



International
Labour
Organization

► Social Protection Floors

Recommendation, 2012 – No. 202



The State has the primary responsibility of designing and implementing social protection for the people, based on 18 principles:



Universal protection



Progressive realisation,
according to national
capacities



Coherence
across delivery
institutions



Entitlement to
benefits prescribed
by national law



Solidarity in financing



High-quality public
services that enhance
the delivery of social
protection



Adequate and
predictable benefits



Diverse approaches
in financing and delivery



Efficient and accessible
complaint and appeal
procedures



Non-discrimination,
gender equality
and responsive
to special needs



Transparent, accountable
and sound financial
management and
administration



Periodic monitoring
and evaluation



Social inclusion



Financial, fiscal and
economic sustainability
with due regard to social
justice and equity



Respect for collective
bargaining and freedom of
association for all workers



Respect for rights
and dignity of people



Coherence with
social, economic and
employment policies



Participation of and
consultation with
representatives of
employers, workers and
relevant organisations

Read more online: www.ilo.org