

China Factsheet

SCORE Programme Phase III

Sustaining Competitive and Responsible Enterprises (SCORE) is an ILO global programme that improves productivity and working conditions in small and medium enterprises (SMEs). The key intervention of the global programme is support for the implementation of SCORE Training, which combines practical classroom training with in-factory consulting. Managers and employees are trained together with a focus on improving workplace cooperation and the programme ensures that both men and women participate. SCORE Training demonstrates best international practice in the manufacturing and service sectors and helps SMEs to participate in global supply chains.

SCORE Training focuses on developing cooperative working relations resulting in shared benefits. The ILO is assisting government agencies, training providers, industry associations and trade unions in emerging economies in Africa, Asia and Latin America to offer SCORE Training to enterprises. The ultimate outcome for the SCORE Programme is to have national institutions independently providing SCORE Training to SMEs to improve working conditions, productivity, and competitiveness.

SCORE Training is made up of 5 core modules, delivered through a combination of classroom training and in-factory consultancy and led by industry experts. The consultancy visits are a unique element of the training methodology that ensures that classroom learning is put into action in the workplace.

SCORE CHINA

Partners:	China Enterprise Confederation (CEC), State Administration of Work Safety (SAWS) of the People's Republic of China
Donors:	Government of Switzerland, State Secretariat for Economic Affairs (SECO) and Government of Norway, Norwegian Agency for Development Corporation (NORAD)
Ultimate Beneficiaries:	SCORE's ultimate beneficiaries are workers and managers in SMEs with high job creation potential and significant decent work deficits including gender discrimination. The targeted SMEs have approximately 50-500 employees.
Duration:	The SCORE programme in China began in October, 2009. Phase III of the programme will run from November 2017 - October 2021
Sectors:	The SCORE Training packages have been adapted to the automotive, textiles and electronics sectors in China.



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Economic Affairs,
Education and Research EAER
State Secretariat for Economic Affairs SECO



Norad

About SCORE China

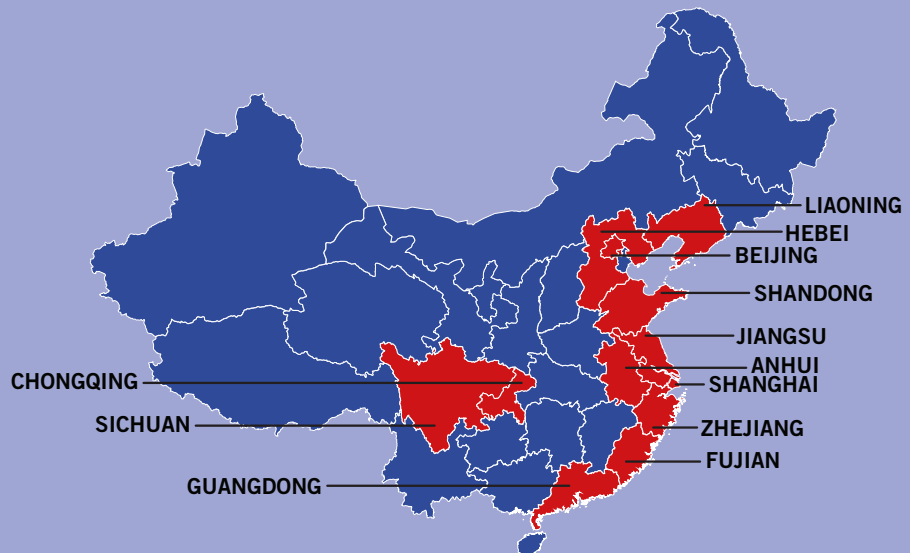
Throughout Phase II, SCORE China strengthened relationships with the State Administration for Workers Safety (SAWS) and the Chinese Enterprises Confederation (CEC), resulting in SCORE Training methodology embedded in SAWS' SME safety management standardization programme and the provincial branch of CEC in Chongqing, which independently offers the training programme to SMEs with funding from the provincial government.

SCORE Training established itself as a capacity building product in the Chinese CSR training and consulting market, through collaborations with global buyers, in particular in the garment sector.

At the conclusion of Phase II, 15 lead buyers had used SCORE Training for the development of 30 Chinese suppliers at full cost-recovery. Similarly, under a new collaboration with UK based alliance for companies, trade unions and NGOs promoting respect for workers' rights around the globe – Ethical Trading Initiative (ETI), SCORE Training was provided to 17 factories that supply ETI members. This represents a counter approach, targeting buyers rather than SME networks and initiating a path toward ethical production from the top.

As of September 2017, 188 SMEs have received SCORE Training in China, representing a total workforce of over 81,497 people that have benefited from enterprise improvements. 227 Trainers have been trained in China, 27% of those are women. The average cost recovery over Phase II was 64% compared to only 12% in Phase I. In 2017 alone, cost recovery was at 95%.

SCORE Training has been implemented in 12 provinces in China



Before

Huasheng Garments Co. Ltd



Items in disarray as employees felt they had become "used to" the state of their untidy workplace

After



Staff see the positive impact of having an organized workspace and now willingly clean and tidy each day

Jianhua Pump Industry Co. Ltd



At the baseline visit, there was no OSH Policy or committee in place



Jianhua Pump Industry Co was able to reduce accidents by 43%, staff turnover by 68% and defects by 19%

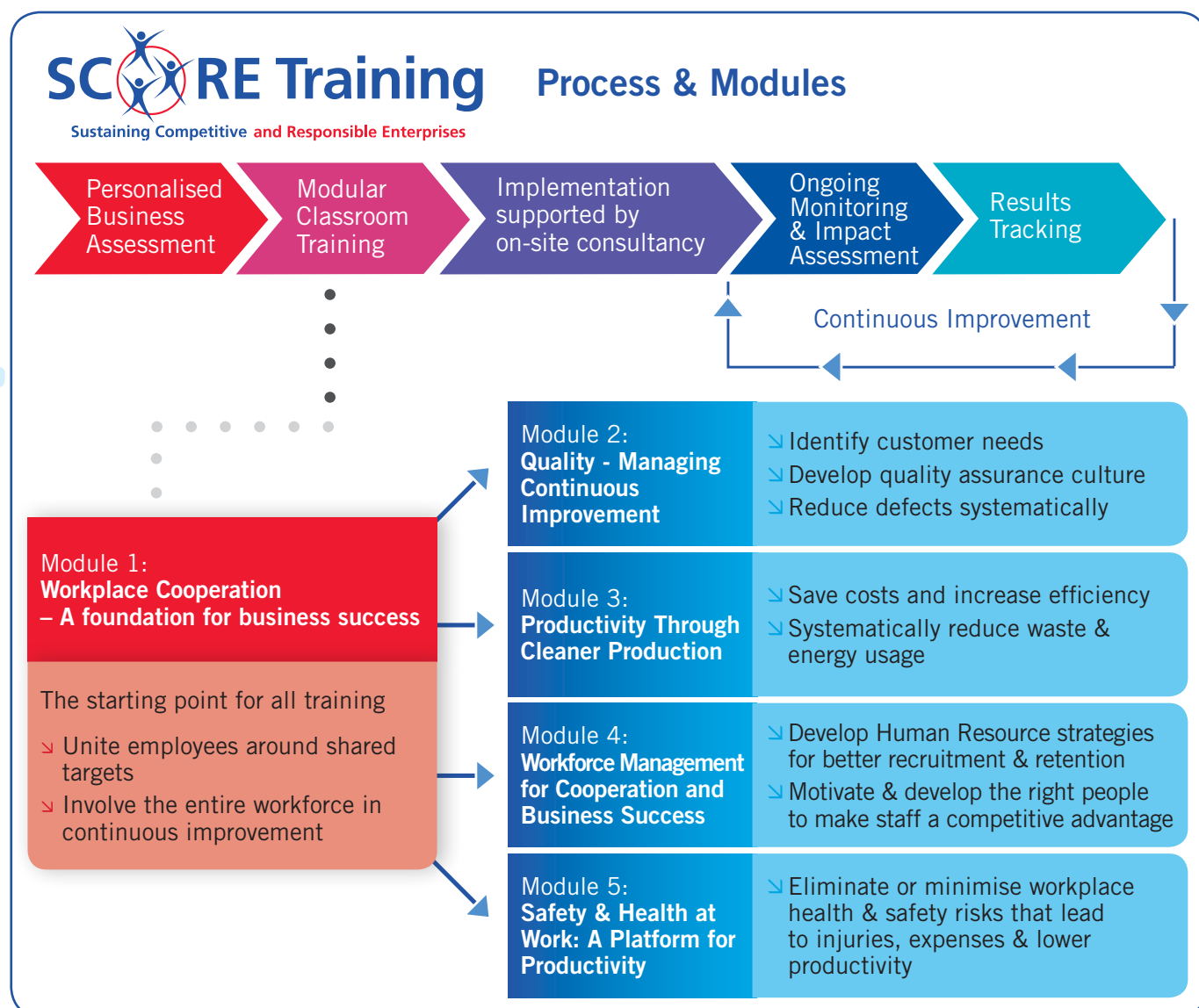


What's New in Phase III (2017 - 2021)

Building on the momentum of Phase II, a key focus for SCORE China is to further encourage and expand the entrenchment of SCORE Training within provincial and national training initiatives. SCORE Training will expand from Huzhou City to Zhejiang Province, and combine SCORE Training methods with existing SAWS hands-on tools to strengthen SME safety management standardization. By 2019, the view is to have SCORE Training become a SAWS national program, and in 2020, to introduce the programme to Chinese enterprises and their suppliers overseas. A national SCORE Centre will be established, together with CEC and SAWS, qualified to run SCORE Training independently, including organizing training responsive to market demands, mobilizing resources and issuing trainer certification.

SCORE China will also work to build on the successful cooperation with the Business Social Compliance Initiative (BSCI) and ETI, to establish a lead buyer forum and work closely with multi-stakeholder initiatives to organize CSR workshops to introduce best practices in SCORE Training, and target more SMEs in their supply chains. 40 factories will be trained with engagement of the ILO SCORE Programme while another 200 factories will be reached by partners operating independently.

By the end of Phase III, The national implementers such as SAWS, MIIT and CEC, will take the drivers' seat to run SCORE Training independently under the coordination of the National SCORE Centre.



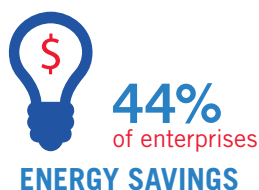
SCORE Training Results in China

Since its inception in 2009, the SCORE Programme has achieved the following results in China*

Over **185**
ENTERPRISES
trained across **China**

Skills built of
over **2,200** **WORKERS AND MANAGERS**

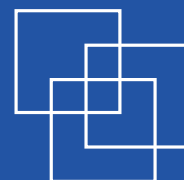
More than **81,497**
EMPLOYEES have
benefited from
enterprise improvements



* Results to October 2017

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