



**XXth Meeting of the Network of
European Labour Courts Judges
10-11 September 2012,
Copenhagen, Denmark**

**European Labour Court Judges &
the International Labour Office:
20 meetings
from 1984 to 2012**

**Angelika Muller, Industrial and Employment Relations Department,
International Labour Office, Geneva**

Creation of the Judges Network



■ 28 years of collaboration

- European Labour Courts Judges
- the International Labour Office (ILO)



■ First initiative in 1984

- Zvi Bar-Niv, President, National Labour Court, Israel
- Otto Kissel, President, Federal Labour Court, Germany
- Ake Bouwin, President, National Labour Court, Sweden

■ ILO support

- Alan Gladstone and Werner Blenk



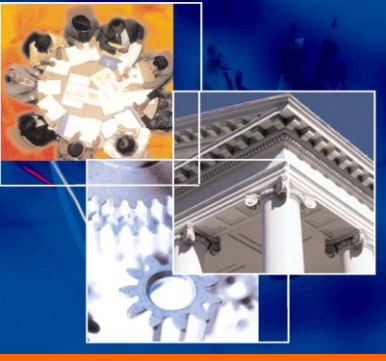


20 meetings: dates and places

- **1st meeting in 1984 in Szeged, Hungary**
- **2nd meeting in 1987 in Tel-Aviv, Herzlia, Israel**
- **3rd meeting in 1989 in Paris, France**
- **4th meeting in 1991 in Athens, Greece**
- **5th meeting in 1993 in Brussels, Belgium**
- **6th meeting in 1996 in Leiden, the Netherlands**

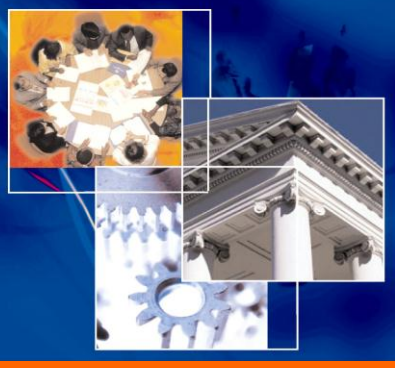
20 meetings: dates and places (cont.)

-  **7th meeting in 1997 in Oslo, Norway**
-  **8th meeting in 2000 in Jerusalem, Israel**
-  **9th meeting in 2001 in Geneva, Switzerland**
-  **10th meeting in 2002 in Stockholm, Sweden**
-  **11th meeting in 2003 in Florence, Italy**
-  **12th meeting in 2004 in Budapest, Hungary**
-  **13th meeting in 2005 in Bologna, Italy**
-  **14th meeting in 2006 in Paris, France**



20 meetings: dates and places (cont.)

- **15th meeting in 2007 in Erfurt, Germany**
- **16th meeting in 2008 in Helsinki, Finland**
- **17th meeting in 2009 in Ljubljana, Slovenia**
- **18th meeting in 2010 in Jerusalem, Israel**
- **19th meeting in 2011 in Seville, Spain**
- **20th meeting in 2012 in Copenhagen, Denmark**

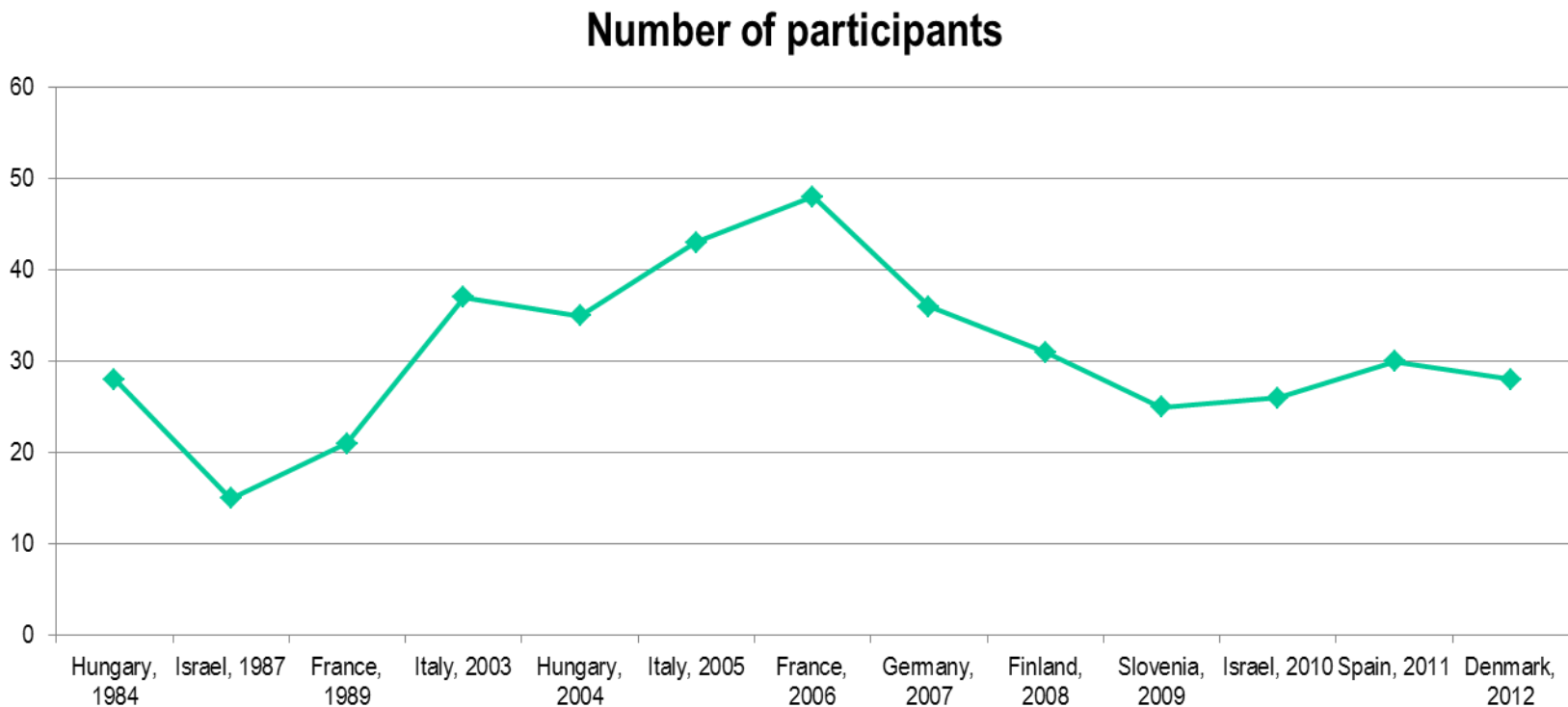


Countries - Organisers of 2 or 3 Labour Court Judges Meetings

-  **Israel : 1987, 2000, 2010**
-  **Hungary : 1984, 2004**
-  **France : 1989, 2006**
-  **Italy : 2003, 2005**

Number of participants at the Labour Court Judges Meetings

 **Average : 31 participants per meeting (from 15 to 48)**





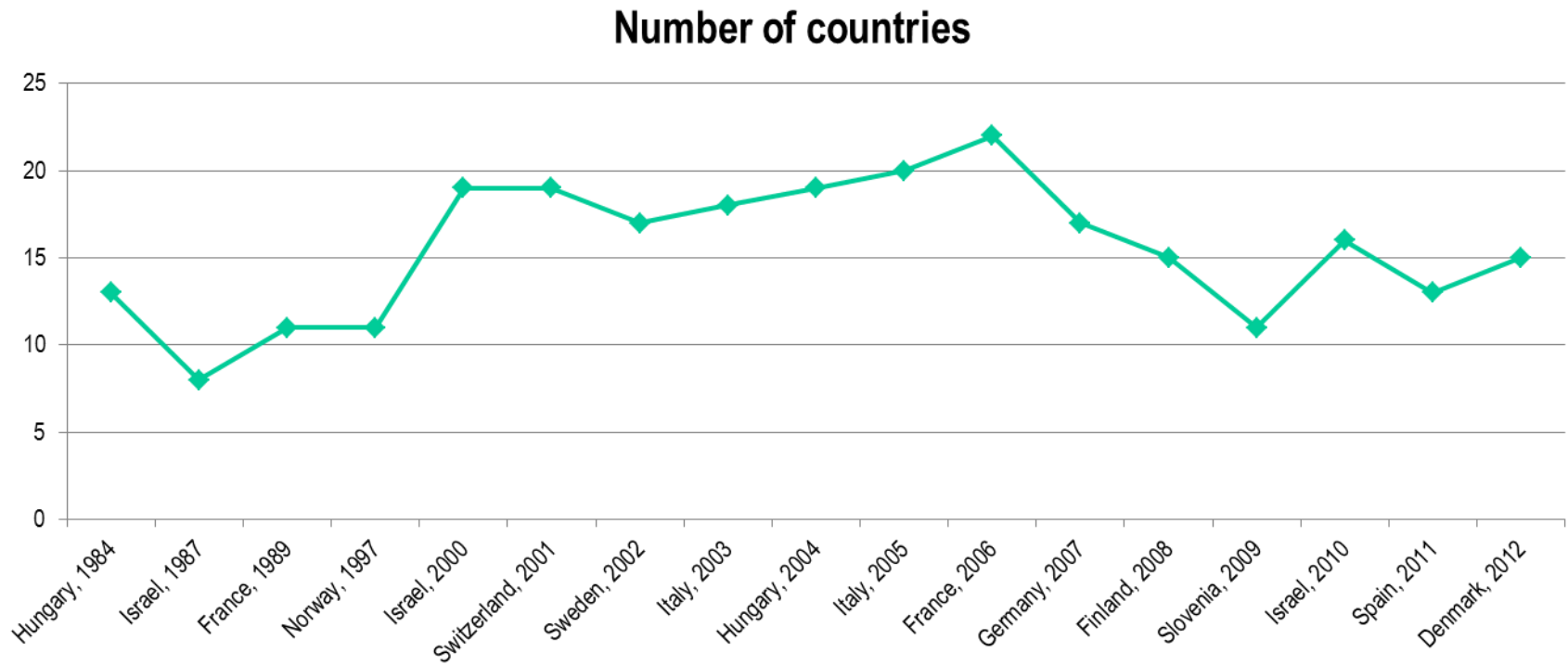
The Highest Number of Participants & Countries at the Labour Court Judges Meetings

14th meeting in 2006 in Paris, France : 48 participants from 22 countries



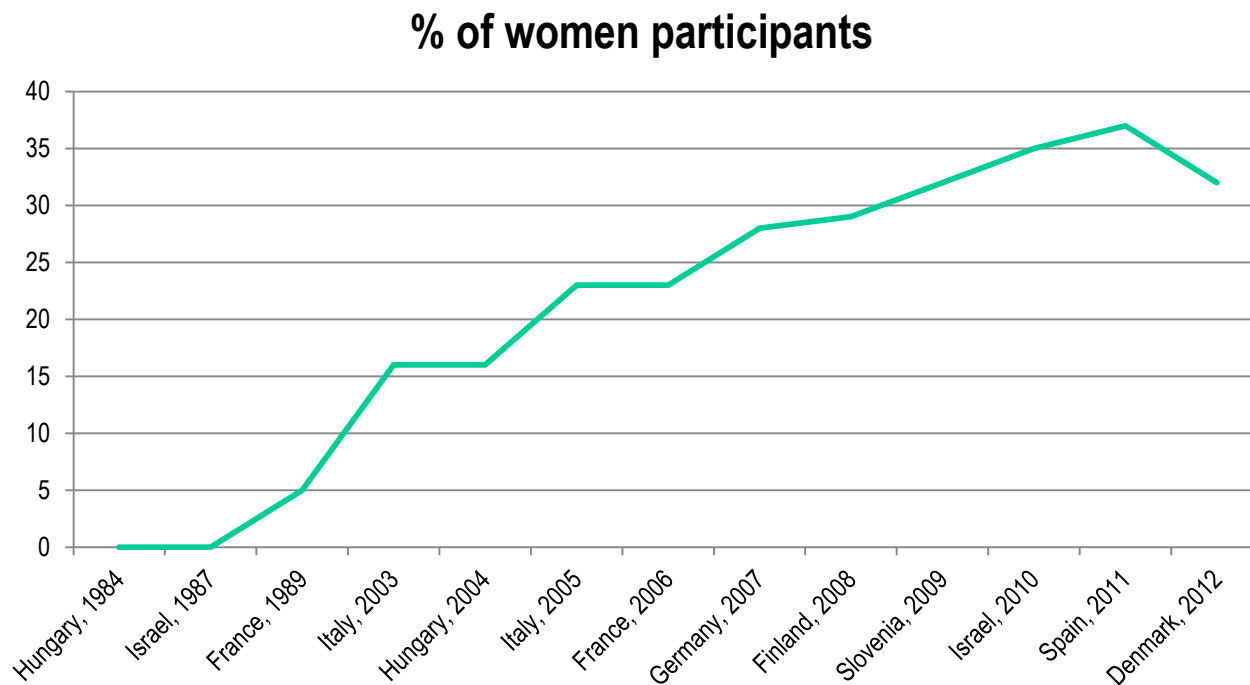
Number of countries at the Labour Court Judges Meetings

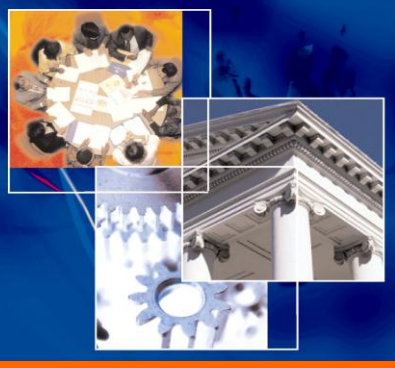
 **Average : 16 countries per meeting (from 8 to 22)**



Participation of Women at the Labour Court Judges Meetings

 **21% of women in average (from 0% to 37%)**

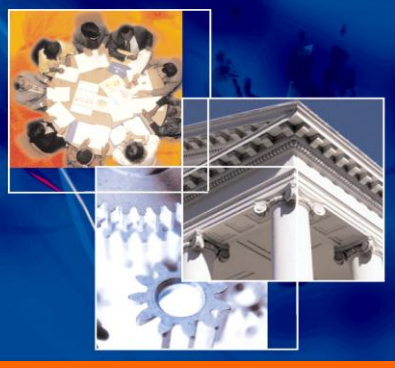




The highest participation of women at the Labour Court Judges Meetings

 **19th meeting in 2011 in Seville, Spain :
11 women (37%)
out of 30 participants**





Gender Equality at the Labour Court Judges Meetings

- **1st and 2nd meetings – 0% of women participants**

- **3rd meeting in 1989 in Paris**

- 1st and unique woman participant (5%)

- Judge Gisela Michels-Holl, Federal Labour Court of Germany

- **Women Presidents of Labour Courts**

- Judge Tunde Hando - 2005, Labour Court of Budapest, Hungary

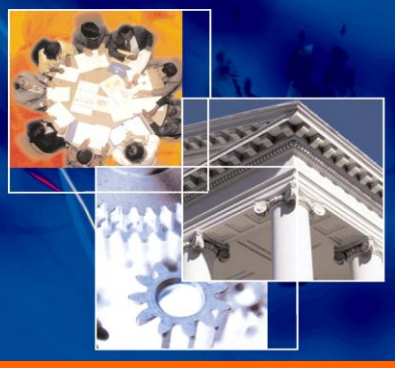
- Judge Nili Arad - 2010, National Labour Court, Israel

- Judge Cathrine Lilja Hansson – 2012, National Labour Court, Sweden



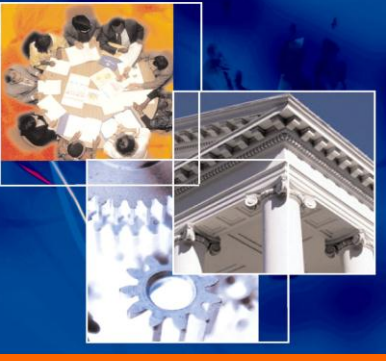
Gender Equality at the Labour Court Judges Meetings (cont)

- **Delegations with judges women : Sweden, Hungary, Israel, Italy, Norway, UK**
- **Women General Reporters**
 - Paola Accardo, Italy, in 2003 and
 - Angelika Muller, ILO, in 2010 and 2011



Some topics discussed at the Labour Court Judges Meetings

- Labour courts (functions, procedures) : every year
- Termination of employment (EPL, restructuring): 1987, 1997, 2010
- Strikes : 1989, 1997, 2011
- Collective bargaining : 2002, 2006, 2012
- Gender equality & sexual harassment : 2001, 2011
- Equality & non-discrimination (age) : 2003, 2007
- Worker's privacy at work : 2004, 2009



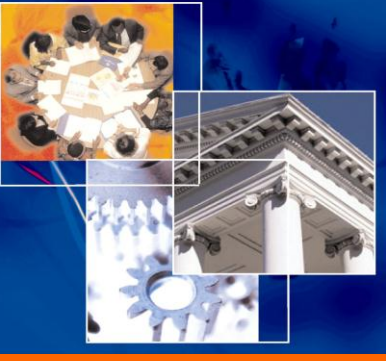
Some topics discussed at the Labour Court Judges Meetings (cont)

-  Procedures in case of employer's insolvency : 2005
-  Non-competition clause : 2006
-  Outsourcing : 2007



General Reporters at the Labour Court Judges Meetings

- **Steve Adler, Israel : 2001, 2006**
- **Alan Neal, UK : 2001, 2009**
- **Gerhard Kuras, Austria : 2003, 2007**
- **Angelika Muller, ILO : 2010, 2011**
- **Pekka Orasmaa, Finland : 2004**
- **Stein Evju, Norway : 2007**
- **Jorma Saloheimo, Finland : 2008**
- **Mario Eylert & Reinhard Schinz, Germany : 2011**
- **Niels Waage, Denmark, & Miran Blaha, Slovenia : 2012**



Perspectives of the European Labour Court Judges Meetings

The Organising Committee in 2012

-  Labour Court of Denmark
-  Nili Arad & Steve Adler, Israel
-  Mario Eylert, Germany
-  Michael Koch, Sweden
-  Angelika Muller, ILO

Continuity and renewal

Collaboration with the ILO

30 years of the network in 2014

