

DRAFT PROGRAMME

Tuesday 16 April		Moderators
0830-0900	Registration of participants	
0900-1030	Inauguration Session Welcome by: - Indonesian Trade Union Representative - Mr Peter Van Rooij, ILO Jakarta Office Director Address by: - Representative from the government of Indonesia - Mr Noriyuki Suzuki, ITUC AP Secretary General - ACFTU Representative - Mr Dan Cuniah, ILO ACTRAV Director • Introduction of participants and seminar objectives	
1030-1100	Tea Break	
1100-1230	1100-1130- Presentataion by N Suzuki- The challenges of Income distribution in the region Session 1 (Reference to the ILO Global Wage report): Wage trends in the Asia and the Pacific Region by Malte Luebker-ILO RO, Bangkok Comments by panellists (5 minutes each): - delegate, the Philippines - PWF, Pakistan - ACTU, Australia - Shigeru Wada, ACTRAV, Bangkok General discussion	

	Themes: 1. Understanding wage trends of international and Asia and the Pacific region 2. Presentation to have a short reflection on international trends on wages but main focus is on the region	
1230-1400	Lunch Break	
1400-1540	Session 2: Macro economic and distributive aspects on wage setting Presentation: Nexus between wages and employment: Macroeconomic perspectives - by Frank Hoffer, ACTRAV Comments by panellists (5 minutes each): - JSL, Bangladesh - SNTUC, Singapore - Malte Luebker, ILO, Bangkok Theme: Micro and macro issues of wage setting- (Issues: Micro-wages at enterprise levels, wage as essential income, wages as efficiency-profitability-Macro-wage policy, productivity, employment, distribution competitiveness)	
1540-1600	Tea Break	
1600-1730	Session 3: Wage setting and wage policy development (20 minutes each) Presentation1: Experience of China China Presentation2: Experience of Indonesia by Rekson Silaban, Senior Advisor, KSBSI, Indonesia Presentation3: Experience of VietnamDr. Dang Quang Dieu, Member of VGCL	

	Presidium and Director, Institute for Workers and Trade Unions, VGCL, Vietnam General discussion Theme: Sharing country experiences on the institutions and practices in wage setting	
1730	Closing of the 1st day programme	
1800	Social function	

Wednesday 17 April		
0900-1030	Session 4 (Reference to International Labour Standards, Global Jobs Pact, ILO Policy on Wage led growth in crisis time, youth wage and wage discrimination) Presentation on Wages Setting- Creating the enabling environment- Campaign on ratification of ILS on FOA by Dan Cunnieah, ACTRAV Director Comments by Panellists: - NTUF, Nepal - MTUC, Malaysia - delegate, PSI General discussion Theme: Wage setting- enabling environment and ILO policies	
1030-1100	Tea Break	
1100-1230	Session 5: Union response to wage discrimination and precious work Presentation on Introduction on discrimination and ILS by By ILO on ILS on	

	discrimination (10 minutes) Panel discussion: - KSPI, Indonesia - NTUF, Sri Lanka - Delegate, ITF Theme: Wage discrimination and how unions are responding to the labour problems related to gender, age, informal work, labour migration, wages in rural economy, precarious work, etc	
1230-1400	Lunch Break	
1400-1530	Session 6: Employment and income for young people- what are the experiences of countries? Presentation on An introduction of the 2012 ILC discussion concerning Youth employment by R. Raghwan, Desk Officer for Asia and the Pacific, ILO Panel discussion: - NZTUC, New Zealand - CMTU, Mongolia - HMS, India General discussion Theme: addressing the concerns of youths on employment and income and promoting and organising them	
1530-1600	Tea Break	
1600-1730	Session 7: Minimum wage setting mechanism and union participation Presentation on Minimum wage fixing by Malte Luebker	

	Comments by Panellists: - FTUC, Fiji - CCTU, Cambodia - INTUC, India - Pong Sul Ahn, ACTRAV, Bangkok Theme: minimum wage setting machineries with reference to ILS on Minimum wage, setting up institution, tripartite structures, sectoral (wages councils) and national minimum wage	
1730	Closing of the 2nd day programme	

Thursday 18th April		
0900-1030	Session 8: Sharing of experiences of trade unions on minimum wage fixing: country case studies - SERC, Thailand - KCTU, Korea - HKCTU, Hong Kong General discussion	
1030-1100	Tea Break	
1100-1230	Session 9 (Looking forward and what action by unions: Group discussion on identifying wage issues and how unions could respond to them Theme1: Creating enabling environment-organising and ratification of ILS (Raghwan) Theme2: Knowledge sharing and advocacy - research and studies (Pong-Sul) Theme3: Minimum wage and wage hike campaign - working together among national unions, ITUC-AP, GUFs, and ILO (Shigi) Theme4: Wage led growth-what does it mean and how can it be realised? (Malte)	

1230-1400	Lunch Break	
14:00-15:30	Session 10: Presentation of group reports Seminar conclusions and recommendations - developed by team - Pong Sul, Malte, Frank, Shigi plus 2 participants (India and Indonesia)	
1530	Closing session Address by - Indonesian union rep - Peter Van Rooij, ILO Jakarta Office Director - Representative of participants Closed by - Dan Cunniah , ACTRAV Director	
1600	End of the seminar	