



International
Labour
Organization



► Women in managerial and leadership positions in the G20

Data availability and preliminary findings

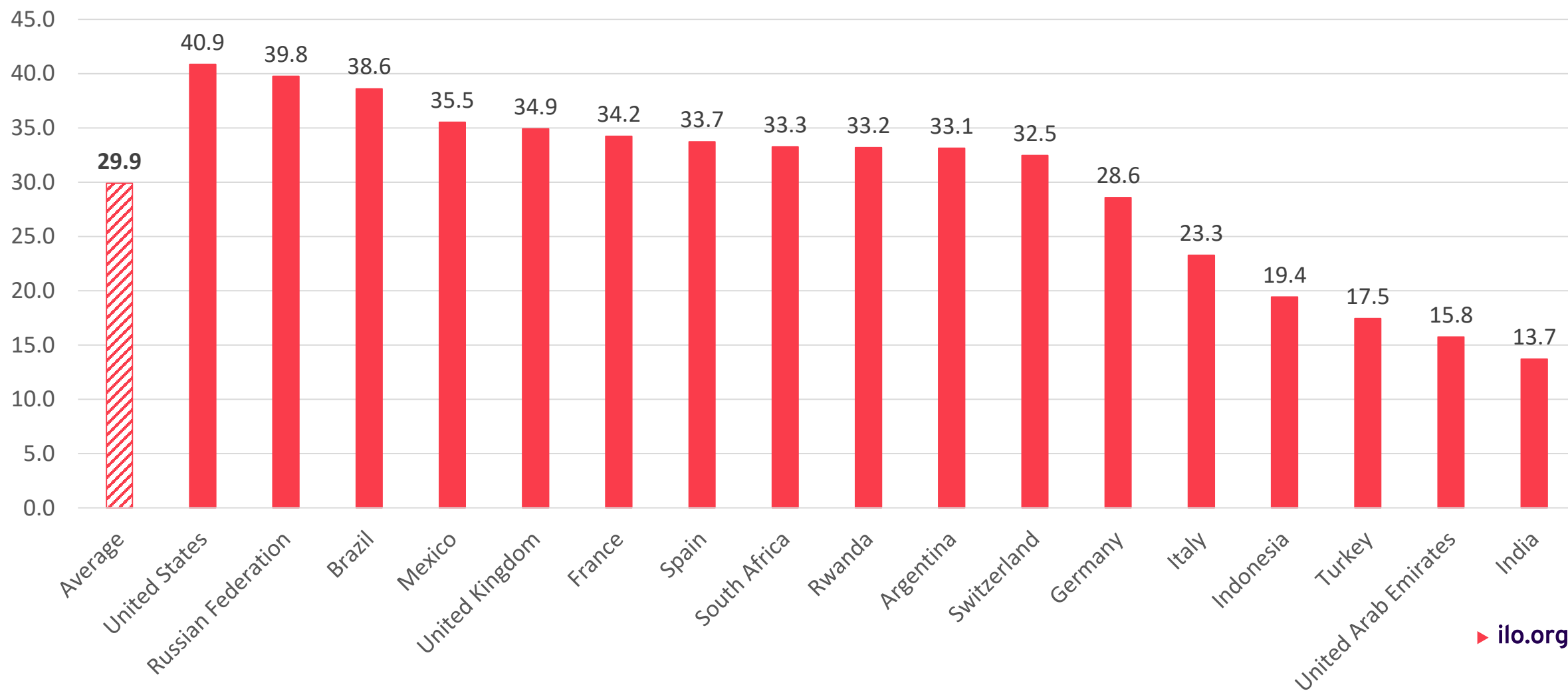
International Labour Organization

Empowerment and Progression of Women's Economic Representation (EMPOWER)

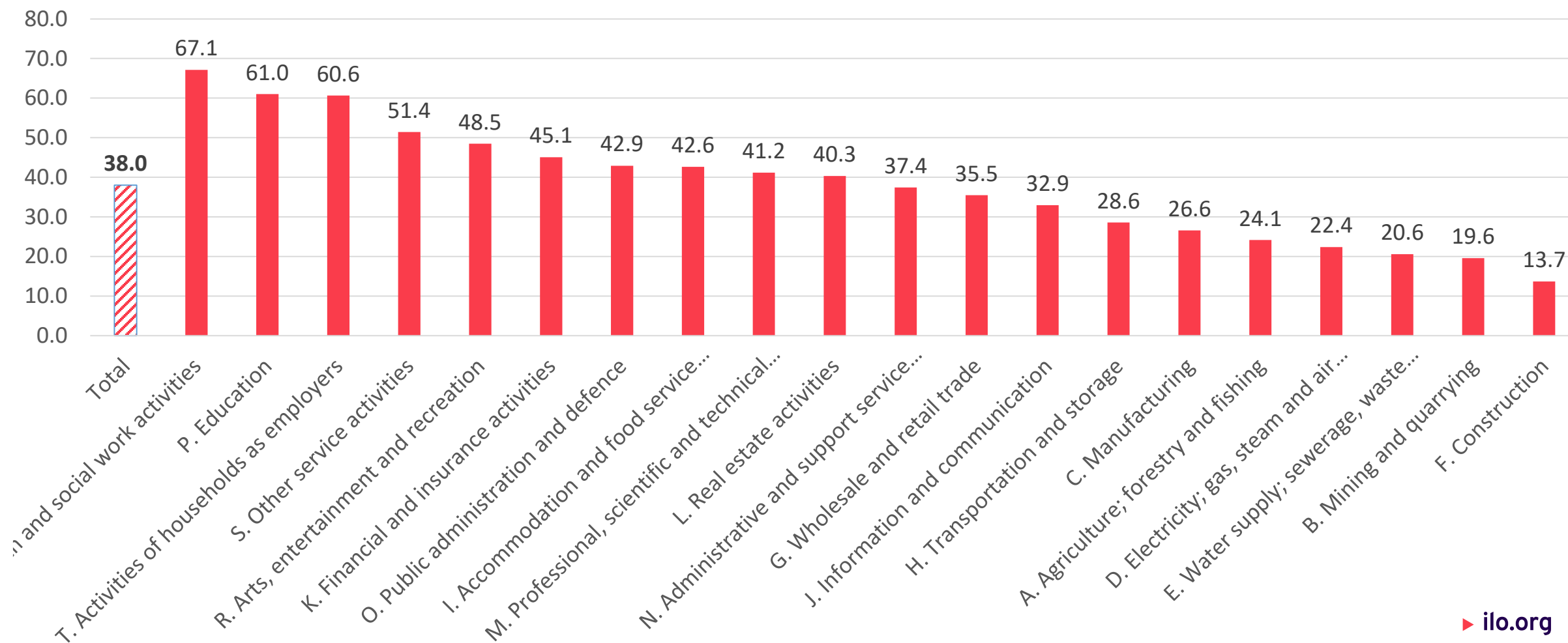
28 August 2020 – 3rd Tele-Conference Meeting

Martin Ostermeier, Technical Officer, Office of the Deputy Director-General for Policy

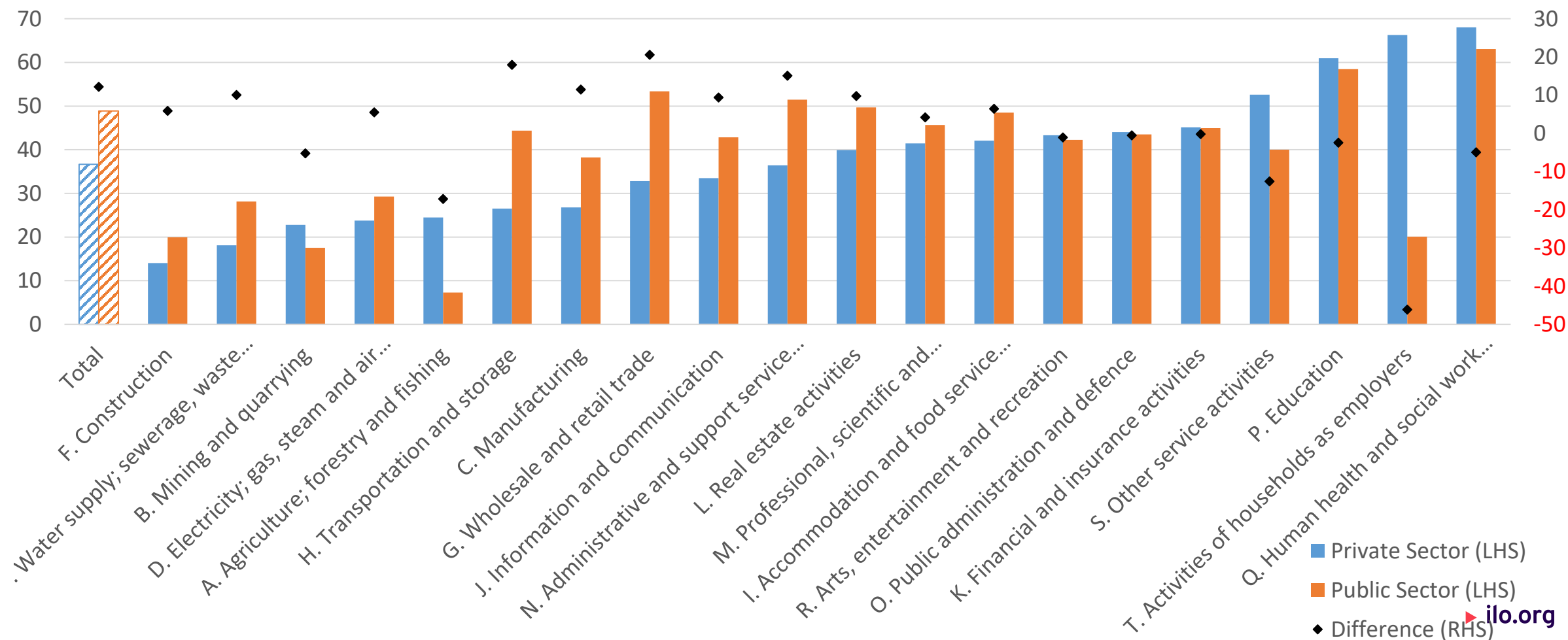
Overall progress towards SDG indicator 5.5.2



Variation between economic sectors



Differences between private and public sector employment



Data situation among G20 member States

Significant data gaps and need for a better harmonisation



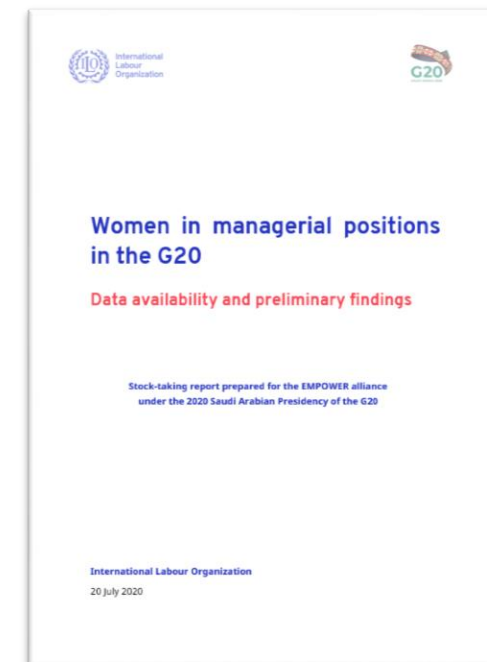
Feedback from G20 member States

Definitions and classifications

Focus on Covid-19

Additional dimensions of gender equality

- ▶ Unpaid care work
- ▶ Gender-based violence
- ▶ Informal economy



**Comments on 1st draft until
31 August 2020**

Conclusion

Improving the data situation

Collection

Harmonisation

Dissemination

Policy options

Gender-balanced workforce

Critical mass of women in
management

Equal opportunities and
treatment

Discrimination and violence

Work-life balance

