

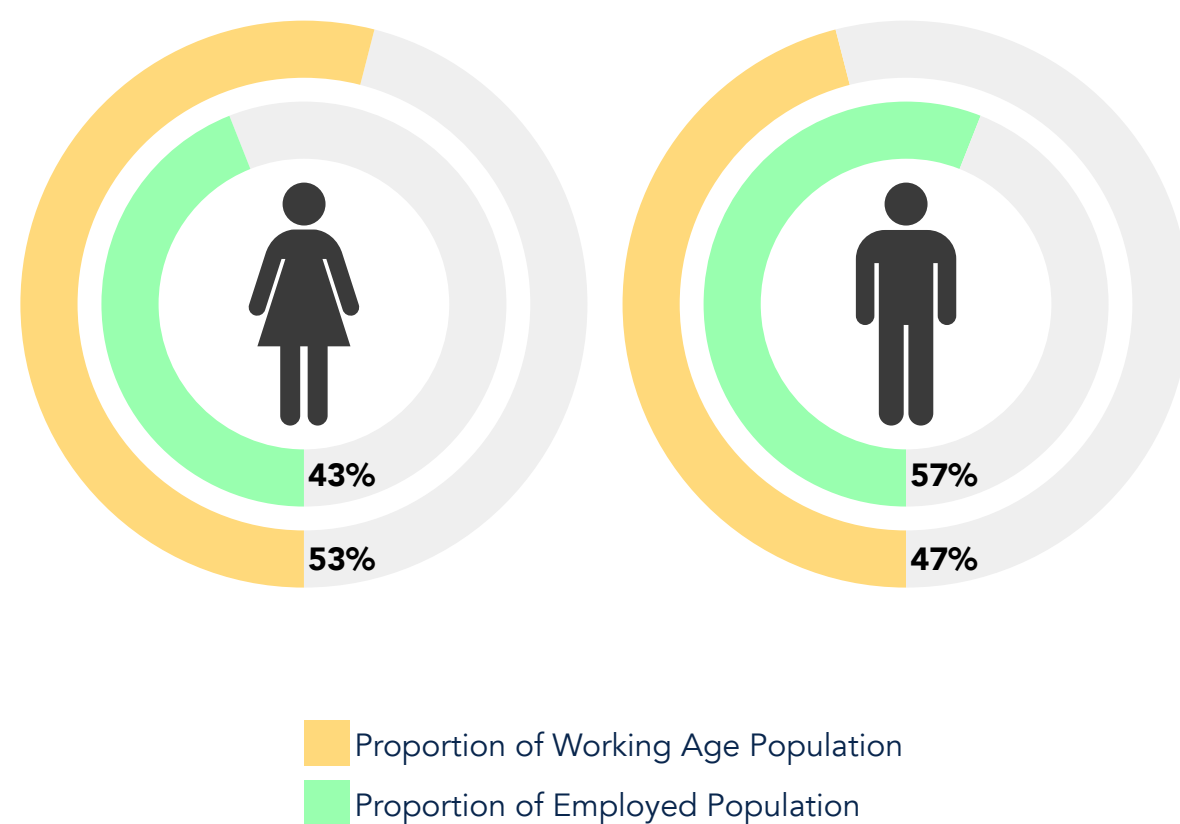
WOMEN AND THE MINE OF THE FUTURE

Preliminary analysis of ILO mining employment data by sex in 2020



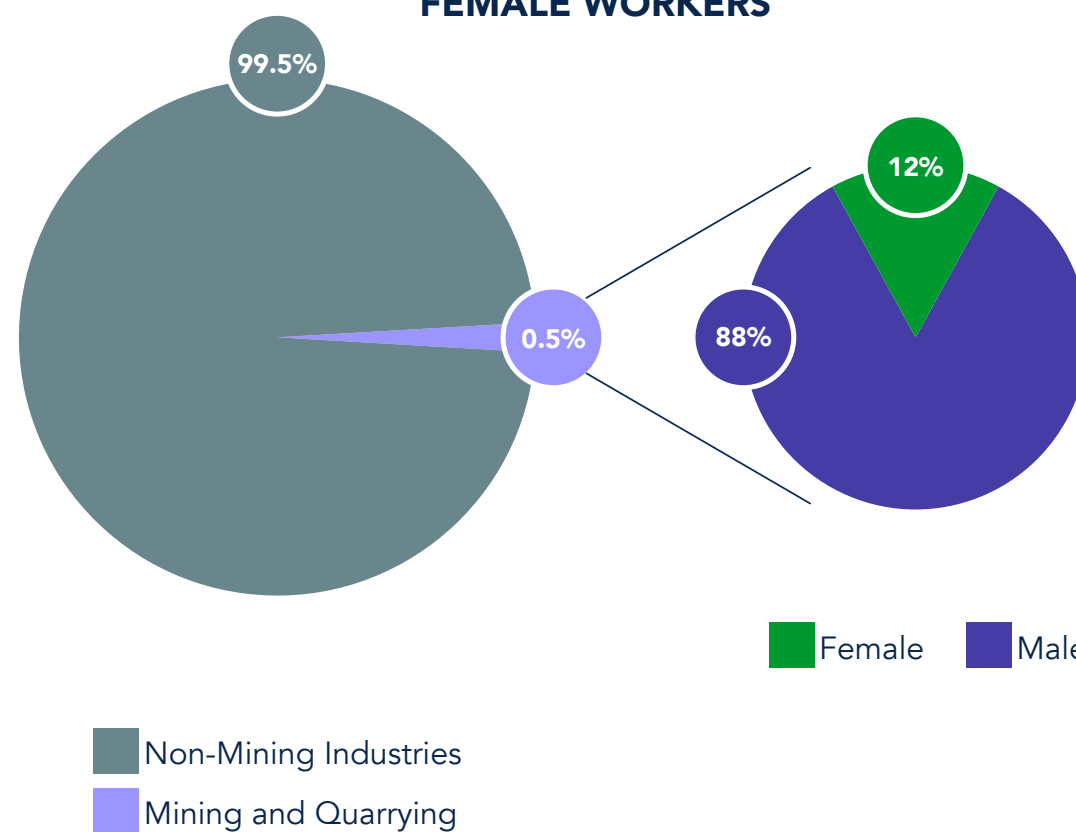
The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

NATIONAL EMPLOYMENT ALL INDUSTRIES



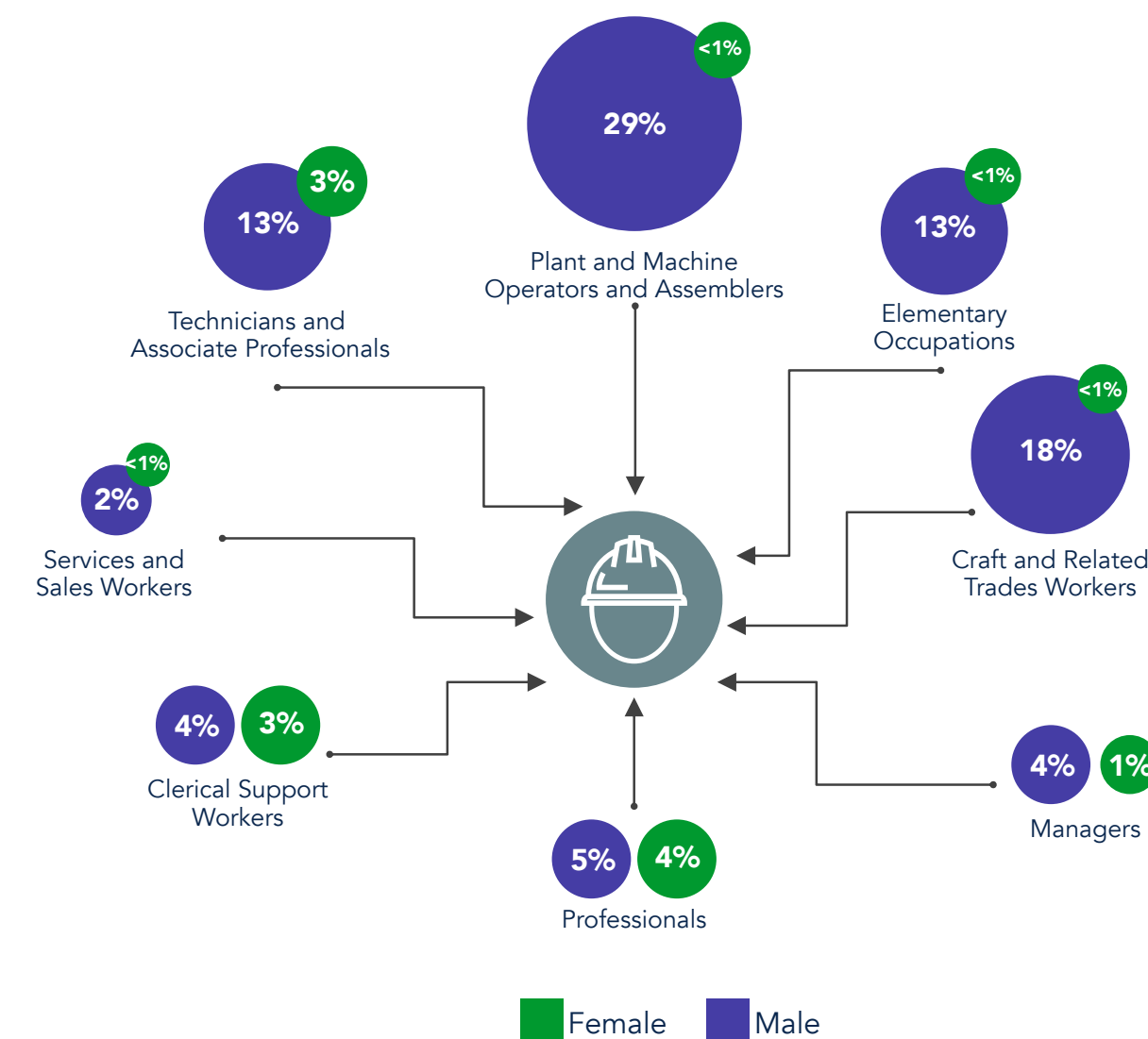
In 2020 the Brazilian national workforce consisted of 57% male and 43% female employees. The working age population was 47% male and 53% female.

PROPORTION OF EMPLOYED POPULATION IN MINING AND ESTIMATED PARTICIPATION RATES OF MALE AND FEMALE WORKERS



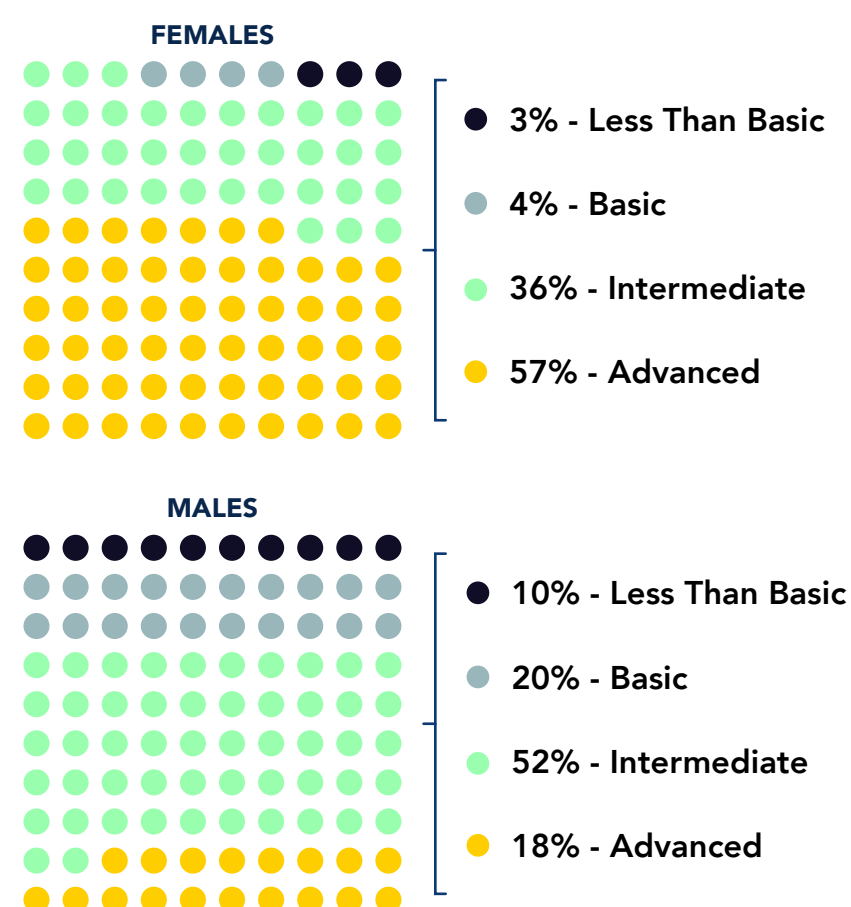
Mining and quarrying accounted for 0.5% of occupations in Brazil in 2020. ILO estimates the participation rate for female employees in mining category was 12% in 2020.

MINING OCCUPATIONS AS A PROPORTION OF TOTAL MINING WORKFORCE



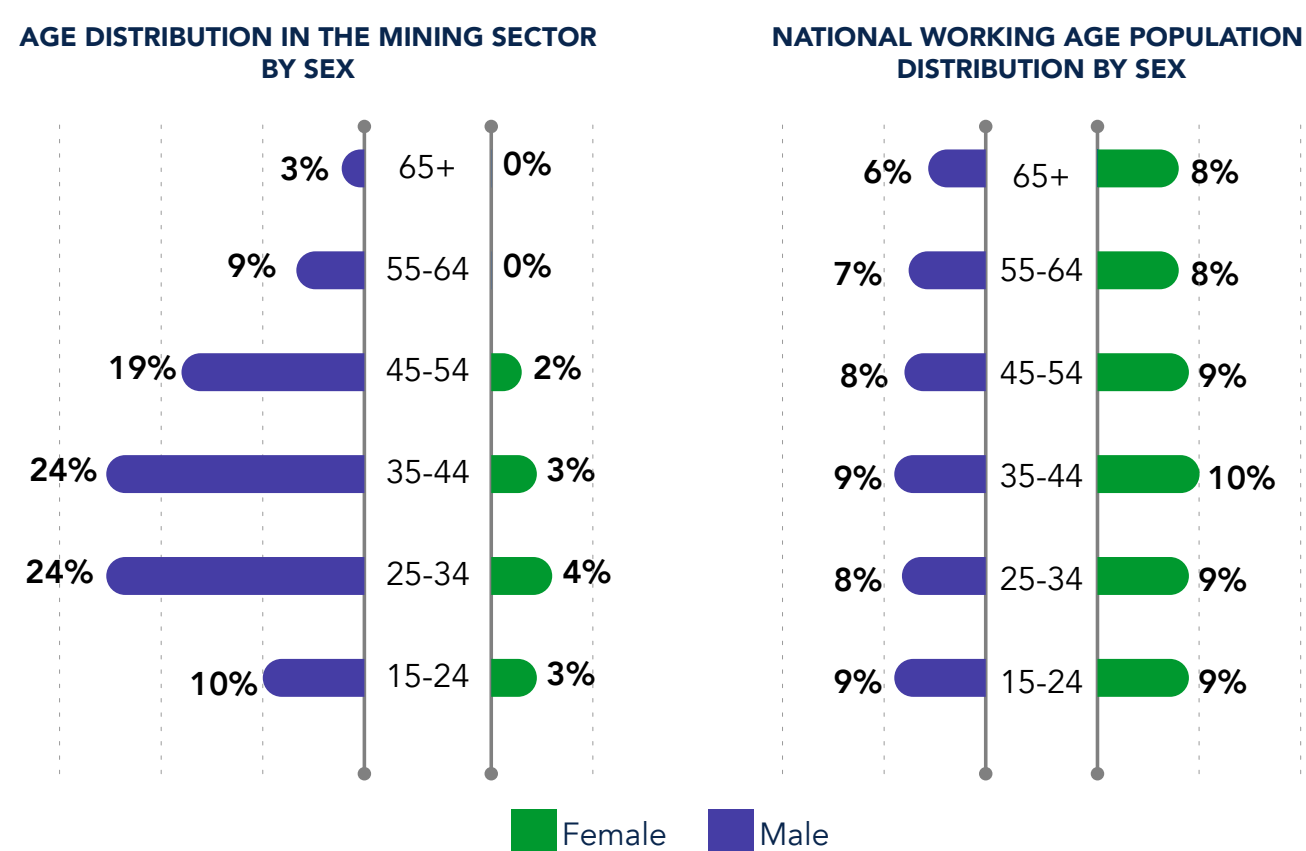
Female employees are concentrated in only a few roles.

EDUCATION LEVELS OF MALES AND FEMALES EMPLOYED IN MINING



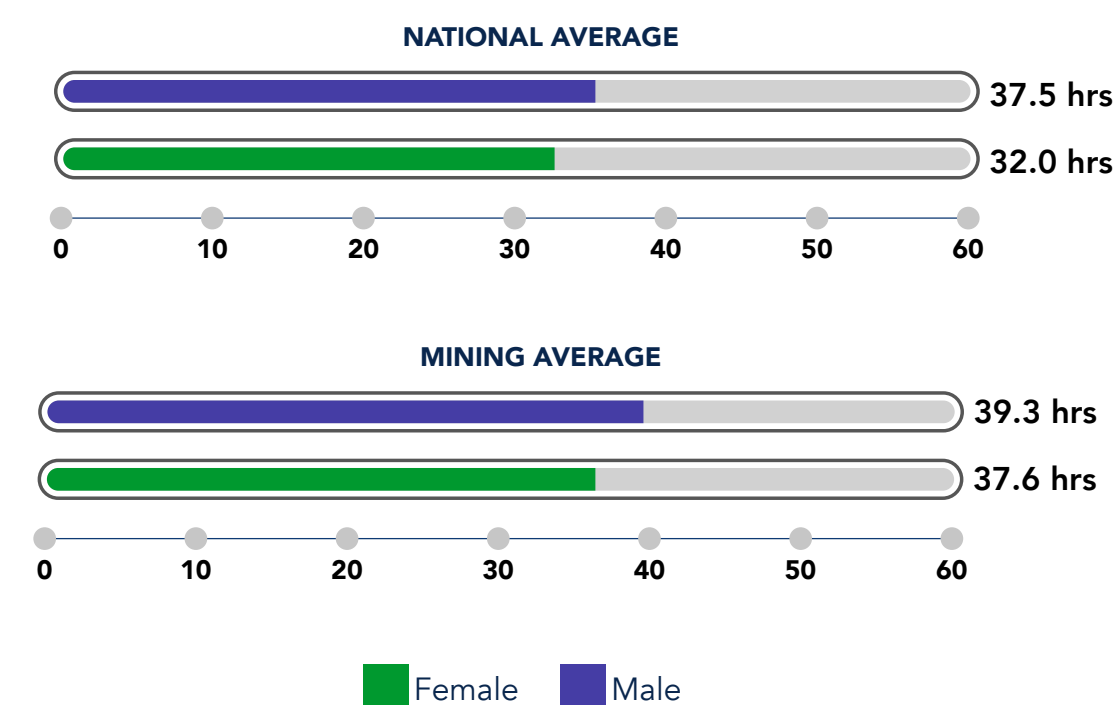
Female employees have a higher proportion of advanced level education than males.

AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR



Female workers are underrepresented at every age range in mining employment compared to the national working age population.

AVERAGE HOURS WORKED PER WEEK NATIONALLY AND IN MINING



Female employees in mining reported that they worked an average of 1.7 fewer hours than males, in their paid roles.