

Philippine Migration Management System: Indicators for Measuring Decent Work

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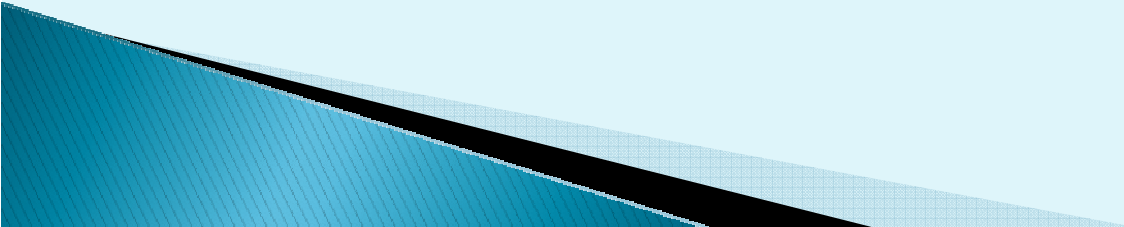
POEA

An attached agency of the Department of Labor and Employment tasked to manage the country's labor migration program.

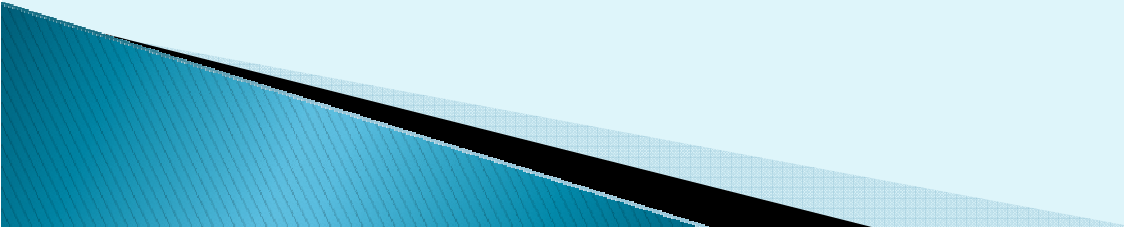
MIGRATION POLICY

Management of migration with the objective of maximizing its benefits and at minimizing its costs

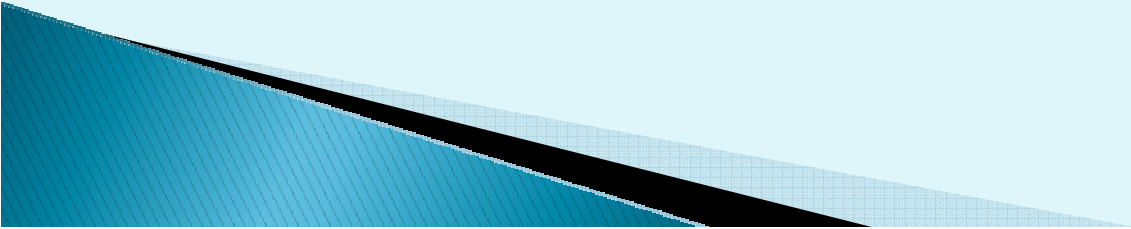
CHALLENGES

- ▶ Illegal Recruitment/Trafficking in Persons
 - ▶ Contract Substitution
 - ▶ Contract Violation
 - ▶ Maltreatment
 - ▶ Excessive Collection of Recruitment Fees
 - ▶ Misrepresentation
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Agencies in Migration Data Generation:

- ▶ Commission on Filipinos Overseas
 - ▶ Philippine Overseas Employment Administration
 - ▶ Overseas Workers Welfare Administration
 - ▶ National Statistics Office
 - ▶ Central Bank of the Philippines
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Means of Data Collection

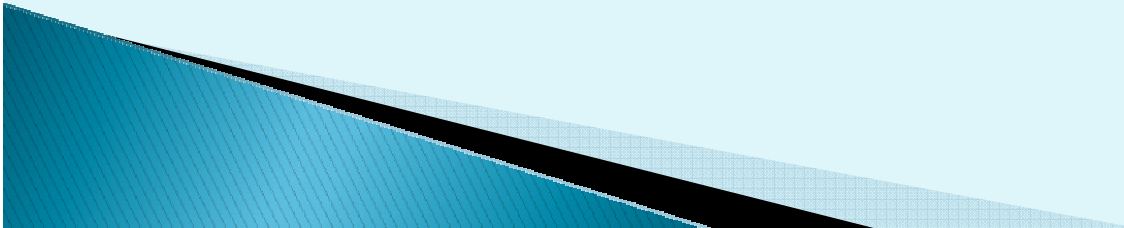
- ▶ Administrative Data (processing, reports)
 - ▶ Stock Estimates
 - ▶ Census of Population and Housing
 - ▶ Family Income and Expenditure Survey
 - ▶ Labor Force Survey
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Statistical Indicators for Planning

1. Deployed OFWs

- Land-based, Sea-based
- New Hires, Re-hires
- Agency, Government, Direct Hires
- Male, Female

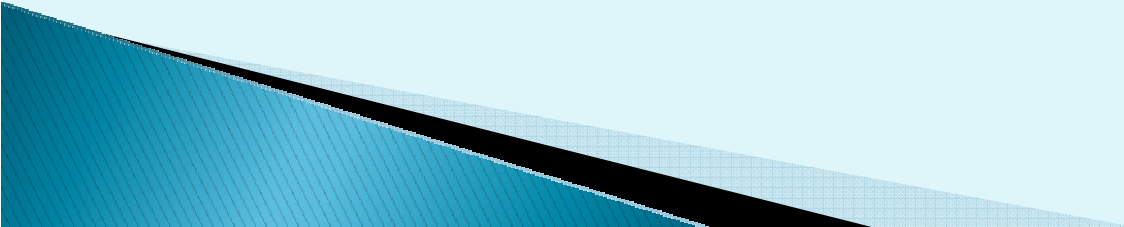
2. Contracts Processed

- Land-based, Sea-based
 - New Hires, Re-Hires
 - Agency, Government, Direct Hires
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3. Accredited Employers

- ▶ Land-based, Sea-based
- ▶ Direct, Placement Agency, Service Contractors
- ▶ Accredited Philippine Agency

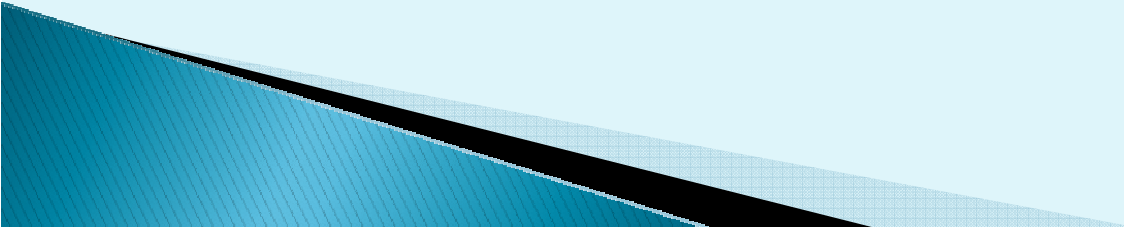
4. Job Order

- ▶ Skill Category, Volume
 - ▶ Approved, Utilized
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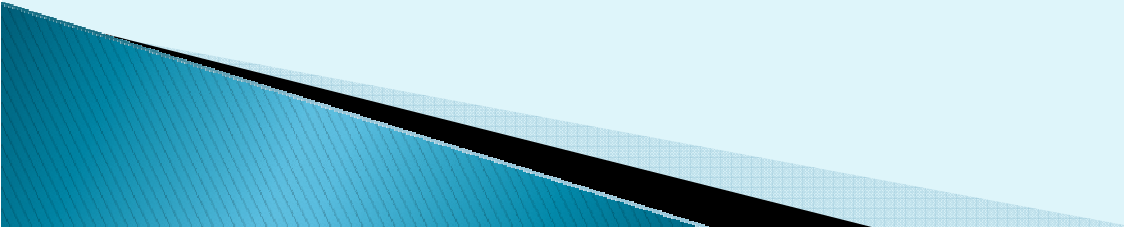
5. Agency Data

- ▶ New, Renewed
- ▶ Good standing, Suspended, Cancelled, Delisted
- ▶ Land-based, Sea-based

6. Administrative Cases Filed

- ▶ Recruitment Violations
 - ▶ Disciplinary Action vs. Worker or Employer
 - ▶ Repatriation
 - ▶ GAD Related
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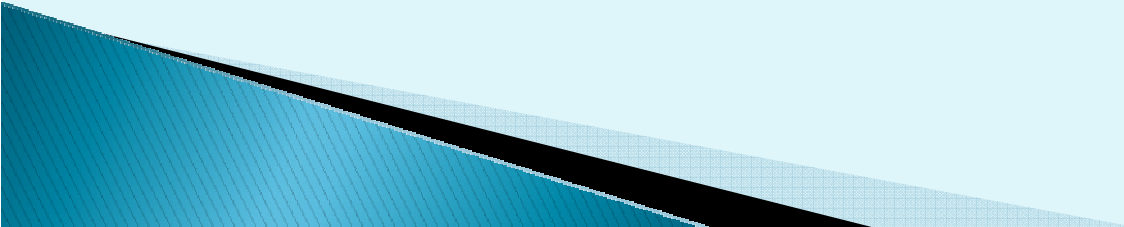
7. Worker Assistance Services

- ▶ Placement thru G to G arrangements
 - ▶ Applicant Worker Registry
 - ▶ Legal Assistance to OFWs
 - ▶ Conciliation Services
 - ▶ Pre-employment Orientation
 - ▶ Pre-departure Orientation
 - ▶ Job Fairs conducted
 - ▶ Watchlisting/blacklisting of employers
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Data Gaps

- ▶ Arrival data of OFWs
- ▶ OFWs Returning for Good
- ▶ Industry classification of Employers
- ▶ Specialization of Professional and skilled workers
- ▶ Actual home address of OFWs

Challenges in Strengthening Migration Data

- ▶ Difficulty in data collection
 - ▶ Limited resources
 - ▶ Veracity of data collected
 - ▶ Accuracy, completeness and timeliness of data generated
 - ▶ Data sharing and harmonization of data
 - ▶ Appreciation of managers/executives
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