

G20 ARGENTINA 2018

Future of Work

Skills governance: A Multi-stakeholder approach to skills anticipation

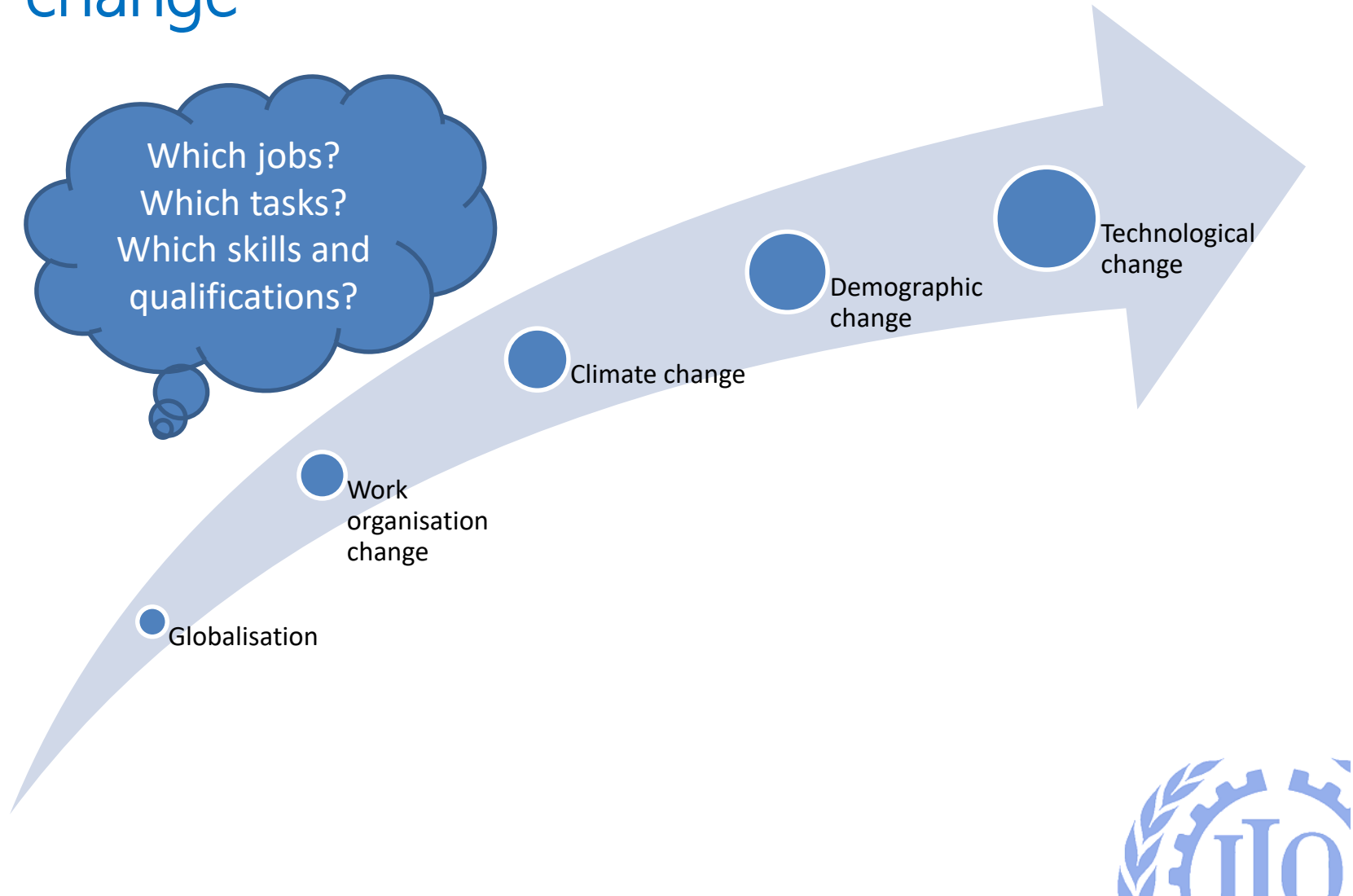
Deborah Greenfield, Deputy Director-General for Policy,
International Labour Organization

1st Joint Meeting of the G20 Education and Employment Working Groups

13 June 2018, Geneva

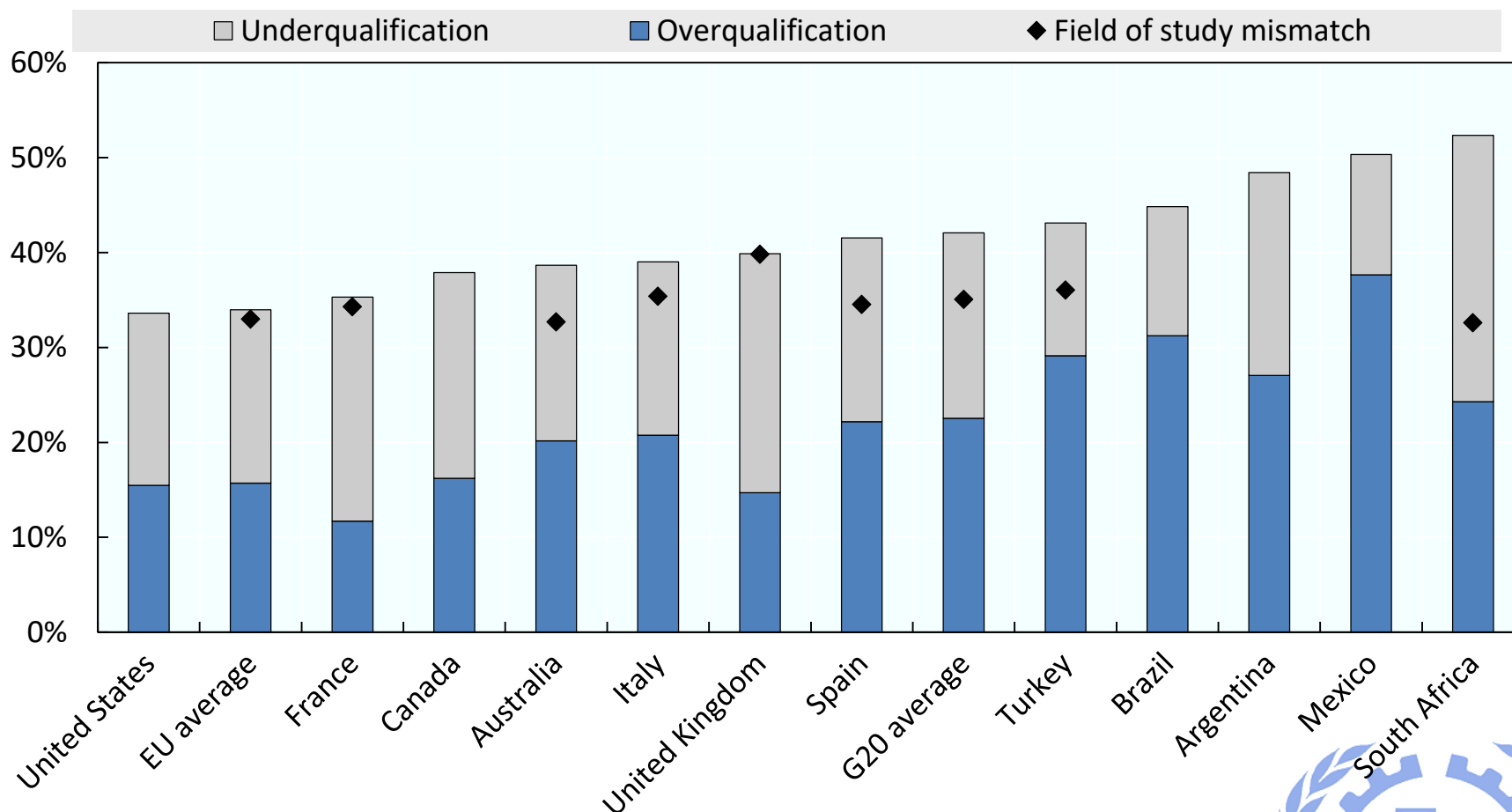


I. The importance and the challenge of understanding future skills demand in the times of change

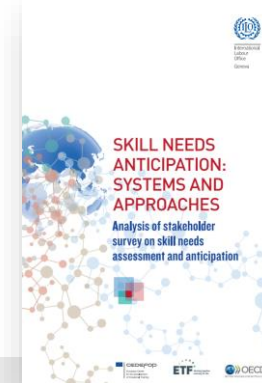
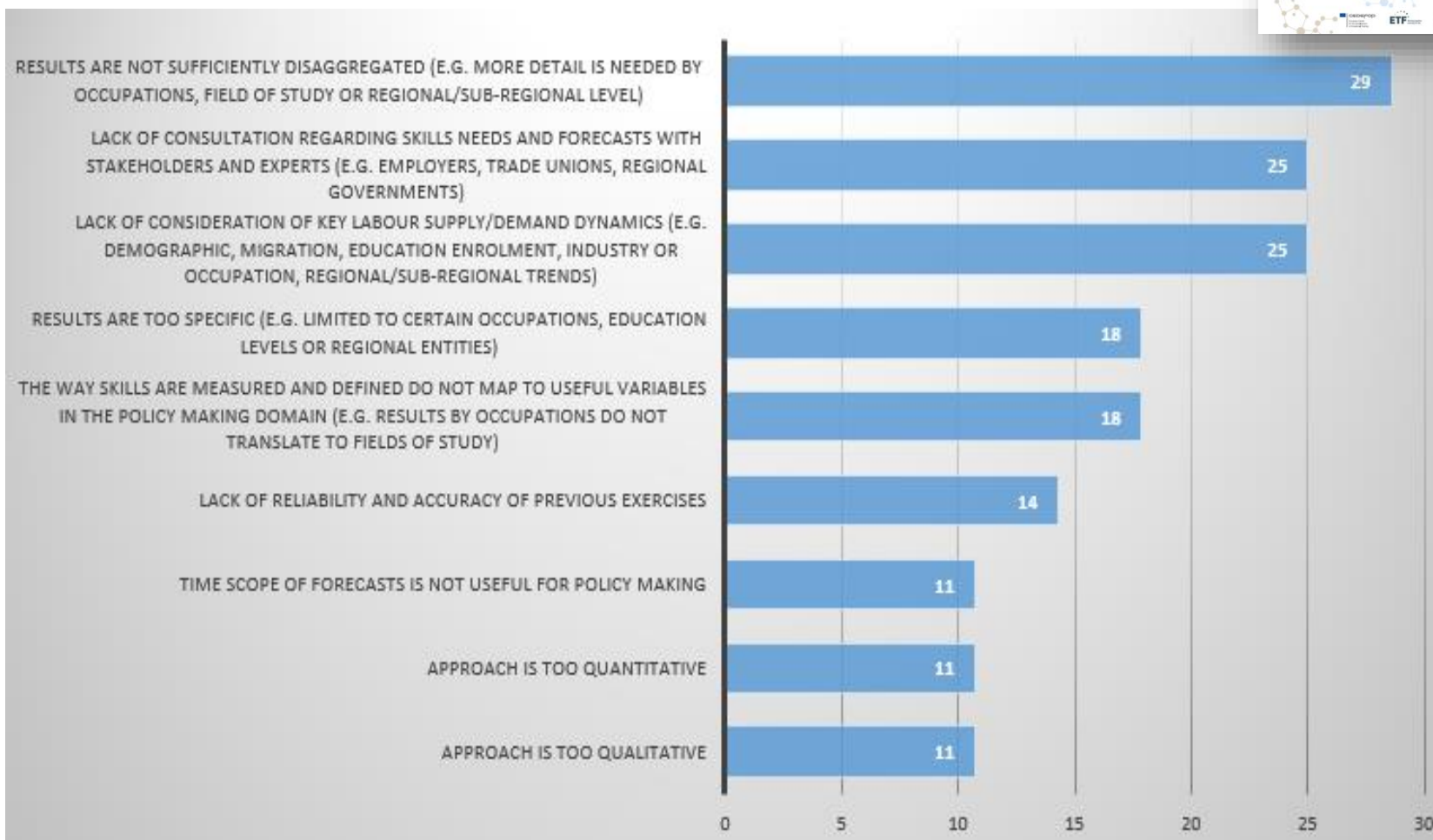


II. Inaction can lead to costly skills imbalances

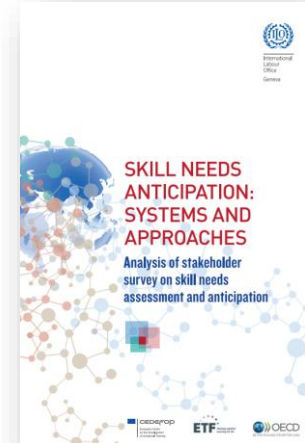
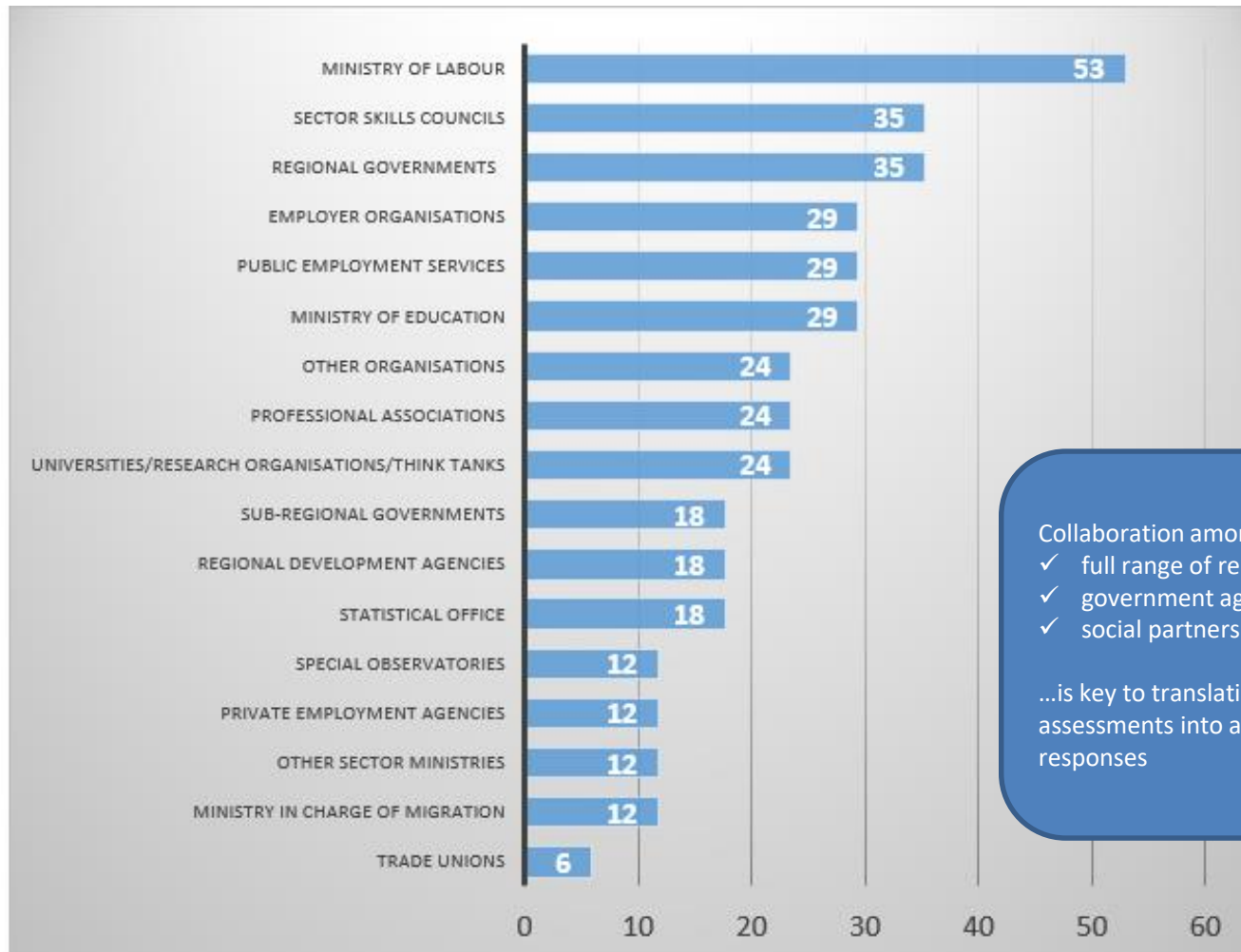
Qualification and field-of-study mismatch in G20 countries



III. Barriers in translating skill needs information into policy and practice



IV. Institutions taking the lead in skill needs assessments and anticipation



Collaboration among :

- ✓ full range of relevant ministries
- ✓ government agencies
- ✓ social partners

...is key to translating skill needs assessments into adequate policy responses



V. Effective skills assessment and anticipation systems

- Clear policy objectives
- Align the exercise's outputs to policy needs
- User-oriented
- Stakeholder-owned, based on social dialogue
- Well co-ordinated
- Based on good LMI system
- Effective dissemination of results
- Embedded in the skills governance system



