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**INTERNATIONAL LABOUR ORGANIZATION**

# **Final Report<sup>1</sup>**

**Of the Regional Preparatory Meeting of Labour Statisticians in  
support of the 19<sup>th</sup> ICLS**

**Asia and the Pacific**

2-4 May 2012 –Bangkok, Thailand

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# I. Introduction

## Background and objectives

1. The Regional Preparatory Meeting of Labour Statisticians in Support of the 19<sup>th</sup> ICLS was held from 2 to 4 May 2012 in Bangkok, Thailand. It was organized by the ILO Department of Statistics, in collaboration with the United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP), and with the support of the ILO/EC Project “Monitoring and Assessing Progress on Decent Work (MAP)”.
2. The meeting was one of several being organized by the ILO Department of Statistics covering all regions of the world to promote the participation of countries in the review and update of the international standards of statistics of the economically active population, employment, unemployment and underemployment. A revised draft international standard for labour force and work statistics will be presented for discussion and adoption at the 19<sup>th</sup> International Conference of Labour Statisticians (ICLS) in 2013.
3. Specifically, the main objectives of the meeting were to: (a) inform participants about the review process in preparation for the 19th ICLS; (b) present the current proposals to update the international standards of statistics of the economically active population, employment, unemployment and underemployment; and (c) promote discussion and gather feedback to further refine the proposed revisions.
4. The proposals presented during the meeting were developed by the ILO Department of Statistics, with the advice of the *Working Group for the Advancement of Employment and Unemployment Statistics*.
5. The meeting was attended by 23 officials from National Statistical Offices and Ministries of Labour, representing 22 member States from Asia and the Pacific. In addition, 4 observers from the Ministry of Labour of Thailand participated in the meeting (see Annex I).

## Opening session

6. H.E. Mr. Phadermchai Sasomsub, Minister of Labour of Thailand, delivered the opening remarks. He welcomed participants and thanked the ILO and UNESCAP for organizing the meeting. Thailand had long been collaborating with the ILO in the effort to develop and promote the strategic objectives of the Decent Work agenda, and to improve the quality and conditions of employment of all workers. Up-to-date statistics were essential to monitor the Decent Work agenda in the countries of the region. To this end, Thailand was implementing its first Master Plan for the National Statistical System (2011-2015), which had been developed according to the national development strategy and the principles defined in the ILO Decent Work Agenda. It identified labour statistics as one of the priority areas. He encouraged participants to be fully involved in the meeting deliberations in order to ensure that the updated standards would adequately reflect the realities of the labour markets in the countries of Asia and the Pacific.
7. Ms. Haishan Fu, Director, Statistics Division, ESCAP, expressed satisfaction that UN ESCAP was able to collaborate with the ILO in organizing the important meeting. She emphasized the role of labour force statistics in designing and evaluating economic and social policies, as well as the involvement of the ESCAP Statistics Division in global and regional efforts to improve employment and work-related statistics. Within the framework of the Committee on Statistics for the Asia Pacific region, ESCAP had played a role in developing a core set of economic statistics, of which labour market related indicators were a key component. She informed the meeting that, at its 2010 session, the Committee had set two goals to be reached by 2020: (1) Ensuring that all countries in the region have the capacity to provide an agreed basic set of population, economic, social and environmental statistics, and (2) Creating a more adaptive and cost-effective information management environment for national statistical offices through stronger collaboration. She stressed, as a particular concern, the need for appropriate measurement of informal employment and employment in the informal sector. The ESCAP Statistics Division had been contributing to global efforts in the measurement of informal employment and the contribution of the informal sector to GDP, such as through implementing interregional projects in this area. She concluded by expressing her wish to see the discussions in this meeting lead to further strengthening of statistical guidelines, programmes and the knowledge base in areas of work which contribute to building employment and work statistics.
8. Ms. Thetis Mangahas, Deputy Regional Director for Policy and Programmes, and acting Regional Director, ILO Regional Office for Asia and the Pacific, appreciated the presence of H.E. Mr.

Phadermchai Sasomsub, Minister of Labour of Thailand to officiate the opening ceremony. She explained the importance of the proposed updates on current measures of the economically active population, employment, unemployment and underemployment, reasons why ILO had taken all efforts to ensure the widest consultations across all regions of the world. While it was the world's fastest growing region, Asia Pacific remained home to nearly half of the world's extreme poor, with increasing income inequalities, informal employment and youth unemployment. Labour statistics played a vital role in addressing the above issues by shedding light on the impact and consequences of rapidly changing economic and social structures and by helping to improve the transparency and accountability of policy making. She concluded by pointing out the persistent weaknesses in the Region's labour market information systems: despite the recent economic growth and considerable progress in statistical development for many countries in the Region, technical, financial and human resources allocated to labour market information remained well below the required needs.

## **Structure of the meeting**

9. As detailed in the Agenda, the meeting comprised three main parts (see Annex II):

- a. **Part I** provided an overview of the 19th ICLS preparatory process, the scope of the review and the current status of labour force statistics in the Asia-Pacific region.
- b. **Part II** comprised ten sessions covering, for the topics below, the issues in the current standards identified for review and update, current national practices in the implementation of the standards, and the draft proposals to update the standards:
  - i. Objectives and scope of labour force statistics
  - ii. Conceptual framework for labour force and work statistics
  - iii. Labour force measurement framework
  - iv. Employment
  - v. Unemployment
  - vi. Time-related underemployment
  - vii. Persons not in the labour force
  - viii. Measures to supplement the unemployment rate
  - ix. Other forms of work
  - x. Data collection programmes and communication and dissemination guidelines

- c. **Part III** included a session that summarized the main outcomes of the meeting and a Round Table on "The future of work and labour force statistics" where partner institutions reflected on the main implications of the ICLS revision process for activities at the national and regional levels.

10. Prior to the meeting, selected participants were invited to act as discussants for each topic. The main role of the discussants was to reflect on the relevance, feasibility and applicability to national realities of the proposals for update presented by the ILO, in order to promote subsequent discussion in plenary sessions.

## **II. Summary of outcomes**

11. The main outcomes arrived at during the deliberations are summarized in the paragraphs that follow. The summary is broadly organized by substantive topic.

### **Conceptual framework for labour force and work statistics**

12. Participants expressed broad support for the conceptual framework for work statistics presented by the ILO. They recognized the need for a flexible framework to better meet the needs for employment and work statistics and found useful the building block approach, embedded in the proposed framework, to distinguish between employment and other forms of work, based on the main purpose of the activity.

13. There were different views regarding the proposed treatment of persons engaged in unpaid trainee work. Some participants expressed concern regarding the proposed differential treatment of trainees, interns and apprentices based on whether they received payment or not, and requested that the ILO clarify which criterion was to be given priority: income generation or main purpose of the activity. While some participants indicated that income generation should be given priority, others considered that the main purpose of the activity should be given precedence.

### **Measurement frameworks**

14. Participants broadly agreed with the proposals to retain the labour force framework as the main measurement approach to produce labour force statistics, including its activity principle, priority

rule and one-hour criterion; to use a reference period of measurement of 7 days or one week; and to retain the term "labour force" and remove the terms "economically active population", "currently active population" and "usually active population." Some participants requested further clarification regarding the classification in the labour force framework of students in part-time employment. It was indicated that, as per the priority rule, students in part-time employment are to be classified as employed.

15. The meeting also agreed to recommend that usual activity be included only as an optional topic to be measured by countries as part of the non-current data collection programme, according to country priorities and relevance.

## **Employment**

16. Participants generally agreed with the proposed revised scope for employment to refer to work whose main purpose is to generate income. There was a strong support for the exclusion of production of goods mainly for own final use from the measure of employment.
17. A few participants expressed concern regarding the proposed approach to distinguish "production of goods mainly for own final use" from market-oriented production of goods but agreed mostly with basing the distinction on self-perception of the main aim/purpose of the production. Operational guidelines to make such a distinction would, however, need to be included in the revised draft standards. A number of participants suggested including the notion of production of goods or services for sale "at market determined prices" in order to exclude unpaid operators of volunteer organizations from employment.
18. Regarding the treatment of absences from employment, some participants suggested retaining the "continued receipt of payment" as a criterion to determine formal job attachment in settings where informal employment is not significant. They concurred that payment and assurance of return were not adequate tests in rural areas and among persons with informal jobs both within and outside the informal sector. Participants requested specific guidance on absence from employment for contributing family workers, as well as further consideration on the treatment of absence from self-employment especially during the off season. Classifying self-employed persons not at work during the off-season as employed, particularly in agriculture, would hinder the possibility of monitoring seasonal changes in economic activity. They also recommended

further guidance on the treatment of temporary absences in order to take other employment outside the country.

## **Unemployment**

19. There was general support for the proposals to update the operational guidelines for the measurement of unemployment. In particular, participants agreed with the re-ordering of the criteria to identify the unemployed, starting with "without employment", following with "seeking employment" and ending with "available for employment"; they agreed with the removal of the option to partially relax the seeking work criterion. It was also further recommended to include in the revised standards a paragraph indicating that the three criteria were to be met simultaneously.
20. Regarding the seeking work criterion, there was general support for the proposals to define the reference period for the measurement of active job search as "four weeks or one month" and to update the list of active job search methods by including reference to new methods relying on ICT. A few participants were concerned that the proposed length of job search may be too short to adequately capture job search behaviour in their countries. In this respect, attention was drawn to the importance of other measures, particularly long-term unemployment. Some participants requested specific guidelines on the treatment of those awaiting the outcome of a job application.
21. Participants also welcomed the proposals to clarify the purpose of the "available for employment" criterion in terms of time availability to start employment. Different views were expressed regarding the proposal to extend the reference period for the measurement of the availability for employment criterion to include the "reference 7days/week or the following 15 days/two weeks". Some participants preferred keeping the reference week/7 days to maintain consistency with current measurement (of employment), while others indicated preference for the proposed slightly longer reference period, as it allowed capturing cases where persons needed a short time to make arrangements to become available to take employment.
22. There was general agreement to include among the unemployed, persons with other forms of work who were without employment to generate income, if they were seeking and available for such employment. Participants also agreed to retain the recommendation to treat future

starters as unemployed if they were available for employment. A few suggested including a duration limit, such as four weeks or one month, for treating future starters as unemployed.

### **Persons in time-related underemployment**

23. Participants agreed with the proposed clarifications on the definition for time-related underemployment (TRU) and indicated the need to further explain the main differences between the groups captured by the measure based on actual hours and that based on usual hours. They also recognized that employed persons, who want and are available for additional work, but are already working more hours than the set threshold do not form part of time-related underemployment. This group should continue to be identified separately for policy purposes. Participants expressed interest in measures of other related employment problems, in particular skill mismatches and persons working excessive hours.

### **Persons not in the labour force**

24. Participants agreed with the proposed revisions to the definition of "persons not in the labour force", with the removal of the term "economically inactive population" from the revised standards and with the need for a classification by degree of attachment to the labour force. There was a general feeling that a separate classification of reasons for not seeking or not being available for employment may be preferable to incorporating reasons within a classification by degree of attachment. In that case, general guidelines for cross-tabulations could be included. Furthermore, additional reasons such as off-season and retirement were proposed for inclusion. Participants supported the classification by main activity status and suggested further breakdown of the category of unpaid work in own household by child care, age care, and other unpaid household services.

### **Measures to supplement the unemployment rate**

25. The meeting generally recognized the need to develop a set of indicators of unmet demand for employment to be used, with equal status to the unemployment rate, as supplementary measures to more broadly reflect problems of insufficient quantity of employment. There was general agreement with the suggested focus on two main measures that captured (a) persons in time-related underemployment and (b) persons not in the labour force with some degree of labour market attachment ("marginally attached").

26. Participants further agreed on the need for an aggregate measure for “unmet demand for employment”. There was, however, no clear consensus on denominators for aggregate or individual measures; some participants expressed concerns regarding the use of denominators which did not contain the numerator, and recommended testing the use of a common denominator for all measures of employment, unemployment, and measures to supplement the unemployment rate. Participants were concerned about the expected difficulties in communicating the proposed concept of “Extended labour force” to the public, and some suggested that the best alternative may be the Working age population (WAP). Some countries highlighted the relevance of measures of insufficient quantity of employment based on other units of measurement such as volume measures based on hours and household level indicators.

### **Other forms of work**

27. Participants felt that there was a need to provide further details regarding the operational guidelines to be included in the revised standards with respect to the measurement of other forms of work. In particular, participants requested operational guidelines to distinguish between production of goods mainly for own final use and self-employment in market enterprises. Such guidelines should also address issues of seasonality. Some participants further asked the ILO to develop a list of activities to be included within the scope of own production work as well as sample questions for inclusion in household surveys.

### **Age thresholds**

28. Participants generally agreed with the inclusion of guidelines on setting of age thresholds, and stressed the importance of taking into account the main objectives of labour force statistics in setting age thresholds. To this end, there was a need to consider national employment legislation as well as ratifications of the ILO conventions on minimum age for employment and child labour. Furthermore, they agreed that upper age limits should not be recommended for the production of labour force statistics, as many persons continued to engage in employment at older ages. Some requested that stronger language be used in the resolution to put emphasis on the need to collect labour force statistics for persons in older age groups. In addition, the guidelines should clarify that for international reporting by age groups the 5 years brackets will be considered for 15-64, and 65+ would be the last age bracket.

29. Participants also recognized the importance of measuring child labour where relevant, but stressed the importance of using separate, specialized data collection methodologies for this

purpose. Separate measurement was important to ensure adequate collection of the information. There was a general agreement that child labour statistics are best measured as per the 18<sup>th</sup> ICLS guidelines on the topic.

### **Reference populations**

30. The meeting welcomed the proposed recommendations on the relevant reference population(s) for labour force statistics to meet different objectives, such as those for use by national accounts. To this end, the proposals needed further refinement to adequately reflect the different reference populations depending on the measure to be produced (e.g. GDP or GDI). Participants recognized the importance of short-term labour migration flows to national labour markets but expressed concern regarding its adequate measurement, particularly with respect to capturing short-term labour migrant flows and foreigners who are usual residents of the country. It was important that the revised standards took into account possible future developments in labour markets, particularly the growing international mobility of workers. Participants recommended emphasizing in the standards that measurement of the above groups may require special data collection programmes to be carried out as per national priorities.
31. Regarding the treatment of specific groups such as foreign armed forces, naval and diplomatic personnel working in the country, participants agreed with the proposal to maintain consistency with national accounts and exclude these groups from the labour force statistics. However participants recommended stressing that nationals working in international organizations, embassies and other non-resident producer units are to be included within the reference population for labour force statistics.

### **Data collection programmes**

32. Participants generally agreed with maintaining a dual data collection programme to serve short- and long- term needs for labour force statistics, and with phased approach to enable development of dynamic measures of the labour market. There was strong interest in rotation patterns in LFS and a need to promote horizontal cooperation on their development and implementation.
33. Countries emphasized the relevance of dynamic measures of the labour market and the need to elaborate possible types of dynamic measures such as gross flows as well as transition probabilities between labour force statuses and, possibly, statuses in employment. The revised

standards should include general guidelines to promote their development and possibly make reference to methodological issues that may need to be addressed (such as sampling issues).

### **Communication and dissemination guidelines**

34. The meeting stressed the importance of developing a communication strategy to raise awareness and inform the public about the upcoming revisions and their possible impact on key labour statistics such as the unemployment rate, and time-series. Countries emphasized the importance of strategies such as preparing forecasts or backward series to assess the possible impact of the changes, releasing the new estimates in special analysis reports before introducing them as the main series, maintaining parallel series for some time, preparing explanatory notes, conducting workshops for various users including the media to raise awareness.

## Annex I: List of Participants

Asia-Pacific Preparatory Regional Meeting of Labour Statisticians in support of the 19<sup>th</sup> ICLS  
(Bangkok, Thailand - 2-4 May 2012)

| Country            | Name                     | Institution                                                        |
|--------------------|--------------------------|--------------------------------------------------------------------|
| <b>Australia</b>   | Mr Paul Mahoney          | Australian Bureau of Statistics                                    |
| <b>Bangladesh</b>  | Mr Kabir Uddin Ahmed     | Bangladesh Bureau of Statistics                                    |
| <b>Cambodia</b>    | Mr Kanol Heang           | National Institute of Statistics                                   |
| <b>China</b>       | Ms Jianchun Yang         | National Bureau of Statistics                                      |
| <b>Fiji</b>        | Mr Adrian Ron Rajalingam | Bureau of Statistics                                               |
| <b>Indonesia</b>   | Mr Nashrul Wajdi         | Statistics Indonesia                                               |
| <b>Japan</b>       | Mr Nobuyuki Takaoka      | Statistics Bureau of Japan                                         |
| <b>Korea</b>       | Mr Hyunjoon Bin          | Central Statistical Bureau                                         |
|                    | Mr Ki Young Jang         | Ministry of Employment and Labour, Labour Market Analysis Division |
| <b>Malaysia</b>    | Ms Saidah Hashim         | Department of Statistics                                           |
| <b>Mongolia</b>    | Ms N. Doljinsuren        | National Statistical Office                                        |
| <b>Myanmar</b>     | Ms Myint Myint Win       | Central Statistical Organization                                   |
| <b>New Zealand</b> | Ms Sophia Flynn          | Statistics New Zealand                                             |
| <b>Pakistan</b>    | Mr. Munir Ahmad Aslam    | Federal Bureau of Statistics                                       |
| <b>Philippines</b> | Ms Sotera B. De Guzman   | National Statistics Office                                         |
| <b>Samoa</b>       | Mr Uaina Kitiona         | Samoa Bureau of Statistics                                         |
| <b>Singapore</b>   | Mr Raymond Tang          | Statistics Singapore                                               |
| <b>Sri Lanka</b>   | Mr P.A. Subawickrama     | Department of Census & Statistics                                  |
| <b>Thailand</b>    | Mr Anon Juntavich        | National Statistical Office                                        |
|                    | Ms Oarawan Sutthangkul   | National Statistical Office                                        |
| <b>Timor Leste</b> | Mr Americo Soares        | National Statistics Directorate                                    |
| <b>Vanuatu</b>     | Mr Pita Toa              | Vanuatu National Statistics Office                                 |
| <b>Viet Nam</b>    | Ms Nguyen Thi Ngoc Lan   | General Statistics Office                                          |

**OBSERVERS**

|                          |                                                        |
|--------------------------|--------------------------------------------------------|
| Mr Wutthisak Pathomsart  | Department of Employment, Thailand                     |
| Mr Uris Chamsuwanwong    | Department of Labour Protection & Welfare,<br>Thailand |
| Ms Pakinee Puangpanomrat | Social Security Office, Thailand                       |
| Ms Sujitra Polritt       | Labour Economic Information Center, Thailand           |

**CO-ORGANIZERS**

|                   |                                                  |
|-------------------|--------------------------------------------------|
| Mr Jan Smit       | ESCAP Statistical Development & Analysis Section |
| Ms Sharita Serrao | ESCAP Statistics Division                        |

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**International Labour Office**

|                          |                                                   |
|--------------------------|---------------------------------------------------|
| Ms Elisa Benes           | ILO Department of Statistics, Geneva, Switzerland |
| Mr David Hunter          | ILO Department of Statistics, Geneva, Switzerland |
| Mr Tite Habiyakare       | ILO, Bangkok                                      |
| Ms Monrudee Sucharitakul | ILO, Bangkok                                      |

## Annex II: Meeting Agenda

### Agenda

Meeting Room F, Level 1, United Nations Conference Center (UNCC)

| Wednesday, 2 May 2012 |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00 – 9:45 am        | <b>Opening Ceremony</b><br><br><i>-H.E. Mr. Phadermchai Sasomsub, Minister of Labour of Thailand</i><br><i>- Ms. Haishan Fu, Director, ESCAP Statistics Division</i><br><i>-Ms. Thetis Mangahas, Deputy Regional Director, Policy &amp; Programmes, ILO Regional Office for Asia and the Pacific</i><br><br><i>Master of Ceremony: Mr. Jiyuan Wang, Director, ILO Country Office for Thailand, Cambodia and Lao People's Democratic Republic</i> |
| 9:45 -10:15 am        | <b>Group photo and Coffee break (30 min.)</b>                                                                                                                                                                                                                                                                                                                                                                                                    |
| 10:15 – 10:30 am      | <b>CONTEXTUAL SESSION</b><br><b>Objectives of the meeting and expectations from participants</b><br><b>19<sup>th</sup> ICLS process and scope of review</b><br><i>-Ms. Elisa Benes, ILO –Geneva</i>                                                                                                                                                                                                                                              |
| 10:30–11:00 am        | <b>Setting the stage: Labour Force Statistics Today in the Asia-Pacific Region</b><br><i>-Mr. Tite Habiyakare, ILO –Bangkok</i><br><i>-Ms. Sharita Serrao, UNESCAP</i>                                                                                                                                                                                                                                                                           |
| 11:00-11:45 am        | <b>SESSION 1</b><br><b>Objectives and scope of labour force statistics</b><br><b>Conceptual framework for labour force and work statistics</b> <ul style="list-style-type: none"> <li>Persons, jobs and activities</li> </ul> <i>-Ms. Elisa Benes, ILO –Geneva</i>                                                                                                                                                                               |
| 11:45-12:00 am        | <i>Invited discussant: Ms. Sophia Flynn, Statistics New Zealand –New Zealand</i>                                                                                                                                                                                                                                                                                                                                                                 |
| 12:00-1:00 pm         | <b>Lunch break (1 hour)</b>                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 1:00-1:30 pm          | Plenary Discussion                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 1:30 – 2:00 pm        | <b>SESSION 2</b><br><b>Labour force measurement framework (part I)</b> <ul style="list-style-type: none"> <li>Current and usual measurement</li> <li>Priority rule and one-hour criterion</li> </ul> <i>-Mr. Tite Habiyakare, ILO –Bangkok</i>                                                                                                                                                                                                   |
| 2:00 – 2:15 pm        | <i>Invited discussant: Mr. Kabir Uddin Ahmed, Bangladesh Bureau of Statistics – Bangladesh</i>                                                                                                                                                                                                                                                                                                                                                   |
| 2:15 – 2:45 pm        | Plenary Discussion                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2:45 – 3:15 pm        | <b>Coffee break (30 min.)</b>                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3:15 – 3:45 pm        | <b>SESSION 3</b><br><b>Employment</b> <ul style="list-style-type: none"> <li>Operational definition and reference period</li> <li>Treatment of specific groups</li> </ul> <i>-Mr. David Hunter, ILO –Geneva</i>                                                                                                                                                                                                                                  |
| 3:45 – 4:00 pm        | <i>Invited discussant: Ms. Jianchun Yang, National Bureau of Statistics –People's Republic of China</i>                                                                                                                                                                                                                                                                                                                                          |
| 4:00 – 4:15 pm        | <ul style="list-style-type: none"> <li>Absences from work</li> </ul> <i>-Mr. David Hunter, ILO –Geneva</i>                                                                                                                                                                                                                                                                                                                                       |
| 4:15 – 4:30 pm        | <i>Invited discussant: Mr. Adrian Ron Rajalingam, Bureau of Statistics –Fiji</i>                                                                                                                                                                                                                                                                                                                                                                 |
| 4:30 – 5:00 pm        | Plenary Discussion                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Thursday, 3 May 2012 |                                                                                                                                                                                                                                                                                  |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00 – 9:30 am       | <b>SESSION 4</b><br><b>Unemployment</b> <ul style="list-style-type: none"> <li>Operational definition and reference periods</li> <li>Active job search</li> <li>Availability for work</li> <li>Treatment of specific groups</li> </ul> <i>-Mr. Tite Habiyakare, ILO –Bangkok</i> |
| 9:30 – 9:45 pm       | <i>Invited discussant: Mr. Nobuyuki Takaoka, Statistics Bureau of Japan –Japan</i>                                                                                                                                                                                               |
| 9:45 – 10:15 pm      | Plenary Discussion                                                                                                                                                                                                                                                               |
| 10:15 – 10:45 am     | <b>Coffee break (30 min.)</b>                                                                                                                                                                                                                                                    |
| 10:45-11:15 am       | <b>SESSION 5</b><br><b>Time-related underemployment</b> <ul style="list-style-type: none"> <li>Operational definition</li> <li>Criteria</li> <li>Relevant subgroups</li> </ul> <i>-Ms. Elisa Benes, ILO –Geneva</i>                                                              |
| 11:15-11:30 am       | <i>Invited discussant: Ms. Saidah Hashim, Department of Statistics –Malaysia</i>                                                                                                                                                                                                 |
| 11:30-12:00 pm       | Plenary Discussion                                                                                                                                                                                                                                                               |
| 12:00-1:00 pm        | <b>Lunch break (1 hour)</b>                                                                                                                                                                                                                                                      |
| 1:00 – 1:30 pm       | <b>SESSION 6</b><br><b>Persons not in the labour force</b> <ul style="list-style-type: none"> <li>Operational definition</li> <li>Classifications</li> <li>Treatment of specific groups</li> </ul> <i>-Mr. David Hunter, ILO –Geneva</i>                                         |
| 1:30 – 1:45 pm       | <i>Invited discussant: Mr. Raymond Tang, Statistics Singapore –Singapore</i>                                                                                                                                                                                                     |
| 1:45 – 2:15 pm       | Plenary Discussion                                                                                                                                                                                                                                                               |
| 2:15 – 2:45 pm       | <b>SESSION 7</b><br><b>Measures to supplement the unemployment rate</b> <ul style="list-style-type: none"> <li>Objectives, scope and relation with other indicator sets</li> <li>Potential components</li> </ul> <i>-Ms. Elisa Benes, ILO –Geneva</i>                            |
| 2:45 – 3:00 pm       | <i>Invited discussant: Mr. Hyunjoon Bin, Statistics Korea –Republic of Korea</i>                                                                                                                                                                                                 |
| 3:00 – 3:15 pm       | <i>Invited discussant: Mr. Munir Ahmad Aslam, Pakistan Bureau of Statistics – Pakistan</i>                                                                                                                                                                                       |
| 3:15 – 3:45 pm       | <b>Coffee break (30 min.)</b>                                                                                                                                                                                                                                                    |
| 3:45 – 4:00 pm       | <b>SESSION 7 (continued)</b><br><b>Type of measure(s), units and denominators</b> <i>-Mr. David Hunter, ILO –Geneva</i>                                                                                                                                                          |
| 4:00 – 4:15 pm       | <i>Invited discussant: Mr. Paul Mahoney, Australian Bureau of Statistics –Australia</i>                                                                                                                                                                                          |
| 4:15 – 4:30 pm       | <i>Invited discussant: Ms. Nguyen Thi Ngoc Lan, General Statistics Office –Vietnam</i>                                                                                                                                                                                           |
| 4:30 – 5:00 pm       | Plenary Discussion                                                                                                                                                                                                                                                               |
| 5:30pm               | <b>Reception</b><br><b>Public Foyer, ground floor, UNCC</b><br><i>(see last page for more details)</i>                                                                                                                                                                           |

|                           |                                                                                                                                                                                                                                                                                                                         |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Friday, 4 May 2012</b> |                                                                                                                                                                                                                                                                                                                         |
|                           | <b>SESSION 8</b>                                                                                                                                                                                                                                                                                                        |
| 9:00–9:30 am              | <b>Other forms of work: Production for own final use and Volunteer work</b> <ul style="list-style-type: none"> <li>• Definitions and measurement</li> <li>• Treatment in the labour force framework</li> </ul> <i>-Mr. David Hunter, ILO –Geneva</i>                                                                    |
| 9:30–9:45 pm              | <i>Invited discussant: Mr. Pita Toa, Vanuatu National Statistics Office –Vanuatu</i>                                                                                                                                                                                                                                    |
| 9:45–10:15 am             | Plenary Discussion                                                                                                                                                                                                                                                                                                      |
| 10:15–10:45 am            | <b>Coffee break (30 min.)</b>                                                                                                                                                                                                                                                                                           |
|                           | <b>SESSION 9</b>                                                                                                                                                                                                                                                                                                        |
| 10:45–11:00 am            | <b>Labour force measurement framework (part II)</b> <ul style="list-style-type: none"> <li>• Age thresholds</li> <li>• Links between child labour statistics and labour force statistics</li> </ul> <i>-Ms. Elisa Benes, ILO –Geneva</i>                                                                                |
| 11:00–11:15 am            | <i>Invited discussant: Mr. Kanol Heang, National Institute of Statistics –Cambodia</i>                                                                                                                                                                                                                                  |
| 11:15–11:45 am            | Plenary Discussion                                                                                                                                                                                                                                                                                                      |
| 11:45–12:00 am            | <ul style="list-style-type: none"> <li>• Reference populations</li> </ul> <i>-Ms. Elisa Benes, ILO –Geneva</i>                                                                                                                                                                                                          |
| 12:00–12:15 pm            | <i>Invited discussant :Ms. Sotera B. de Guzman, National Statistics Office –Philippines</i>                                                                                                                                                                                                                             |
| 12:15–12:30 pm            | Plenary Discussion                                                                                                                                                                                                                                                                                                      |
| 12:30–1:30 pm             | <b>Lunch break (1 hour)</b>                                                                                                                                                                                                                                                                                             |
|                           | <b>SESSION 10</b>                                                                                                                                                                                                                                                                                                       |
| 1:30 – 1:45 pm            | <b>Data collection programmes</b> <ul style="list-style-type: none"> <li>• Current labour force and work statistics programme</li> <li>• Non-current labour force and work statistics programme</li> <li>• Dynamic elements in the labour force framework</li> </ul> <i>-Mr. Tite Habiyakare, ILO –Bangkok</i>          |
| 1:45 – 2:00 pm            | <i>Invited discussant: Mr. Nashrul Wajdi, Statistics Indonesia –Indonesia</i>                                                                                                                                                                                                                                           |
| 2:00 – 2:20 pm            | Plenary Discussion                                                                                                                                                                                                                                                                                                      |
| 2:20 – 2:35 pm            | <b>Communication and dissemination guidelines</b>                                                                                                                                                                                                                                                                       |
| 2:35 – 2:50 pm            | <i>-Mr. Tite Habiyakare, ILO –Bangkok</i>                                                                                                                                                                                                                                                                               |
|                           | <i>Invited discussant: Mr. Anon Juntavich, National Statistical Office –Thailand</i>                                                                                                                                                                                                                                    |
| 2:50 – 3:15 pm            | Plenary Discussion                                                                                                                                                                                                                                                                                                      |
| 3:15 – 3:45 pm            | <b>Coffee break (30 min.)</b>                                                                                                                                                                                                                                                                                           |
| 3:45 – 4:30 pm            | <b>Round table: The Future of Labour Force and Work Statistics</b><br><b>The ICLS revision and its relevance for the Asia-Pacific Regional Statistical System</b> <ul style="list-style-type: none"> <li><i>-Mr. Jan Smit, UNESCAP</i></li> <li><i>-Mr. Tite Habiyakare, ILO –Bangkok</i></li> </ul> Plenary Discussion |
| 4:30 – 4:45 pm            | <b>Key outcomes and way forward</b>                                                                                                                                                                                                                                                                                     |
| 4:45 – 5:00 pm            | <i>-Ms. Elisa Benes, ILO –Geneva</i><br>Closing                                                                                                                                                                                                                                                                         |