



Recommendations of the Viet Nam National Tripartite Preparatory Workshop

16th ASEAN Forum on Migrant Labour: “Enhancing the effectiveness of legal pathways for labour migration in ASEAN”

19 October 2023

Sub-theme 1: Improving labour migration programmes in ASEAN

- Reduce recruitment costs and encourage company/agency that can arrange employer paid fees
- Simplify the migration pathway TO make recruitment processes faster and more efficient
- Improve labour and expand social protection to make regular status attractive
- Improve privacy and protection of information for irregular migrant workers to help them better reintegration back into society. Strengthen enforcement and access to justice, provide (free) consultation to workers
- Enhance training for inspectors/ staff working with migrant workers
- Enhance the role and involvement of employer in the process. Organise employer conferences to effectively implement and disseminate information and promote close cooperation between employers and agencies
- Consider signing a labour migration framework among ASEAN
- Publicise cost and expenses for migration to enhance transparency and provide a reference point for workers considering going to work overseas

Sub-theme 2: Ensuring legal migration pathways are inclusive and responsive to the labour market

- Enable middle-skilled migration to meet skills demand
- Match admission to labour and skills demand in the labour market
- Move from temporary labour migration to longer-term programmes
- Remove discrimination to make regular pathways more inclusive
- Promote dissemination of information on support measures, legal consultations and existing initiatives
- Promote mainstreaming women/children matter into employment and migration for work policies
- Develop a Code of Conduct/rating mechanism for employer
- Detailing different policies that match migrant worker of different skill level