




International
Labour
Organization

Green Jobs in Asia project and involvement of Ministry of Labour and Employment

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Involvement of MoLE



1. Facilitated formation and Chair of the Project Advisory Committee (PAC). PAC also includes MoEF, Employers and Trade unions
2. Co- hosted tripartite national conference on Green Jobs :the way forward
3. Participated capacity building initiative (e.g Foundation training)





Involvement of MoLE

4. Provided support for a number of activities required by the project (e.g. evaluation, missions for feasibility /scoping studies, strategic discussion with the ILO experts for future course of actions



Involvement of MoLE

5. Selection and endorsement of renewable energy (SHS) sector as field demonstration project for creation of green employment and BMET collaborated with the project for green skill expansion and job creation.



BMET



Bureau of Manpower Employment and Training (BMET), an organization of MoLE is engaged for over all planning and implementation of the strategies for proper utilization of manpower of the country.

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Function of BMET

- Processing foreign demands for recruitment of Bangladeshi workers
- Controlling and regulating emigration clearance for recruited workers for overseas employment
- Implementation of self-employment programmes
- Collecting and disseminating labour market information
- Looking after the welfare of Bangladeshi workers abroad
- Registration of unemployed persons and referral to the vacancy positions
- Providing institution-based vocational and technical training in different employable trades
- Planning and implementation of development programmes to conduct training activities
- Conducting informal, formal and special training and Coordinating Apprenticeship training

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Collaboration with Green Jobs Project

Under Public-Private Partnership, BMET provided coordinated followings:

- Mapping of 10 TTCs and assign trainers for the TOTs
- ToTs of 73 BMET instructors
- Developed admission criteria and trainee select criteria in collaboration with GS
- Advertised in local dailies for the training program

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Collaboration with Green Jobs Project

- Jointly selected training participants (male/female with appropriate educational qualifications).
- Conducted 40 batches of technician raining to 1509 rural youth
- Contribution in kind (provide utilities , accommodation , salary of instructors, assign focal person to coordinate the training and Support logistics)



Challenges



- Selection of proper and motivated trainees
- Low application of women participants
- Post training follow up with passed out trainees and maintaining data base
- TTC personnel were not familiar with these training requirements therefore additional workload clashed with regular activities
- Project completion date created challenges to complete training

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Mainstreaming of the training

BMET is thinking following steps :

- Continue of this training in 6 TTCs, starts soon
- Should it be part of electric vocational training part or separate?
- Piloting with ILO-TVET for inclusion into National technical and vocational qualification framework

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Considerations for future

- Selection of trainees (can be from community level)
- SHS Equipments in TTCs
- More ToTs for expansion of the training
- Strengthen collaboration with Service providers
- Maintenance of data base on trainees and follow up

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Thanks