

**Tripartite Meeting on
Negotiating Decent Work in the Age of Globalization in South Asia and China**
26 – 27 October 2009
Ahungalla, Sri Lanka

AGENDA

26th October 2009

09:30-10:30 Opening ceremony

- **Hon. Athauda Seneviratne M.P.**
Minister of Labour Relations and Manpower, Sri Lanka
- **Professor Tayo Fashoyin**
Director, Employment and Industrial Relations Department (DIALOGUE)
- **Ms Leyla Tegmo-Reddy**
Director, ILO Sub-Regional Office for Asia (SRO) New Delhi
- **Ms Tine Staermose**
ILO Director, Sri Lanka and the Maldives

Objectives of the workshop

- **Ms Marleen Rueda**
Senior Specialist on Social Dialogue and
Labour Administration, ILO SRO, New Delhi

10:30-11:00 TEA/COFFEE BREAK

11:00-12:30 Session 1 : Global trends on collective bargaining

- **Professor Tayo Fashoyin**
- **Ms Susan Hayter**
Senior Industrial Relations Specialist, DIALOGUE

Facilitated By:

- **Professor Venkata Ratnam**

The session will address the following issues:

- What are the global trends on industrial relations and collective bargaining
- An ILO agenda for sound Industrial and Employment Relations

12:30-13:30 LUNCH

14:00-15:30 Session 2 : Main collective bargaining issues in South Asia and China

- **Mr Chang-Hee Lee**
Senior Industrial Relations Specialist, ILO Beijing
- **Ms Marleen Rueda**

Facilitated By:

- **Ms Christine Nathan**
Senior Specialist on Workers' Activities, ILO Bangkok

Roundtable with the participation of the social partners

The session will analyse the following issues:

- Are existing legal frameworks conducive to collective bargaining?
- How has globalization affected collective bargaining?
- What is the state of the art of collective bargaining in the public sector?
- The challenges of labour market information
- What are the good practices to be highlighted?

15:30-16:00 TEA/COFFEE BREAK

16:00-17:30 Session 3 : Globalization and collective bargaining in South Asia and China

Introduction by:

- **Ms Susan Hayter**

Roundtable with the participation of the social partners and IR experts

The session will analyse how globalization is affecting industrial relations and in particular:

- The changing employment relationships
- The impact of trade on industrial relations in EPZs
- The effect of higher dependence on external markets and international economic integration
- Collective bargaining in MNCs
- Collective bargaining as a means to enhance productivity
- Collective bargaining in the public sector

17:30-18:15 Sectoral meetings of workers' and employers' meetings: issues to be addressed to make collective bargaining meaningful and effective in the current context

Facilitated by

- **Mr Gotabaya Dasanayaka**
Senior Specialist on Employers' Activities, ILO SRO New Delhi
- **Mr Ariel Castro**
Senior Specialist on Workers' Activities, ILO SRO New Delhi

27 October 2009

09:00-09:30 **Presentation on workers' and employers' issues**

09:30-11:00 **Session four: The role of collective bargaining in mitigating the effects of the global financial crisis**

- **Ms Marleen Rueda**

Panel discussion

Facilitated by:

- **Professor Tayo Fashoyin**

The session will look into the following issues:

- What has been the impact of the global financial crisis in the labour market? And on industrial relations systems?
- What has been the response from workers and employers globally? How has social dialogue been used as a tool to discuss crisis responses at the various levels?
- What are the good practices on negotiating crisis responses at all levels globally?

10:30-11:00 **TEA/COFFEE BREAK**

11:00-13:00 **Parallel discussions: How can collective bargaining be promoted and further used to contribute to the Decent Work Agenda of the ILO in South Asia and China**

Facilitated by:

- **Mr Chang-Hee Lee**
- **Mr Gotabaya Dasanayaka**
- **Mr Ariel Castro**

Three parallel discussions will be organised on the following issues:

- What is the good practice that should be highlighted in the sub-region and China? What are the positive trends that could be replicated in other countries?
- What are the elements of a conducive framework for sound collective bargaining in South Asia and China for both the private and public sectors?
- How can the government and the social partners promote the use of collective bargaining?

13:00-14:00 **Lunch**

14:00-15:30 **Outcome of the panel discussions**

- Brief presentation of the outcome of the panel discussions
- General discussion on ILO's agenda in the sub-region and China

15:30-16:00 **Conclusion and follow-up**