

Millennium Development Goals

Employment Indicators

National reports



Addis Ababa
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Employment Trends
International Labour Organization
Geneva, Switzerland



MDG Employment Indicators Overview



KILM software

Country exercises

National reports



MDG Employment Indicators KILM Software



Manuscript

Indicators

Retrieving indicators

Creating figures

Exporting indicators and data



MDG Employment Indicators

National reports



Tabulation plan

Outline

Analysis/write-up



MDG Employment Indicators

Tabulation plan



One table per indicator

Breakdowns (MF/F/M, age group, etc.)

Sources

Additional tables/charts



MDG Employment Indicators

National reports – Tabulation plan



Employment-to-population rate (%)

15+	1996	2000	2001	2002	2003	2004	2005	2006	2007	2008
Botswana (12+)										
Both Sexes	36.3							46.8		
Males	42.6							54.3		
Females	30.8							40.6		
Sub-Saharan Africa										
Both Sexes	65.3	64.8	64.7	64.7	64.7	64.9	65.0	65.0	65.2	65.4
Males	76.1	75.3	75.1	75.0	74.7	74.7	74.6	74.4	74.6	74.5
Females	54.9	54.7	54.7	54.8	55.0	55.5	55.8	56.0	56.2	56.5
Developed economies										
Both Sexes	54.0	54.8	54.6	54.0	53.9	53.8	54.1	54.5	54.5	54.2
Males	64.4	64.5	64.0	63.1	62.7	62.6	62.8	63.2	63.0	62.4
Females	44.6	46.0	46.0	45.7	45.7	45.8	46.0	46.5	46.8	46.8

Sources:

Botswana: *Labour Force Survey* (Gaborone, Central Statistics Office, various years)

Regions: *Trends Econometric Models* (Geneva, ILO, May 2009)



MDG Employment Indicators

National reports – Tabulation plan



Employment-to-population rate (%)

15-24	1996	2000	2001	2002	2003	2004	2005	2006	2007	2008
Botswana										
Both Sexes	21.3							28.2		
Males	24.7							33.7		
Females	18.4							23.1		
Sub-Saharan Africa										
Both Sexes	51.3	50.9	50.6	50.4	50.1	50.1	50.2	50.0	50.1	50.1
Males	57.6	57.1	56.7	56.3	55.8	55.6	55.5	55.1	55.2	55.0
Females	45.1	44.8	44.6	44.4	44.4	44.7	44.9	44.9	45.0	45.1
Developed economies										
Both Sexes	45.0	46.2	45.4	44.1	43.3	43.4	43.5	44.3	44.4	43.9
Males	48.0	48.7	47.5	46.1	45.2	45.3	45.2	46.3	46.2	45.3
Females	41.9	43.6	43.1	42.1	41.3	41.5	41.7	42.2	42.5	42.4

Sources:

Botswana: *Labour Force Survey* (Gaborone, Central Statistics Office, various years)

Regions: Trends Econometric Models (Geneva, ILO, May 2009)



MDG Employment Indicators

National reports – Analysis



Zambia - Status in employment (000)

MF, 12+	1980	1990	1991	1996	1998	2000	2003
Total employment	1072.3	1838.4	2519.8	3363.0	3513.5	2812.4	3517.4
Wage & salaried workers (employees)	564.0	562.6	608.1	693.7	620.4	514.7	657.5
Employers	6.4	33.1	10.4	20.2	13.0	11.3	1.2
Own-account workers	418.2	501.8	1025.4	1719.1	1922.8	1116.5	2099.3
Contributing family workers	66.5	687.6	745.5	908.0	939.3	1170.0	690.7
Not classified	17.2	53.3	130.3	22.0	18.0	0.0	68.6
SOURCE	PC	PC	HS	HS	HS	PC	HS

Source:

Key Indicators of the Labour Market (Geneva, ILO, 5th edition)



MDG Employment Indicators

National reports – Analysis



Zambia - Status in employment (%)

MF, 12+	1980	1990	1991	1996	1998	2000	2003
Total employment	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Wage & salaried workers (employees)	52.6	30.6	24.1	20.6	17.7	18.3	18.7
Employers	0.6	1.8	0.4	0.6	0.4	0.4	0.0
Own-account workers	39.0	27.3	40.7	51.1	54.7	39.7	59.7
Contributing family workers	6.2	37.4	29.6	27.0	26.7	41.6	19.6
Not classified	1.6	2.9	5.2	0.7	0.5	0.0	1.9

Source:

Key Indicators of the Labour Market (Geneva, ILO, 5th edition)



MDG Employment Indicators

National reports – Analysis



Vulnerable employment, Zambia and Sub-Saharan Africa (%)

	1980	1990	1991	1996	1998	2000	2003
Zambia (12+)							
Both sexes	45.2	64.7	70.3	78.1	81.5	81.3	79.3
Males	37.0	56.2	61.0	67.4	73.4	73.7	
Females	68.9	80.9	82.1	90.4	90.6	90.8	
Sub-Saharan Africa (15+)							
Both sexes			81.8	79.8	80.4	79.4	79.0
Males			77.3	74.8	76.5	73.9	73.4
Females			87.8	86.4	85.6	86.7	86.4

Source:

Key Indicators of the Labour Market (Geneva, ILO, 5th edition); Trends Econometric Models,
Employment Trends October 2008

www.ilo.org/trends



MDG Employment Indicators Write-up



Introduction

- Economic context (growth, exports)
- policy framework (reform policies?)

Analysis of indicators

- Level (regional average? other countries?)
- Development over time (improvement?)
- Desaggregation (regional, sex, sectoral, etc.)
- Relation with other (DW) indicators
- Explanatory factors/causes

Conclusion

- Summary labour market development
 - Relation with policy framework
- Need for additional data, analysis, etc.



MDG Employment Indicators Presentations



BOTSWANA
ETHIOPIA
GHANA
MALAWI/KENYA
NIGERIA/NAMIBIA/SOMALIA
RWANDA/THE GAMBIA
SIERRA LEONE
LIBERIA/TANZANIA (2)
TANZANIA (5)
ZAMBIA/UGANDA

