

BARISTA



JUNIOR BARISTA



Mastering coffee preparation and brewing techniques, maintaining cleanliness of equipment, and prioritizing efficient customer service.

Entry Requirement:
No Minimum Requirement

Required Skills:
Technical & Specialised Skills:
• Calibrating, Brewing, Extracting, Installation and Maintenance

Core Skills:
• Learning, Adaptability, Sustainability Practices, Time Management, Communication, Language, Critical Thinking & Problem Solving

Career Benefits:
Basics:
• PERKESO, EPF, Medical Insurance, Annual Leave, Sick Leave, Maternity Leave, Paternity

Opportunities for employees:
• Medical Benefits (Personal or Personal & Family), Employment Service Support, Advanced Recovery & Rehabilitation, Provision of Protection from Occupational Hazards, Discounts on staff purchases, Staff meals

Additional:
• Study Leave, Professional Development, Upskilling Opportunity, Allowances (Shift, Overtime, Transportation)

* Depends on the position level and company

Expected Salary:
RM1,600 – RM2,300



SENIOR BARISTA



Manage inventory reports and cost of good sales, competent in coffee preparation and brewing techniques, and prioritizing efficient customer service.

Entry Requirement:
SPM/V / Malaysia Skill Certificate (SKM) 2/3 OR Specialty Coffee Association (SCA) Certificates AND related working experience

Required Skills:
Technical & Specialised Skills:
• Advanced Calibrating, Advanced Brewing, Advanced Extracting, Advanced, Installation & Maintenance, Inventory Management

Core Skills:
• Learning, Adaptability, Sustainability Practices, Time Management, Communication, Language, Critical Thinking & Problem Solving

Career Benefits:
Basics:
• PERKESO, EPF, Medical Insurance, Annual Leave, Sick Leave, Maternity Leave, Paternity

Opportunities for employees:
• Medical Benefits (Personal or Personal & Family), Employment Service Support, Advanced Recovery & Rehabilitation, Provision of Protection from Occupational Hazards, Discounts on staff purchases, Staff meals

Additional:
• Study Leave, Professional Development, Upskilling Opportunity, Allowances (Shift, Overtime, Transportation)

* Depends on the position level and company

Expected Salary:
RM2,500 – RM3,000



HEAD BARISTA



Ensuring high-quality coffee/menu standards, maintaining hygiene, supervising staff schedules, contributing to menu improvements, and using customer feedback to enhance quality of service.

Entry Requirement:
Diploma / Diploma Skills Malaysia (DKM) 4 AND Specialty Coffee Association (SCA) Certificates AND related working experience

Required Skills:
Technical & Specialised Skills:
• Troubleshooting, Advanced Calibrating, Advanced Brewing, Advanced Extracting, Advanced Installation & Maintenance, Inventory Management, Supervision

Core Skills:
• Learning, Adaptability, Sustainability Practices, Time Management, Communication, Language, Critical Thinking & Problem Solving

Career Benefits:
Basics:
• PERKESO, EPF, Medical Insurance, Annual Leave, Sick Leave, Maternity Leave, Paternity

Opportunities for employees:
• Medical Benefits (Personal or Personal & Family), Employment Service Support, Advanced Recovery & Rehabilitation, Provision of Protection from Occupational Hazards, Discounts on staff purchases, Staff meals

Additional:
• Study Leave, Professional Development, Upskilling Opportunity, Allowances (Shift, Overtime, Transportation)

* Depends on the position level and company

Expected Salary:
RM3,000 – RM4,000



STORE MANAGER



Selecting suppliers, managing cafe inventory, preparing shift schedules, supervising staff, and collecting customer feedback for menu improvements.

Entry Requirement:
Degree / Advanced Diploma Skills Malaysia (DLKM) 5 AND Specialty Coffee Association (SCA) Certificates AND related working experience

Required Skills:
Technical & Specialised Skills:
• Costs & Operation, Forecasting, Innovation, Reporting, Advanced Troubleshooting, Advanced Calibrating, Advanced Brewing, Advanced Extracting, Advanced Installation & Maintenance, Supervision, Inventory Management, Shift Management

Core Skills:
• Digital, Planning, Creativity & Innovation, Cultural Sensitivity, Trend Awareness, Social Media & Marketing

Career Benefits:
Basics:
• PERKESO, EPF, Medical Insurance, Annual Leave, Sick Leave, Maternity Leave, Paternity

Opportunities for employees:
• Medical Benefits (Personal or Personal & Family), Employment Service Support, Advanced Recovery & Rehabilitation, Provision of Protection from Occupational Hazards, Discounts on staff purchases, Staff meals

Additional:
• Study Leave, Professional Development, Upskilling Opportunity, Allowances (Shift, Overtime, Transportation)

* Depends on the position level and company

Expected Salary:
RM4,000 – RM5,000

6 MONTH TO 1 YEAR

1 YEARS TO 2 YEARS

TRANSITION YEAR

2 YEARS TO 3 YEARS

3 YEARS TO 4 YEARS