



Income Inequality, Labour Market Institutions and Workers' Power

ACTRAV Symposium, 10 -13 December 2013, Geneva

Tuesday 10 December 2013

09:00 - 10:30	Welcome & Introduction: Trends, Impact and Causes of growing inequality	Maria Helena André , Director, Bureau for Workers' Activities (ACTRAV), ILO
	Mobilizing against Inequality	Sharan Burrow , General Secretary, International Trade Union Confederation (ITUC)
	Survey: What trade unions are doing about inequality	Edlira Xhafa , Research fellow at the International Centre for Development and Decent Work (ICDD), University of Kassel, Germany
10:45 - 12:30	Key note address: The impact of Inequality on our Societies	Prof. Richard Wilkinson , Professor Emeritus of Social Epidemiology at the University of Nottingham Medical School, U.K. <i>Discussant: Wellington Chibebe</i> , Deputy General Secretary, International Trade Union Confederation (ITUC) <i>Chair: Pierre Laliberté</i> , ILO-ACTRAV
14:30 - 15:45	Changing the global economy towards greater equality	Raymond Torres , Director of the Research Department, ILO <i>Discussant: Fernando Carmona Alert</i> , Director of Research, Central Unitaria de Trabajadores (CUT), Chile <i>Chair: Claude Akpokavie</i> , ILO-ACTRAV
16:00 - 17:30	Macroeconomic policies to increase the wage share and to reduce wage dispersion	Prof. Hansjörg Herr , Professor for Economics at the Berlin School of Economics and Law, Germany
	Strategies for minimum wage and collective bargaining in South Africa	Neil Coleman , Strategies coordinator, Congress of South African Trade Unions (COSATU), South Africa
	Campaigning for a living minimum wage	Roni Febrianto , Vice-President, Konfederasi Serikat Pekerja Indonesia (KSPI), Indonesia <i>Chair: Wolfgang Lutterbach</i> , ILO-ACTRAV
17:45 - 19:15	Welcome reception	

Wednesday 11 December 2013

09:00 - 10:30	Defending and increasing the fiscal space	Prof. Achim Truger , Professor for Economics at the Berlin School of Economics and Law , Germany
	Providing Social Protection to all	Isabel Ortiz , Director, Social Protection Department, ILO <i>Chair: Frank Hoffer, ILO ACTRAV</i>
10.45 - 12:30	Closing the Gender Pay Gap	Manuela Tomei , Director, Conditions of Work and Employment Programme, ILO
	Migrants, Minorities and Inequality	Luc Demaret , Senior Migration Specialist, Bureau for Workers' Activities, ILO <i>Discussant: Suad Mohamed</i> , Assistant General Secretary on Gender and Equality, General Federation of Bahrain Trade Unions (GFBTU), Bahrain <i>Chair: Inviolata Chinyangarara, ILO-ACTRAV</i>
14:30 - 15:45	<i>Panel Discussion</i> Defending and extending public services and public enterprises	David Boys , Deputy General Secretary, Public Services International (PSI) Andreas Persson , Centre européen des entreprises à participation publique et des entreprises d'intérêt économique général (CEEP) Fernando Gambera , International Relations Secretary, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT), Uruguay <i>Chair: Anna Biondi, ILO-ACTRAV</i>
16:00 - 17:30	Campaigns and initiatives for policy alternatives and social justice	Arildo Mota Lopes , President, (Central de cooperativas e Empreendimentos solidarios (UNISOL) Ruben Garrido , International Secretary, Central de Trabajadores de la Argentina (CTA), Argentina Siham Ahmed , Director for Gender, Women and Youth, Trade Union Congress of Tanzania (TUCTA) Jayawant Bhosale , Treasurer, Hind Mazdoor Sabha (HMS), India (tbc) <i>Chair: Enrico Cairola, ILO-ACTRAV</i>

Thursday 12 December 2013

09:00 - *Panel Discussion*
10:30

From Crisis to austerity, deregulation and growing inequality - what are trade unions doing?

Ronald Janssen, Economic advisor, European Trade Union Confederation (ETUC), Belgium

William Spriggs, Chief Economist, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), USA.

Takaaki Sakurada, Advisor on International Affairs, Japanese Trade Union Confederation (JTUC-Rengo), Japan

Chair: Shigeru Wada, ILO-ACTRAV

10:45 - *Panel Discussion*
12:30

What makes a company socially responsible?

Jyrki Raina, General Secretary, IndustriAll

Roberto Suarez Santos, Deputy Secretary-General, International Organization of Employers (IOE)

Ingeborg Wick, Südwind Institute, Germany

Chair: Alison Tate, Director External Relations, International Trade Union Confederation (ITUC)

14:30 - **Multinational Companies, global profit maximization strategies and trade union counter strategies**
15:45

Prof. Mark Anner, Director, Centre for Global Workers' Rights at Penn State University, USA

Discussant: **Jin Sook Lee**, Global Migration, Gender, and Campaign Director, Building and Wood Worker's International, (BWI)

Chair: Carmen Benitez, ILO-ACTRAV

16:00 - **Policies against Inequality: Trade Union strategies and the role and potential of the ILO**
17:30

Working groups of Symposium Participants

Facilitators:

Mohammed Mwamadzingo, ILO-ACTRAV

Raghwan Raghwan, ILO-ACTRAV

Hilda Sanchez, ILO-ACTRAV

Friday 13 December 2013

09:00 - **Labour Market Institutions
to enable collective representation
and reduce inequality**

Janine Berg, Senior Development Economist, ILO

Susan Hayter, Senior Specialist in Industrial and
Employment Relations, ILO

Chair: Raquel Gonzalez, Secretary of the Workers'
Group at the ILO

10:45 - **Reducing inequality by ensuring
decent work for all**

Cleo Doumbia-Henry, Director for International
Labour Standards, ILO

Eliminating precarious forms of work

Peter Rossman, Director of international campaigns
and communications, International Union of Food
Workers (IUF)

Chair: Beatriz Vacotto, ILO-ACTRAV

14:30 - **The role and potential of the ILO in
combating inequality**

Working groups of Symposium Participants

Facilitators:

Mohammed Mwamadzingo, ILO-ACTRAV

Raghwan Raghwan, ILO-ACTRAV

Hilda Sanchez, ILO-ACTRAV

Report from working groups

Chair: Esther Busser, Deputy Director, International
Trade Union Confederation (ITUC) Geneva Office

16:00 - **Summary of the discussion**
17:30

Luc Cortebeeck, Chairperson of the Workers' Group
of the ILO Governing Body

The ILO response to Inequality

Guy Ryder, Director General of the ILO

Chair: Maria Helena André, ILO-ACTRAV