



Combating Unacceptable Forms of Work in the Thai Fishing and Seafood Industry

1st Project Steering Committee

Agenda 10 May, 2016

09:00 - 09:10	Welcoming Remarks
09:10 – 09:15	Project Overview
09:15 – 09:40	Project Steering Committee and Task Forces
09:40 – 10:05	Overview of Work plan – Inception Phase
10:05 – 10:30	Field Site Identification
10:30 – 10:40	Project Branding and Visibility
10:40 – 10:50	2 nd PSC Meeting
10:50 – 10:55	Other business
10:55 – 11:00	Closing Remarks





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Project Steering Committee

Mandate: “To provide strategic guidance and high level advice to the project to maximise its impact”

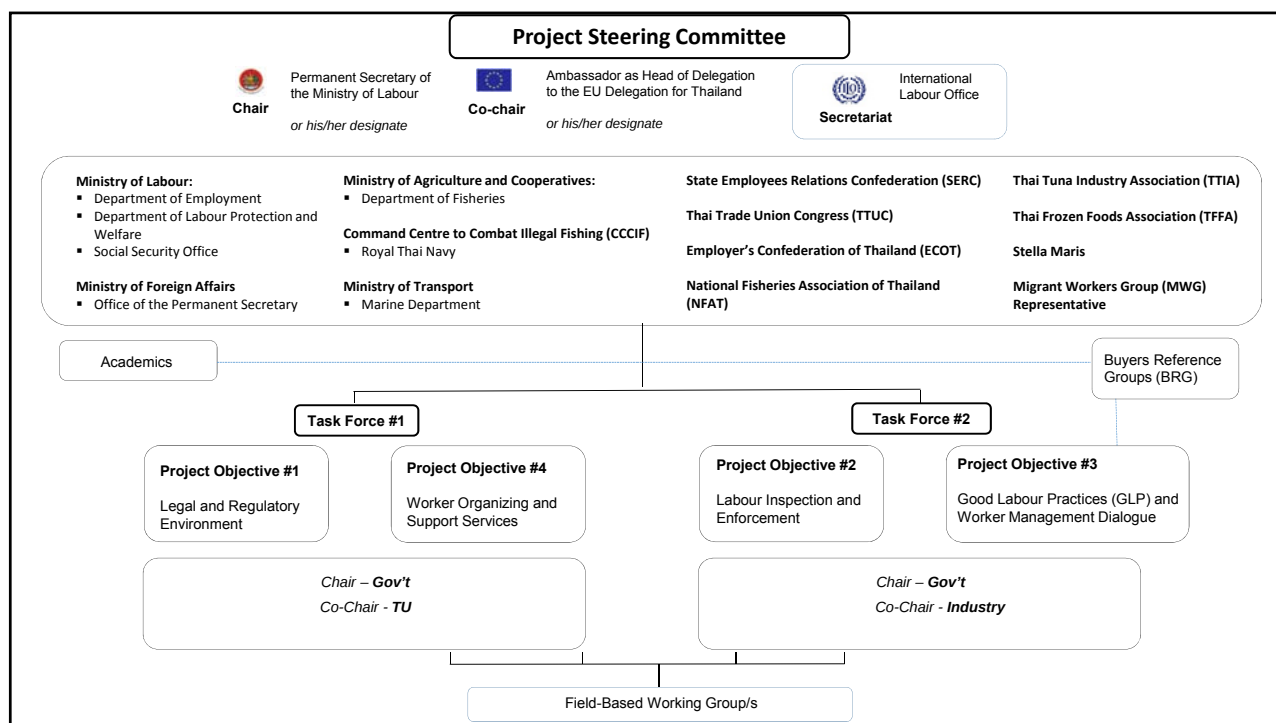
Composition:

- Senior level Tripartite + (Govt, Trade Unions, Employers, Industry Associations, CSOs)

Modalities:

- Co-chaired by MOL and EU, w/ ILO as Secretariat
- Meet 2 times a year (ad hoc meetings also possible)
- Thematic Task Forces meet more frequently





Decisions Points

- Agreement on PSC TOR (composition, modalities)
- Agreement on # of Task Force(s) and thematic pairing – 2?
- Agreement on Co-chairing of Task Forces (1 from Gov't, 1 from W or E)
- Agreement on frequency of Task Force Meetings (at least quarterly) with at least 1 meeting conducted before next PSC
- Submission to ILO of Task Force Membership and nominated Chairs within 1 week



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Workplan May – September 2016

PROJECT STEERING COMMITTEE – 10 MAY 2016

PROJECT ON COMBATING UNACCEPTABLE FORMS OF WORK



Objective 1. Law and policy

- ▶ Gap analysis of Convention 188 on Work in Fishing
- ▶ Gap analysis on the Forced Labour Protocol
- ▶ Development of the M&E framework for the National Plan of Action on the Elimination of the Worst Forms of Child Labour (NPP II)



Objective 1. Law and policy (research and analysis)

- ▶ Baseline research on employment, working and living conditions in selected project sites in the fishing and seafood processing sectors
- ▶ Research and analysis on the status of children under 18 years old affected by the raising of the minimum age
- ▶ Assessment of labour market needs in the fishing and seafood processing sectors
- ▶ Conduct an analysis of PIPO centres and impact on labour protection



Objective 2. Enforcement

- ▶ Conduct review and develop strategy to overcome some of the structural challenges to effective labour inspection
- ▶ Provide training and coaching to labour officers and maritime enforcement officers in the 22 coastal provinces
- ▶ Training on 'identifying and investigating cases of forced labour and trafficking' (ITC, Turin)



Objective 3. Voluntary compliance initiatives

- ▶ Support multi-stakeholder platforms (BSCI – ILO event at the end of May)
- ▶ Development of database for enterprises engaged in GLP, and a results framework to monitor workplace improvements
- ▶ Develop or adapt existing tools to support worker-management dialogue, dispute resolution, fair recruitment practices, etc.



Objective 4. Support services and empowerment of workers

- ▶ Mapping and analysis of trade union and CSO interventions, and the gaps
- ▶ Identify trade unions and CSOs that can deliver the necessary services and form worker associations in the selected target sites
- ▶ Set out a framework for cooperation and engagement between Ministry of Labour and trade unions / CSOs *[check with Kate where things stand on this]*



M&E Framework

- ▶ Identification of key performance indicators and results framework
- ▶ Developed through consultation, primarily through the Task Forces
- ▶ To be presented at the next PSC meeting



Communications and visibility

- Communications and visibility strategy to be developed during inception period



Selection of target sites

PROJECT STEERING COMMITTEE – 10 MAY 2016

PROJECT ON COMBATTING UNACCEPTABLE FORMS OF WORK



Interventions at different levels

Obj.	Intervention	Number of provinces
1	Policy and legal framework	22 provinces
2	Training of labour officers and other maritime enforcement officers	22 provinces
3	Voluntary compliance	22 provinces, but focus on Samut Sakhorn and Songkhla for processing enterprises
4	Support services	3 provinces
4	Worker associations	22 provinces, but more focus on same 3 provinces as above



Selection criteria include:

- ▶ Concentration and diversity of industry
 - ▶ DOF and PIPO data on processing and fishing (long-haul and short-haul)
- ▶ Incidents of violations
 - ▶ Review DLPW reports, trafficking figures, PIPO data
- ▶ Capacity and coordination of local authorities
 - ▶ Consider previous programmes
- ▶ Presence / lack of presence of trade union and CSO partners
 - ▶ Mapping exercise
- ▶ Mix of nationalities
 - ▶ Review registration data



Initial thinking:

Region	Option 1	Option 2	Option 3
Central / Eastern Seaboard	Trat	Rayong	Samut Sakhorn
South / Gulf of Thailand	Songkhla	Nakhon Si Thammarat	Surat Thani
South / Andaman Sea	Phuket	Ranong	Trang



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Project Branding – Leading Options

- Ship to Shore (S2S)
- TH.EU.FW Project - or - THEUFW Project
- Turning Tides
- Decent Fish
- LEAD
- Auk Pan Sa



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