

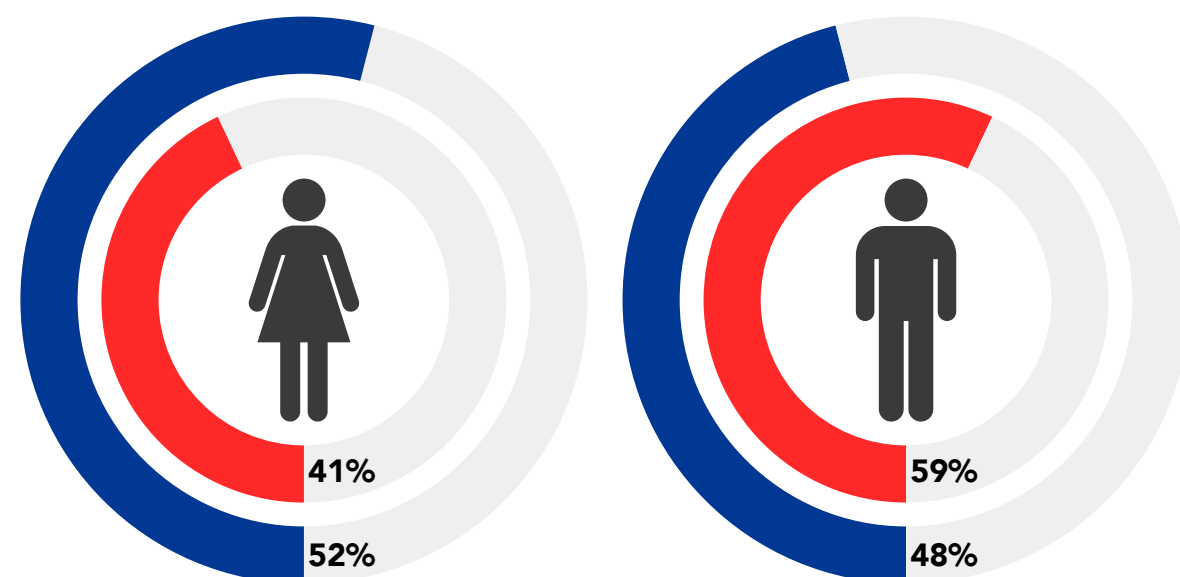
WOMEN AND THE MINE OF THE FUTURE

Preliminary analysis of ILO mining employment data by sex in 2019

Colombia

The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

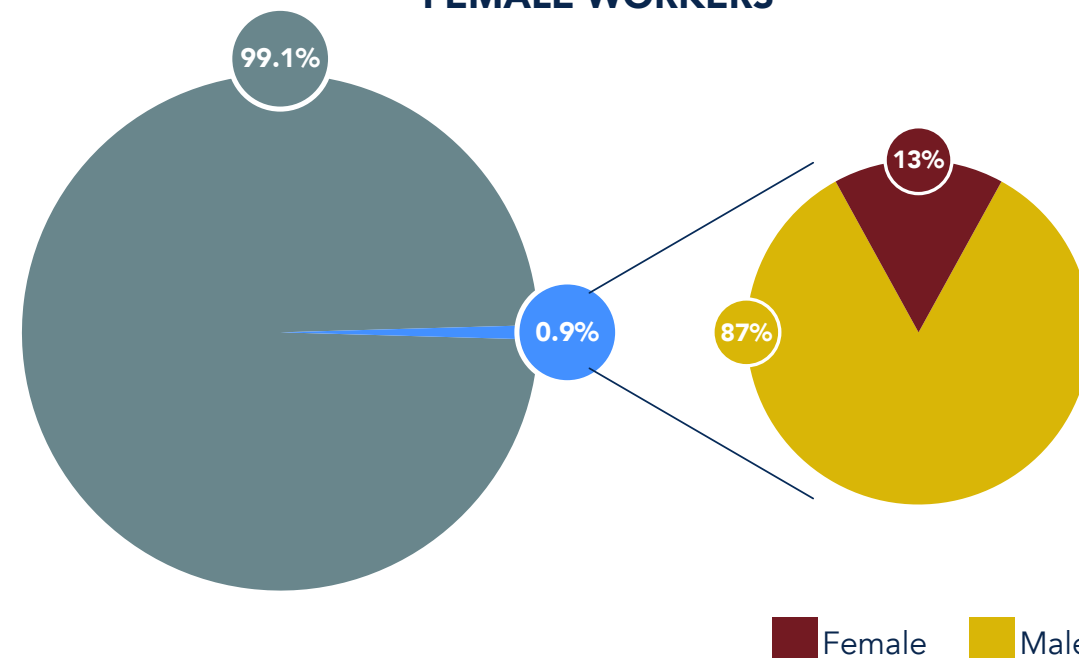
NATIONAL EMPLOYMENT ALL INDUSTRIES



■ Proportion of Working Age Population
■ Proportion of Employed Population

In 2019 the Colombian national workforce consisted of 59% male and 41% female employees. The working age population was 48% male and 52% female.

PROPORTION OF EMPLOYED POPULATION IN MINING AND ESTIMATED PARTICIPATION RATES OF MALE AND FEMALE WORKERS

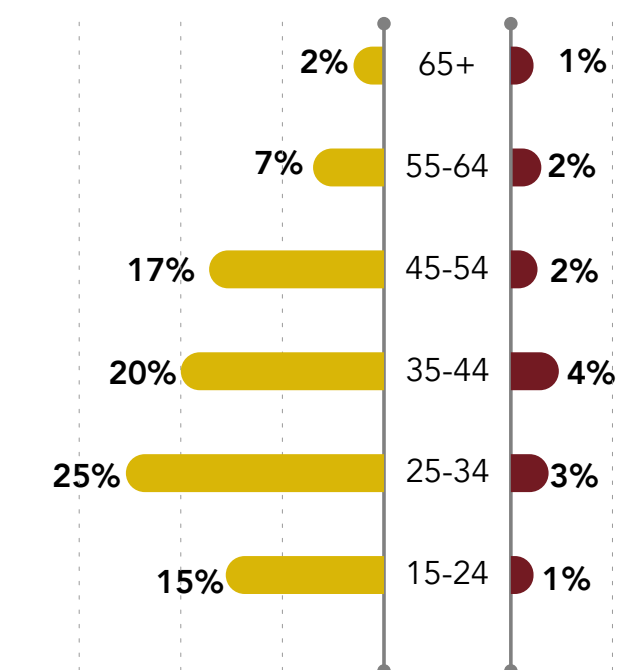


■ Non-Mining Industries
■ Mining and Quarrying

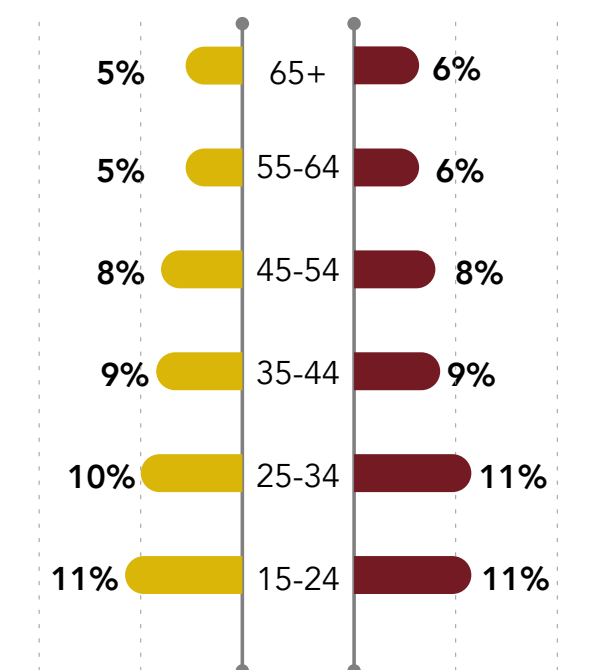
Mining and quarrying activities accounted for 0.9% of occupations in Colombia in 2019. ILO estimates the participation rate for female employees in mining category was 13% in 2019.

AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR

AGE DISTRIBUTION IN THE MINING SECTOR BY SEX



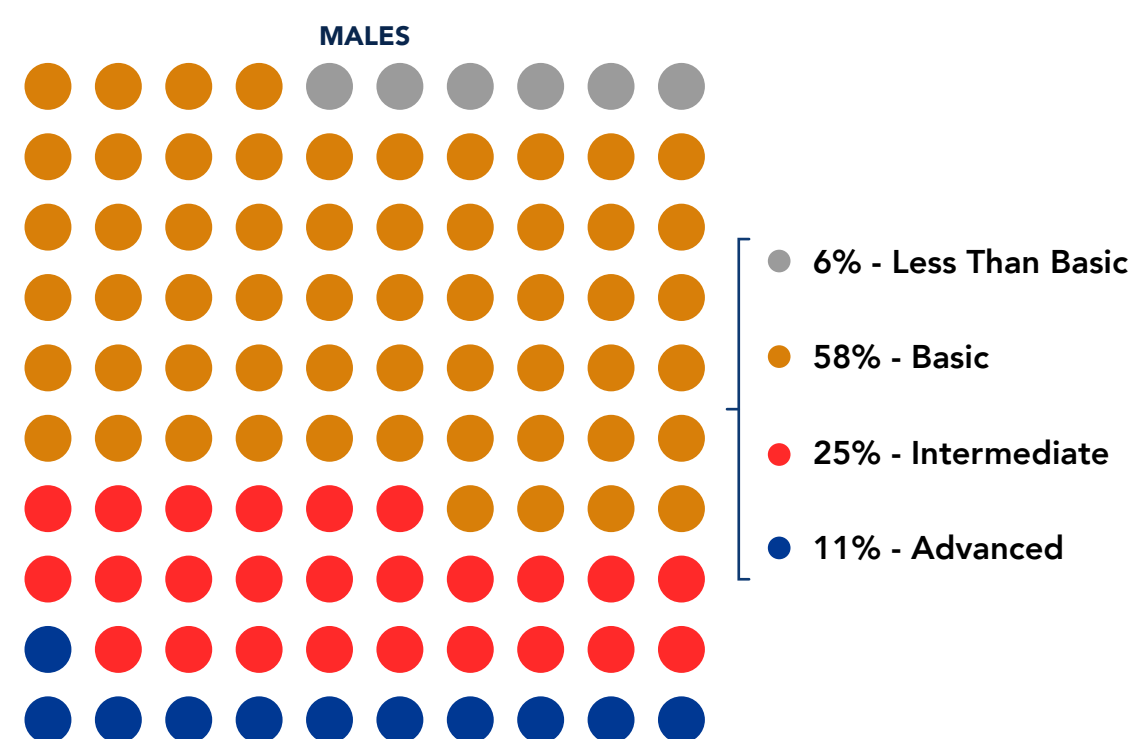
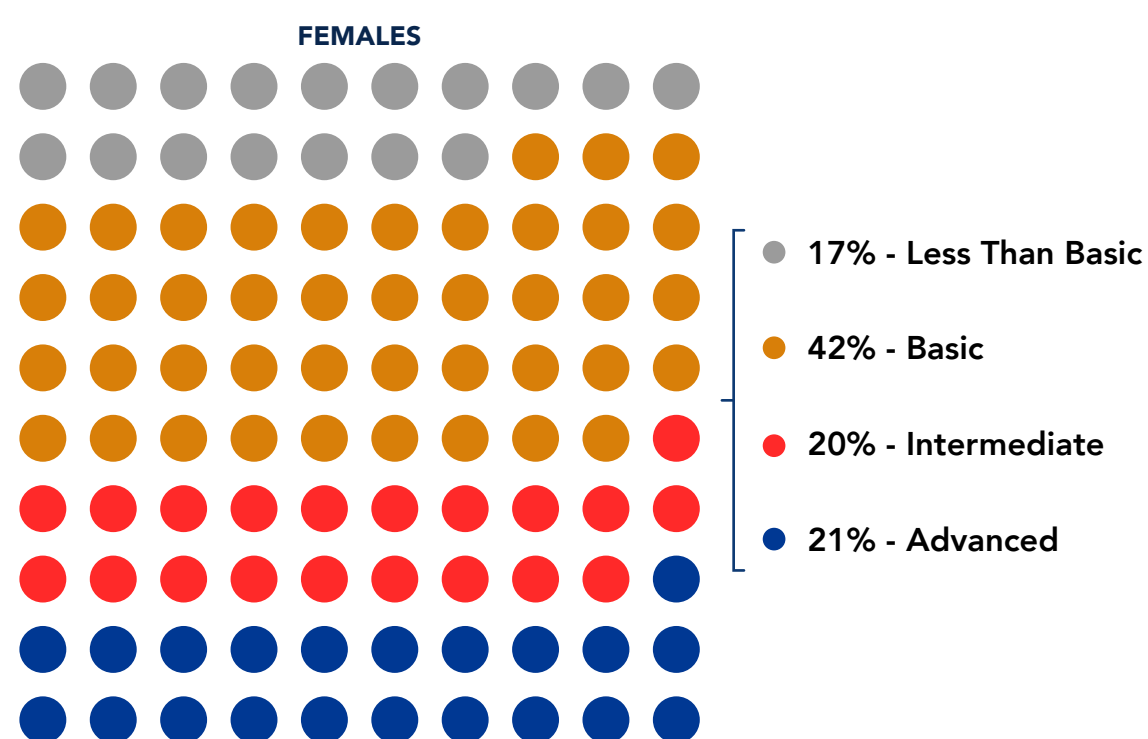
NATIONAL WORKING AGE POPULATION DISTRIBUTION BY SEX



■ Female ■ Male

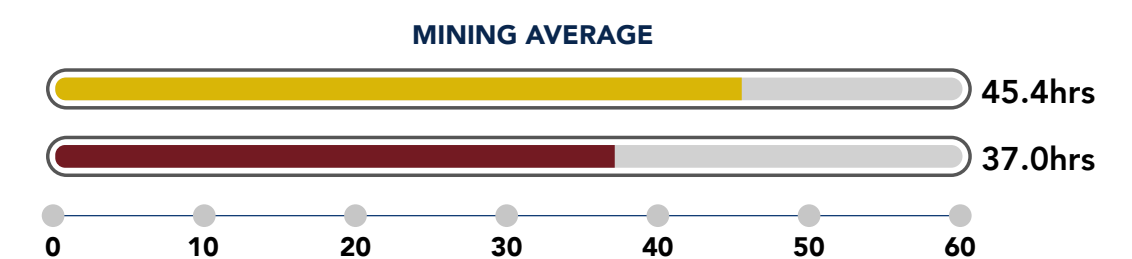
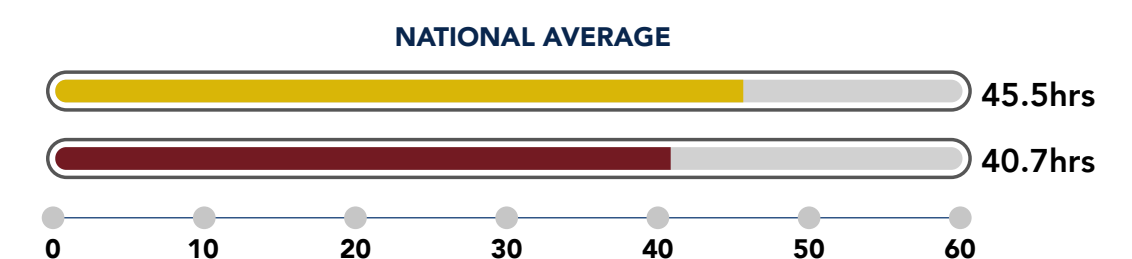
Female employees are underrepresented at every age range in mining compared to the national working age population.

EDUCATION LEVELS OF MALES AND FEMALES EMPLOYED IN MINING



Female employees in mining have a higher proportion of advanced level education than male employees.

AVERAGE HOURS WORKED PER WEEK NATIONALLY AND IN MINING



■ Female ■ Male

Female mining workers reported that they worked an average of 4.8 fewer hours than their male counterparts, in their paid roles in 2019.