

Hong Kong SAR

ILO in Hong Kong Special Administrative Region, China

The ILO works closely with the Hong Kong Labour Department and our social partners. Through the holding of seminars, discussions and tripartite dialogue, the ILO cooperation covers issues concerning international labour standards, social dialogue and tripartism, labour-management relations, and terms and conditions of work.

ILO Partners in Hong Kong SAR, China

Constituents

The Hong Kong Labour Department (HKLD)

The Labour Department is the principal government agency responsible for the execution and coordination of labour administration functions in Hong Kong SAR. Since 2003, the Department has also had a strengthened role in labour policy formulation. In addition to providing comprehensive employment services, the Department enforces labour laws, improves employees' rights and benefits, fosters harmonious labour relations and promotes safety and health at the workplace. It also provides services and information to both workers and employers and educates them on labour laws.

The Department promotes tripartite dialogue through the establishment of industry-based committees. The high-level tripartite Labour Advisory Board (LAB) advises the government on labour issues, including legislation and ILO Conventions and Recommendations.

The Department is headed by Mrs Cherry TSE LING Kit-ching, Commissioner for Labour, who also serves as the Chairman of the Labour Advisory Board.

Workers' Organizations

There are a number of workers' organizations that are involved or participate in ILO projects and activities. These workers' organizations include the Hong Kong Federation of Trade Unions (HKFTU), Hong Kong Confederation of Trade Unions (HKCTU), Federation of Hong Kong and Kowloon Labour Unions and Hong Kong and Kowloon Trades Union Council.

Employers' Organizations

There are a number of organizations that represent the interests of employers. These include the Chinese General Chamber of Commerce, Chinese Manufacturers' Association of Hong Kong, Federation of Hong Kong Industries, Employers' Federation of Hong Kong and Hong Kong General Chamber of Commerce. They also participate in ILO activities.