

BENIN: EXPERIENCES WITH TWO FORMAL TRAINING CERTIFICATES

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Johannesburg, 23 April 2013

Institutional framework

- 1-** Decree no. 2005-117 of 17 March 2005 on Certification of Apprenticeship-based Vocational Qualifications;
- 2-** Decree no. 2005-118 on the Design and Introduction of the Dual Apprenticeship System in Technical Education and Vocational Training in Benin

Consequences of the adoption of these decrees

1- State recognition of vocational, technical and general skills acquired through apprenticeship or through carrying on a trade or vocational activity, as qualified through two certificates:

- Certificate of Vocational Qualification (Certificat de Qualification Professionnelle or CQP)
- Certificate of Qualification for Trades (Certificat de Qualification aux Métiers or CQM)

2- Creation of “dual” apprenticeship as an initial vocational training system with responsibility being shared between State institutions and private-sector organizations.

Qualification conditions for these two certificates

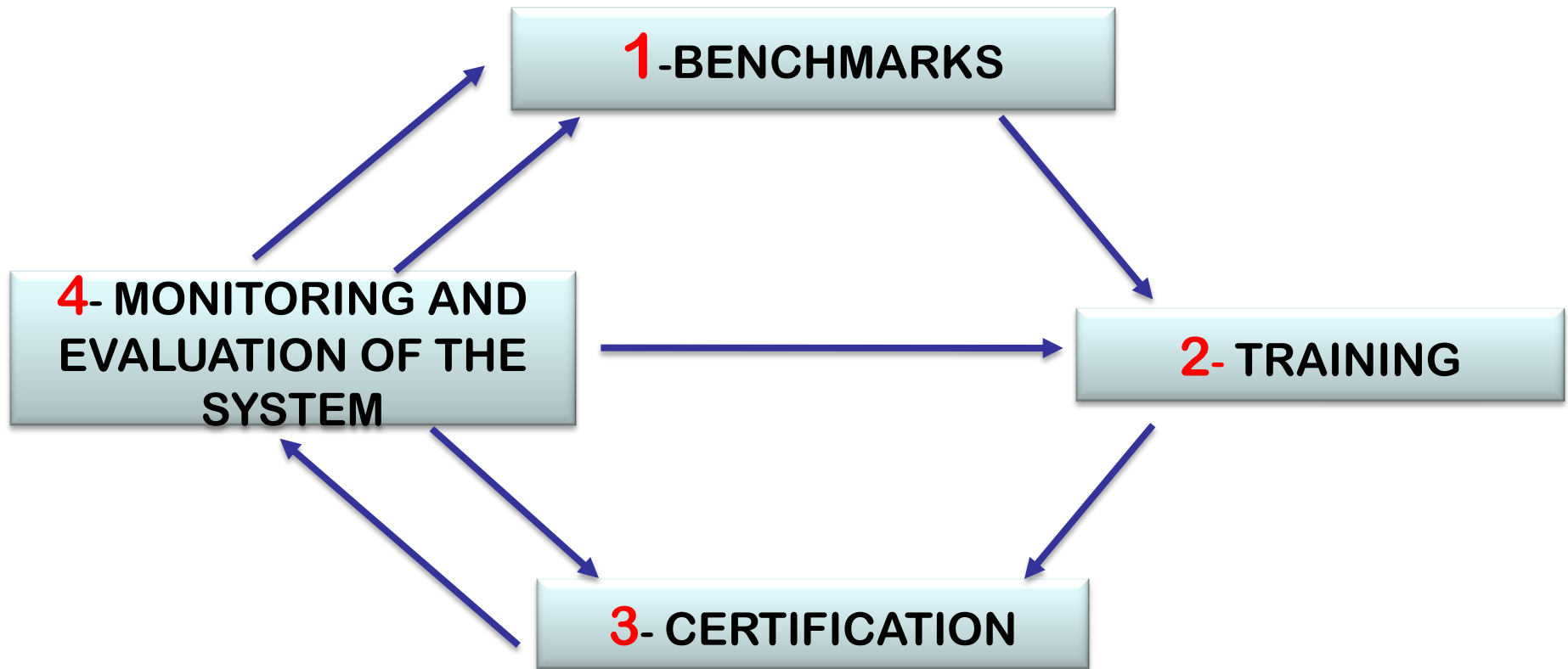
Qualification conditions for the CQP

1. Be at least 14 years of age, unless an exception is granted by the labour inspector;
2. Have a written, legally valid apprenticeship contract;
3. Be educated to a minimum of middle-school/junior-high level;
4. Pass the selection test;
5. Spend a minimum of 200 contact hours per year taking theoretical and practical courses in an approved private or public training centre as part of a sandwich course of work experience and training;
6. Pass the final certification examination.

Qualification conditions for the CQM

- 1- Minimum age 16
- 2- Have undergone vocational training for the period required by the trade body

Concept diagram for the certification of apprenticeship-based vocational qualifications



How apprenticeship-based training is funded

Stages	Areas of activity	Actors
1-	Benchmarks	The State, Swisscontact, Swiss Agency for Cooperation and Development (SDC), DANIDA, International Labour Office (ILO)
2-	Training trainers	The State, Swisscontact, SDC, DANIDA, ILO
3-	Training apprentices and master craftspeople	FODEFCA, beneficiaries, the State, Swisscontact, SDC, DANIDA, ILO
4-	Certification - CQP	The State
5-	Certification -CQM	Local authorities, Vocational Associations of Artisans and the Parents of Apprentices, State
6-	Monitoring, evaluation	The State, local authorities, financial partners

Outputs from implementation

Qualification	Year of launch	Number of trades	Certificates issued
CQP	2005	12	4637
CQM	In preparation	50	Organization planned for 2013

**THANK YOU
FOR YOUR
ATTENTION**