

Peru Factsheet

SCORE Programme Phase III

Sustaining Competitive and Responsible Enterprises (SCORE) is an ILO global programme that improves productivity and working conditions in small and medium enterprises (SMEs). The key intervention of the global programme is support for the implementation of SCORE Training, which combines practical classroom training with in-factory consulting. Managers and employees are trained together with a focus on improving workplace cooperation and the programme ensures that both men and women participate. SCORE Training demonstrates best international practice in the manufacturing and service sectors and helps SMEs to participate in global supply chains.

SCORE Training focuses on developing cooperative working relations resulting in shared benefits. The ILO is assisting government agencies, training providers, industry associations and trade unions in emerging economies in Africa, Asia and Latin America to offer SCORE Training to enterprises. The ultimate outcome for the SCORE Programme is to have national institutions independently providing SCORE Training to SMEs to improve working conditions, productivity, and competitiveness.

SCORE Training is made up of 5 core modules, delivered through a combination of classroom training and in-factory consultancy and led by industry experts. The consultancy visits are a unique element of the training methodology that ensures that classroom learning is put into action in the workplace.

SCORE PERU

Partners:	Ministry of Labor and Employment Promotion (MTPE), - Ministry of Production (PRODUCE), National Confederation of Private Business (CONFIEP), Trade Union Coordination (in representation of CAT, CGTP, CTP and CUT), Technological Institute of Production (ITP), Centre of Wood Technological Innovation of (CITEmadera), Fab Lab Association, Centre of Business Development of USAT (CDE-USAT), Commerce, Industry and Tourism Chamber of Ucayali (CCITU), SME Peru Association, Commerce and Production chamber of Piura (CCPP), Municipality of Piura, and Commerce Chamber of Chincha (CCC), Financial Development Corporation (COFIDE).
Donors:	Government of Switzerland, State Secretariat for Economic Affairs (SECO) and Government of Norway, Norwegian Agency for Development Corporation (NORAD)
Ultimate Beneficiaries:	SCORE Programme's ultimate beneficiaries are workers and managers in SMEs with high job creation potential and significant decent work deficits including gender discrimination. The targeted SMEs have approximately 50-250 employees.
Duration:	The SCORE programme in Peru began in November, 2014. Phase III of the programme will run from November 2017 - October 2021
Sectors:	The SCORE Training packages have been adapted to the manufacturing (wood and furniture, metalworking, textile and clothing, fishing and aquaculture), agribusiness and construction sectors in Peru.



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation



Norad

Federal Department of Economic Affairs,
Education and Research EAER
State Secretariat for Economic Affairs SECO

About SCORE Peru

During Phase II, SCORE Peru signed an Agreement with the Ministry of Production (PRODUCE), whereby SCORE Training is incorporated as part of its business development policies and designates USD 60,000 and 70,000 for implementation during 2017 and 2018, respectively. Recently, as part of the sustainability strategy, the Ministry of Labour and Employment Promotion (MTPE) has confirmed the incorporation of SCORE Training as part of the Integrated Formalization Centre “Formalizes Peru”.

At the same time, the transfer of SCORE Training to the implementing partners was initiated, signing a total of 9 implementation agreements with the following entities: Technological Institute of Production (ITP), Centre of Wood Technological Innovation of (CITEmadera), Fab Lab Association, Centre of Business Development of USAT (CDE-USAT), Commerce, Industry and Tourism Chamber of Ucayali (CCITU), SME Peru Association, Commerce and Production chamber of Piura (CCPP), Municipality of Piura, and Commerce Chamber of Chincha (CCC).

In this context, SCORE Training has been implemented in 129 SMEs, benefiting approximately 8,775 workers in the Manufacturing (Wood and Furniture, Metalworking, Textile and Clothing, Fishing and Aquaculture), Agribusiness and Construction sectors. Likewise, there are 29 certified trainers and 35 trainers in the process of certification (36% women). In Peru, materials with a gender focus were also developed to complement the SCORE training.

SCORE Training has been implemented in 11 provinces in Peru



Arquitectma (2016)

Before



Painting area with improvised tables that are not suitable for the work required

After



Painting area organized and more suitable tables installed for accomplishing the work requirements effectively

Industrias Renda (2015)



Limited space due to a lack of organization. Circular cutting machine without safety belts



Order and cleanliness in the workplace and circular cutting machine equipped with safety belts

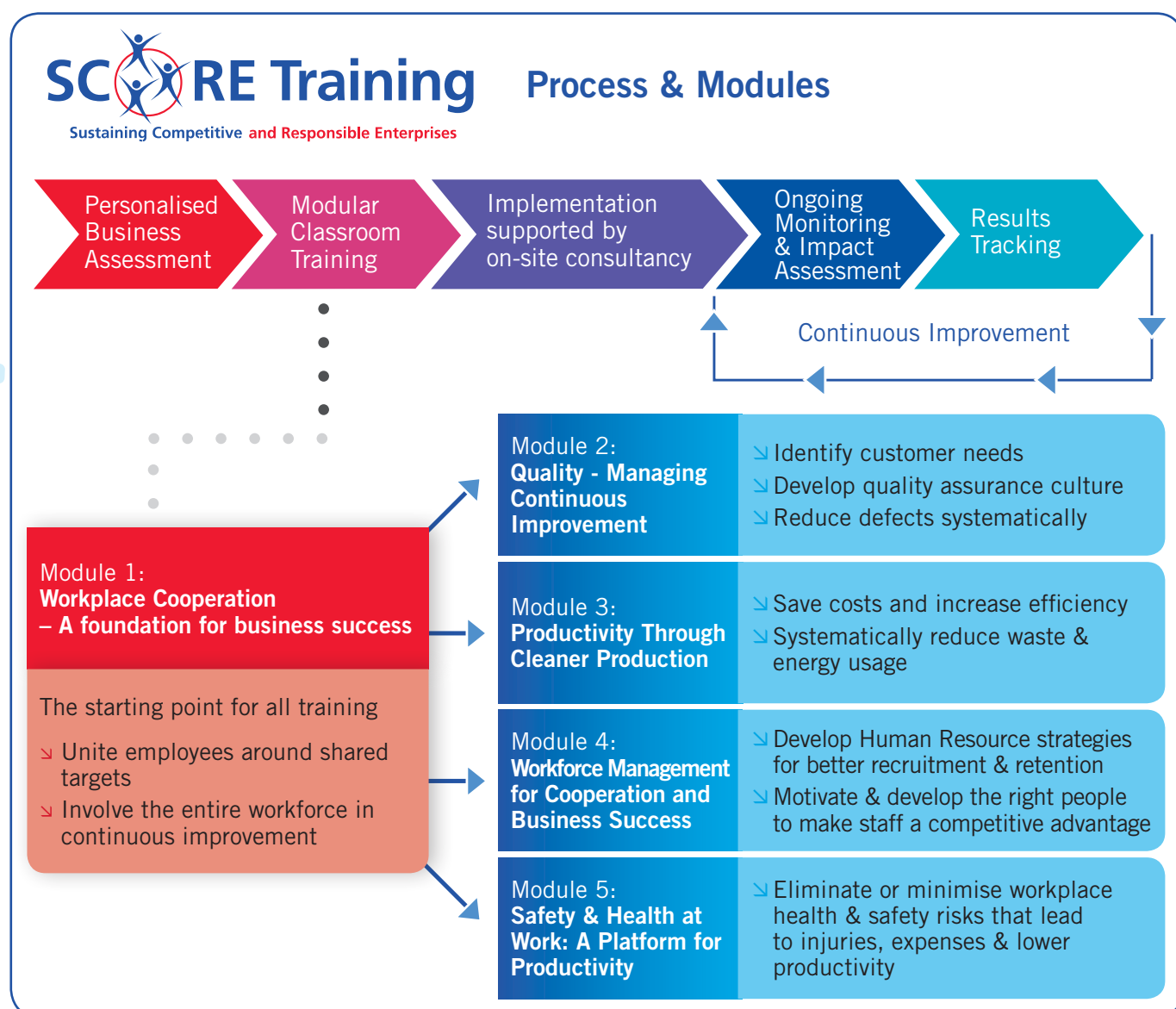


What's New in Phase III (2017 - 2021)

In Peru, this phase will adopt a strategy for the “scaling” of SCORE Training through:

- The implementation of SCORE Training under a development scheme for suppliers, with strong participation of the private sector (lead buyers and industry associations with strong presence of multinational companies);
- The consolidation of a strategy for institutional and financial sustainability undertaken with PRODUCE and MTPE. A new approach will be used, introducing SCORE Training in the “Budgets by Results” of both ministries to guarantee the full sustainability of SCORE;
- The transfer of SCORE Training key elements (in terms of content and methodology) to different partners interested in making improvements and/or adaptations for their target group.

At least 60 more SMEs will participate in SCORE Training under direct supervision of the SCORE Programme, whilst 80 enterprises will be trained directly by implementing partners, who will offer SCORE Training independently. SCORE Training will also be implemented by 10 lead buyers within their supplier networks. The cost of recovery at the end of Phase III will be 100%.



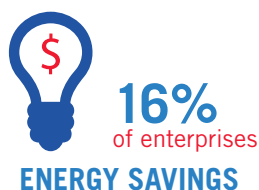
SCORE Training Results in Peru

Since its inception in 2014, the SCORE Programme has achieved the following quantitative results in Peru*

Over **129**
ENTERPRISES
trained across **Peru**

Skills built of
over **612** **WORKERS AND
MANAGERS**

More than **8,775**
EMPLOYEES have
benefited from
enterprise improvements



* Results to October 2017

For more information on the SCORE Programme or SCORE Training contact:

Mr Efrain Quicaña Navarro
National Programme Coordinator SCORE Peru
quicana@ilo.org
Tel: +511 615 0317

