



**MINISTRY OF
MANPOWER**



International
Labour
Organization

**PARTNERSHIP AGREEMENT FOR A COLLABORATIVE PROGRAMME ON
LABOUR AND DECENT WORK
BETWEEN
THE MINISTRY OF MANPOWER, REPUBLIC OF SINGAPORE
AND
THE INTERNATIONAL LABOUR ORGANIZATION**

1. INTRODUCTION

To help enhance capability in the field of labour and promote the Decent Work Agenda¹, the Singapore Ministry of Manpower (MOM) and the International Labour Organization (ILO), represented by the International Labour Office, after consultations and discussions with the representative workers' and employers' organisations of Singapore, have agreed to enter into a "Partnership Agreement for Collaborative Programme on Labour and Decent Work" (Partnership Agreement) to develop and implement a joint cooperation programme in areas of mutual interest. This partnership would help to strengthen the technical cooperative activities between the two parties to enhance the regional integration process of the Association of Southeast Asian Nations (ASEAN).

2. BACKGROUND

MOM and ILO have enjoyed a longstanding cooperation to foster the decent work agenda in Asia and the Pacific. Such cooperation has focussed on human resources management and development, contributing to ASEAN regional integration and cooperation. A range of cooperation activities has been successfully undertaken during 2012-2018 with the active participation of the workers and employers representatives especially in the delivery of the programmes under the Partnership Agreement.

3. OBJECTIVES

- a. To enhance capacities of social partners in ILO and ASEAN member States, in the field of labour and promote the Decent Work Agenda.
- b. To strengthen Decent Work aspects of the ASEAN regional integration process through exchange of knowledge and South-South cooperation.

¹ The ILO Decent Work Agenda is the balanced and integrated programmatic approach to pursue the objective of full and productive employment and decent work for all at global, regional, national, sectoral and local levels. It has four pillars, namely, standards and rights at work, employment creation and enterprise development, social protection and social dialogue.

4. GUIDING PRINCIPLES

In agreeing on the Partnership Agreement, the parties mutually acknowledge their commitment to the objectives and principles of:

- a. The four strategic pillars of the ILO Decent Work Agenda:
 - standards and rights at work,
 - employment creation and enterprise development,
 - social protection and
 - social dialogue
- b. The ILO Declaration on Social Justice for a Fair Globalization (2008)
- c. The ILO Declaration on Fundamental Principles and Rights at Work and its Follow-Up (1998)
- d. The ILO's Global Jobs Pact (2009)
- e. The ILO's Centenary Initiatives (2015 -2019)

The parties also recognise the importance of the participation of social partners in achieving the goals of this Partnership Agreement.

5. IMPLEMENTATION OF THE PARTNERSHIP

MOM and ILO will pursue this Partnership through a variety of channels, including:

- a. Regular interaction between ILO (including its headquarters in Geneva and the ILO Regional Office for Asia and the Pacific) and MOM, as well as the representative workers' and employers' organizations;
- b. Annual meetings between the parties to finalise the proposed cooperation programme and review the progress of the Partnership Agreement and its cooperative activities.

Where appropriate and by mutual agreement, the Government of Singapore could consider the provision of experts to ILO in accordance with ILO's regulations, rules and procedures.

6. SCOPE AND MODALITIES OF COOPERATIVE ACTIVITIES

The cooperative activities will cover the following areas of the Decent Work Agenda:

- a. Occupational Safety and Health
- b. Tripartism and Social Dialogue; and
- c. Other labour and workplace practices as mutually agreed

The cooperative activities on the above areas of interest could, subject to the ILO's and MOM's regulations, rules and procedures, take the form of:

- a. Information exchange and sharing of good practices

- b. Cooperation in organising activities
- c. Research Studies
- d. Hosting Fellowships and Study Visits
- e. Provide experts to national and regional events
- f. Other activities as mutually agreed and in line with the objectives and spirit of the Partnership Agreement

7. CO-FUNDING AND ACTIVITY DEVELOPMENT

MOM, in consultation with the representative workers' and employers' organisations of Singapore and ILO will develop appropriate cooperative activities in the context of this Partnership Agreement at a programming meeting., MOM undertakes to co-organise and co-fund these activities with ILO under this Partnership Agreement, while ILO will contribute regional coordination and specialists' time and related costs. For proposed activities that involve other ASEAN countries, ILO will coordinate participation and secure support of the governments of these countries as appropriate.

All activities to be implemented under this Partnership Agreement will be performed in accordance with ILO's and MOM's regulations, rules and procedures, as well as subject to the availability of funding and to prior consultation, and subsequent written agreement between the Parties. The subsequent agreement will include a detailed statement of the respective financial responsibilities of all Parties concerned.

8. PROGRESS REVIEW

MOM and ILO will jointly review the progress of the Partnership Agreement through annual meetings (Section 5.b), including via reports from cooperative activities, and will also exchange copies of publications produced under the Partnership Agreement, if any.

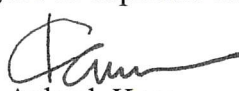
9. PRIVILEGES AND IMMUNITIES

Nothing in this Agreement or relating thereto shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO.

10. DURATION

The Partnership Agreement will come into operation upon signature and expire at the end of the year 2020 unless mutually agreed otherwise and supersedes the previous Partnership Agreement concluded on 6 June 2016.

Signed in duplicate in English in Geneva, Switzerland on 6 June 2018.


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