



Post 2015: The Human Rights Paradigm

How a rights-based approach
does make a difference

ILO Bureau for Workers' Activities



The MDG and the forgotten millennium declaration

- ☀ Declaration: Art 24: We will spare no efforts to promote democracy and strengthen the rule of law, as well as respect for all internationally recognized human rights and fundamental freedom
- ☀ MDG Goal 2: where is free primary education?
- ☀ Goal 3: women empowerment but silence about violence against women
- ✓ **RECOMMENDATION:** The UN Millennium Declaration and the Rio+ 20 outcomes should form the **basis** for the new SDG.



Towards a participatory process

- ✱ Non-participatory process, little accountability
- ✱ Aggregate figures mask gross discrepancies
- ✱ Narrow economic analysis
- ✱ MDG's success stories
- ✓ **RECOMMENDATION:** The new SDGs frame should be built on **participation** in the design of its structure, goals, targets and indicators as well as in the monitoring of its implementation.



A rights-based content

- ✴ Based on Human Right, including International Labour standards
- ✴ Themes to be included:
 - Participation Education Equality Decent Work
 - Social security Occupational Safety and health
 - Quality Public services Labour migration
- ✓ **RECOMMENDATION:** The new SDGs frame should be inclusive of the **main topics** that are linked to effective sustainable development and decent work.



Main human rights treaties

- ✱ The Universal Declaration on Human Rights (1948)
- ✱ Economic, Social and Cultural Rights (1966)
- ✱ Civil and Political Rights (1966)
- ✱ Elimination of Racial Discrimination (1965)
- ✱ Elimination of Discrimination against Women (1979)
- ✱ Convention against Torture (1984)
- ✱ Rights of the Child (1989)
- ✱ Rights of Migrant Workers (1990)
- ✱ Rights of Persons with Disabilities (2006)
- ✱ Protection of All Persons from Enforced Disappearance (2006)
- ✱ **RECOMMENDATION:** The new SDGs indicators should be based on compliance with **human rights** respect. This should include not only promoting ratification but also effective implementation.



ILO Conventions

- ✦ 8 Core labour standards
- ✦ Governance conventions
- ✦ ILO Specific Conventions:
 - ✦ Migrant workers Conventions Indigenous and Tribal Peoples Domestic Workers Disabled Persons OSH Convention Social Security Convention

RECOMMENDATION: The new SDGs frame should be based on compliance with **international labour standards**, and be consistent with the four ILO strategic objectives. Existing efforts to measure decent work could be a good starting point to measure impact.



UN and ILO mechanisms

- ✱ UN Mechanisms + UPR
- ✱ The Committee of experts
- ✱ The CFA
- ✱ The Conference Committee
- ✱ Article 26 Commission of Inquiry
- ✱ Article 24 Representation
- ✓ **RECOMMENDATION: UN and ILO mechanisms** to monitor compliance with rights and their observations and recommendations should be integrated in reporting and their considerations be taken into account and followed-up.



RECOMMENDATIONS

1. The UN Millennium Declaration and the Rio+ 20 outcomes: a **basis for** the new SDG.
2. **Participation** in the design of its structure, goals, targets and indicators as well as in the monitoring of its implementation.
3. Inclusive of the **main topics** linked to sustainable development and decent work.
4. Based on effective **compliance** with **human rights**.
5. Based on effective compliance with **international labour standards** and ILO strategic objectives.
6. **Reporting should integrate UN and ILO mechanisms** and provide for follow-up to their considerations.