

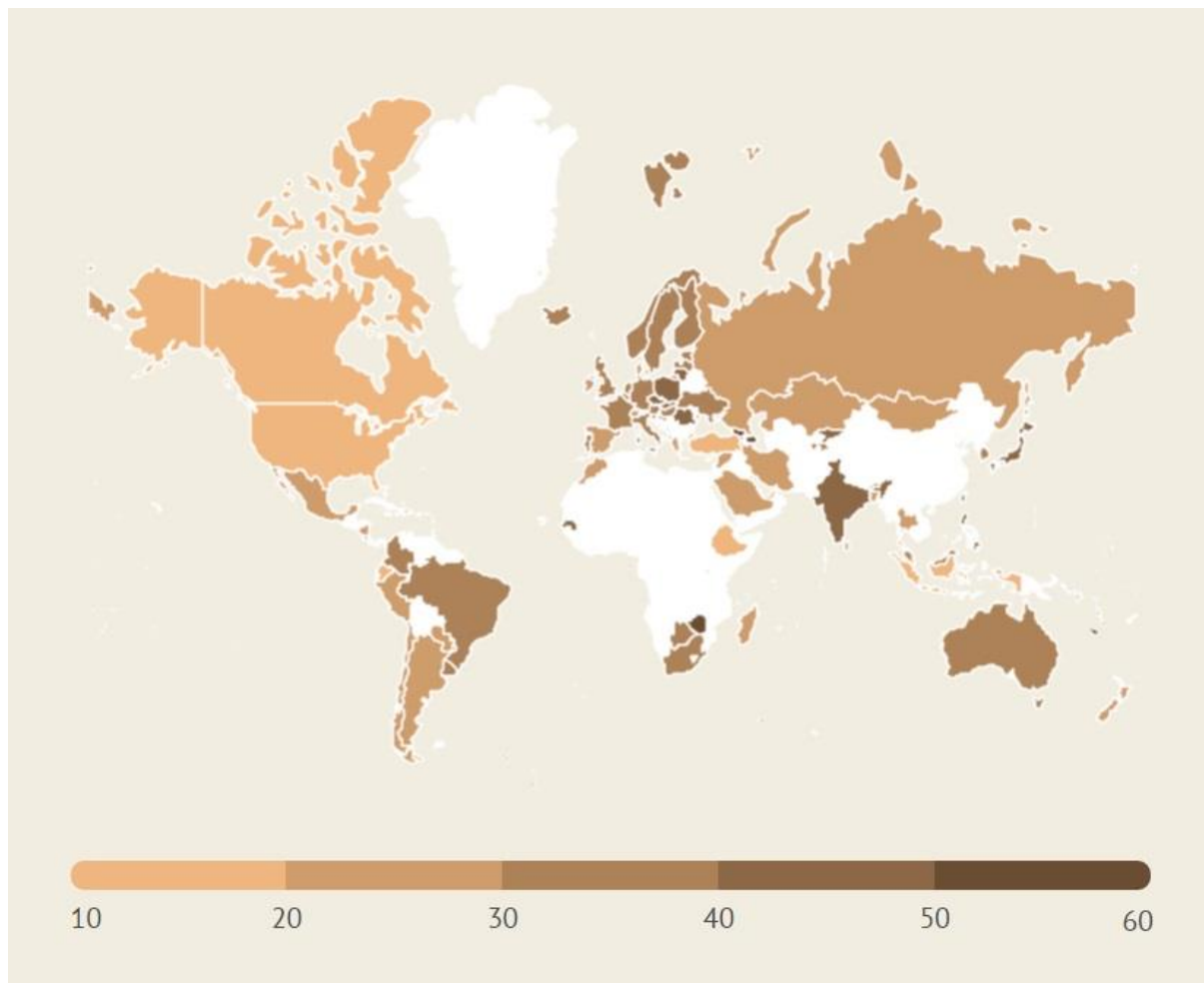


Skills mismatch across the world: a new approach

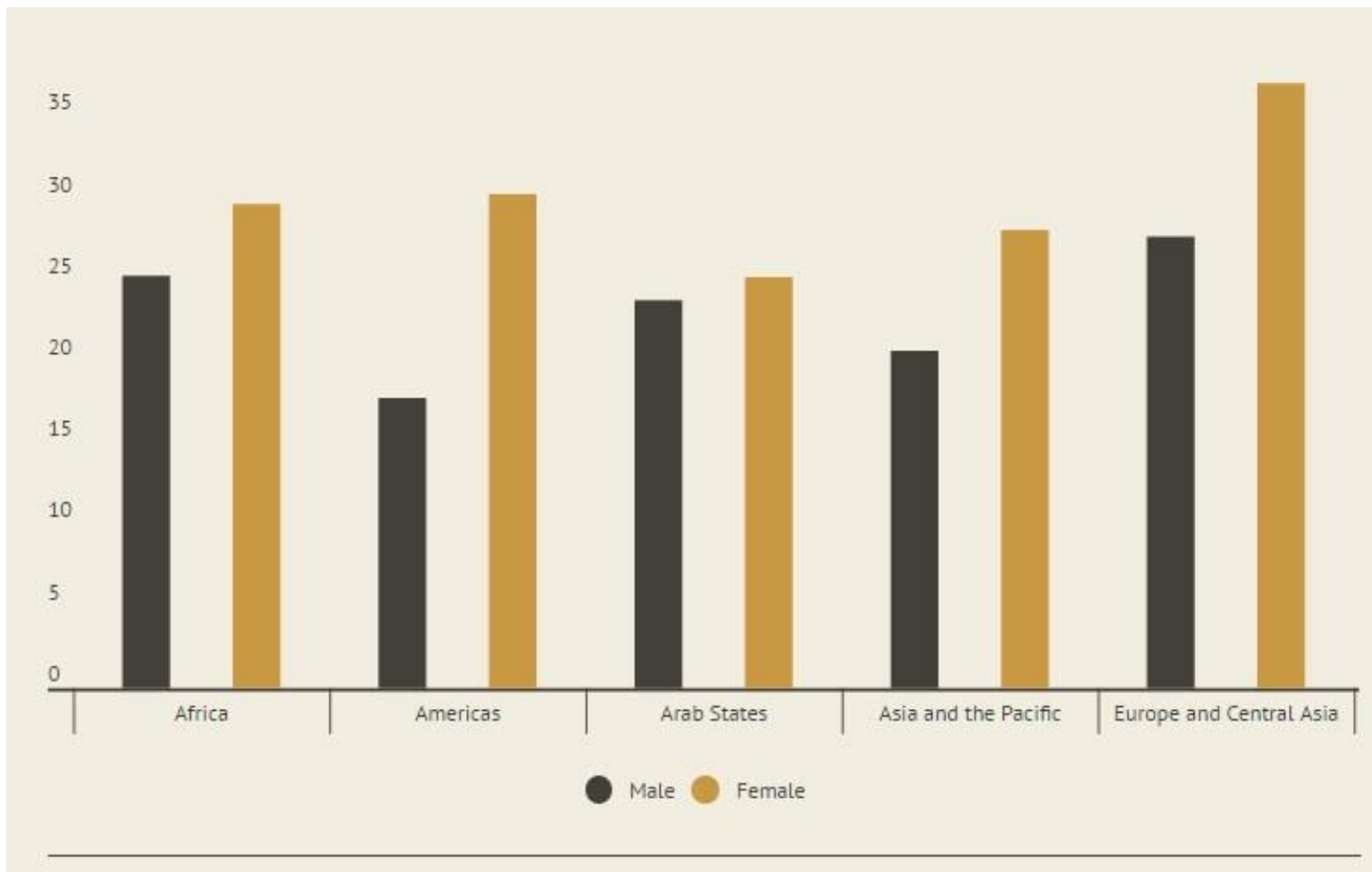
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RESEARCH Department*

$$I_{it} = \left(\sum_{j=1}^3 \text{abs} \left[\frac{Emp_{it}^j}{Emp_{it}} - \frac{Unemp_{it}^j}{Unemp_{it}} \right] \right) / 2$$

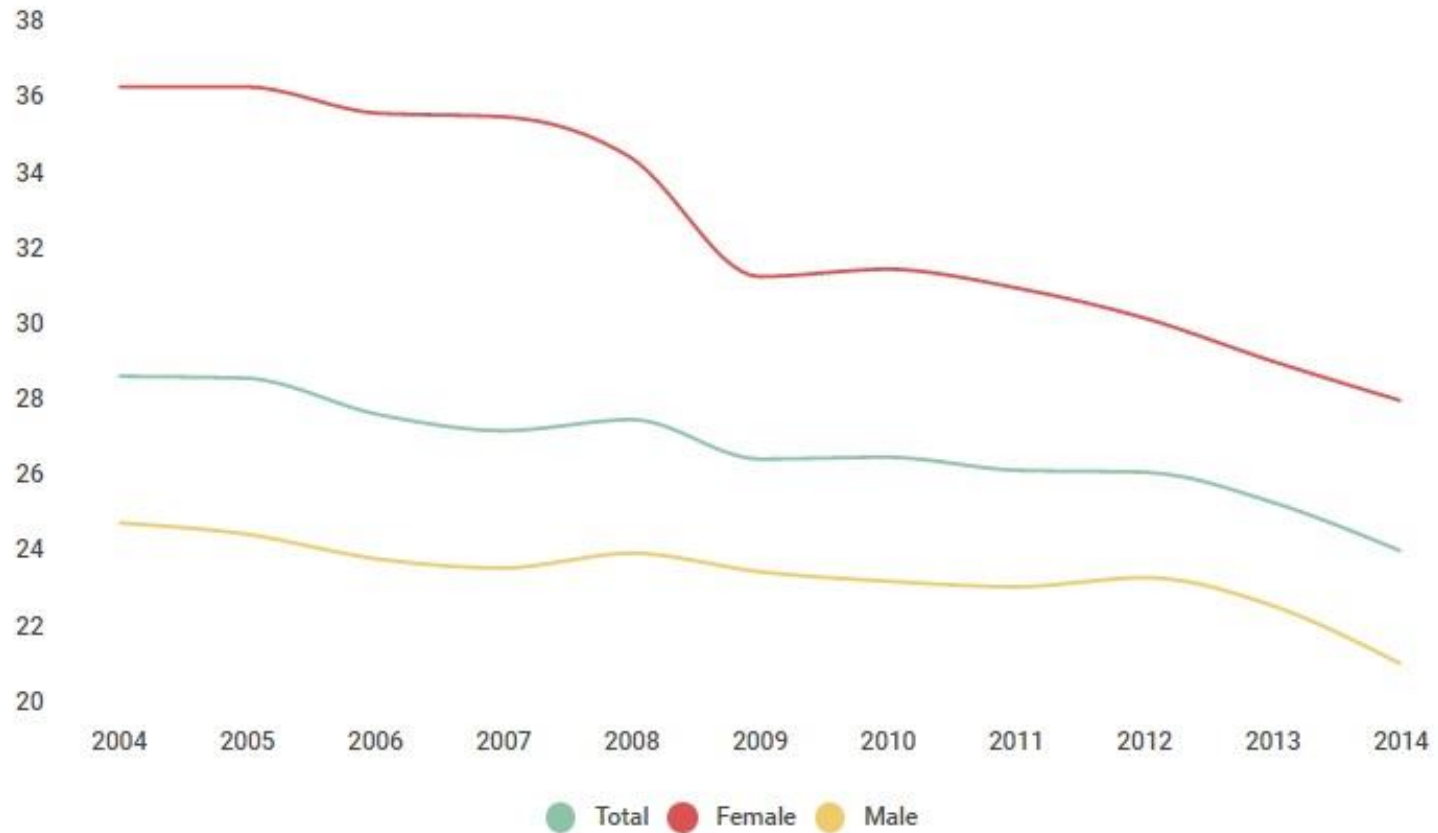
Skills Mismatch across the World



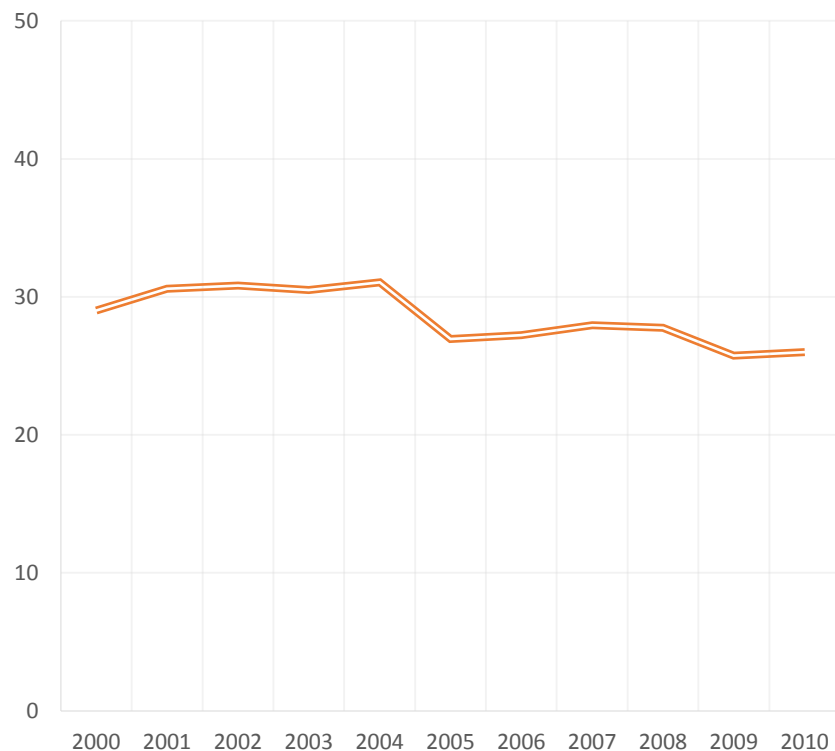
Differences across regions and gender



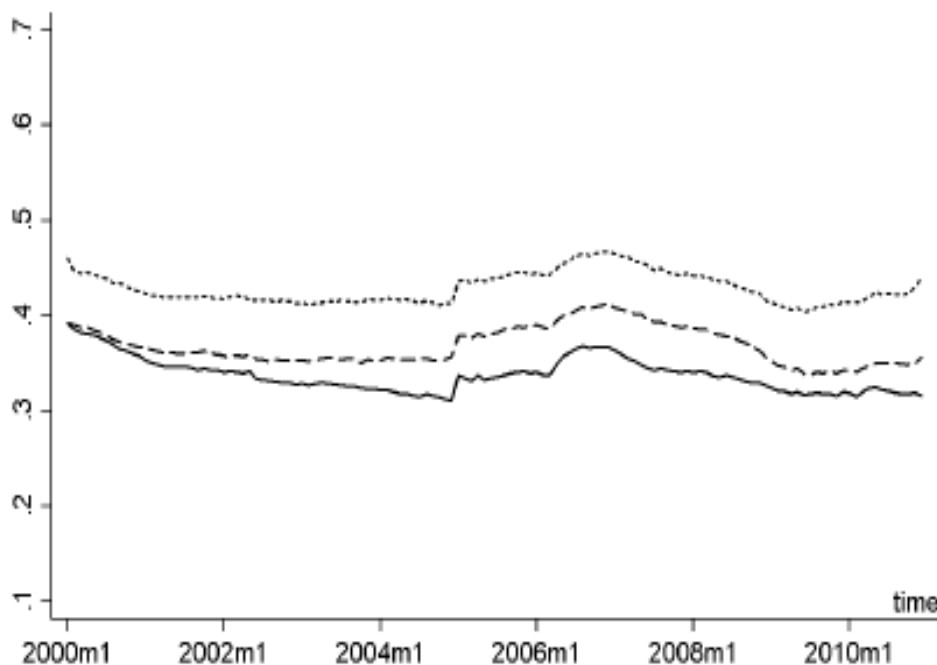
Time evolution (selected countries)



Qualification Mismatch in the literature: Germany

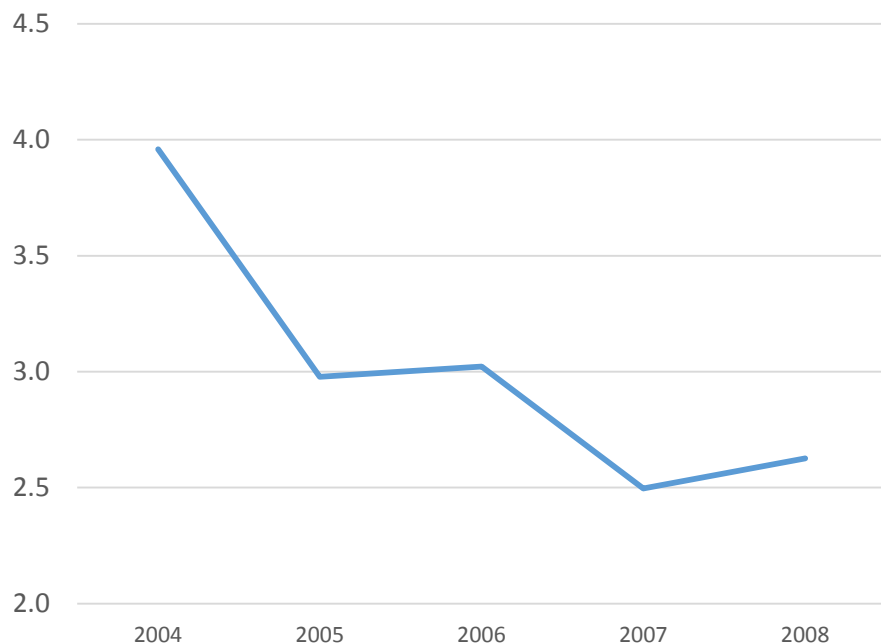


Source: ILO Calculations based on KILM data

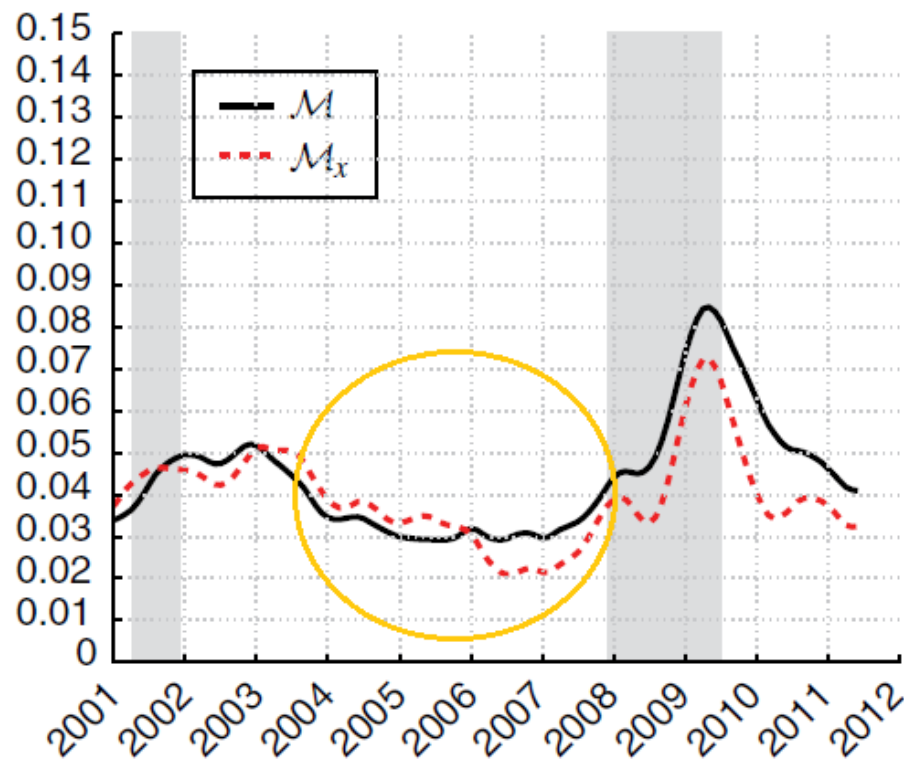


Source: Bauer (2013)

Qualification Mismatch in the literature: USA



Source: ILO Calculations based on KILM data



Source: Sahin et al (2012)