy



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

on cash grants for IDPs and resettled communities in general. The duration of cash payment will not exceed one year on returning and resettling back in their communities.

Family reunification programmes will also be organized as a process that starts when the adult ex-combatant or child formerly associated with an armed group enters the PARC or the Protective Child Accommodation/Rehabilitation Centre and culminates with the return to families and communities.

Overall reinsertion is based on the core assumption that while adult ex-combatants and children formerly associated with armed groups were undergoing their rehabilitation, the necessary capacities to strengthen communities' ability to absorb them and support their ongoing renewal are put in place. These include restoration of economic activities, increased social reconciliation, functioning rule of law and justice systems, schools, health facilities and private sector activities etc. This is where the NAP has established strong links with the broader recovery programmes in the Northern and Easter provinces. While these capacities are not expected to be at their maximum, their adequate presence will help facilitate reinsertion and reintegration.



Social and Economic Reintegration

Social Reintegration

National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

5.3 Social and Economic Reintegration

Reintegration is an important process for preparing the adult ex-combatants and children formerly associated with armed groups for re-entering society, as well as the host communities for accepting and facilitating their reintegration.

The NAP classifies the reintegration component into two broad categories:

- a) targeted and community-based social reintegration and
- b) targeted and community-based economic reintegration.

5.3.1 Social Reintegration

Social reintegration emphasizes the need to support adult ex-combatants and children formerly associated with armed groups to become non-violent and productive members of their communities, while rebuilding the social fabric of the communities.

The overall objective and outputs for social reintegration are outlined below:

Overall objective: to create a safe, secure, vibrant and cohesive environment for civilian life and foster genuine reconciliation and solidarity with communities

OUTPUT 3.1

Families and communities sensitized to confidently receive and co-exist with adult ex-combatants and children formerly associated with armed groups.

OUTPUT 3.2

Potential and real conflicts between adult ex-combatants and children formerly associated with armed groups and host community members diffused and mitigated through reconciliation and conflict resolution.

OUTPUT 3.3

Adult ex-combatants and children formerly associated with armed groups provided with additional information including civic and human rights issues, career counseling and referral services at district/community level.

OUTPUT 3.4

Adult ex-combatants and children formerly associated with armed groups provided with access to health and psychosocial care services in communities.

OUTPUT 3.5

Adult ex-combatants and children formerly associated with armed groups who have not been to the PARCs or Protective Child Accommodation/ Rehabilitation Centres provided with basic legal documentation, including ID card, birth and marriage certificates and other documents, as necessary.



Economic Reintegration

Social reintegration refers to social education and skills required for civilian life. These are identified in the NAP as language proficiency, problem-solving and critical thinking skills, building self-esteem, knowledge of civic rights and responsibility etc.

Activities identified in the NAP for targeted social reintegration will include psychosocial programmes, music, art, theatre and sport, all of which serve as outlets for healing and understanding. Likewise, cultural and spiritual activities play a large role in social reintegration.

Community-based social reintegration will focus on facilitating mutual acceptance, coexistence and reconciliation between adult ex-combatants, children formerly associated with armed groups and their host communities. Programmes to be undertaken for the community-based social reintegration component include: conflict transformation, community dialogue, peace building and social cohesion. The primary strategy in the social reintegration activities will be fostering interactions between adult ex-combatants, children formerly associated with armed groups and their host communities, as well as between the different ethnic groups. The aim is to foster social cohesion. A key intervention will be to instill religious and spiritual values in ex-combatants to make their personal lives meaningful and to bring about a positive change in their character. As a means of attaining the goals of social reintegration, the following interventions are proposed:

- Community level sensitization and confidence building programmes
- Community-based psychosocial support
- Civic and human rights
- Conflict transformation and peace building

Community level psychosocial support programmes will assist reintegrated persons throughout the social reintegration process. For instance, it is quite unlikely that a one-off programme can find solutions to psychosocial issues in the long-term. At least some persons may need continued counseling or other types of psychosocial support.



Economic Reintegration

National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

5.3.2 Economic Reintegration

The goal of economic reintegration efforts is to ensure that adult ex-combatants, children formerly associated with armed groups and the respective host communities attain economic independence through access to productive livelihoods and income-generating activities.

The overall objective and outputs for economic reintegration are outlined below:

Overall objective: to ensure adult ex-combatants attain financial independence through involvement in productive activities

OUTPUT 4.1:

(Self) employment and/ or income-generating opportunities created for adult ex-combatants.

OUTPUT 4.2

Vocational counseling and referral to the vocational training system developed at district level and staff trained.

OUTPUT 4.3

Vocational and other skills of adult ex-combatants and children formerly associated with armed groups enhanced.

OUTPUT 4.4

Local economy in host communities revitalized to absorb returning adult ex-combatants and children formerly associated with armed groups.

Targeted programs will be used as time-bound measures to facilitate the transition from armed combatant to civilian life. It will focus on formal education, vocational/professional training, employment schemes and micro-enterprise for individual adult ex-combatants, children formerly associated with armed groups and their families. The community-based economic reintegration will be area-based programmes aimed at strengthening the economic recovery of communities in the conflict-affected provinces. Considering the large scale of destruction and displacement in the provinces, detailed analysis of the local economic conditions could not be obtained while developing this NAP. However, based on review of sources of livelihood and core economic activities, combined with rapid assessment of conflict-induced economic opportunities in the provinces, the NAP identifies the following areas to be emphasized in the economic reintegration programmes:

- Agriculture and livestock development
- Rural industrial development



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

- Fisheries
- Tourism
- Construction
- Micro-enterprises
- Foreign employment

The targeted economic reintegration efforts will be sequenced from training to wage employment or self-employment. All training activities will be structured following a comprehensive assessment of: a) the socio-economic capacity and preference of adult ex-combatants and children formerly associated with armed groups, b) labour market, and c) available business opportunities.

Where livelihood possibilities are limited within receiving communities, the proposed programme will utilize a flexible, quick-delivery “micro-project” instrument to support reintegration opportunities at the community level. In situations where employment opportunities fail to correspond with the training and skills available, the provision of small grants will facilitate the creation of linkages between communities and development agencies. Access to credit or small grant activities, where needed, may be provided to assist the creation of sustainable gainful employment opportunities, fellowships, trainings and capacity building activities and/or to catalyze investment opportunities.

The programme will employ robust tracking, monitoring and reporting systems to effectively manage the distribution and application of small grants, including the use of reintegration specialists to provide technical advice, conduct feasibility studies and undertake the monitoring of small grant activities.

Area-based approaches will be adopted to support the recovery of the communities in the conflict-affected provinces. Community-based economic reintegration activities will include, but are not limited to, intensive emergency employment work schemes where adult ex-combatants and other community members work on rehabilitating public structures like roads, schools and irrigation channels etc.

Successful outcomes of the targeted and community-based economic reintegration intervention will be measured by the number of:

- a) adult ex-combatants gainfully employed; and
- b) mixed cooperatives and other joint business ventures comprising both adult ex-combatants and other members of the community.



Small Arms and Light Weapons (SALW) Control

Through the information counseling and referral services proposed in the NAP, systematic follow-up and monitoring of progress of adult ex-combatants will be reported and documented.

Children formerly associated with armed groups will also receive career counseling and vocational guidance to increase their employability and to make informed choices, as and when appropriate.

5.3 Small Arms and Light Weapons (SALW) Control

Given the nature of the conflict and the large scale of small arms proliferation, the disarmament process is expected to be slow and gradual. The Government and MoD, through this NAP, will develop a comprehensive island-wide small arms control mechanism in order to curtail armed violence and enhance confidence and security in society. More specifically, the NAP aims at:

- Gathering relevant information on small arms proliferation, misuse and security on a continuous basis and identifying options for SALW control
- Updating the legal framework for tackling SALW and armed crimes
- Collecting and seizing illicit SALW and ammunition and destroying surplus stocks
- Boosting public confidence in safety and security in communities

The overall objective and outputs for small arms and light weapons control are outlined below:

Overall objective: to adequately control small arms, ammunition, crime and violence and to enhance confidence and security in communities

OUTPUT 5.1

Relevant information on small arms proliferation, misuse and security are gathered on a continuous basis and options for their control identified.

OUTPUT 5.2

The legal framework for tackling SALW and armed crime updated.

OUTPUT 5.3

Illicit SALW and ammunition collected and seized and surplus stocks destroyed.

OUTPUT 5.4

Public confidence in safety and security in communities boosted island-wide.



CROSS-CUTTING THEMES

Reintegration Information Management System (RIMS)

6 CROSS-CUTTING THEMES

6.1 Reintegration Information Management System (RIMS)

The NAP proposes the establishment of a comprehensive information management system which, in different manifestations, will accompany the entire reintegration process. While security information with regard to adult ex-combatants will remain within the purview of the MoD, a more comprehensive database, containing information relevant to the rehabilitation and reintegration of adult ex-combatants and children formerly associated with armed groups, will be developed and located with an appropriate Government institution(s).

The overall objective and output for the Reintegration Information Management System (RIMS) is outlined below:

Overall objective: to effectively and confidentially manage information relevant to the rehabilitation and reintegration of adult ex-combatants and children formerly associated with armed groups

OUTPUT 6.1

Reintegration Information Management System (RIMS) established whilst ensuring confidentiality of collected data.

The Reintegration Information Management System (RIMS) will consist of two main components. The first (RIMS-1) will focus on the rehabilitation phase and focus on personal data of each adult ex-combatant or child formerly associated with an armed group including a) mental and physical health b) duration of stay c) community of origin and desired community of return d) education levels and e) skill levels. The second (RIMS-2) will focus on the reintegration phase, and focus on information about the adult ex-combatants and children formerly associated with armed groups, their communities, employment opportunities and other services in the community. RIMS-2 will also be decentralized, providing relevant district authorities with information specific to their locales.

RIMS-2 will also be interfaced with other recovery and development information systems in the country. Necessary safeguards will be put into place with respect to the information management systems, in order to ensure the confidentiality of information and personal safety of the adult ex-combatants and children formerly associated with armed groups.



6.2 Public Awareness and Communication Strategy

Implementation of this NAP will be backed by a nation-wide public awareness campaign, in the official and link languages, led by the Ministry of Disaster Management and Human Rights. The reintegration promotion campaign will be organized using all print and electronic media in the first six months of the launch of the NAP. The campaign will focus on the importance of the reintegration for national healing and reconciliation and will inform on the related process. It will be linked to the broader national reconciliation and renewal programme. An active website on reintegration of adult ex-combatants and children formerly associated with armed groups in Sri Lanka will be launched. The website will be used as a platform to share progress and disseminate information. Performing arts groups will be made use of to perform music, theatre and other arts as promotional tools for the programme. Print media, including brochures, posters and billboards etc. will also be used.

The overall objective and outputs for the public awareness and communication strategy are outlined below:

Overall objective: to inform adult ex-combatants and children formerly associated with armed groups, host communities and the general public of the overall reintegration programme objectives, contents and process

OUTPUT 7.1

Clear information on the reintegration programme provided to adult ex-combatants and children formerly associated with armed groups, host communities, key partners and general public.

OUTPUT 7.2

Members of host communities sensitized on reconciliation and confidence-building.

OUTPUT 7.3

The officers of armed forces and other law enforcement officials in the Northern and Eastern provinces sensitized on reconciliation and confidence building.

OUTPUT 7.4

Awareness raising campaign conducted to encourage recovery and reduction of SALW.



Capacity Development

Local social networks, including religious leaders, youth associations, community-based organizations and women's networks will be supported to implement the awareness campaign at the local level. All State institutions in the Northern and Eastern provinces including security, police, and justice systems will be orientated to the programme in order to benefit from their support.

6.3 Capacity Development

The implementation of the NAP will be underpinned by a comprehensive strategy of capacity development with a view to strengthening national ownership and national coordination of reintegration in the country. The capacity development strategy will be targeted at several levels.

The overall objective and outputs for capacity development are outlined below:

Overall objective: to create an enabling environment for successful reintegration of adult ex-combatants and children formerly associated with armed groups through the development of capacities of personnel and institutions working on the reintegration programme

OUTPUT 8.1

Public Officers working on the reintegration programme recruited and equipped with appropriate competency (second language competency, cultural sensitivity, problem-solving skills, interpersonal communication skills and gender sensitivity).

OUTPUT 8.2

District-level State structures in the Northern and Eastern Provinces reinforced for the reintegration programme.

OUTPUT 8.3

Service providers and partners in the Northern and Eastern provinces reinforced for the reintegration programme.

OUTPUT 8.4

Associations and societies of youth, women and persons with disabilities created and assisted to develop their capacities.

OUTPUT 8.5

Business service providers' capacity strengthened.

OUTPUT 8.6

Efficiency increased with which SALW related crimes are handled by the Police, military, judiciary, Attorney General, magistrates and local authorities.



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

The first level will focus on institutional, financial and technical capacity, strengthening of national institutions implementing the NAP, including the Commissioner-General for Rehabilitation, implementing Ministries and district-level authorities (including District and Divisional Secretariat and Grama Niladaris). While strong State structures are already in place, in some instances attention will be paid to expand the functions of those institutions to include the reintegration process in their regular portfolio of recovery and development activities and, in other instances, to expanding existing capacities in order to absorb all categories of adult ex-combatants and children formerly associated with armed groups identified for reintegration. A concrete capacity-development measure at this level will be the recruitment and competency strengthening of National Integration Promotion Assistants and National Integration Promotion Sahayakas, under the purview of the Ministry of Constitutional Affairs and National Integration, who will serve as district focal-points for implementing reintegration programmes.

The second level will focus on strengthening the capacities of communities to absorb adult ex-combatants and children formerly associated with armed groups back into society, with a strong focus on the socio-economic reintegration of communities in the Northern and Eastern Provinces. With this objective, the socio-economic reintegration activities of the NAP will comprise of a combination of targeted and community-based assistance, so that the reintegration of adult ex-combatants and children formerly associated with armed groups is accompanied in parallel by the recovery of their communities. At this level, attention will also be paid to the capacity strengthening of service-providers at the local level, including business chambers, multi-purpose cooperatives and community-based organizations.

The third level of capacity development will focus on strengthening the technical know-how and sensitivities of disarmament, demobilization and reintegration implementing partners on cross-cutting issues, and include awareness-building and training on gender sensitivity, conflict sensitivity, and attention to vulnerable groups such as women, children, disabled and the elderly.



Gender and Youth

6.4 Gender and Youth

Gender and youth will be treated as an integral cross-cutting issue throughout the reintegration process, and efforts will be made to ensure that strategies, interventions and activities are both sensitive and responsive to these categories.

The overall objective and output for gender and youth is outlined below:

Overall objective: to ensure specific considerations addressing gender and youth are integrated and addressed throughout the reintegration process

OUTPUT 9.1

Sex and gender disaggregated data collected to allow the identification of specific needs of men, women, youth and children.

OUTPUT 9.2

Targeted youth programmes, including peer support programmes developed and/or supported at community level.

With regard to gender, special care will be paid during the initial assessments and profiling phases, in order to reflect the gender differences with respect to the functions, roles and skills of male and female adult ex-combatants and children formerly associated with armed groups and the different needs, challenges and implications of rehabilitation and reintegration. Reintegration interventions will be informed by gender-specific and age-specific concerns. For example, PARCs and Protective Child Accommodation/Rehabilitation Centres will assign (where needed) female staff to care for female ex-combatants and pay special attention to their protection, especially from sexual and gender-based violence. Similarly, the reinsertion phase will ensure that the “transitional safety net” caters to gender-specific and age-specific needs, including provisions for female and infants' health and hygienic care. Social and economic reintegration activities will be informed by the different educational and skills backgrounds and aspirations of men and women, with special attention to the specific challenges faced by women in accessing credit and loan facilities, balancing domestic and childcare responsibilities with undertaking education and vocational training opportunities and the social and psychological implications of returning to their communities.

Given the high numbers of youth identified through the initial profiling and assessment exercises, special care will be paid to designing interventions that are sensitive and specific to the needs of this group. For example, social reintegration activities will pay heed to providing formal and catch-up education to this group, while economic reintegration activities will be matched against the relatively less-



National Action Plan of the National Framework Proposal for Reintegration of Ex-combatants into Civilian Life in Sri Lanka

developed competencies of youth, with provisions for internships, apprenticeships, on-the-job training and placements in the private sector. Mediums such as sports, art, theatre and music will be given special attention in the design of psychosocial interventions and co-curricular activities for this group.

With respect to both groups, attention will also be paid to ensure that women and youth ex-combatants are represented in relevant decision-making fora, and sensitization on gender and youth is carried out as part of all capacity development activities.



NATIONAL ACTION PLAN IMPLEMENTATION

National Action Plan Monitoring and Evaluation

7 NATIONAL ACTION PLAN IMPLEMENTATION

The MoD will coordinate and implement disarmament and demobilization initiatives. The Commissioner-General for Rehabilitation with the Ministry of Justice and Law Reforms will coordinate the implementation of centre-based rehabilitation and reinsertion components. The Ministry of Disaster Management and Human Rights will provide broader coordination for the economic and social reintegration component (this component will also require supporting the rehabilitation of adult ex-combatants and children formerly associated with armed groups at the community level).

All activities in the NAP will be directly implemented by the relevant line Ministries and district authorities, in partnership with civil society organizations and the private sector, as required. The international community, including the UN, other international organization and bi-lateral and multi-lateral development partners will complement the Government's initiatives through technical and financial support where requested.

7.1 National Action Plan Monitoring and Evaluation

Monitoring and Evaluation (M&E) of the NAP will be essential to track progress, improve activities and objectively verify the impact of the programmes. In order to put an M&E framework in place, the NAP has ensured that necessary baseline data and performance indicators are built into specific outputs and activities. In addition, the relevant institutions and service providers will be entrusted with putting in place M&E strategies for those outputs under their care. The collection, monitoring and evaluation of data will also be an integral component of the RIMS. The NAP monitoring and evaluation will be done by the Inter-Ministerial Steering Committee under the Ministry of Disaster Management and Human Rights, chaired by Hon. Mahinda Samarasinghe, Minister of Disaster Management and Human Rights.



Risks and Management Strategies

7.2 Risks and Management Strategies

The following table identifies key risks in the implementation of NAP and identifies strategies to manage such risks.

RISKS	RISK MANAGEMENT STRATEGIES
Reluctance among adult ex-combatants and children formerly associated with armed groups to be reintegrated	- Comprehensive information strategy and incentives to be put in place at national and community levels - Appropriate mechanisms are put in place to ensure that all adult ex-combatants and children formerly associated with armed groups and their families, as well as host communities, are at all times well treated and protected - Involvement of law enforcement bodies, the judiciary, and national institutions mandated to look into the respect of the rights of the population, civil society and any other independent organisation considered as appropriate - Training of the law enforcement bodies on issues related to the respect of the rights of the population is provided as appropriate
- Attempts by adult ex-combatants to regroup and return to violence - Attempts to re-recruit children formerly associated with armed groups	- Effective disarmament and demobilization procedures are undertaken prior to reintegration - Adult ex-combatants are provided with viable income-generation activities. Host communities are assisted with socio-economic regeneration. Children formerly associated with armed groups are given education and vocational training - Adult ex-combatants, children formerly associated with armed groups and host communities are provided with civic education and opportunities for social interaction
Adult ex-combatants and children formerly associated with armed groups are perceived as 'privileged' for support, contributing to community animosity and tensions	NAP includes activities for targeted reintegration assistance and community-based recovery assistance



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

RISKS	RISK MANAGEMENT STRATEGIES
Lack of commitment, participation or coordination by reintegration implementing partners and service providers	- NAP has been developed through broad consultation of reintegration implementing partners and service providers with buy-in from implementing Ministries and agencies - NAP has identified a comprehensive governance structure, including assignment of management, coordination and implementation responsibilities
- Lack of adequate funding and follow-up, particularly for longer-term reintegration efforts - Limited resources requiring to be spread-out across competing demands for recovery and development	Sufficient upfront funding and commitments provided for the entire reintegration process through the NAP
Neighbouring communities of PARCs expressed dissatisfaction of its presence and engage in acts to sabotage the smooth operation of the PARCs	- Sufficient sensitization and awareness campaigns are conducted with neighbouring communities and tangible benefits defined - Security in and around PARCs are ensured at all times



RESULTS FRAMEWORK FOR THE REINTEGRATION OF EX-COMBATANTS INTO CIVILIAN LIFE IN SRI LANKA

GOALS:

1. To safeguard the human rights of adult ex-combatants, children formerly associated with armed groups, victims and host communities, including the responsibility to protect and assist them in accordance with the Constitution of the Democratic Socialist Republic of Sri Lanka and the State's international obligations;
2. To contribute towards sustainable peace, reconciliation and social cohesion; and
3. To increase the employability of adult ex-combatants and children formerly associated with armed groups, minimise their risk of socio-economic marginalisation and create opportunities for economic revitalisation in post-conflict Sri Lanka.

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE I: REHABILITATION <i>To rehabilitate adult ex-combatants and children formerly associated with armed groups with a view to reintegrate them into civilian life</i>			
OUTPUT I.1 <i>PARCs and Protective Child Accommodation/Rehabilitation Centres established to safely accommodate and rehabilitate adult ex-combatants and children formerly associated with armed groups</i>			5.0 million USD
	ACTIVITY I.1.1 To identify numbers of and locations for constructing the PARCs and Protective Child Accommodation/ Rehabilitation Centres	<u>Commissioner General for Rehabilitation</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 1.1.2 To identify immediate needs for the PARCs and Protective Child Accommodation/ Rehabilitation Centres and identify space for providing Primary Health Care (PHC) and counselling services and due consideration to be given to provide facilities for the physically disabled	Ministry of Healthcare and Nutrition <u>Commissioner General for Rehabilitation,</u>	
	ACTIVITY 1.1.3 To select and train staff, including health staff, to manage the PARCs and Protective Child Accommodation/Rehabilitation Centres	Ministry of Healthcare and Nutrition, <u>Commissioner General for Rehabilitation,</u>	
OUTPUT 1.2 <i>Security in PARCs and Protective Child Accommodation/ Rehabilitation Centres are ensured</i>			1.0 million USD
	ACTIVITY 1.2.1 To identify and train staff to provide and manage security at the PARCs and Protective Child Accommodation/ Rehabilitation Centres	<u>Commissioner General for Rehabilitation</u>	
	ACTIVITY 1.2.2 To establish mechanisms to monitor protection issues, prevention of abuses and violations and ensure investigations	<u>Ministry of Disaster Management and Human Rights</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 1.2.3 To train the security staff and officers in charge of issues related to treatment of adult ex-combatants and children, formerly associated with armed groups	Ministry of Constitutional Affairs and National Integration Commissioner General for Rehabilitation	
OUTPUT 1.3 <i>Adult ex-combatants and children formerly associated with armed groups provided with basic services including information: accommodation: food: health: leisure, culture, religion and spiritual values: family reunification, legal documentation and legal aid</i>			4.0 million USD
	ACTIVITY 1.3.1 To define the content of information to be provided to adult ex-combatants and children formerly associated with armed groups which includes the reintegration process, rules and regulations , services available at the PARCs and Protective Child Accommodation/ Rehabilitation Centres (including food, health, facilities to practice their religious faith, recreational activities, family visits, assessments, compulsory and optional programmes)	Ministry of Justice and Law Reforms <u>Ministry of Constitutional Affairs and National Integration</u> <u>Ministry of Disaster Management and Human Rights Commissioner General for Rehabilitation</u> <u>Ministry of Child Development and Women's Empowerment (National Child Protection Authority- NCPA)</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 1.3.2 To determine a procedure for release from PARCs and Protective Child Accommodation/ Rehabilitation Centres	Ministry of Justice and Law Reforms, <u>Attorney General's Department,</u> <u>Commissioner General for Rehabilitation</u>	
	ACTIVITY 1.3.3 To assure SPHERE standards for water, sanitation and hygiene facilities in the PARCs and Protective Child Accommodation/ Rehabilitation Centres	Ministry of Healthcare and Nutrition, <u>Commissioner General for Rehabilitation</u> Regional Director of Health Services (RDHS), Public Health Inspectors (PHI)	
	ACTIVITY 1.3.4 To ensure the availability of reproductive health services, including proper planning of delivery facilities for pregnant (adult) ex-combatants and provide services for victims of gender-based violence (GBV)	<u>Ministry of Healthcare and Nutrition,</u> Ministry of Child Development and Women's Empowerment , RDHS, Family Health Bureau (FHB), District Medical Officer (DMO), Judicial Medical Officer (JMO), Public Health Midwives (PHMs)	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 1.4 <i>Profiling and categorization undertaken</i>			1.0 million USD
	ACTIVITY 1.4.1 To conduct profiling of adult ex-combatants and children formerly associated with armed groups	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Commissioner General for Rehabilitation</u> <u>Ministry of Child Development and Women's Empowerment (NCPA)</u>	
	ACTIVITY 1.4.2 To categorise adult ex-combatants and children formerly associated with armed groups, based on the information gathered from the interviews. All information gathered during the profiling undertaken at the PARCs and Protective Child Accommodation/ Rehabilitation Centres will be registered and integrated into the Reintegration Information Management System (RIMS)	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Commissioner General for Rehabilitation</u> <u>Ministry of Child Development and Women's Empowerment (NCPA)</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 1.5 <i>Adult ex-combatants and children formerly associated with armed groups provided with core rehabilitation programme (life skills, civic education and career guidance, accelerated learning programme for children under 18, formal education for children of compulsory school going age and adapted programmes for those with disabilities who need them)</i>			5.0 million USD
	ACTIVITY 1.5.1 To review existing socio-economic profiling surveys on adult ex-combatants and children formerly associated with armed groups	Ministry of Vocational and Technical Training, <u>Ministry of Child Development and Women's Empowerment (NCPA)</u> <u>Commissioner General for Rehabilitation,</u>	
	ACTIVITY 1.5.2 To conduct an additional survey with questionnaires for socio-economic profiling of those who have not been covered by previous surveys	Ministry of Vocational and Technical Training, <u>Ministry of Child Development and Women's Empowerment (NCPA)</u> <u>Commissioner General for Rehabilitation,</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 1.5.3 To establish training facilities within PACRs and Protective Child Accommodation/ Rehabilitation Centres	Ministry of Vocational and Technical Training, <u>Commissioner General for Rehabilitation,</u>	
	ACTIVITY 1.5.4 To conduct the core rehabilitation programmes	<u>Commissioner General for Rehabilitation, Civil Society</u>	
OUTPUT 1.6 <i>Adult ex-combatants and children formerly associated with armed groups provided with optional rehabilitation programme on education (catch-up education, including literacy and numeracy, language skills and general education)</i>			1.5 million USD
	ACTIVITY 1.6.1 To define the content of the education component of the programme	<u>Ministry of Education,</u> Commissioner General for Rehabilitation	
	ACTIVITY 1.6.2 To identify institutions, material and trainers and conduct Training of Trainers as and when needed	<u>Ministry of Education,</u> Commissioner General for Rehabilitation	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 1.7 <i>Adult ex-combatants and children formerly associated with armed groups provided with optional rehabilitation programme on vocational training</i>			5.0 million USD
	ACTIVITY 1.7.1 To assess education and training requirements for the adult ex-combatants and children formerly associated with armed groups and the existing training capacity	<u>Ministry of Vocational and Technical Training</u> Commissioner General for Rehabilitation	
	ACTIVITY 1.7.2 To identify vocational training programmes and education programmes for social and economic reintegration	<u>Ministry of Vocational and Technical Training</u>	
	ACTIVITY 1.7.3 To establish training infrastructure, procedures and install training equipment and provide facilities, including facilities for disabled persons to commence training	<u>Ministry of Vocational and Technical Training</u> Ministry of Social Services and Social Welfare <u>Commissioner General for Rehabilitation</u> Service Providers, Civil Society and other relevant Partners	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 1.7.4 To conduct Training of Trainers	<u>Ministry of Vocational and Technical Training</u> Commissioner General for Rehabilitation	
	ACTIVITY 1.7.5 To make course curricula and teaching/ learning material available	<u>Ministry of Vocational and Technical Training</u> and Service Providers, Commissioner General for Rehabilitation, Civil Society and other relevant Partners	
	ACTIVITY 1.7.6 To conduct training, assessment and certify trainees	<u>Ministry of Vocational and Technical Training</u> Commissioner General for Rehabilitation and other relevant Partners	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 1.8 <i>Adult ex-combatants and children formerly associated with armed groups provided with extra-curricular activities (family visits, participation in community outings/activities, participation in trainings outside PARCs and Protective Child Accommodation/ Rehabilitation Centres) and spiritual, sports, arts and cultural activities conducted</i>			1.5 million USD
	ACTIVITY 1.8.1 To categorize adult ex-combatants and, when necessary, children formerly associated with armed groups for training courses based on their socio-economic profile, level of education and vocational experience and choice	<u>Ministry of Vocational and Technical Training,</u> Commissioner General for Rehabilitation	
	ACTIVITY 1.8.2 To define the content of extracurricular activities and conduct the activities	<u>Ministry of Religious Affairs and Moral Upliftment,</u> <u>Ministry of Cultural Affairs and National Heritage,</u> Ministry of Youth Affairs, Ministry of Sports and Public Recreation	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 1.9 <i>Adult ex-combatants and children formerly associated with armed groups provided with immediate health and psychosocial care</i>			2.0 million USD
	ACTIVITY 1.9.1 To conduct health and psychosocial assessments to identify needs	<u>Ministry of Healthcare and Nutrition,</u> Ministry of Defence, Public Security, Law and Order, <u>Ministry of Child Development and Women's Empowerment (NCPA)</u> Commissioner General for Rehabilitation	
	ACTIVITY 1.9.2 To develop a health record/card	<u>Ministry of Healthcare and Nutrition,</u> Ministry of Defence, Public Security, Law and Order, Commissioner General for Rehabilitation	
	ACTIVITY 1.9.3 To establish PHC centres and mobile medical teams staffed with medical staff and Health Volunteers (HV), with facilities, including physiotherapy, psychosocial counselling, hygiene and sanitation awareness, as well as nutrition and reproductive health services	<u>Ministry of Healthcare and Nutrition,</u> Ministry of Defence, Public Security, Law and Order, Commissioner General for Rehabilitation	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 1.9.4 To provide laboratory investigation facilities	<u>Ministry of Healthcare and Nutrition,</u> Ministry of Defence, Public Security, Law and Order, Commissioner General for Rehabilitation	
	ACTIVITY 1.9.5 To develop referral systems, including a communication and transportation mechanism for emergency and referrals	<u>Ministry of Healthcare and Nutrition,</u> Ministry of Defence, Public Security, Law and Order, Commissioner General for Rehabilitation	
	ACTIVITY 1.9.6 To develop and conduct a centre-based health education programme on productive health, communicable diseases, basic hygiene practices, nutrition, reproductive health and sexual and gender-based violence	<u>Ministry of Healthcare and Nutrition</u>	
	ACTIVITY 1.9.7 To develop a special referral system, including a communication and transportation mechanism	<u>Ministry of Healthcare and Nutrition</u>	
	ACTIVITY 1.9.8 To develop a special referral system to address disabilities	<u>Ministry of Healthcare and Nutrition</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 2: REINSERTION <i>To provide the required resources to adult ex-combatants and children formerly associated with armed groups to facilitate their re-entry to civilian life</i>			
OUTPUT 2.1: <i>Adult ex-combatants and children formerly associated with armed groups informed of the overall reintegration process both upon their release from PACRs and Protective Child Accommodation/ Rehabilitation Centres and arrival in communities</i>			1.2 million USD
	ACTIVITY 2.1.1 To appoint National Integration Promotion Assistants and National Integration Promotion Sahayakas to carry out the social integration activities undertaken by the Ministry of Constitutional Affairs and National Integration at the District and Divisional level in the Northern and Eastern provinces	<u>Ministry of Constitutional Affairs and National Integration</u> Commissioner General for Rehabilitation	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 2.1.2 To formulate orientation programmes, in consultation with other line Ministries and relevant organisations and to conduct pre- and post-release orientation programmes for adult ex-combatants and children formerly associated with armed groups	<u>Ministry of Constitutional Affairs and National Integration</u>	
OUTPUT 2.2: <i>Adult ex-combatants and children formerly associated with armed groups provided with a standard reinsertion Package containing clothes and other basic material</i>			2.0 million USD
	ACTIVITY 2.2.1 To define the content of a standard Package and produce the package. The Package should include a hygiene pack for women between the ages of 15 and 49 years	<u>Commissioner General for Rehabilitation</u>	
	ACTIVITY 2.2.2 To distribute the Package to those who have completed the orientation	<u>Commissioner General for Rehabilitation</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 2.3: <i>Adult ex-combatants and children formerly associated with armed groups provided with cash allowances for their families, in line with State policy on cash grants for IDPs</i>			2.0 million USD
	ACTIVITY 2.3.1 To identify the appropriate amount of cash to be provided	<u>Commissioner General for Rehabilitation,</u> Ministry of Finance and Planning	
	ACTIVITY 2.3.2 To provide a cash-allowance	<u>Commissioner General for Rehabilitation,</u> Ministry of Finance and Planning	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 2.4: <i>Adult ex-combatants and children formerly associated with armed groups provided with basic legal documentation including ID card , birth and marriage certificates and other documents as and when necessary</i>			0.7 million USD
	ACTIVITY 2.4.1 To establish an Reintegration Information Management System (RIMS) to coordinate with relevant Government reintegration implementing partners	Ministry of Defence, Public Security, Law and Order, Ministry of Justice and Law Reforms, Ministry of Constitutional Affairs and National Integration, <u>Commissioner General for Rehabilitation</u>	
	ACTIVITY 2.4.2 To issue basic legal documentation led by Ministry of Constitutional Affairs and National Integration, in collaboration with relevant Ministries and to adopt awareness programmes on the importance of the legal documents and the procedures to get these documents	<u>Ministry of Constitutional Affairs and National Integration</u> , Commissioner General for Rehabilitation Divisional Secretaries, Department, of Registrar General, Sri Lanka Police, Legal Aid Commission and Civil Society	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 2.5: <i>Adult ex-combatants and children formerly associated with armed groups reunited with their families</i>			1.0 million USD
	ACTIVITY 2.5.1 To coordinate with relevant humanitarian agencies to identify and inform adult ex-combatants and children formerly associated with armed groups of the locations of their families	Ministry of Disaster Management and Human Rights, Ministry of Child Development and Women's Empowerment (NCPA) Ministry of Re-settlement and Disaster Relief Services, Ministry of Mass Media and Information (Sri Lanka Broadcasting Corporation), Commissioner General for Rehabilitation and Divisional Secretaries	
	ACTIVITY 2.5.2 To provide travel allowance to return to their families	Ministry of Finance and Planning, Commissioner General for Rehabilitation, Divisional Secretaries, Private Sector and Civil Society	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 3: SOCIAL REINTEGRATION <i>To create a safe, secure, vibrant and cohesive environment for civilian life and foster genuine reconciliation and solidarity with communities</i>			
OUTPUT 3.1: <i>Families and communities sensitised to confidently receive and co-exist with adult ex-combatants and children formerly associated with armed groups</i>			3.0 million USD
	ACTIVITY 3.1.1 To establish “Community Integration Societies”	<u>Ministry of Constitutional Affairs and National Integration,</u> <u>Ministry of Disaster Management and Human Rights</u> (CBSM officers) Divisional and District Secretaries, Sri Lanka Police, Civil Defence Force	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 3.1.2 To carry out community activities (cultural, sporting events, language teaching, civic education, rehabilitation work projects) promoting social cohesion and helping to rebuild social capital and promote language skills among the community to develop social skills, religious and spiritual values	<u>Ministry of Constitutional Affairs and National Integration,</u> Ministry of Cultural Affairs and National Heritage, Ministry of Religious Affairs and Moral Upliftment, Ministry of Sports and Public Recreation and Ministry of Youth Affairs, Universities, Divisional and District Secretaries and Civil Society	
	ACTIVITY 3.1.3 To conduct youth empowerment programmes which mix young ex-combatants and children formerly associated with armed groups and other young community members	<u>Ministry of Constitutional Affairs and National Integration,</u> Ministry of Cultural Affairs and National Heritage, Ministry of Religious Affairs and Moral Upliftment, Ministry of Sports and Public Recreation, <u>Ministry of Child Development and Women's Empowerment (NCPA)</u> and Ministry of Youth Affairs, Universities, Divisional and District Secretaries and Civil Society	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 3.1.4 To provide legal aid from the commencement of Reinsertion until the completion of Social reintegration	<u>Ministry of Constitutional Affairs and National Integration,</u> <u>Ministry of Justice and Law Reforms,</u> <u>Legal Aid Commission</u> and other legal aid providers	
	ACTIVITY 3.1.5 To reconstruct and establish religious places and welfare facilities such as play grounds, parks and libraries	<u>Ministry of Constitutional Affairs and National Integration,</u> Ministry of Cultural Affairs and National Heritage, Ministry of Religious Affairs and Moral Upliftment, Ministry of Sports and Public Recreation and Ministry of Youth Affairs, Private Sector and Civil Society	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 3.2 <i>Potential and real conflicts between adult ex-combatants and children formerly associated with armed groups and host community members diffused and mitigated through reconciliation and conflict resolution</i>			1.0 million USD
	ACTIVITY 3.2.1 To conduct conflict analysis of host communities , assess actual and potential causes of conflict , community perception and awareness programmes on reconciliation and co-existence (including for Civil Society and the Grama Niladaris)	<u>Ministry of Constitutional Affairs and National Integration</u>	
OUTPUT 3.3 <i>Adult ex-combatants and children formerly associated with armed groups provided with additional information including civic and human rights issues, career counselling and referral services at district/community level</i>			2.0 million USD
	ACTIVITY 3.3.1 To establish district level service centres for adult ex-combatants and children formerly associated with armed groups returning to communities	<u>District Secretaries</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 3.4 <i>Adult ex-combatants and children formerly associated with armed groups provided with access to health and psychosocial care services in communities</i>			1.0 million USD
	ACTIVITY 3.4.1 To conduct a needs assessment of existing psychosocial and health care facilities within host communities	<u>Ministry of Healthcare and Nutrition</u>	
	ACTIVITY 3.4.2 To refer adult ex-combatants and children formerly associated with armed groups in need of psychosocial support to referral hospitals identified at the PARCs and Protective Child Accommodation/ Rehabilitation Centres	<u>Ministry of Healthcare and Nutrition</u>	
	ACTIVITY 3.4.3 To develop capacities of the existing psychosocial and health care institutions in the host communities	<u>Ministry of Healthcare and Nutrition</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 3.4.4 To reintegrate all health care services for the adult ex-combatants and children formerly associated with armed groups to the existing/ routine health system.	<u>Ministry of Healthcare and Nutrition</u>	
	ACTIVITY 3.4.5 To assure rehabilitation services are available for disabled adult ex-combatants and children formerly associated with armed groups in host communities	<u>Ministry of Healthcare and Nutrition</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 3.5 <i>Adult ex-combatants and children formerly associated with armed groups who have not been to the PARCs or Protective Child Accommodation/Rehabilitation Centres provided with basic legal documentation, including ID card, birth and marriage certificates and other documents as and when necessary</i>			1.0 million USD
	ACTIVITY 3.5.1 To link to RIMS and coordinate with relevant Ministries and other Authorities	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Ministry of Justice and Law Reforms,</u> <u>Ministry of Constitutional Affairs and National Integration</u> <u>Commissioner General for Rehabilitation</u>	
	ACTIVITY 3.5.2 To issue basic legal documentation	<u>Ministry of Constitutional Affairs and National Integration,</u> <u>Commissioner General for Rehabilitation</u> Divisional Secretaries, Department, of Registrar General, Sri Lanka Police, Legal Aid Commission and Civil Society	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 4: ECONOMIC REINTEGRATION To ensure adult ex-combatants attain financial independence through involvement in productive activities			
OUTPUT 4.1: <i>(Self-)employment and/or income-generating opportunities created for adult ex-combatants</i>			5.0 million USD
	ACTIVITY 4.1.1 To conduct market analysis (including demand and supply and value-chain analysis) to identify employment opportunities at national, provincial and local levels	<u>Ministry of Labour Relations and Manpower,</u> Ministry of Enterprise Development and Investment Promotion, Ministry of Rural Industries and Self Employment Promotion, Ministry of Agricultural Development and Agrarian Services, Ministry of Fisheries and Aquatic Resources, Ministry of Livestock Development, Ministry of Foreign Employment Promotion and Welfare, Ministry of Industrial Development, Ministry of Construction and Engineering Services,	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
		Ministry of Tourism, Ministry of Trade, Marketing Development, Co-operatives and Consumer Services, Ministry of Rural Industries and Self-Employment Promotion, Ministry of Community Development and Social Inequity Eradication, Ministry of Science and Technology, Ministry of Industrial Development, Ministry of Vocational and Technical Training, Chambers of Commerce and Industry, Private Sector and Civil Society	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 4.1.2 To provide equal opportunities for adult ex-combatants engaged in Small and Medium Enterprises (SME) to access credit facilities	<u>Ministry of Finance and Planning,</u> Ministry of Enterprise Development and Investment Promotion, Ministry of Rural Industries and Self Employment Promotion, State and Commercial banks and other lending institutions	
	ACTIVITY 4.1.3 To provide beneficiaries (adult ex combatants together with the community participation) with business management training to deepen their knowledge and capacity gained at the PARCs	<u>Ministry of Enterprise Development and Investment Promotion,</u> Ministry of Rural Industries and Self Employment Promotion, Chamber of Commerce and Industry, Private Sector and Civil Society	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 4.1.4 To provide technical assistance to create and develop SMEs, community business groups and cooperatives in sectors and sub-sectors(including agriculture and livestock development, rural industrial development, fisheries, tourism, construction, micro-businesses, foreign employment and green jobs)with job absorption capacities in host communities , as well as to enhance private sector participation and facilitate access to the private sector for assistance	<u>Ministry of Enterprise Development and Investment Promotion,</u> <u>Ministry of Fisheries and Aquatic Resources,</u> <u>Ministry of Livestock Development,</u> <u>Ministry of Agricultural Development and Agrarian Services,</u> Ministry of Rural Industries and Self Employment Promotion, Ministry of Tourism, Ministry of Foreign Employment Promotion and Welfare, Ministry of Construction and Engineering Services, Chambers of Commerce and Industry, Private Sector and Civil Society	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 4.2 <i>Vocational counselling and referral to the vocational training system developed at district level and staff trained</i>			4.0 million USD
	ACTIVITY 4.2.1 To design and develop a training programme on vocational guidance and counselling methods on a personalized basis	<u>Ministry of Vocational and Technical Training</u>	
	ACTIVITY 4.2.2 To organize and conduct training courses on vocational counselling and guidance for nominated staff and to identify training institutions, material and trainers and conduct Training of Trainers as needed to respond to training needs	<u>Ministry of Vocational and Technical Training</u> , Ministry of Labour Relations and Manpower, Ministry of Youth Affairs and Industry Partners	
	ACTIVITY 4.2.3 To revise and adapt the training course content based on feedback from participants and adapt to meet identified local needs	<u>Ministry of Vocational and Technical Training</u>	
	ACTIVITY 4.2.4 To provide advice on demand for skills required for particular occupations, including skilled and semi-skilled foreign	<u>Ministry of Vocational and Technical Training</u> , Ministry of Labour Relations and Manpower and <u>Ministry of Foreign Employment Promotion and Welfare</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 4.2.5 To assist adult ex-combatants and children formerly associated with armed groups to make realistic job choices in line with their experience and skills	<u>Ministry of Vocational and Technical Training,</u> <u>Ministry of Labour Relations and Manpower</u>	
	ACTIVITY 4.2.6 To provide advice on vocational training courses available and refer adult ex-combatants and children formerly associated with armed groups to the appropriate training institutions	<u>Ministry of Vocational and Technical Training</u>	
OUTPUT 4.3 <i>Vocational and other skills of adult ex-combatants and children formerly associated with armed groups enhanced</i>			2.5 million USD
	ACTIVITY 4.3.1 To conduct advanced socio-economic profiling	<u>Ministry of Vocational and Technical Training</u>	
	ACTIVITY 4.3.2 To offer vocational guidance through vocational training and labour institutions and assist them to identify training courses of their choice	<u>Ministry of Vocational and Technical Training,</u> Ministry of Youth Affairs	
	ACTIVITY 4.3.4 To conduct training courses (center-based training , mobile training, community-based training)	<u>Ministry of Vocational and Technical Training</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 4.3.5 To conduct vocational training with the service partners	<u>Ministry of Vocational and Technical Training</u> , Chambers of Commerce and Industry, Private Sector,	
	ACTIVITY 4.3.6 To create and identify apprenticeship, on-the-job training and internship programmes in the formal sector of the economy, where possible, through financial and non-financial incentives for service providers	<u>Ministry of Vocational and Technical Training</u> , National Apprentice and Industries Training Authority (NAITA)	
OUTPUT 4.4 <i>Local economy in host communities revitalized to absorb returning adult ex-combatants and children formerly associated with armed groups</i>			3.5 million USD
	ACTIVITY 4.4.1 To design and provide incentives to the private sector to help (re-)establish local units to supply services and employment in local communities	<u>Ministry of Enterprise Development and Investment Promotion</u> , Ministry of Finance and Planning	
	ACTIVITY 4.4.2 To assess the business environment in the Northern and Eastern provinces, including the company registry, property rights, tax code and licensing procedures to create an investment friendly environment for the private sector	<u>Ministry of Labour Relations and Manpower</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 5 SMALL ARMS AND LIGHT WEAPONS CONTROL <i>To adequately control small arms, ammunition, crime and violence and to enhance confidence and security in communities ensured</i>			
OUTPUT 5.1 <i>Relevant information on small arms proliferation, misuse and security are gathered on a continuous basis and options for their control identified</i>			1.5 million USD
	ACTIVITY 5.1.1 To conduct a rapid small arms survey of the Northern and Eastern provinces	<u>Ministry of Defence, Public Security, Law and Order,</u> Ministry of Justice and Law Reforms, Ministry of Public Administration and Home Affairs, Ministry of Healthcare and Nutrition, Ministry of Youth Affairs, NCAPISA, Sri Lanka Police, Community interest groups, University/ Social Research Partners, Technical Experts	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 5.1.2 To update the island-wide survey with an analysis of post-conflict threats	<u>Ministry of Defence, Public Security, Law and Order,</u> Ministry of Justice and Law Reforms, Ministry of Public Administration and Home Affairs, Ministry of Healthcare and Nutrition, Ministry of Youth Affairs, NCAPISA, Sri Lanka Police, Community interest groups, University/ Social Research Partners, Technical Experts	
	ACTIVITY 5.1.3 To review armed violence information gathering systems in health and police services in the Northern and Eastern provinces	<u>Police Statistics Division,</u> <u>Statistics Division within the Ministry of Healthcare and Nutrition,</u> Department of Registrar General, Sri Lanka Medical Council, College of Judicial Medical Offices	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 5.1.4 To monitor specific indicators on arms proliferation and armed violence on an annual basis during the reintegration programme	<u>Ministry of Defence, Public Security, Law and Order,</u> Ministry of Justice and Law Reforms, Ministry of Public Administration and Home Affairs, Ministry of Healthcare and Nutrition, Ministry of Youth Affairs, NCAPISA, Sri Lanka Police, Community interest groups, University/Social Research Partners, Technical Experts	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 5.2 <i>The legal framework for tackling SALW and armed crime updated</i>			1.0 million USD
	ACTIVITY 5.2.1 The Government to support the ongoing work of the National Commission against the Proliferation of Illicit Small Arms (NCAPISA)	Ministry of Defence Public Security, Law and Order, Sri Lanka Police, NCAPISA	
	ACTIVITY 5.2.2 To pass as law the existing legislative amendments to the firearms ordinance	President's Office, Ministry of Defence, Public Security, Law and Order, Ministry of Justice and Law Reforms (Legal Draftsman, Attorney General's Department), Sri Lanka Police, , Government Analyst	
	ACTIVITY 5.2.3 To review in a committee other relevant legislation with regard to SALW and pass the committee's recommendations into law	Committee: Ministry of Defence, Public Security, Law and Order (NCAPISA), Ministry of Justice and Law Reforms (Legal Draftsman, Attorney General's Department), Sri Lanka Police, Government Analyst	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 5.2.4 To consider the regulation of other weapons threatening human security, including anti-personnel landmines and explosive remnants of conflict whilst continuing the national implementation of the Convention on Certain Conventional Weapons (CCW) and its Protocols I to IV, as well as the Bacteriological (Biological) and Toxin Weapons Convention (BWC)	<u>Ministry of Defence, Public Security, Law and Order</u>	
OUTPUT 5.3 <i>Illicit SALW and ammunition collected and seized and surplus stocks destroyed</i>			2.0 million USD
	ACTIVITY 5.3.1 The Sri Lanka Police to prepare and conduct an island-wide programme to search and seize SALW and ammunition in possession of civilians with incentives for information leading to the recovery of SALW and ammunition	<u>Sri Lanka Police, Civil Security Committees</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 5.3.2 To prepare and conduct an initiative to collect SALW and ammunition from communities in coordination with relevant awareness raising, community security and development activities, overseen by a monitoring body, including government, civil society and the public as appropriate. The legislative framework regarding amnesty in relation to firearms possession and other offences for those handing in weapons should be determined by the working group on Amnesty and Transitional Justice to ensure a coherent approach in accordance with International Law	Ministry of Defence, Public Security, Law and Order (Sri Lanka Police, NCAPISA), Ministry of Public Administration and Home Affairs (Government Agents), Civil Society, Community Development and Peace Committees, Religious Leaders	
	ACTIVITY 5.3.3 To identify remaining SALW and ammunition holdings in possession of political/ paramilitary/other groups and propose a process for co-operative recovery of these weapons (through negotiated disarmament agreements etc .as required)	Ministry of Defence, Public Security, Law and Order (Sri Lanka Police), Ministry of Constitutional Affairs and National Integration, Chief Ministers and relevant Political Parties	
	ACTIVITY 5.3.4 To destroy surplus and seized SALW and ammunition where possible in public	Ministry of Defence, Public Security, Law and Order (NCAPISA), Sri Lanka Police (Field Force HQ)	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 5.3.5 To ensure effective weapons management by registering collected weapons and safely and securely storing weapons in line with international best practices	<u>Ministry of Defence, Public Security, Law and Order, NCAPISA</u>	
OUTPUT 5.4 <i>Public confidence in safety and security in communities boosted island-wide</i>			1.0 million USD
	ACTIVITY 5.4.1 To review models and existing mechanisms for building confidence to identify community security approaches to be piloted and produce a report on the strengths and weaknesses of different approaches	<u>Ministry of Disaster Management and Human Rights, Civil Society/ Research Partner</u>	
	ACTIVITY 5.4.2 To conduct three pilot initiatives to increase security in Northern and Eastern provinces and evaluate improvements in public perceptions of security to identify a model for rollout in other locations	<u>To be determined (e.g. Ministry of Defence, Public Security, Law and Order (Civil Security, Sri Lanka Police), Civil Society</u>	
	ACTIVITY 5.4.3 To extend a successful model for initiatives to increase community security in at least 20 host communities in Northern and Eastern provinces and other areas where relevant	<u>To be determined (e.g. Ministry of Defence, Public Security, Law and Order (Civil Security, Sri Lanka Police), Civil Society</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 6: REINTEGRATION INFORMATION MANAGEMENT SYSTEM <i>To effectively and confidentially manage information relevant to the rehabilitation and reintegration of adult ex-combatants and children formerly associated with armed groups</i>			
OUTPUT 6.1 <i>Reintegration Information Management System (RIMS) established, whilst ensuring confidentiality of collected data</i>			1.0 million USD
	ACTIVITY 6.1.1 To establish an appropriate body or mechanism of civil character which takes overall responsibility for the appropriate handling of the confidential information	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Ministry of Disaster Management and Human Rights,</u> <u>Commissioner General for Rehabilitation</u>	
	ACTIVITY 6.1.2 To establish clear rules for access and use of the information included in the Information Management System, and create a Code of Confidentiality for the partners who have been designated as having access (partial or total) to the database	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Ministry of Disaster Management and Human Rights,</u> <u>Commissioner General for Rehabilitation</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 7: PUBLIC AWARENESS AND COMMUNICATION STRATEGY <i>To inform adult ex-combatants and children formerly associated with armed groups, host communities and the general public of the overall reintegration programme objectives, contents and process</i>			
OUTPUT 7.1 <i>Clear information on the reintegration programme provided to adult ex-combatants and children formerly associated with armed groups, host communities, key partners and general public</i>			1.5 million USD
	ACTIVITY 7.1.1 To consult relevant partners supporting the reintegration process, including associations for women, youth and disabled people, to define contents and methods of communication	<u>Ministry of Social Services and Social Welfare,</u> <u>Commissioner General for Rehabilitation, Associations and societies of women, youth and disabled people</u>	
	ACTIVITY 7.1.2 To define a clear and effective information and sensitisation strategy for adult ex-combatants and children formerly associated with armed groups in the PARCs and Protective Child Accommodation/ Rehabilitation Centres their families, host communities and the general public	<u>Ministry of Constitutional Affairs and National Integration</u> <u>Ministry of Mass Media and Information, Commissioner General for Rehabilitation</u> <u>Divisional Secretaries</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 7.1.3 To conduct the information and sensitisation programmes at the PARCs and Protective Child Accommodation/Rehabilitation Centres through the media (radio, print media, visual media and the internet)	<u>Ministry of Constitutional Affairs and National Integration</u> <u>Ministry of Mass Media and Information, Commissioner General for Rehabilitation</u> <u>Divisional Secretaries</u>	
OUTPUT 7.2 <i>Members of host communities sensitised on reconciliation and confidence-building</i>			0.5 million USD
	ACTIVITY 7.2.1 To consult relevant partners supporting reconciliation and confidence-building at community level to define contents and methods of communication	<u>Ministry of Constitutional Affairs and National Integration</u> <u>Civil Society</u>	
	ACTIVITY 7.2.2 To conduct the information and sensitisation strategy in host communities at cultural events, workshops and through the media	<u>Ministry of Constitutional Affairs and National Integration</u> <u>Ministry of Religious Affairs and Moral Upliftment</u> , <u>Ministry of Cultural Affairs and National Heritage</u> , <u>Ministry of Mass Media and Information</u>	
	ACTIVITY 7.2.3 To conduct an awareness campaign on reconciliation and co-existence at the Grama Niladari level	<u>Ministry of Constitutional Affairs and National Integration</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 7.3 <i>The officers of armed forces and other law enforcement officials in the Northern and Eastern provinces sensitized on reconciliation and confidence-building</i>			0.2 million USD
	ACTIVITY 7.3.1 To define contents and methods of communication appropriate to impart the understanding and promote a behavioral change for reconciliation and confidence-building	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Ministry of Mass Media and Information,</u> Ministry of Religious Affairs and Moral Upliftment and Religious Leaders, Community Leaders and Civil Society	
	ACTIVITY 7.3.2 To conduct the sensitization of the target groups through meetings, radio, internet and other media	<u>Ministry of Defence, Public Security, Law and Order,</u> <u>Ministry of Religious Affairs and Moral Upliftment and Religious Leaders,</u> Community Leaders and Civil Society	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 7.4 <i>Awareness raising campaign conducted to encourage recovery and reduction of SALW</i>			0.5 million USD
	ACTIVITY 7.4.1 To conduct a campaign in the Northern and Eastern provinces to discourage the use of weapons and violence targeting social groups most likely to possess SALW and factors in demand for SALW identified in the SALW survey	Ministry of Defence, Public Security, Law and Order, <u>Ministry of Constitutional Affairs and National Integration</u> , Ministry of Mass Media and Information, <u>Commissioner General for Rehabilitation</u> and Divisional Secretaries	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 8: CAPACITY DEVELOPMENT <i>To create an enabling environment for successful reintegration of adult ex-combatants and children formerly associated with armed groups through developed capacities of personnel and institutions working on the reintegration process</i>			
OUTPUT 8.1 <i>Public Officers working on the reintegration programme recruited and equipped with appropriate competency (second language competency, cultural sensitivity, problem solving skills, interpersonal communication skills and gender sensitivity)</i>			2.2 million USD
	ACTIVITY 8.1.1 To assess capacities of staff working on the reintegration programme to define their needs and identify Public Officers to be trained	<u>Ministry of Public Administration and Home Affairs</u> and relevant line Ministries	
	ACTIVITY 8.1.2 To formulate training programmes, prepare course structures, produce course material and identify resource persons	<u>Ministry of Public Administration and Home Affairs</u> and relevant line Ministries	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 8.1.3 To provide capacity development assistance through training and/or providing equipment	<u>Ministry of Public Administration and Home Affairs</u> and relevant line Ministries	
	ACTIVITY 8.1.4 To deploy retired teachers to teach religion and conduct counselling among adult ex-combatants and children formerly associated with armed groups	<u>Ministry of Religious Affairs and Moral Upliftment</u> , Divisional and District Secretaries	
OUTPUT 8.2 <i>District level State structures in the Northern and Eastern provinces reinforced for the reintegration programme</i>			2.0 million USD
	ACTIVITY 8.2.1 To conduct an institutional capacity assessment of the existing district level State structures in the Northern and Eastern provinces	<u>Ministry of Plan Implementation, Ministry of Public Administration and Home Affairs</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 8.2.2 To provide capacity development assistance for the State structures at the district level	Ministry of Public Administration and Home Affairs, Ministry of Healthcare and Nutrition, Ministry of Education, Ministry of Vocational and Technical Training Ministry of Constitutional Affairs and National Integration, Ministry of Religious Affairs and Moral Upliftment	
OUTPUT 8.3 <i>Service providers and partners in the Northern and Eastern provinces reinforced for the reintegration programme</i>			0.5 million USD
	ACTIVITY 8.3.1 To conduct institutional capacity assessment of existing capacities of service providers and partners for the reintegration programme in the Northern and Eastern provinces	Ministry of Enterprise Development and Investment Promotion, Ministry of Fisheries and Aquatic Resources, Ministry of Livestock Development, Ministry of Agricultural Development and Agrarian Services, Ministry of Rural Industries and Self Employment Promotion, Ministry of Tourism, Ministry of Foreign Employment	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
		Promotion and Welfare, Ministry of Construction and Engineering Services, Chambers of Commerce and Industry, Private Sector and Civil Society	
	ACTIVITY 8.3.2 To develop capacity of service providers and partners	<u>Ministry of Enterprise Development and Investment Promotion,</u> <u>Ministry of Fisheries and Aquatic Resources,</u> <u>Ministry of Livestock Development,</u> <u>Ministry of Agricultural Development and Agrarian Services,</u> Ministry of Rural Industries and Self Employment Promotion, Ministry of Tourism, Ministry of Foreign Employment Promotion and Welfare, Ministry of Construction and Engineering Services, Chambers of Commerce and Industry, Private Sector and Civil Society	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 8.4 <i>Associations and societies of youth, women and persons with disabilities created and assisted to develop their capacities</i>			2.0 million USD
	ACTIVITY 8.4.1 To conduct institutional capacity assessment of associations and societies of youth, women and persons with disabilities to define their needs	<u>Ministry of Youth Affairs,</u> Ministry of Social Services and Social Welfare National Youth Services, Divisional and District Secretaries	
	ACTIVITY 8.4.2 To provide capacity development assistance through training, providing equipment and/or facilitating partnership with relevant partners	<u>Ministry of Youth Affairs,</u> Ministry of Social Services and Social Welfare National Youth Services, Divisional and District Secretaries	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 8.5 <i>Business service providers' capacity strengthened</i>			0.2 million USD
	ACTIVITY 8.5.1 To develop capacities of business service providers in host communities	Ministry of Enterprise Development and Investment Promotion, Ministry of Fisheries and Aquatic Resources, Ministry of Livestock Development, Ministry of Agricultural Development and Agrarian Services, Ministry of Rural Industries and Self Employment Promotion, Ministry of Tourism, Ministry of Foreign Employment Promotion and Welfare, Ministry of Construction and Engineering Services, Chambers of Commerce and Industry, Private Sector and Civil Society	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 8.6 <i>Efficiency increased with which SALW related crimes are handled by the police, military, judiciary, Attorney General, magistrates and local authorities</i>			0.5 million USD
	ACTIVITY 8.6.1 The Sri Lankan Police will institute refresher training for Police officers in latest techniques in investigating and prosecuting firearms-related incidents	<u>Ministry of Defence, Public Security, Law and Order</u> (National Police Commission, NCAPISA), Sri Lanka Police	
	ACTIVITY 8.6.2 To build capacity of and decentralize the Government Analyst to reduce the backlog of firearms productions and to increase its efficiency in evidence handling in new firearms cases	<u>Ministry of Justice and Law Reforms</u> (Government Analyst); Ministry of Finance and Planning, Sri Lanka Police;	
	ACTIVITY 8.6.3 To create a specific unit within the Attorney General's department to coordinate with the Police and Government Analyst to expedite the prosecution of SALW-related cases	<u>Ministry of Justice and Law Reforms</u> (Government Analyst); Ministry of Finance and Planning, Sri Lanka Police;	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
	ACTIVITY 8.6.4 To update and annually review the MoD's confidential database of licensed civilian owned SLAW, and to provide for inclusion of all SALW and ammunition issued by the state, recovered/seized and used as evidence in investigations and prosecutions	<u>Ministry of Defence, Public Security, Law and Order</u> (Chief of Defence Staff, Sri Lanka Army, Navy, Air Force, Police, Civil Security)	
	ACTIVITY 8.6.5 To regularly review stocks in line with the MoD comprehensive database and investigate any missing and recovered/ seized stocks, in cooperation where necessary with foreign governments	<u>Ministry of Defence, Public Security, Law and Order</u> (Chief of Defence Staff, Sri Lanka Army, Navy, Air Force, Police, Civil Security)	
	ACTIVITY 8.6.6 To appoint a task force within the security forces to identify the extent and means of SALW and ammunition leakages and to take remedial action	<u>Ministry of Defence, Public Security, Law and Order</u> (Chief of Defence Staff, Sri Lanka Army, Navy, Air Force, Police, Civil Security)	
	ACTIVITY 8.6.7 To train and raise awareness of the police, military, magistrates and local authorities on International Humanitarian Law, Human Rights Law and small arms control strategy	<u>Ministry of Disaster Management and Human Rights</u>	

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OBJECTIVE 9: GENDER AND YOUTH <i>To ensure specific considerations addressing gender and youth are integrated and addressed throughout reintegration</i>			
OUTPUT 9.1 <i>Sex and gender disaggregated data collected to allow the identification of specific needs of men, women, youth and children</i>			1.0 million USD
	ACTIVITY 9.1.1 To ensure RIMS forms collect data that is sex and age-sensitive	<u>Ministry of Child Development and Women's Empowerment,</u> <u>Ministry of Youth Affairs</u>	
	ACTIVITY 9.1.2 To extract sex and gender disaggregated data to identify the specific needs of men and women, young men and women	<u>Ministry of Child Development and Women's Empowerment,</u> <u>Ministry of Youth Affairs</u>	
	ACTIVITY 9.1.3 To ensure the identified specific needs of men and women, young men and women are addressed in all phases of rehabilitation, reinsertion and reintegration	<u>Ministry of Child Development and Women's Empowerment,</u> <u>Ministry of Youth Affairs</u>	



National Action Plan of the National Framework Proposal for
Reintegration of Ex-combatants into Civilian Life in Sri Lanka

Objectives and Outcomes	Activities	Responsible Agencies and Key Partners	Estimated Budget
OUTPUT 9.2 <i>Targeted youth programmes, including peer-support programmes developed and/or supported at community level</i>			1.5 million USD
	ACTIVITY 9.2.1 Community based youth clubs established and/or supported		
	ACTIVITY 9.2.2 Youth experience exchange programme established between north and south of the country, as well as with countries with similar experiences		

APPENDICES

Inter-Ministerial Steering Committee

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