



Decisions on the Field Operations & Structure and Technical Cooperation Review

Presentation to the GMT
17 March 2014



1. Why I commissioned the Field Review

2. Guiding principles

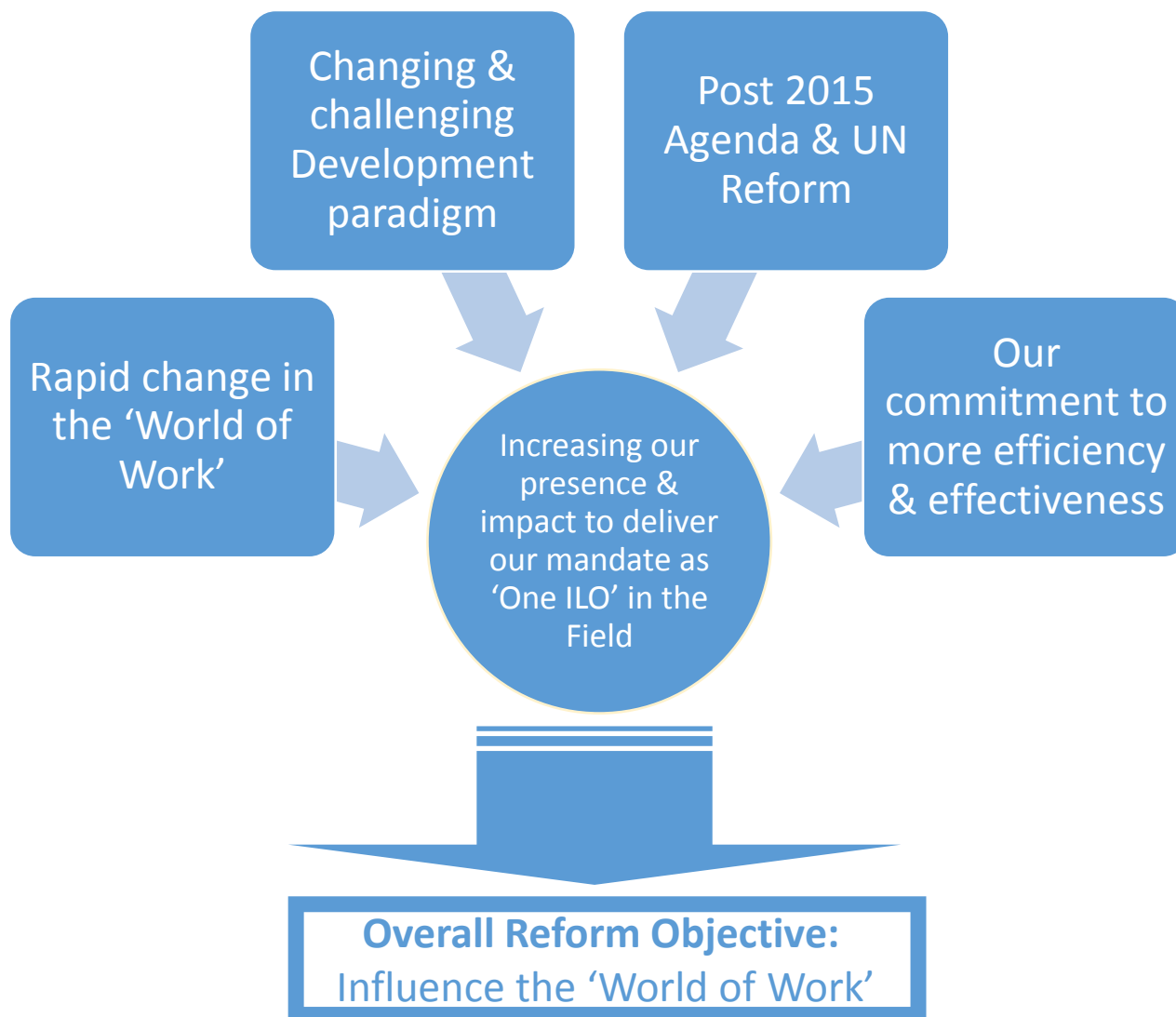
3. Changes we need to make

4. My initial decisions

5. Making it happen

6. The journey ahead

1. Why I commissioned the Field Review



2. Guiding principles



Transparency

Cost neutrality

Understanding &
responding to
Constituent needs
& priorities

Consultative approach

3. Changes we need to make



Increasing ILO presence & influence in the Field

Improving our
Strategic
Management
&
Programming

Enhancing
Quality
Service
Delivery

Investing in
our People

Improving our
presence &
partnerships

Enabled by & contributing to our wider Reform Programme

4. My initial decisions (1 of 2)



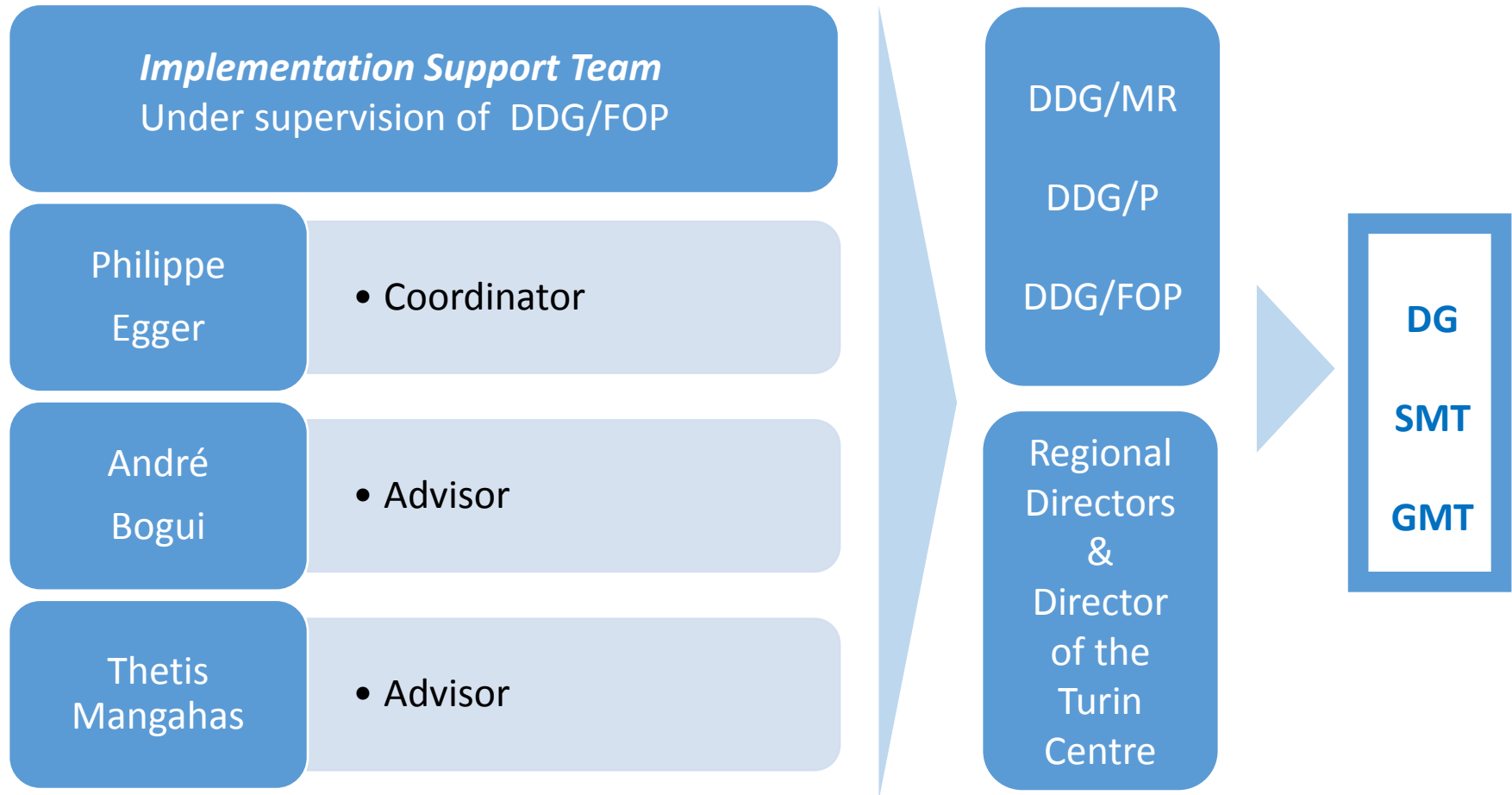
Improving our Strategic Management & Programming	Decisions	By the end of the year	By the end of the biennium
	New global typology to recognize a differentiation between Member States' needs in order to target services appropriately will be adopted	✓	
	Decent Work Country Programme methodology will be re-engineered & strengthened as building blocks for programming	✓	
	A coherent & transparent mechanism for the integrated programming of regular & voluntary funding will be established	✓	
	New Technical Cooperation & Resource mobilization strategy will be presented to the GB for adoption	✓	
	New approach to move towards larger 'flagship' programmes will be introduced	✓	
	Commitment to redeploy a minimum of \$15 million from administration resources to technical activities will be met		✓

4. My initial decisions (2 of 2)



	Decisions	By the end of the year	By the end of the biennium
Enhancing Quality Service Delivery	Global Technical Team approach will be adopted across the organization	✓	
	Roles, responsibilities and accountability of the different structures (HQ, RO, DWT, AO) will be clarified and put into effect	✓	
Investing in our People	New staff mobility policy will be introduced	✓	
	New programme to develop capacity & support for Field Managers & National Staff will be designed in collaboration with the Turin Centre	✓	
Improving our presence & Partnerships	Strategy for working with Multilateral & Regional partners will be developed	✓	
	Strategy for improving ILO presence in non-resident countries will be adopted	✓	
	Revised geographical location, composition & structure of Field Offices will be approved		March 2015

5. Making it happen





6. The journey ahead

