

Approaches to Build a Preventative Safety and Health Culture in the BRICS Countries

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Joaquim Pintado Nunes, Branch Chief LABADMIN/OSH, International Labour Organization

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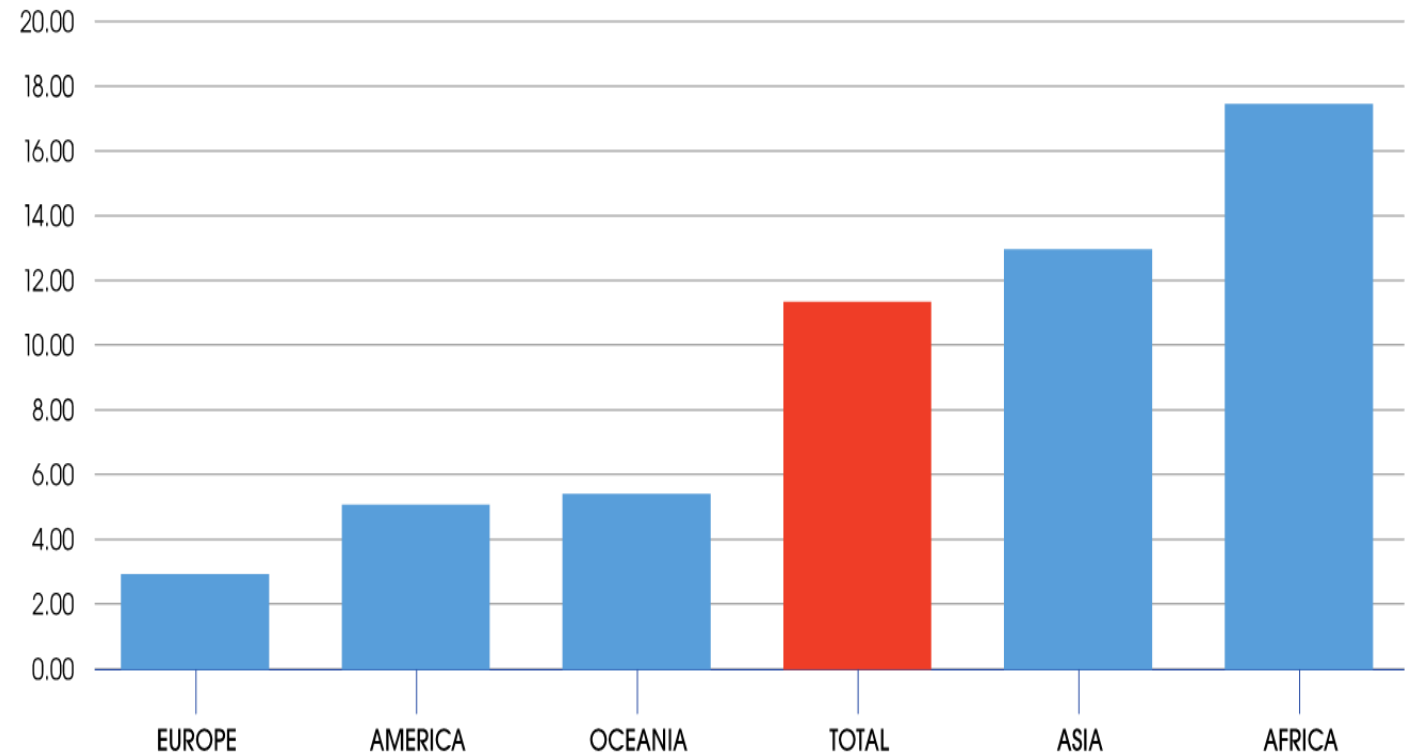


► Trends on Occupational Safety and Health

Global Trends

- ▶ Long-term fall in occupational accidents and increase in occupational injury fatalities
- ▶ Impact of occupational accidents and work-related diseases varies according to where workers live and work
- ▶ Exposure to traditional and well known risks continues to occur on a large scale, while new risks are emerging

Figure 1: Accident fatality rates per 100,000 persons in the labour force, by region, 2014



Source: Päivi Hämäläinen, Jukka Takala and Tan Boon Kiat, *Global Estimates 2017*. 

Trends in the BRICS countries

- ▶ Combined pattern of traditional occupational diseases and emerging ones, which reflects the changes in productive structures and labour markets during the past decades.
- ▶ Challenges related to the coverage (specially the informal sector), the accuracy (due to under-reporting) and the comparability of data need to be considered
- ▶ In particular challenges related with SDG indicator 8.8.1 would need to be considered, namely data regarding migrant status and sex disaggregated data.



► Development of a Preventative Culture through OSH Governance in the BRICS Countries

► National OSH Policies and Programmes

- Most BRICS have developed occupational safety and health policies during the past decades. These policies adopted a preventative approach, which represents a strategic shift in the governance of occupational safety and health.
- OSH policies in the BRICS have a broad coverage, including all workers
- These policies have been accompanied by the development of national programmes in China, Brazil and the Russian Federation.

OSH Regulatory Framework

In the BRICS countries, national legislative OSH frameworks show differences in the scope of application:

- ▶ Framework OSH laws
- ▶ Sectorial OSH laws



▶ OSH Compliance Mechanisms

Innovative strategic approaches towards compliance with labour and OSH laws:

- ▶ In Brazil, the Federal Labour Prosecution Office (FLPO) has taken the initiative to create a data science lab, called “Decent Work Smartlab”
- ▶ Rostrud has been exploring how to make use of new technologies to improve its services, including automation and digitalisation by means of creating a labour inspection actions management system, performance indicators subsystem, interdepartmental connectivity, and electronic services for customers.
- ▶ Rostrud ha also engaged with the ILO to pilot the Strategic Compliance Intervention Model

► Social Dialogue and Cooperation Mechanisms

At the national level, all BRICS countries have set a national tripartite mechanism with a consultation and advisory role:

- In China, the Russian Federation and India, the national tripartite bodies established to deal with labour issues also include OSH matters
- In Brazil, this body includes representatives from OSH associations and academic institutions as well as from various public authorities with competences in OSH, in particular the labour inspectorate and the social security institution.

At the enterprise level, all BRICS countries count with some sort of workplace cooperation arrangement on OSH



► **Specific Measures to Develop a Safe and Healthy Working Environment for All**

▶ Measures to Develop a preventative OSH culture

- ▶ World OSH Day (April 28th)
- ▶ OSH in primary education
- ▶ Data collection
- ▶ Measures targeting SMEs



► Suggested measures to improve the OSH culture in BRICS

- Extend legal OSH protection to all workers independently of their specific employment status
- Promote OSH compliance by adopting an evidence-based strategic compliance approach
- Exchange information on the various innovative approaches that BRICS countries have implemented to improve compliance with OSH
- Strengthen national capacity to systematically collect data
- Anticipate emerging risks
- Build OSH competencies by including OSH education and training
- Engage a wider range of stakeholders in promoting OSH
- Reinforce the role of social partners on OSH policy setting, planning and implementation