



International
Labour
Organization



Success stories in Europe

2010-2011

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SUCCESS STORIES IN EUROPE

1. Armenia: Enhanced decent work opportunities and increased employability for marginalized groups

(CPO: ARM152) SPF 2010-15 - Outcome 2: Skills development increases the employability of workers, the competitiveness of enterprises, and the inclusiveness of growth

In Armenia the ILO helps constituents to carry out analyses of marginalized groups and their job opportunities. Cooperation includes drafting a strategy for increased employability of marginalized groups, with a special focus on people with disabilities. Knowledge and experience gathered in Armenia will be used for drafting a manual on increasing the employability of vulnerable groups, thus contributing to the Eastern Europe and Central Asia subregional knowledge base.

Through the use of **RBSA** funding it will be possible to –

- Strengthen the institutional capacities of public employment services and rehabilitation centre(s) through staff training on the provision of services to people with disabilities and marginalized groups.
- Develop a new Active Labour Market Programme, with a focus on workplace adaptation to the needs of people with disabilities and placement of beneficiaries in wage or self-employment in the open labour market. The ILO already provides advice and technical support to the development and piloting of an active labour market programme that contributes to adapting workplaces for people with disabilities.
- Produce a policy paper for increased employability of people with disabilities. **RBSA** funding will directly serve the adaptation of guidance material related to the adaptation to workplaces for disabled jobseekers in Armenia and for an expert on vocational rehabilitation and the employment of people with disabilities. Funding will also be allocated on equipment for adaptation to workplaces, translation and interpretation, seminars and workshops.



RBSA funding in Armenia aims to promote employability of people with disabilities

2. Moldova: Strengthen the effectiveness of the labour inspection system

(CPO: MDA102) SPF 2010-15 - Outcome 11: Labour administrations apply up to date labour legislation and provide effective services

A labour inspection audit was conducted in Moldova in 2009, which led to the agreement of an Action Plan with the labour inspectorate that included: training activities for inspectors on risk assessment and new inspection techniques; establishment of new inspection tools to make labour inspection visits more effective; implementation of a registration system for enterprises and inspection activities; campaigns against undeclared work; simplification of sanctioning administrative procedure; submission of proposals on career plan for inspectors, on labour inspection visits and on administrative procedures; strengthening of social partners knowledge on the role of the labour inspection.

The main support delivered with **RBSA** funding included –

- technical assistance for a computerized workplace registry with gender-disaggregated data
- based on a training needs assessment, a training-of-trainers course for 15 labour inspectors through the Turin Centre, including training on labour inspection and gender equality
- tools to help the labour inspectorate improve the planning and programming of inspection visits
- a one-week training course for 25 labour inspectors, involving previously trained inspectors from the training-of-trainers course
- a one-week training course on labour inspection in agriculture for 25 labour inspectors, covering risk assessment, risks and preventive measures in the use of machinery and dangerous substances, and methods of tackling undeclared work in agriculture
- an information and inspection campaign for health and safety and undeclared work in agriculture, with awareness raising through radio spots, posters, calendars and booklets on undeclared work, the use of tractors and other machinery and pesticides
- a study visit to the European Union to share experience of planning, programming, evaluation cycles and the organization of campaigns.