



Concept Note

Capacity building Programme for Bricklaying and Plastering Experts of the Ministry of Labour, Immigration and Population, Republic of the Union of Myanmar

Background:

The 5th Regional Skills Technical Working Group (RSTWG) in 2019 discussed the next steps for taking the MRS programme forward as the 'Roadmap for the Implementation of Mutual Recognitions of Skills'. The discussion included the key findings in the first missions in CLM countries and a tentative plan for the next second mission identification of the participating pilot countries (in two sets of corridors). Thailand will continue in collaboration with the CLM countries to working through the next steps for skill recognition.

In 2019, the ILO Specialists and the Technical Experts Team from Department of Skills Development (DSD) were undertaken the missions to Cambodia on 3-5 June 2019, to Myanmar on 11-14 June 2019, and to Lao PDR on 17-19 June 2019 accordingly. The Experts Team had meetings and sites visit to discuss on skill standards and other related components, which are accreditation system, training curriculum, and quality assurance system etc. They had the discussion and made the gap analyze together on their skill standards as follows:

- Bricklaying and Plastering – Thailand level 1 with Cambodia Level 2, Myanmar Level 1
- Building Electrical Wiring – Thailand level 1 with Cambodia level 1
- Sewing Machine Operator – Thailand level 1 with Myanmar level 2

Objectives:

The workshop aims to analyse and develop mutual practical test used for skill standard testing between Thailand and Myanmar. The practical exams of Thai and Myanmar have a difference in various points such as duration of the test, test workload, assessments and grading, and preparation. The content of the workshop based on the gaps analyze of skill standard Thailand level 1 with Myanmar level 1. The objectives of the workshop are as follows:

1. To analyze the difference and develop a practical test whether it is similar or comparable
2. To analyze and compare the qualification of Thai assessor or Burmese assessor, and review how its system and details are, as it is an important factor for the quality of practical test.
3. To gather information on the training processes in bricklaying and plastering fields of both countries, which consisting of training courses, training processes, training certification, qualification of training science.

Place and date:

Date: 24-28 February 2020

Place: Suphan Buri Institute for Skill Development, Suphan Buri Province, Thailand

Number of participants: 5 persons (from Myanmar)

Draft workshop agenda:

Day 1: Practical tests analysis

Day 2: Analysis of checkpoints, rating methods, score sheet

Day 3: Demonstration of the National Skill Standards Testing of Thailand

Day 4: Analyze the differences in the development of assessors and the operational control process of the assessors

Day 5: Summarize the issues that each country needs to develop for practical tests and assessors.

Qualification of participants:

Being an assessor(s) or person(s) responsible for testing of skill standards or experts in the bricklaying and plastering sectors.

Agenda of the workshop:

Date	Time	Technical Experts Thailand-Myanmar	สปร./สนพ.
Day 1	08:30 - 09:30	Opening ceremony at Department of Skills Development, Ministry of Labour - Ms Akiko Sakamoto, ILO Specialist - Mr Jungwoo Hong, Project Manager and Coordinator, ILO/Korea Partnership Programme - Mr Thawat Benchatikul, Director-General, DSD	DSD office in Bangkok
	10:00 - 12:00	Proceed to Suphanburi Province Lunch	
	13:00 - 14:00	Presentation on the theory test and practical in Thailand	Prepare for the National Skill Standards Testing Demonstration in bricklaying and plastering branches - Finished work preparation - Site preparation - Tools and machine preparation - Materials preparation - documents for testing preparation - Preparation of three testers
	14:00 - 17:00	Comparison of topics and principles of practical testing between Thailand and Myanmar - Principle of designing tests - Preparation before testing - Task steps / Task - Proportion of testers	
Day 2	09:00 - 12:00	Test comparison - Quantity of work / Number of bricks - Tools, machinery, materials, and equipment - Task steps / Task	
	13:00 - 17:00	Compare checkpoints, tests, and grading methods - Number of checkpoints - Proportion of scores - Grading methods	
Day 3	09:00 - 12:00	Demonstration of the National Skill Standards Testing of Thailand - Preparation demonstration - Test demonstration	Demonstration of the testing of National Skill Standards for bricklaying and plastering
	13:00 - 17:00	Demonstration of the National Skill Standards Testing of Thailand - Demonstration of the score sheet preparation - Demonstration of a task inspection - Demonstration of a task grading - Tally of scores, summarizing scores, summarizing test results - Procedure for issuing the National Skill Standards Certification	Demonstration of task inspection and task grading
Day 4	09:00 - 12:00	Compare the development process of assessors	
	13:00 - 17:00	- Compare the operational control process of the assessors - Compare the development process of assessors/	

Date	Time	Technical Experts Thailand-Myanmar	สปร./สนพ.
Day 5	09:00 – 10:00	Comparison of summary - Practical tests - Conducting practical tests - Issuance of certification/ Certification - Developing and operational control of the assessors	
	10:00 – 12:00	Summarize issues for each country to develop practical tests and assessors	
	13:00 – 17:00	The training process for bricklaying/ plastering	