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INTERNAL/EXTERNAL ANNOUNCEMENT

Post Title:	Programme Officer (PO)
Project Title:	Support for national action to combat child labour and its worst forms in Thailand
Post Level:	NO-A
Project end date:	June 2010
Duty Station:	Bangkok
Contract:	12 months Fixed-Term

A competition is open to fill the post of NO-A Programme Officer in the ILO/Support for national action to combat child labour and its worst forms in Thailand being implemented under the Sub-regional Office (SRO) in Bangkok, International Labour Organization.

Background information:

The International Programme on the Elimination of Child Labour (IPEC) is a technical assistance programme of the International Labour Organization. IPEC operates within the framework of ILO Conventions No. 138 on Minimum Age and No. 182 on the Worst Forms of Child Labour. The Programme is operational in over 80 countries worldwide and supported by more than 30 donors. Its long-term objective is the effective abolition of child labour. In the short and medium term, the programme aims at assisting member States in designing and implementing policies and programmes which would help them design and implement time-bound measures to eliminate the worst forms of child labour. IPEC also aims at heightening the awareness of member States and the international community on the problem of child labour and assists them in implementing the relevant international labour conventions.

As an integral part of the ILO Decent Work Country Programme in Thailand, and pursuant to the ratifications of ILO Convention Nos. 182 and 138, the 3.5 year Support for national action to combat child labour and its worst forms in Thailand (hereafter referred to as the Project) supports action at the national and provincial levels to combat child labour and its worst forms in Thailand. More specifically, the Project aims at: (a) supporting policy changes for the elimination of child labour; (b) the withdrawal of children from the worst forms of child labour and the prevention of children from entering such labour, through the development and implementation of models in six provinces, that can serve as the basis for replication of good practices; and (c) promoting multi-stakeholder responses to combat WFCL through increased public awareness at provincial and national level.

A range of provincial interventions are being implemented in selected sectors, prioritising six provinces. Within the framework of the provincial development strategies and programmes on

education, poverty eradication and human resource development, it focuses on longer term prevention through strategies that include awareness raising, education and vocational training, family livelihoods, to name a few. Furthermore, the Project focuses on withdrawal of those in WFCL, including hazardous work by ensuring workplace improvements, shorter working hours and education and vocational training as an alternative to labour. The Project draws on the experience gained to date concerning referral and child protection mechanisms, direct provincial action to combat child labour and child trafficking, and mechanisms for building a wider response.

Duties and responsibilities:

Under the direct supervision of the National Chief Technical Adviser (National CTA) and the general guidance of the Director of the ILO SRO Bangkok, the Programme Officer (PO) is responsible for the development, implementation and monitoring of provincial and select national level activities of the project. The PO will work in close collaboration with relevant ILO officials and the staff of other ILO projects to facilitate the highest technical integrity of the project outputs, as identified in the project document.

The PO will undertake the following tasks:

- Under the guidance of the National CTA, ensure effective planning, implementation and monitoring of provincial level project activities (policy, advocacy, research, direct action) and contribute to the overall execution of the project taking into consideration program development, operating difficulties and country objectives, strategies and partnership policies.
- Provide support in revising Action Programs gearing toward the direct beneficiaries, in particular refocusing strategies and fortifying services for the withdrawn and prevention of WFCL
- Cooperate closely with the National CTA in maintaining active partnership (MOL) and further developing and strengthening strategic networking and partnerships with major stakeholders, including government, local Administration, employers' and workers' organizations, UN agencies, NGOs and Civil Society groups, Academic Institutions and other ILO projects.
- Support and backstop partner agencies in the implementation and monitoring of provincial level Action Programs under the ILO-IPEC support project, and the development and implementation of integrated provincial plans.
- Work closely with the National CTA for building capacity of partners, developing child labour monitoring and improvement of Labour Inspection
- Monitor progress and identify gaps of action programs at provincial level by reviewing, verifying and analyzing work-plans, progress reports, final reports and other data for clarity, consistency and completeness.
- Undertake regular monitoring visits to assess progress and recommend solutions to prevent or address problems as appropriate. Ensure timely implementation;
- Review and analyze national/provincial development plans and priorities, assist in the development of such plans as relevant;
- Advocate and mobilize multi-stakeholder interest to respond to WFCL through media workshops and provide support for further study on key critical issues such as study of supply chains and the use of child labour, etc.
- Participating in conferences, seminars, workshops, trainings and meetings on child labour.
- Participate in dialogue, consultations, meetings and seminars focusing on combating child labour, sexual exploitation of children, migration, and trafficking that will bring added value to the work covered by ILO-IPEC.
- Serving as a focal point for selected technical subjects and attending relevant inter-agency meetings to promote ILO policies regarding child labour and other relevant international labour standards.
- Prepare briefs, periodic progress reports, donor reports (technical and financial) and other reports on project activities in the country.

- Drafting, editing, or translating into local language(s) news releases, official correspondence, statements and speeches and other public information materials.
- Brief ILO specialists, project experts, associate experts and visiting officials and provide relevant information on program matters.
- Guide the work of support staff.
- Perform other related duties as assigned by the supervisor.

Qualification requirements:

Education	First level university degree in development studies, law, labour economics, management or social sciences.
Languages	Fluency in written and spoken English and Thai
Experience	At least 3 years of relevant experience of project management and implementation with broad knowledge of the development policy at national and provincial level. Practical working experience with local government administration, the ILO constituents, civil society and other stakeholders. Proven capacity to initiate and implement technical cooperation activities, preferably with operational experience in the area of poverty reduction, human rights, combating child labour, human trafficking, migration, and promoting gender equality. Experience with media and public outreach would be an advantage.

Competencies

- High standards of integrity, professionalism, personal discipline and impartiality;
- Result-oriented;
- Demonstrated ability to implement and manage technical co-operation projects of international organizations, including negotiations with governments, and social partners;
- Sound technical skills in managing projects;
- Proven ability to provide training and advisory services to project partner organizations
- Ability to work independently with a minimum of supervision;
- Good interpersonal skills and ability to work in a team;
- Commitment and capacity to gender equality promotion;
- Ability to work under political and time pressure, and meet deadlines;
- Excellent communication skills, both written and verbal, in English and Thai;
- Good organisational skills;
- Proficient in basic computer software (Microsoft Word, Powerpoint, Excel and WP).

Closing Date:

Interested candidates are requested to send their applications to the Human Resources Section **not later than 27 March 2009**. Applications submitted by officials in the same grade will be given prior consideration. Prospective candidates are required to sit for a written examination and to be interviewed, if short-listed.

If the selected applicant has less than the required qualifications, the appointment may be initially made at a grade lower than that of the post.

The ILO values diversity among its staff. We welcome applications from qualified women and men, including those with disabilities.

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