



CLIMATE ACTION FOR JOBS



MISSION

Support countries on bold solutions for a transition towards a sustainable future that is just and enjoys broad-based support.

VISION

Enable ambitious climate action that delivers decent jobs and advances social justice.

Climate and employment goals can and must go hand in hand.

The Paris Agreement on climate change adopted in 2015 highlights the imperatives of a **just transition** and the **creation of decent work** as essential dimensions of the response to climate change.

At the United Nations Climate Action Summit 2019 **forty-six countries made commitments** to place jobs at the heart of ambitious climate action.

To turn this human-centred agenda into concrete action, United Nations Secretary-General António Guterres announced a **Climate Action for Jobs** initiative.

The UN Secretary-General identified the International Labour Organization (ILO) to spearhead the implementation of the initiative.

Partners from **governments, workers' and employers' organizations, international institutions and academia** bring in their values, expertise and network under a common agenda.

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We will need government, businesses and people everywhere to join these efforts so we can put climate action into a higher gear.”

United Nations Secretary-General António Guterres announcing the Climate Action for Jobs initiative at the UN Headquarters in New York, September 2019

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La lucha contra el calentamiento global necesita un fuerte respaldo social, iniciativas como las que acabo de mencionar, comparten esa filosofía. Y no son solamente justas, son útiles para que en este desafío, la sociedad en su conjunto, perciba que nadie se queda atrás.”

Prime Minister of Spain, Pedro Sanchez, co-leading the Social and Political Drivers coalition at the Climate Action Summit 2019

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Nuestros esfuerzos por limitar el aumento de la temperatura, deben estar centrados en el ser humano, en su bienestar y desarrollo digno, garantizando que las futuras generaciones encuentren en nuestro planeta las posibilidades que requieren para desplegar todo su potencial.”

Prime Minister of Peru, Salvador del Solar, co-leading the Social and Political Drivers coalition at the Climate Action Summit 2019

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If we imagine the future where no one is left behind, where we act on the call of our children who have taken to the streets in fear and frustration, where people and their communities are well served by inclusive economies, we can build it together.”

International Trade Union Confederation (ITUC) General Secretary, Sharan Burrow, in her speech to the UN Climate Action Summit 2019

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The future of labour market depends on skills anticipation, and our capacity to constantly learn, and to learn quickly. Policies that effectively promote transitions from one job to the other will bring the greener future.”

International Organization Of Employers (IOE) General Secretary, Roberto Suarez Santos, at the 108th International Labour Conference, Geneva 2019

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The actors in the world of work – governments, employers and workers – have a key role to play in developing new ways of working that safeguard the environment for present and future generations, eradicate poverty and promote social justice by fostering sustainable enterprises and creating decent work for all.”

International Labour Organization Director-General, Guy Ryder, Geneva 2019

COUNTRY IMPACT AREAS



JOB-CENTRED POLICIES FOR CLIMATE ACTION

To leverage people's capabilities and ensure inclusive transitions, the initiative will support the formulation of skills strategies, complemented by policies that match labour supply and demand. On the demand side, the initiative will promote enterprise development and investment measures for green job creation, including green entrepreneurship and climate-oriented public employment programmes.



INCLUSIVE SOCIAL PROTECTION POLICIES

Social protection is crucial for climate change mitigation and adaptation that safeguard workers, producers and vulnerable groups. Social protection policies will be leveraged and enhanced to support ambitious climate action while ensuring no one is left behind.



SOCIAL DIALOGUE

Forging a strong social consensus is central to enable transformative change without major adverse social and economic disruption. The initiative will strengthen national mechanisms for social dialogue among governments, employers' and workers' organizations, and other key stakeholders, which will define common agendas and solutions.



RESEARCH AND KNOWLEDGE

Country-level assessments of the social and employment impacts of different policy and investment scenarios will be conducted to optimize desired development outcomes and inform just transition policies.

GLOBAL SUPPORT



ADVOCACY AND OUTREACH

The initiative will drive change at national and international level. Building on the latest science, illustrating experiences on the ground, engaging with inspiring voices and leveraging the convening power of its members, the initiative will bring about changes in mindsets, lives and the environment. The Global Platform on Just Transition, established by the ILO and the UNFCCC secretariat in 2017, will be expanded to amplify advocacy, outreach and international cooperation activities.



GLOBAL RESEARCH, KNOWLEDGE AND INNOVATION

A policy innovation hub on just transition will be set up to generate innovative solutions, pilot them in partner countries and assess their impact. It will harvest knowledge and concrete experiences both from leading international experts and from country practitioners.



CAPACITY DEVELOPMENT

The initiative will provide capacity building and support to governments, employers' and workers' organizations. It will equip them with the tools to develop their own solutions to advance climate and decent work goals.

**1.2 BILLION JOBS
(40% OF TOTAL
EMPLOYMENT)
DEPEND ON A
HEALTHY
ENVIRONMENT**

World Employment and Social Outlook 2018:
Greening with jobs, International Labour Office,
Geneva: ILO, 2018

EXPECTED OUTCOMES

1

HIGHER CUMULATIVE IMPACT THROUGH COORDINATED ENVIRONMENTAL, EMPLOYMENT AND SOCIAL POLICIES.

2

BROAD-BASED SUPPORT MOBILISED AROUND BOLD CLIMATE ACTION AND A JOB-RICH TRANSITION TO ENVIRONMENTAL SUSTAINABILITY.

3

STRONGER NATIONAL CAPACITY TO ADDRESS SKILLS GAPS AND SUPPLY THE SKILLS NEEDED FOR NEW EMPLOYMENT OPPORTUNITIES IN AMBITIOUS CLIMATE ACTION.

4

PUBLIC AND PRIVATE INVESTMENT AND ENTERPRISE PRACTICES DIRECTED TOWARDS A CARBON-NEUTRAL ECONOMY WITH DECENT WORK.

5

SOCIAL AND ECONOMIC RISKS OF CLIMATE CHANGE AND RESPONSES ADDRESSED THROUGH EFFECTIVE SOCIAL PROTECTION MEASURES.

This initiative will be spearheaded through partnerships with:

- **Governments:** National or subnational governments with concrete commitments to implement just transition and green jobs measures in their own countries or to support other countries in doing so.
- **Workers' and Employers' Organizations:** Workers' and employers' organizations advocating for and contributing to a just transition and green jobs at local, national or international levels.
- **Research institutions:** Academia and think tanks delivering a substantive contribution to knowledge generation and innovation.
- **International institutions:** Multilateral and regional institutions supporting just transition and green jobs measures through technical assistance or funding.
- **Private sector:** Businesses implementing measures for just transition and green jobs.

Learn more and join the Climate Action for Jobs initiative
www.ilo.org/climate-action

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