

# COVID-19: Labour Market Measures (India)

*This is a live document maintained by ILO DWT India compiling key advisories, orders and support extended by Central and State Governments in response to the pandemic*

*Updated: March 20 – June 6, 2020*

## CENTRAL GOVERNMENT

### Ministry of Labour and Employment

- The Union government is planning to give unemployment benefits to a section of organised workers who may lose their jobs due to the coronavirus pandemic. The government's 'Atal Beema Vyakti Kalyan Yojana', which provides unemployment insurance to workers who have subscribed to the Employees' State Insurance (ESI) scheme, will cover such workers during the pandemic. Ministry of Labour and Employment (MOLE) is looking to extend the scheme and allow workers to avail of unemployment insurance if they are impacted by coronavirus. **(March 20,2020)**
- Ministry of Labour and Employment (MOLE) has issued an advisory to employers of public and private establishments (including Ministries and Departments) to extend their coordination by not terminating their employees, particularly casual and contractual workers from their job or reduce their wages. It advises to provide paid leaves if necessary and consider employees on duty in case of a lock down. **(March 23, 2020):** <https://labour.gov.in/whatsnew/critical-time-coronavirus-covid-19-epidemic-ministry-labour-and-employment-advises-all>
- All the field offices of EPFO have been directed to generate and reconcile the pensioner's details and pension amount statements for the current month- 'March', by 25th March, 2020. Advance pension payments to be credited in pensioner's accounts for April in March itself. Government is considering waiving penalties<sup>1</sup> on late provident fund deposits by employers,

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<sup>1</sup> The employer's liability includes payment of interest of 12% per annum for every day that there is a delay in payment into the EPF account. Besides, there is a penalty of 5-25% per annum for delays ranging from up to two months to more than six months.

doubling of the minimum pension to Rs 2,000 and priority approval for all provident fund withdrawal requests under existing provisions of hospitalisation, job loss or closure of establishments **(March 23, 2020)**.

- Union Labour and Employment Minister Santosh Kumar Gangwar wrote to all Chief Ministers and Lieutenant-Governors asking them to directly release funds into the accounts of construction workers using the cess collected by their respective Building and Other Construction Workers' Welfare Boards. About 3.5 crore construction workers were registered with the State boards and about Rs 52,000 crore is available with the boards in the form of cess collected over the years. Since many construction workers who migrated from their home states have returned to their respective states in view of Covid-19. The amount to be granted may be decided by the State Government **(March 24, 2020)**.
- The Indian government will make amendments to the Employees' Provident Funds & Miscellaneous Provisions Act to allow members to withdraw up to 75 percent of their balance in the fund or three months' wages, whichever is lower, as an emergency measure to tide over any difficulties arising from the coronavirus pandemic. This will benefit 4.8 crore workers, who are registered with the EPF. **(March 26, 2020)**
- The central government has begun one of the most comprehensive exercises to map migrant workers scattered across the country — in relief camps, on their employers' premises, or in clusters where they reside. The government wants to create a database of millions of such workers to ascertain whether a relief package could be announced for the most affected segment of the workforce due to the national lockdown to contain the spread of coronavirus (Covid-19) **(April 8, 2020)**
- The Government has approved the proposal for grant of ex-gratia monetary compensation to 1,08,714 workers and officers of the Food Corporation of India (FCI) including 80,000 labour who are working 24x7 to supply food grains across the country amidst the outbreak of Coronavirus pandemic **(April 10, 2020)**
- Employees Provident Fund Organisation (EPFO), an statutory body under Union Ministry of Labour & Employment has processed about 1.37 lakh claims across the country disbursing an amount of Rs. 279.65 crore under a new provision especially formulated by amending the EPF Scheme to help subscribers fight Covid-19.
- Government has allowed partial withdrawals under National Pension Scheme to fulfil financial needs of the subscribers, if required to him/her against the request placed for partial withdrawals towards treatment of illness of subscriber **(April 9, 2020)**
- Ministry of Labour and Employment has launched WORKERS HELPLINE to address any Wage related grievances of Workmen, in the backdrop of COVID-19. **(April 12, 2020)**
- Ministry of Labour and Employment has set up 20 control rooms under the Office of Chief Labour Commissioner (CLC) (C) on pan India basis due to issues arising in the backdrop of Covid-19. These control rooms have been set up for following purposes
  - To address wage related grievances of workers employed in Central Sphere.

- To mitigate the problems of migrant workers through coordination with various state governments.
- These call centers can be accessed by the workers through Phone numbers, WhatsApp and Emails. These control rooms are being managed by Labour Enforcement Officers, Assistant Labour commissioners, Regional Labour Commissioners, and Deputy Chief Labour Commissioners of the respective regions. The functioning of all 20 call centers are being monitored and supervised by Chief Labour Commissioner (C) of Head Quarter on daily basis.  
[Click here to see the Annexure](#)
- As part of the Pradhan Mantri Garib Kalyan Yojana (PMGKY) package, in just 15 days, Employees' Provident Fund Organization (EPFO) has processed 3.31 lakh claims disbursing an amount of Rs. 946.49 crores. In addition, Rs. 284 crore have been distributed by the exempted PF Trusts under this scheme, notable among them being TCS. Under this provision, non-refundable withdrawal to the extent of the basic wages and dearness allowances for three months or up to 75% of the amount standing to member's credit in the EPF account, whichever is less, is admissible. **(April 16, 2020)**
- Union Minister of State (I/C) for Labour and Employment Shri Santosh Gangwar has requested various State/UT Governments to designate a nodal officer from Labour Department to coordinate with Control Rooms set up by Union Government for addressing issues of the labour/workers in the country in view of the lockdown announced to combat COVID-19 pandemic. **(April 18, 2020)**
- Rs. 481.63 crores (Rs. 481,63,76,714) have been disbursed to 40,826 PF Members as advance for COVID-19 by the exempted PF Trusts. **(April 22, 2020)**
- The National Statistical Office (NSO), Ministry of Statistics and Programme Implementation has released the press note on Employment Outlook of the country covering the period September, 2017 to February, 2020 based on the administrative records available with selected government agencies to assess the progress in certain dimensions.  
[Click here to see PDF on Payroll Reporting in India](#) **(April 24, 2020)**
- Keeping up the momentum speedier EPF disbursement during Lockdown, Employees' Provident Fund Organization (EPFO), under Union Ministry of Labour & Employment, has settled a total of 12.91 lakhs claims, including 7.40 lakhs COVID-19 claims under Pradhan Mantri Garib Kalyan Yojana (PMGKY) package. This involves disbursement of a total amount of Rs. 4684.52 crores which includes Rs. 2367.65 crores COVID claims under PMGKY package. **(April 28, 2020)**

## Ministry of Textiles

- Message from Textile Minister Smriti Irani to garment retailers for not cancelling any of the existing orders and providing scope for delaying schedule and payment plans. <https://twitter.com/smrityirani/status/1242715924865650688> **(March 25, 2020)**

## Ministry of External Affairs

- The Ministry of External Affairs has set up a department to handle Covid-19 for Indians who are overseas. They are tracking the hotspots and evacuating people from most of those areas. Launched helplines for those seeking assistance in the wake of the coronavirus outbreak **(March 16, 2020)**.
- India is launching its biggest ever evacuation exercise in decades deploying a raft of civilian aircraft and naval ships to bring back home thousands of Indians stranded in the Gulf and various other parts of the world. Over three lakh people in Gulf have registered for evacuation but the government will bring back only those having compelling reasons to return home like medical emergency, expiry of visas and facing the prospect of deportation, government sources said. **(May 5, 2020)**
- The government suspended all existing visas, barring a few exceptions, granted to foreign nationals till international air travel to and from India remains shut due to the coronavirus pandemic, an order said. In a separate order, the Union Home Ministry said it has extended on 'gratis' basis the visas of foreigners stranded in India due the lockdown. The extension will be for a period of 30 days beyond opening of international travel. **(May 5, 2020)**
- India will expand from next week its mega mission to evacuate stranded Indians from abroad by including countries like Kazakhstan, Uzbekistan, Russia, Germany, Spain and Thailand, official sources said on Friday. As on Friday evening, a total 67,833 Indians found eligible under government's criteria of having "compelling reasons" to be brought back home, have registered for evacuation by flight under the 'Vande Bharat Mission'. **(May 8, 2020)**

## Ministry of Civil Aviation

- Air India and its subsidiary Air India Express have operated 31 inbound flights during the first five days of the Vande Bharat mission, bringing home 6,037 Indians who were stranded abroad amid the coronavirus-triggered lockdown, **(May 12, 2020)**
- DGCA directs pilots to maintain social distancing. DGCA allows Approved Training Organization to function for simulator utilisation only, for pilots. Non-Scheduled Operator Permit (NSOP) operators are allowed to conduct non-revenue local training flights. DGCA directs that social distancing/disinfecting to be strictly followed. **(May 19, 2020)**

## Ministry of Commerce and Industry

- The Government of India has reviewed the extant Foreign Direct Investment(FDI) policy for curbing opportunistic takeovers/acquisitions of Indian companies due to the current COVID-19 pandemic
- The National Disaster Management Authority (NDMA) has issued a series of guidelines for restarting manufacturing industries after the lockdown period. Certain economic activities have already been allowed on gradual lifting of restrictions in some zones. Instructions have been issued on safekeeping of hazardous and flammable materials. Guidelines also pertain to chemical disasters, management of chemical (terrorism) disasters, and strengthening of safety and security for transportation of Petroleum, Oil and Lubricants (POL) tankers **(May 10, 2020)**

## Ministry of Communication

- In the context of COVID -19 situation, it has been decided to extend payment of compensation of Rs.10 lakhs to all delhi employees including Gramin Dak Sevaks (GDS) succumbing to the disease while brought on duty. **(April 18, 2020)**

## Ministry of Finance

- Announced ₹1.70 lakh crore package 'Pradhan Mantri Gareeb Kalyan Yojana', targetting 80 crore people affected by lockdown. Under the scheme, for next three months, each person will get additional 5 kg wheat or rice for free, in addition to 5 kg per month already given under PDS. One kg of pulses will be provided per household, according to regional preferences.
- State governments to utilise the funds which are available under the District Mineral Fund for supplementing and augmenting medical testing, screening and other activities. Estimated at the 21 States will be left with about ₹5,000 crore for the relief measures
- The first instalment of PM-KISAN for 2020-21, which is ₹2,000, will be given in April itself. As many as 8.69 crore farmers are likely to get immediate benefit.
- The wages of MGNREGA workers has been increased from Rs. 182 to ₹202 per day. This will benefit 5 crore families, and will result in an additional ₹2,000 given per worker. Social distancing norms must be followed at MGNREGA worksites during this period.
- For poor pensioners, widows and disabled, govt will give ex-gratia, one time amount of ₹1,000 in two instalments over next three months. Expected to benefit 3 crore poor people above 60 years, widows and disabled people.

- For 20 crore women with Jan Dhan Yojana accounts, an ex-gratia amount of ₹500 per month for next three months will be given, so they can run the affairs of their households.
- Collateral-free loans for Self Help Groups (SHGs) can now be obtained up to Rs 20 lakh, which will benefit 63 lakh SHGs and have an impact on seven crore households.
- States being asked to utilise funds from the Central Government Fund for Welfare of Construction Workers to provide assistance and support to workers affected by the economic disruption. It will benefit 3.5 crore workers registered with the fund, which has about Rs. 31,000 crore.
- Will front-load Rs 2,000 payment to farmers in the first week of April under the existing PM Kishan Yojana. The move will benefit 8.69 crore farmers.
- Announced medical insurance of Rs 50 lakh each, for paramedics, nurses, ASHA workers and others working on the frontlines of fighting the Covid 19 across the country, which will benefit about 20 lakh people.

#### **(March 26, 2020)**

- In pursuance to the Government's decision vide Press Note on 8th April 2020 to issue pending income tax refunds up to Rs 5 lakh in order to help taxpayers in a COVID-19 pandemic situations, the Central Board of Direct taxes (CBDT) today said that it has already issued over 10.2 lakh refunds totalling to around Rs. 4,250 crore. **(April 15, 2020)**
- The Employees Provident Fund Organisation (EPFO) and Employees State Insurance Corporation (ESIC) have been asked to collate data on job losses, salary cuts and delayed payment. Once data is collated a report will be presented to the Prime Minister's Office (PMO). **(April 17, 2020)**
- The Government of India and the Asian Development Bank (ADB) signed a \$1.5 billion loan that will support the government's response to the novel coronavirus disease (COVID-19) pandemic, focusing on immediate priorities such as disease containment and prevention, as well as social protection for the poor and economically vulnerable sections of the society, especially women and disadvantaged groups. **(April 28, 2020)**
- **Under the Atmanirbhar Bharat package** The government will provide loan guarantees worth Rs 4.5 lakh crore to help Micro, Small and Medium Enterprises (MSMEs), non-banking financial companies and power distribution firms access collateral-free loans from banks, collateral-free loans - also known as unsecured loans - worth Rs 3 lakh crore for MSMEs with turnover up to Rs 100 crore, a move likely to benefit 45 lakh businesses by October 31
- The government tweaked the definition of MSMEs, recognising a larger number of businesses under the segment to push growth. For example, companies with investments of Rs 1 crore and turnover of Rs 5 crore will now be recognised as micro enterprises.
- Announced a liquidity infusion of Rs 90,000 crore for power distribution companies through state-run finance companies
- announced an extension in the due dates applicable for filing the current financial year's income tax returns to November 30, and for tax audits to October 31

- lowered taxes such as TCS (tax collected at source) and TDS (taxes deducted at source) for non-salaried service providers by 25 per cent effective May 14 through March 31, putting cash worth Rs 50,000 crore in the hands of people
- For the salaried, reduced the contribution mandated by private sector employers to the retirement corpus of their staff by 2 percentage points (200 basis points) for three months - a move likely to lead to a raise in take-home salaries for the employees. State-run firms will continue to pay 12 per cent as employer contribution
- The Finance Minister said the government will allow realty companies to claim relief from regulatory penalties for up to six months when completion of projects is delayed due to COVID-19, and permit only domestic companies to participate in government tenders up to Rs 200 crore. **(May 13, 2020)**
- Special credit facility worth Rs. 5,000 crore to be launched within a month, so that initial working capital of up to Rs. 10,000 each can be provided to about 50 lakh street vendors, so that they can restart their businesses once the lockdown is lifted," says Finance Minister **(May 14, 2020)**
- Free foodgrain to be provided to migrants for next two months. Non-ration card holders will be given 5 kg of free grain per person per month and 1 kg of chana per household per month. About 67 crore beneficiaries, or 83% of all ration card holders, are now covered by One Nation One Ration Card, and will be able to use their ration cards at any ration shop anywhere in the country. **(May 14, 2020)**
- Centre to launch urban rental housing scheme under Pradhan Mantri Awas Yojana. We will incentivise manufacturing units, industries and associations to build affordable rental housing complexes through PPP mode. This will benefit urban poor and migrants
- Rs. 1,500 crore to be provided as 2% interest subvention support for MUDRA-Shishu loans (which are loans for Rs. 50,000 or less). This is likely to benefit 3 crore people
- About Rs. 6,000 crore worth of project proposals from states to use CAMPA funds will be approved within 10 days. This will help generate employment for tribals and adivasis.
- NABARD to provide refinancing for additional Rs 30,000 crore emergency working capital to be provided to small and marginal farmers for immediate post-rabi harvest-related work or preparatory work for kharif season.
- ₹2 lakh crore of concessional credit will be extended through the Kisan Credit Cards scheme. An estimated 2.5 crore farmers who don't have KCCs will be brought into the scheme, along with fishermen and those engaged in animal husbandry.
- For urban poor, in last two months, Centre has allowed states to use state disaster response funds to set up shelters for migrants and provide them food and water, and has provided Rs. 11,000 cr for this purpose.
- FM announced, major labour code reforms are in the pipeline. We want to bring in universal minimum wage, and bring in a national floor wage for minimum wages, so that there is no disparity between states. We want to make appointment letters and health check-ups mandatory. We want to bring in a definition of inter-state migrant workers. **(May 14, 2020)**

- The government will set up Rs. 1 lakh crore Agriculture Infrastructure Fund for post-harvest farm-gate infrastructure.
- The Finance Minister announced Rs. 10,000 crore scheme for formalisation of 2 lakh micro-food enterprises
- Rs. 20,000 crore is to be spent to launch Pradhan Mantri Matsya Sampada Yojana, already announced in the Budget, to support fish-workers and build additional logistics capacity for the fishing industry. This is likely to provide employment for over 11 lakh people.
- Rs. 15,000 crore is to be spent for Animal Husbandry Infrastructure Development Fund.
- Rs. 4,000 crore is to be spent on promotion of herbal cultivation over a 10 lakh hectare area over the next two years. In an 800 hectare area corridor on both banks of the River Ganga, medicinal and herbal plants can be grown, which are in demand globally.
- Rs. 500 crore is to be spent on beekeeping initiatives, to benefit 2 lakh beekeepers in rural areas
- The current Operation Greens schemes for logistics, cold storage and transport of tomato, onion and potato crops have been extended to all fruits and vegetables.
- Essential Commodities Act to be amended to deregulate food items such as cereals, edible oils, oilseeds, pulses, onions and potato.
- A central law is being proposed to bring in reforms to allow farmers to sell agricultural produce outside of the current licensees at APMCs. The government will bring in facilitative legal framework to allow farmers to engage with processors, aggregators, large retailers and exporters in a fair and transparent manner, which will help with risk mitigation for farmers by providing an assured price at the time of sowing and also let private investors provide inputs and technical knowhow to farmers **(May 15, 2020)**
- Rs 40,000 crore increase in allocation for MGNREGS to provide employment boost. Increased investments in Public Health and other health reforms to prepare India for future pandemics. Technology Driven Education with Equity post-COVID. Further enhancement of Ease of Doing Business through IBC related measures. Decriminalisation of Companies Act defaults. Ease of Doing Business for Corporates. Public Sector Enterprise Policy for a New, Self-reliant India. Increase borrowing limits of States from 3% to 5% for 2020-21 only & promoting State level reforms **(May 16, 2020)**

## Prime Minister's Office

- The public charitable trust with the name 'Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund' (PM CARES Fund)' will be a dedicated national fund with the objective of dealing with any kind of emergency or distress situation, like the current Covid-19 pandemic. **(March 28, 2020)**

- The Centre has set up 11 empowered groups for ensuring a comprehensive and integrated response to the Covid-19 pandemic. These groups have been set up under Disaster Management Act. ( **March 29, 2020**)
- Ministers advised to explore use of innovative solutions like ' truck aggregators' on lines of app-based cabs to connect farmers with mandis (**April 6, 2020**)
- Cabinet Secretary has written to all States/UTs to ensure effective implementation of detailed guidelines issued by the Ministry of Home Affairs (MHA) for ensuring safety, shelter and food security of migrant labourers. (**April 16, 2020**)
- The Union Cabinet chaired by the Prime Minister, Shri Narendra Modi has approved significant investments to the tune of Rs. 15,000 crore for 'India COVID-19 Emergency Response and Health System Preparedness Package'. The funds sanctioned will be utilized in 3 Phases and for immediate COVID-19 Emergency Response (an amount of Rs. 7,774 Crore) has been provisioned and rest for medium-term support (1-4 years) to be provided under mission mode approach. (**April 22, 2020**)
- Empowered Group 6 comprises of NGOs, civil society organisations, development partners and industries. The group mobilised 92,000 registered NGOs and civil society organisation for the first time in all sectors. State governments appointed nodal officers to coordinate with the NGOs. An order was issued to facilitate supply of food grains by Food Corporation of India at Rs.21/22 per kg to the NGOs to ensure that no one remains hungry. (**May 5, 2020**)
- Prime Minister Narendra Modi on Monday chaired a fresh round of consultation with Chief Ministers on ways to strengthen the COVID-19 containment strategy and stepping up of economic activities in a calibrated manner as the 54-day nationwide lockdown nears an end. (**May 11, 2020**)
- Prime Minister has sanctioned ex-gratia out of Prime Minister's National Relief Fund (PMNRF) at Rs 2 lakh each to the next of kin of the persons deceased and Rs 50,000 each to the persons who got seriously injured in the train accident in Aurangabad District, Maharashtra on May 8. (**May 12, 2020**)
- In his fifth address to the nation, Prime Minister Narendra Modi announced an economic package totaling Rs 20 lakh crore to tide over the Covid-19 crisis under 'Atmanirbhar Bharat Abhiyan'. The Rs 20 lakh crore package includes the government's recent announcements on supporting key sectors and measures by Reserve Bank of India. Economy, Infrastructure, System, Demography, Demand: These are the five pillars of an aatmanirbhar Bharat, Prime Minister Narendra Modi said in his address to nation (**May 12, 2020**)
- PM CARES (Prime Minister's Citizen Assistance and Relief in Emergency Situations) Fund Trust today decided to allocate ₹3,100 crore for fight against COVID-19. Out of ₹,3100 crore, a sum of approximately ₹2,000 crore will be earmarked for the purchase of ventilators, ₹1,000 crores will be used for care of migrant labourers and ₹100 crores will be given to support vaccine development. (**May 13, 2020**)
- Cabinet approves 'Scheme for Formalisation of Micro food processing Enterprises (FME)' for the unorganized sector on all India basis with an outlay of Rs10,000 crores (**May 20, 2020**)

- Special Liquidity Scheme for NBFCs and HFCs launched to improve liquidity position **(May 20, 2020)**
- Additional funding of up to Rs 3 lakh crore approved for eligible MSMEs and interested MUDRA borrowers by way of 'Emergency Credit Line Guarantee Scheme **(May 20, 2020)**
- Prime Minister launched the technology platform CHAMPIONS which stands for Creation and Harmonious Application of Modern Processes for Increasing the Output and National Strength. The portal is basically for making the smaller units big by solving their grievances, encouraging, supporting, helping and handholding. This ICT based system is set up to help the MSMEs in present difficult situation and also to handhold them to become national and international champions. **(June 1, 2020)**
- Cabinet approves extension of repayment date for short term loans for agriculture and allied activities by banks which have become due or shall become due between 1st March, 2020 and 31st August, 2020 . **(June 1, 2020)**
- Cabinet approves Upward revision of MSME definition and modalities/ road map for implementing remaining two Packages for MSMEs (a)Rs 20000 crore package for Distressed MSMEs and (b) Rs 50,000 crore equity infusion through Fund of Funds. **(June 1, 2020)**
- Prime Minister launched a rural jobs scheme Garib Kalyan Rojgar Yojana aims to provide employment to about 6.7 million of the 10 million migrants who had returned to villages after the Centre implemented a nationwide lockdown in March-end. The government would converge 25 rural-centric employment generation schemes to provide work for 125 days in 25 areas to the migrant workers in 116 districts of six states. These states include Bihar, Uttar Pradesh, Rajasthan, Madhya Pradesh, Odisha and Jharkhand. **(June 20, 2020)**

## RBI policy measures

- A moratorium of three months of EMIs on all outstanding loans was announced. The statement says: "All commercial, regional, rural, NBFCs and small finance banks are being permitted to allow 3-month moratorium on payment of instalments in respect of all term loan EMIs outstanding on March 31." **(27 March 2020)**
- The time period for realization and repatriation of export proceeds for exports made up to or on July 31, 2020, has been extended to 15 months from the date of export **(1 April 2020)**
- Increased WMA limit by 30% from the existing limit for all States/UTs to enable the State Governments to tide over the situation arising from the outbreak of the COVID-19 pandemic. The revised limits will come into force with effect from April 1, 2020 and will be valid till September 30, 2020. **(1 April 2020)** <https://invest-india-revamp-static-files.s3.ap-south-1.amazonaws.com/s3fs-public/2020-04/PR2167BA409AC37FA8460497BA0C9B283E5DD9.PDF>

- The Reserve Bank of India (RBI) on Friday freed up more capital for banks to lend, announced a fresh Rs 50,000 crore targeted long-term repo operation (LTRO 2.0) to address the liquidity stress of shadow banks and microfinance institutions and hinted at the possibility of further rate cuts going forward. **(April 17, 2020)**
- RBI slashed the reverse repo rate by 25 bps to 3.75 per cent, making it less attractive for commercial banks to park cash with the central bank. **(April 17, 2020)**
- RBI to open special liquidity facility for mutual funds of Rs 50,000 crores. With a view to easing liquidity pressures on Mutual Funds, it has been decided to open a special liquidity facility for mutual funds of Rs 50,000 crores. RBI shall conduct repo operations of 90 days tenor at the fixed repo rate: Reserve Bank of India (RBI) **(April 27, 2020)**

## Ministry of Electronics and IT

- The Government of India has launched a mobile app developed in public-private partnership to bring the people of India together in a resolute fight against COVID-19. The App, called 'AarogyaSetu' joins Digital India for the health and well-being of every Indian. It will enable people to assess themselves the risk for their catching the Corona Virus infection. **(April 2, 2020)** [https://invest-india-revamp-static-files.s3.ap-south-1.amazonaws.com/s3fs-public/2020-04/Press%20Information%20Bureau\\_0.pdf](https://invest-india-revamp-static-files.s3.ap-south-1.amazonaws.com/s3fs-public/2020-04/Press%20Information%20Bureau_0.pdf)
- Google Maps to show locations of COVID-19 food and night shelters in India

## Ministry of Skill Development and Entrepreneurship

- Apprentices will continue to get their full stipend during COVID-19 Lockdown (March 31, 2020)

## Ministry of Home Affairs (March 29, 2020)

- It has been advised that adequate arrangements for food and shelter of poor and needy people including migrant laborers be made at the place of their work. Centre had issued orders for use of SDRF funds for this purpose. Sufficient funds are available with States in this head.
- States have been also told to ensure timely payment of wages to labourers at their place of work during the period of lockdown without any cut. House Rent should not be demanded from the labourers for this period. Action should be taken against those who are asking labourers or students to vacate the premises.

- Those who have violated the lockdown and travelled during the period of lockdown will be subject to minimum 14 days of quarantine in government quarantine facilities. Detailed instructions on monitoring of such persons during quarantine have been issued to States.
- 13.6 lakh workers are being provided shelter and food by their employers and industry **(April 5, 2020)**
- Government sanctions Rs 15000 crores for Covid-19 emergency response and health system preparedness package. The funds sanctioned will be utilized for immediate Covid-19 Emergency Response (amount of Rs.7774 crores) and rest for medium-term support (1-4 years) to be provided under mission mode approach. **(April 9, 2020)**
- In view of the Supreme Court of India directions regarding welfare of migrant labourers housed at relief shelters/camps in different parts of country, Union Ministry of Home Affairs (MHA) has written to all States/UTs to take necessary action in compliance of the directions of the Court, while implementing lockdown measures to fight COVID-19 effectively.
- The Court directed that adequate medical facilities besides proper arrangements for food, clean drinking water and sanitation be ensured for migrant workers at relief camps/shelters across the country. Further, trained counsellors and/ or community group leaders belonging to all faiths should visit the relief camps/ shelter homes and deal with any consternation that the migrants might be going through. **(April 12, 2020)**
- MHA has directed all the Ministries/Departments of Government of India and State Governments /Union Territory Administrations for the strict implementation of enclosed consolidated revised guidelines.

[Click here to see Consolidated Revised Guidelines](#)

[Click here to see MHA Communication to States/UTs](#)

- Over 1.51 Crore free LPG cylinders distributed so far to the PMUY beneficiaries under the Pradhan Mantri Garib Kalyan Yojana(PMGKY)**(April 16, 2020)**
- The Centre has constituted 6 Inter-Ministerial Central Teams (IMCTs), two each for West Bengal and Maharashtra and one each for Madhya Pradesh and Rajasthan to make on-spot assessment of situation and issue necessary directions to State Authorities for its redressal and submit their report to Central Government in larger interest of general public. **(April 19, 2020)**
- The home ministry issued 'standard operating system for movement of stranded labour' to allow workers to resume work from April 20 when additional economic activities will begin in areas not designated as 'containment zones'.The government has said that migrant workers residing in relief camps in various states should be registered with the local authorities "and their skill-mapping be carried out to find out their suitability for various kinds of work". **(April 19, 2020)**
- Government has exempted additional agricultural and forestry items, shops of educational books for students and shops of electric fans from lockdown restrictions to fight COVID19. **(April 20, 2020)**

- The Centre has constituted Inter-Ministerial Central Teams (IMCTs), two for Gujarat and one each for Telangana, Tamil Nadu and Maharashtra (area of responsibility of earlier constituted Mumbai-Pune team expanded). These teams would make on-spot assessment of situation and issue necessary directions to State Authorities for its redressal and submit their report to Central Government in larger interest of general public. **(April 24, 2020)**
- After a comprehensive review, and in view of the Lockdown measures having led to significant gains in the COVID-19 situation in the country, Ministry of Home Affairs (MHA), Government of India (GoI) issued an Order under the Disaster Management Act, 2005, on Friday, to further extend the lockdown for a further period of two weeks beyond May 4, 2020. MHA also issued new guidelines to regulate different activities in this period, based on the risk profiling of the districts of the country into Red (hotspot), Green and Orange Zones. The guidelines have permitted considerable relaxations in the districts falling in the Green and Orange Zones. **(May 1, 2020)**
- The Ministry of Home Affairs allows movement of stranded migrants, pilgrims and tourists by special trains to be operated by Ministry of Railways. **(May 1, 2020)**
- 6 Special trains transporting migrant workers have been designated as "Shramik Specials" **(May 1, 2020)**
- The Centre has asked States to ensure uninterrupted movement of doctors and other healthcare workers during the ongoing lockdown, saying curbs on them can lead to severe constraints in rendering COVID and non-COVID medical services. **(May 11, 2020)**
- The Union Home Secretary has written to various States to facilitate movement of stranded migrants by special trains. "All State governments should ensure that migrant workers do not resort to walking on road and on railway tracks. In case they are found in such condition, they should appropriately be counseled, taken to nearby shelters and provided with food, water etc. till such time they are facilitated to board the Shramik Special trains or buses to their native places," said the letter.
- National Disaster Management Authority (NDMA) launches online portal to track the journey of migrants and for Inter-State coordination. MHA asks States to use the portal and integrate data on name, age, destination, mobile number of migrants. A unique ID will be generated for each migrant, help in contract tracing as well. **(May 15, 2020)**
- MHA announces guidelines for lockdown 4.0 [Click here to read the full guidelines](#)
- Centre launches online dashboard for monitoring movement of migrant workers : The Centre has launched an online dashboard to monitor and facilitate the smooth movement of migrant workers and their contact-tracing during lockdown across the country. To collect information and facilitate movement of migrants, the National Disaster Management Authority has developed the online dashboard -- National Migrant Information System (NMIS) -- on the existing NDMA-GIS portal. **(May 17, 2020)**
- MHA has allowed limited category of OCI card holders to come to India. Those allowed include children of OCI card holders, university students, couples where one spouse is an OCI and

other is an Indian, OCI who wish to come here for emergencies like death in the family. **(May 22, 2020)**

- Govt. issues new guidelines for phased re-opening. Strict enforcement of lockdown in Containment Zones, which are to be demarcated by State/ UT Governments based on Health Ministry guidelines. Phased re-opening of all activities outside Containment Zones; Unlock 1 to have an Economic focus. Night Curfew to remain in force on movement of individuals for all non-essential activities from 9 pm to 5 am **(May 30, 2020)**
- Rs 15 lakh will be provided from 'Bharat Ke Veer' fund to the family of those central paramilitary forces personnel who succumb to Covid-19 while on duty. **(May 30, 2020)**

## Ministry of Agriculture and Farmers Welfare

- Extends benefit of 2% Interest Subvention (IS) to Banks and 3% Prompt Repayment Incentive (PRI) to all farmers upto 31st May, 2020 for all crop loans upto Rs.3 lakh given by banks due between 1st March and 31st May **(March 31, 2020)**
- E-national agriculture market (e-NAM) has been launched to monetise harvested good without going to mandis (wholesale markets) **(April 3, 2020)**
- NGOs and charitable organisations can buy food items at open market rates **(April 8, 2020)**
- Government of India has directed Food Corporation of India (FCI) to provide food grains @5 Kg per person per month for 3 months at the rates of Rs. 21/Kg for wheat and Rs. 22/Kg for rice uniformly across the country to all beneficiaries not covered under NFSA to whom ration cards have been issued by state governments under their schemes. States have been given the option to lift these stocks in one go or on monthly basis over 3 months upto June 2020. **(April 9, 2020)**
- Govt exempts operations of Fishing (Marine)/Aquaculture Industry from lockdown restrictions **(April 11, 2020)**
- The Union Minister of Agriculture and Farmers Welfare, Shri Narendra Singh Tomar launched the All India Agri Transport Call Centre at a function in Krishi Bhavan today to facilitate inter-state movement of perishables in the current situation of lockdown due to the COVID-19 threat. The Call Centre numbers are 18001804200 and 14488. **(April 15, 2020)**
- Rs.7300 crores have been released to the States and UTs under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) to liquidate not only the pending wage and material dues of FY 2019-2020 but also the wage dues for the first fortnight of the current financial year.**(April 16, 2020)**
- Under the Pradhan Mantri Kisan Samman Nidhi (PM-KISAN) Scheme during the lockdown period from 24.3.2020 till date, about 8.89 crore farmer families have been benefitted and an amount of Rs. 17,793 crore has been released so far.

- In order to provide food security during the prevailing situation due to COVID-19 pandemic, the Government has decided to distribute pulses to the eligible households under Pradhan Mantri Garib Kalyan Yojana (PM-GKY). About 107,077.85 MT pulses have so far been issued to the States/UTs. **(April 19, 2020)**

## Ministry of HRD

- Ministry of HRD has launched training module on Covid-19 for capacity building of frontline health care personnel, including volunteers. **(April 8, 2020)**
- The Department of Personnel and Training (DoPT) may provide option for work from home to the eligible officers/staff for 15 days in a year as a matter of policy **(May 14, 2020)**

## Ministry of Health and Family Welfare

- As per the announcement made under the Pradhan Mantri Garib Kalyan Package, the launch of 'Pradhan Mantri Garib Kalyan Package: Insurance Scheme for Health Workers Fighting COVID-19' has been approved with the following conditions. It will provide an insurance cover of Rs. 50 lakh for ninety (90) days to a total of around 22.12 lakh public healthcare providers, including community health workers, who may have to be in direct contact and care of COVID-19 patients and who may be at risk of being impacted by this. It will also include accidental loss of life on account of contracting COVID-19. The insurance provided under this scheme would be over and above any other insurance cover being availed of by the beneficiary. **(March 29, 2020 - <https://pib.gov.in/PressReleseDetail.aspx?PRID=1609041>)**
- Over 75 lakh needy people, including migrant labourers, have been provided with food at 19,460 special food camps set up across the country in the wake of the lockdown. These camps are in addition to 27,661 shelters set-up for migrant workers and needy people. A total of 12.5 lakh people have been given shelter in these arrangements.
- Migrant workers to get proper psycho-social help **(2 April 2020)**
- 602 dedicated COVID Hospitals with more than 1.06 lakh isolation beds and more than 12,000 ICU beds prepared: Health Ministry
- Additional order for about 33 lakh RT-PCR testing kits has been placed, a consignment of 37 lakh rapid testing kits too is expected to arrive very soon: ICMR **(April 14, 2020)**
- The Indian Council of Medical Research (ICMR) will test 400 serum samples randomly collected from residents of 10 places and their peripheries, affected by COVID-19, in Coimbatore district, to check for community spread of the disease. The serum samples will

be subjected to an advanced antibody-based test, according to the Health Department.

**(May 17, 2020)**

- Covid-19 specific health infrastructure, 1093 dedicated hospitals and over 1.85 lakh beds have been created/repurposed. Dedicated health centres with oxygen support are now 2402 and over 1.38 lakh isolation beds are now available. There are now more than 6.50 lakh beds in simple Covid care centres.
- 65 lakh training sessions have been done. Over 1 lakh tests are now being conducted every day. 522 labs have been created in the past 8-10 weeks. Thirty lakh PPEs have been given to States so far, there were no domestic manufacturers, now there are 109. Three lakh PPEs are being produced by them per day, apart from those being imported from abroad. Forty-three lakh N-95 masks have been given to the States so far. About half-a-dozen domestic players have now started manufacturing diagnostic kits. They will be producing over 5 lakh units per day in the coming weeks. **(May 22, 2020)**
- Revised guidelines for Home Isolation of very mild/pre-symptomatic/asymptomatic COVID-19 cases have been issued **(July 2, 2020)**
- Mental Health in the times of COVID-19 Pandemic - Guidance for General Medical and Specialised Mental Health Care Settings has been issued **(July 4, 2020)**

## Food processing ministry

**(March 30, 2020)** <https://pib.gov.in/PressReleaseDetail.aspx?PRID=1609355>

- Union Food Processing Industries has set-up a taskforce to resolve all problems being faced by the food processing and ancillary industries during the current Covid-19 lockdown.
- Food Corporation of India ramps up food grain supplies across the country during the lockdown due to COVID-19 outbreak 53 rail rakes loaded today, total 352 rakes moved carrying about 9.86 LMT food grains since the lockdown began on 24th March (April 1, 2020)
- Face mask production has been initiated by Self Help Groups (SHGs) members in 24 States covering 399 Districts of the country under the Ministry of Rural Development's National Rural Livelihood Mission (NRLM) (April 3, 2020)

## Ministry of Electronics and IT

- In view of the challenges thrown by COVID19 outbreak and consequent lockdown, the Government today took a major decision to provide relief from payment of rental to the small IT units operating out of the Software Technology Parks of India (STPI). Most of these units are either Tech MSMEs or start-ups **(April 16, 2020)**

## Ministry of Railways

- Asks 13 lakh employees to download Arogya Setu app **(April 6, 2020)**
- The Indian Railways on Tuesday said that it has so far run 67 Shramik Special trains carrying around 67,000 stranded migrants since May 1. Till May 4, the railways had run 55 trains, the national transporter said. **(May 5, 2020)**
- Indian Railways plans to gradually restart passenger train operations from 12th May, 2020, initially with 15 pairs of trains (30 return journeys). Indian Railways will start more special services on new routes, based on the available coaches after reserving 20,000 coaches for COVID-19 care centres as well as to enable operation of up to 300 trains everyday as "Shramik Special" for stranded migrants. **(May 10, 2020)**
- The Indian Railways has operated 350 Shramik Special trains since May 1 and ferried home more than 3.6 lakh migrants stranded in various parts of the country amid the coronavirus-induced lockdown. **(May 10, 2020)**
- The Indian Railways has operated 932 Shramik Special trains since May 1, ferrying home 11 lakh migrant workers who were stranded in various parts of the country due to the coronavirus-triggered lockdown. **(May 15, 2020)**
- Railways starting 200 express trains from June 1. The Railways ferried around 32 lakh migrant workers on board 2,570 Shramik Special trains since May 1 **(May 23, 2020)**
- The Railways on Sunday said it will begin operations of 200 special trains from June 1 and more than 1.45 lakh passengers will travel on the first day. **(June 1 2020)**

## Ministry of Shipping

- The Shipping Ministry has allowed firms running cargo terminals at state-owned major ports on the public-private-partnership (PPP) mode to defer their April, May and June months' revenue share, royalty and equipment hire charges without any interest. **(April 23, 2020)**
- Rs. 50 lakh compensation declared for the Port employees/workers in case of loss of life due to COVID-19. All port employees including contractual labourers employed directly by the Port and other contractual employees are covered **(April 28, 2020)**

## Ministry of Education

- Approval is being given for providing mid-day meal during summer holidays of schools, on which an additional expenditure of about 1600 crores will be made. In addition, under the Mid-Day Meal Scheme, an Ad-hoc grant of Rs 2500 crore is being issued for the first quarter. To augment the Mid-day meal program, the Minister announced that in wake of COVID-19, the annual central allocation of cooking cost (for procurement of pulses, vegetable, oil, spices and fuel) under Mid Day Meal Scheme is enhanced to Rs. 8100 crore from Rs 7,300 crore ( an increment of 10.99%).

- Under SamagraShiksha, relaxing the norms, GOI has allowed the states to spend the balance of the previous year which is around Rs. 6200 crore and an Ad-hoc grant of Rs 4450 crore is also being issued for the first quarter. **(April 28, 2020 )**

### **Ministry of transport**

- Union Ministry of Road Transport and Highways Ministry has released an illustrative animation video which provides for broad Dos and Do's for truck/lorry drivers as they are handling trips to transport essential goods across the country. The animation calls upon people to respect and cooperate with truck/lorry drivers who are working to ease our life by transporting essential goods and medicines in the scenario when Government had to extend lockdown to curb COVID-19 and save lives. **(April 25, 2020)**

### **Ministry of Consumer Affairs, Food & Public Distribution**

- Wheat procurement under central pool gathers momentum. Target of 400 LMT for the season likely to be achieved. FCI crossed the 2000 number in terms of train loads dispatched during lockdown. 2087 train loads carrying about 58.44 Lakh MT food grains dispatched across the country
- Food & PDS Minister says more than 98 LMT food grains lifted through 3530 rail rakes, sufficient 751.69 LMT food grain in stock to meet nation's food grain requirements during lockdown. **(May 29, 2020)**

### **Ministry of Micro, Small & Medium Enterprises**

- Nitin Gadkari launched Bank of Schemes, Ideas, Innovation and Research portal (<http://ideas.msme.gov.in/>) on MSMEs. The Portal gives access to all Schemes of Union, State and UT Governments. It has the provision for uploading Ideas, Innovations & Researches in the sector. The portal has unique features of not only crowd sourcing of Ideas, but also evaluation and rating the ideas by crowd sourcing. It can also facilitate inflow of venture capital, foreign collaboration etc. **(April 30, 2020)**

### **World Bank**

- The World Bank on Friday approved \$1 billion 'Accelerating India's COVID-19 Social Protection Response Program' to support the country's efforts for providing social assistance to the poor and vulnerable households, severely impacted by the pandemic. **(May 15, 2020)**

## **STATE GOVERNMENTS**

## Arunachal Pradesh

- INR 1000/- as one time aid for 177213 BPL families in the state. **(March 27, 2020 )**
- Food for migrant and homeless people during this period as per centres orders **(March 29, 2020)**
- Construction workers working in the unorganised sector to get cash relief of ₹2000/- per worker per month for two months i.e. April and May 2020- those registered with the board **(March 31, 2020)**
- Arunachal govt to provide Rs 3,500 to Arunachal residents stranded outside the state as immediate monetary relief amid COVID-19 lockdown, says CM Pema Khandu **(April 16, 2020)**
- The Arunachal Pradesh government has spent ₹9.49 crore on COVID-19 management so far. The amount was spent from the Chief Minister's Relief Fund (CMFR) on capacity building, procurement of essential equipment, providing relief to stranded persons and logistics, **(May 7, 2020)**

## Assam

- Coronavirus directives for Assam tea workers were issued to discourage people travelling to other states from the tea gardens. The total number of workers in tea gardens of Assam is 676,835 as on January 1 this year which includes 385,612 permanent and 291,223 temporary workers. **(March 16, 2020)**
- Assam government has announced financial assistance of \$2,000 to permanent residents of the state who are stranded abroad. The one-time financial assistance is to help them survive in a foreign land as they are unable to get back home. **(March 23, 2020 )**
- Advisory against termination of employees or reduction of salaries **(March 23, 2020 )**
- Launching a helpline number 9615471547, Assam government on Monday announced to provide financial aid to people stuck outside the state during the ongoing nationwide lockdown due to the outbreak of coronavirus **(April 13, 2020)**
- Assam government will cover frontline journalists with a life insurance cover of Rs 50 lakh **(April 27, 2020)**

## Andhra Pradesh

- Free ration to the poor and Rs 1000 assistance per family. People will get free ration at their doorsteps. The ration cardholders need not visit the public distribution system (PDS) shops for biometric verification as the process has been suspended in view of the current situation. **(March 22, 2020)**

- All government and private establishments shall make payments of wages and salaries to those working, under contract or outsourcing basis, during the lockdown. It has also said that if any employer is found violating this order, they would be penalised under the Epidemics Diseases Act, 1897. **(March 24, 2020)**
- INR 1300 crores to be released towards scale of assistance to all BPL families in the State. Amounts will be distributed based on Rice Cards data available with Civil Supplies Department. **(April 2, 2020)**
- Andhra Pradesh government announced one-time financial assistance of Rs 2,000 each to over 6,000 fishermen stuck in Gujarat in view of COVID-19 lockdown. **(April 22, 2020)**
- Central government has extended a financial assistance of ₹10,947 crore to Andhra Pradesh (A.P.) through various schemes to mitigate the impact of COVID-19. A sum of ₹870 crore has been sanctioned out of the 14th Finance Commission funds to villages for creating basic infrastructure and sanitation and ₹431 crore to municipalities for a similar purpose. Besides, the Centre gave nearly ₹492 crore for bridging the revenue deficit and ₹559 crore towards advance from its disaster management fund **(April 24, 2020)**
- Andhra Pradesh CM YS Jagan launched 'Jagananna Vidya Deevena' project, which will provide 100 percent fees reimbursement benefiting about 14 lakh students. **(April 28, 2020)**
- Persons coming from high incidence places like Chennai, Mumbai, New Delhi, Gujarat, Rajasthan and Madhya Pradesh will have to undergo mandatory institutional quarantine for seven days. They will then be tested and sent for home quarantine if the test shows negative for COVID-19. **(May 25, 2020)**
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## Bihar

- Ration card holders will be provided ration of one month for free. Doctors working on Coronavirus treatment will be given an "encouragement allowance." Announced an Rs 100 crore relief package from the Chief Minister Relief fund to help the poor and daily wage labourers of the state, especially migrants stranded in other states. The state government has also decided to turn schools into shelter homes. The government has assured it will provide food and temporary shelter for the needy. **(26 April, 2020)**
- As coronavirus lockdown continues to wreak financial havoc in the lives of masses in India, the Bihar government has come up with an App intended to give financial help to residents of Bihar stuck outside the state amid the lockdown. **(April 5, 2020)**
- Rs 1000 to be deposited in the accounts of all ration-card holders post adhaar-seeding **(April 3, 2020)**
- More than 5 lakh rural workers, migrant labourers provided employment under MGNREGA **(April 25, 2020)**

- The state government has been sending Rs1,000 directly in the bank accounts of the Bihar natives stranded in other parts of the country due to the lockdown. So far, 24.39 lakh people have made online applications under the scheme. Of them, 15.29 lakh stranded people have so far been provided financial assistance of Rs1,000 each. The state government is also running 54 relief centres in 12 cities of 9 states to provide ready meals to the stranded people from Bihar. These relief centres are being run with the help of Bihar Foundation as per the directive of the CM. So far, 11.87 lakh people have been benefited at these relief centres in 12 cities. **(April 26, 2020)**
- With thousands and thousands of migrants, carrying stories of pain, agony and trauma, are returning back every day to their home districts in Bihar from all over the country, the State government has decided to start their random testing and skill profiling. **(May 8, 2020)**
- Out of Rs 3100 crores, a sum of approximately Rs 2,000cr will be earmarked for the purchase of ventilators, Rs. 1000 crores will be used for care of migrant labourers and Rs.100 crores will be given to support vaccine development. **(May 14, 2020)**

## Chandigarh (Union Territory)

- Workers and employees who are required to stay at home are to be treated as "on duty" and paid in full. **(March 23, 2020)**

## Chhattisgarh

- Secretary state labour department in a letter issued to industrial health and safety, labour welfare board and other departments concerned has asked **(March 20, 2020)** : to promote frequent and thorough hand washing by providing workers, clients, customers, and worksite visitors with a place to wash their hands with soap and sanitizer. Excerpt from the letter
- Further, no medical certificate to be insisted for employees who are sick with acute respiratory illness to validate their illness as medical facilities may be extremely busy and not able to provide such documentation in a timely way. Crèches shall be specifically monitored and disinfected thoroughly in case of any doubt of contamination. If possible, screen all the workers/visitors by Infrared (IR) thermometer before entering the premises and avoid biometric attendance of the employees.
- Primary and middle schools will provide dry ration to children. 4 kg rice and 0.8 kg pulses for middle school students, 6 kg rice and 1.2 kg pulses for primary. **(March 19, 2020)**
- Order issued for Provision of take-home dry rations from 125 grams to 750 grams for children between the age of 3 to 6 **(March 21, 2020)**
- Rice for two month to be provided in April to all ration card holders. Antyodaya & Annapurna ration card holders to get sugar & salt for two months in April. In another order, government

made the delivery of ration unconditional and outright for the month of April 2020-May 2020 (March 23, 2020)

- Order issued to ensure availability of jobs under national rural employment guarantee scheme, particularly for returning migrant workers **(March 23, 2020)**
- Distribution of food packets to destitute families identified by the district administration with support from charitable groups and NGOs. **(March 25, 2020)**
- Order issued for arrangement of 2 quintals of rice and 45-50 kilos for each panchayats in district for distribution to be made. **(March 26, 2020)**
- Chief Minister has written to front line workers to provide food to women, pregnant women and children while maintaining social distancing norms **(March 30, 2020)**
- Survey of families without ration card through Gram Panchayats/Municipalities is being undertaken **(April 3, 2020)**
- Chhattisgarh government to provide 5 kg of free food grains for the months of May and June to each migrant labourer who has returned to the state from other parts of the country **(May 17, 2020)**
- Chhattisgarh issues standard operating procedure for air, train passengers. Health desks will be set up in these facilitation centres, and passengers will be subjected to a medical check-up, including thermal screening, and those showing coronavirus symptoms will be admitted in the airport's isolation kiosk **(May 17, 2020)**

## Diu and Daman (UT)

- Order issued to ensure payment of wages to be made to all employees and workers, whether contractual, regular, temporary, etc. Payment to be made without reduction of wages, without deductions, with no termination or suspension, and establishments need to give a signed undertaking in this regard. **(March 30, 2020)**

## Delhi

- Seventy-two lakh people in Delhi get ration from fair price shops those receiving ration from fair-price shops would get 50 per cent extra for next month. **(March 21, 2020)**
- Lunch and dinner would be provided for homeless in 224 night shelters (offer is not be restricted to occupants of those facilities). In addition, 325 hunger relief centres operationalised to cater to 4 lakh persons. **(March 21, 2020)**
- The government has doubled the pension for widows, differently-abled and the elderly for this month. Rs 4000-5000 pension will be paid to 8.5 lakh beneficiaries by 7 Apr**(March 21, 2020)**
- All employers to provide paid leave, including to domestic help **(March 21, 2020)**

- Rs 5,000 to all the daily wagers in the national capital to deal with the situation due to coronavirus. **(March 21, 2020)**
- For those who need to be quarantined and are opting for the paid hotel facility, GST will be waived to make it more affordable **(March 21, 2020)**
- Doorstep delivery of ration to Anganwadi children **(March 21, 2020)**
- Delhi government has appealed to migrants leaving Delhi and going back to their respective states to not to leave the city. announced that it will be converting schools in the Ghazipur area into night shelters to accommodate hundreds of migrant workers walking back home due to the coronavirus lockdown. A number of Delhi government schools are being converted into temporary shelter homes to accommodate the homeless and migrant workers. **(March 28, 2020)**
- Food distribution centres to increase from 500 to 2500 **(March 31, 2020)**
- Delhi Govt. launched COVID -19 helpline on WhatsApp **(April 2, 2020)**
- To give Rs. 5000 to auto rickshaw, gramin-sewa, e-rickshaw drivers **(April 2, 2020)**
- Ration will be distributed to the poor who don't have ration card **(April 6, 2020)**
- Delhi Chief Minister Arvind Kejriwal announced Rs 1 crore compensation for kin of those who die while dealing with Coronavirus in the Capital. The announcement is an extension to the existing scheme of Delhi government that covered the families of healthcare and sanitisation personnel in hospitals. **(April 19, 2020)**
- The Delhi government has eased restrictions on the movement of veterinarians and self-employed persons including plumbers and electricians in the city. In another decision, it has also allowed the inter and intra-state travel of health workers, lab technicians and scientists. **(April 28, 2020)**
- The Delhi government announced four dedicated helpline numbers on Friday to ease the pressure on the ambulance helpline 102. "To reduce the pressure on the 102 Ambulance Helpline No., we have come up with four dedicated Helpline Numbers -- 7291000094, 7291000071, 7291000093, 7291000078," **(May 1, 2020)**
- The Delhi government has decide to double the free ration being provided to the needy in the city from 5 kg to 10 kg, **(May 1, 2020)**
- Delhi Chief Minister Arvind Kejriwal on Sunday appealed to migrant workers not to leave the city, saying the situation will revive once the lockdown is lifted and they will find work. He also urged the workers trying to leave the national capital to stay wherever they were, assuring them that his government was arranging trains for their return. **(May 10, 2020)**
- Delhi private hospitals, nursing homes told to reserve 20% capacity for COVID-19 cases. **(May 24, 2020)**

## Goa

- Insurance benefit and salary hike for those working in quarantine facility **(April 6, 2020)**

- Goa directorate of fisheries issues an advisory for fishermen regarding permission to sell fish during the lockdown **(April 6, 2020)**
- Goa allows factories to have 12-hour shifts due to 'shortage of workers'
- Goa Chief Minister Pramod Sawant has said that the fourth phase of the lockdown will be from May 18. "Lockdown 4.0 will start from May 18. Even though Goa is a COVID-19 free State, it will follow this lockdown and Section 144 will continue till this lockdown is in force. Centre will decide on the duration**(May 11, 2020)**
- Goa has made changes to its Standard operating Procedure on people entering the State.
- All those arriving in the State must carry a COVID negative certificate or will have to undergo COVID-19 test by paying Rs. 2000 upon arrival in Goa. **(May 26, 2020)**

## Gujarat

- Exemption to contractors from Section 13(3) of CLRA and Rules 27 and 29 of CLRA Rules up to May 15, 2020. Contractors will not need to renew licenses for the specified period - would need to be accounted for in any potential action taken by workers, if any. **(April 4, 2020)**
- Distribution of Food basket under PDS free of cost. National Food Security Act (NFSA) beneficiaries and Priority House Holds (PHHs) will receive 25 kg Wheat, 10 Kg Rice, 1 KG dal will be distributed free of cost in the month of April Antyodaya. BPL card holder will receive 1 Kg sugar and salt free of cost for the month of April. NFSA beneficiaries, BPL Antayodaya card holders and other beneficiaries will receive 1 kg salt free of cost. PHH from the Annam Brahman Yojna will receive 3.5 KG Wheat, 1.5 KG rice additionally they will also get 1 Kg sugar, 1 Kg Salt and 1 KG Dal free of cost. Rs 500 will be provided to PDS that have upto 500 rations card holders and Rs 1000 for more than 500 card holders for hand sanitizer. The fund to be borne under the NFSA scheme. **(March 28, 2020)**
- Due to the COVID-19 situation- the education department will transfer the cost MDM per child to each child's account Classes-1-5 Rs. 4.95 100gm, Classes 6-8 Rs 6.95 150 gm. Children of age 0-3, 3-6, pregnant and lactating mothers and adolescent girls will be distributed THR Till the lock down continues **(March 24, 2020)**
- The Central and Gujarat governments are collectively distributing a welfare aid worth Rs 6,210 crore to the poor who are worst-hit by the national coronavirus lockdown. While the Gujarat government has allocated Rs 2,260 crore under various welfare schemes, the Centre's share is Rs 3,950 crore. **(April 12, 2020)**
- Government of Gujarat directs that all the factories registered under the Factories Act, 1948 shall be exempted from various provisions relating to weekly hours, daily hours, intervals for rest.

## Haryana (March 23, 2020)

- No termination or reduction in wages of workers, including temporary/contract workers. To be treated as on duty and paid in full.
- Announced special financial assistance for people in Below Poverty Line category and low income groups like daily wagers, labourers, street vendors and construction workers. This will cost the state government nearly Rs 1,200 crore per month. All BPL families will be provided their monthly rations for the month of April free of cost while all government school children and those enrolled with anganwadis will be given dry rations for the period the schools and Anganwadis stay closed.
- Those registered with Haryana Board of Construction Workers but have not registered under Mukhya Mantri Parivar Samridhi scheme will be provided a sum of Rs 4,500 per month on weekly basis starting March 30.
- Daily wagers, including labourers and street vendors, may register with the deputy commissioner of the district on a portal that will be established by March 27. All such persons, found eligible and having a bank account, will be directly provided an assistance of Rs 1,000 per week.
- All coronavirus patients, if requiring hospitalisation, will be admitted free of cost. All health and frontline workers, engaged in curbing the coronavirus spread, will be provided accident insurance of Rs 10 lakh, he said. A special package for agriculture and farmers will be announced by the government by March 28
- Order issued that all BPL families shall be provided their monthly rations for the month of April free of cost. This will include rice or wheat as per their entitlement, mustard oil and 1 kg sugar. All schoolchildren enrolled in Government schools and all children in anganwadis shall be provided dry rations for the period the schools and anganwadis are closed.
- Those who have been registered with the Haryana Building and Other Construction Worker's Welfare Board but have not registered under MMPSY shall be provided a sum of Rs. 4500 per month on weekly basis starting 30th March. The sum will be paid directly into their bank account
- All media persons, whether accredited or recognised, would be given the benefit of the life insurance cover of Rs 10 lakh against COVID-19 till June 30. All government employees working in containment zones, including ASHA workers, Anganwadi workers, police personnel and sanitation workers, will also be provided a life insurance cover of Rs 10 lakh till June 30. For the common man, he announced deferment in payment of all outstanding dues as on March 15 and thereafter towards all government departments, boards, corporations and authorities till May 15.
- 50 per cent waiver of interest on all such dues and waiver of rent on buildings and shops belonging to government, Panchayati Raj Institutions and urban local bodies for this period and 25 per cent waiver of fixed charges for industrial and commercial electricity consumers.
- All registered farmers, "arhtiyas", labourers and employees, whether regular, part-time or contractual of all procurement agencies engaged in the procurement process, would also get the benefit of insurance cover of Rs 10 lakh till June 30.

- All startups working in the Startup Incubator Centre being run by the Information Technology Department would not be charged rent from March 15 to May 15.
- Similarly, commercial vehicles such as auto, motor cab, maxi cab, bus, and truck will be given proportionate waiver of motor vehicle tax for the period from March 15 to May 15. **(April 23, 2020)**
- Haryana government has allowed the resumption of work on small construction and industrial construction sites where the number of workers is 10 or less, provided that these sites fall outside the containment zones. **(April 27, 2020)**
- No restriction what-so-ever on the withdrawal of General Provident Fund advances by the State government employees for unavoidable expenditure like marriage **(April 29, 2020)**
- State government of Haryana has exempted all factories registered under The Factories Act, 1948 in the state from the provision of Section 51 (Weekly Hour), Section 54 (Daily Hour), Section 55 (Interval Of Rest), Section 56 (Spread Hours).
- No private hospital/nursing home can turn away a COVID-19 patient approaching them for treatment in Gurgaon, an order was issued **(May 25, 2020)**
- The Haryana Government will provide financial assistance for the return of the workers who worked at registered construction sites and left for their homes due to the lockdown. the government would provide financial assistance of Rs 1,500 as transport fare to each construction worker willing to return to work from his native state. **(June 24, 2020)**

## Himachal Pradesh

- Himachal Pradesh has announced Rs 2,000 assistance for registered construction workers **(March 23, 2020)**
- State has made arrangements for food and shelter of poor needy and migrants coming from out of the state **(March 23, 2020)**
- Advance payment of three months' pension (total ₹3000/- beneficiary- 5.3 L) by the first week of April.
- Exempts all factories registered under The Factories Act, 1948 in the state from the provision of Section 51 (Weekly Hour), Section 54 (Daily Hour), Section 55 (Interval Of Rest), Section 56 (Spread Hours) with effect from 21st April 2020 to 20th July 2020
- Himachal Pradesh's Hamirpur district extends curfew till June 30. **(May 25, 2020)**

## Jammu and Kashmir

- The Jammu and Kashmir Government has released ₹183 crore to benefit the underprivileged, wage-seeking households under Mahatma Gandhi Employment Guarantee Act (MNREGA), **(April 11, 2020)**
- J&K govt grants Rs 1 crore relief for lawyers whose livelihoods hit by COVID-19 lockdown **(April 22, 2020)**

## **Jharkhand**

- Jharkhand government has decided to provide two months ration in advance to the beneficiaries of the public distribution system. Around 90 per cent of the families in the state will benefit from this decision. 6.9 L families with pending applications for ration cards will also be provided 10 kilos of rice at Re1/kilo of rice procured from local market. Identification of families left to the discretion of district and block officials. 30 L given to each district. **(March 23, 2020)**
- Started more than 350 "khichidi" centres (in addition to existing 370 centres) across the state to help the needy people during lockdown period till March 31 in view of coronavirus pandemic. **(March 23, 2020)**
- Dry ration comprising of 2kgs chuda, 0.5kg jaggery, 0.5kg chana to be delivered to places where access to community kitchens is restricted. 5000 of these emergency relief packets shall be distributed in Ranchi and 2000 in the remaining 23 districts of the state. **(March 29, 2020)**
- Full wage payment for lockdown period for registered daily wage workers **(March 22, 2020)**

## **Kerala**

- Announced an Rs 20,000-crore financial package for the state (This includes Rs 14,000 crore to clear all arrears pending in various sectors and an Rs 500-crore health package). The plan covers health package, loan assistance, welfare pension, MNREGS, free food grain, subsidized meals, tax relief, and arrear clearance. The state government will facilitate Rs 2,000 crore loans through self-help group Kudumbashree in the nature of a consumer loan to those impacted by COVID-19. Another Rs 2,000 crore will be distributed as village employment assurance programme for April and May.
- Social welfare pension, due in April, will be distributed in March. For the two-month pension, it is expected to be around Rs 1,320 crore. The state government's plans to launch restaurants will be fast-tracked and meals will be offered at Rs 20 instead of Rs 25. **(March 20, 2020)**
- Will start online counselling for those in home quarantine **(March 27, 2020)**

- The state has opened 4,603 relief camps that have housed 1,44,145 migrant labourers, officially called as guest workers, according to the office of Kerala chief minister Pinarayi Vijayan. Another 35 camps opened for 1,545 homeless and destitute people. Food, masks, soaps, sanitizers have been made available in all those camps, and in the coming days, more educational institutions will be taken over for these purposes **(March 27, 2020)**.
- Traditional fishing craft permitted, all market sale stopped **(March 27, 2020)**
- Concerned about Covid-19 outbreaks in places with large Malayali populations, Kerala has set up help desks in the UAE and Oman to facilitate access to medical care. The state government has also set up telemedicine services for Keralites in the Gulf. **(April 9, 2020)**
- For providing psychosocial support, 1058 Personnel are working and have provided tele-counselling to 1, 95,161 numbers of persons in quarantine/isolation. **(April 14, 2020)**
- 3,38,426 guest (migrant) workers are being sheltered in 18,912 camps that have been set up to look after of them. 2,57,850 have been given cooked food of their tastes and preferences while 80,576 have been given essential materials and provision to cook food, based on their own request **(April 18, 2020)**

IT/ITeS companies who have taken more than 10,000 sq ft of IT space are offered a moratorium on rent for three months (rent for April, May and June will be paid by July, August and September respectively without penalty/surcharge). For all non-IT shops/establishments such as restaurants etc functioning within government IT parks who operate out of government buildings, rent is waived for three months. Annual rent escalation of 5 per cent in IT/non-IT office space/shops/establishments in government-owned buildings within IT parks will not be implemented during the financial year 2020-21. Surcharge on the rental is waived across all categories for six months from April to September 2020. As a special scheme, IT/ ITeS companies who start operation on or before March 31, 2021, at any of the government IT parks may avail rent waiver for the first three months on operation commencement. As the power consumption will be reduced to a considerable low due to the non-functioning of the companies in IT parks during the lockdown period the benefit of reduction in electricity bill will be extended to the end-user. **(April 28, 2020)**

- Kerala started a conversation on development titled : 'Kerala Dialogue' which brings together leading thinkers, policy makers, professionals, scientists and the general public to a shared space where they could rethink and reimagine development for a world disrupted by the COVID-19 pandemic (June 27, 2020)

## Karnataka

- Department of labour issued notification to employers mandating preventive measures. No termination of employees or deduction of wages due to closure/lockdown of establishments **(March 25, 2020)**

- Karnataka govt announced loan waivers for the urban poor, Rs 1,000 for construction workers who have been rendered jobless, and advance payment of wages to beneficiaries of the rural employment guarantee scheme. **(March 22, 2020)**
- Ration (food and civil supplies) of the next two months will be provided in advance **(March 22, 2020)**
- Free food to be served through the Indira Canteens, the food chain it runs, to help labourers and people from the unorganised sector eat as restaurants have been shut. **(March 28, 2020)**
- Karnataka government has assigned State Nodal Officers after the Ministry of Home Affairs (MHA) order regarding the inter-state movement of stranded migrant workers, tourists, pilgrims and students during the lockdown period.
- The Nodal officers have also been appointed for coordination with 11 different states. **(May 1, 2020)**
- Karnataka Government has allowed the movement of migrant workers, pilgrims, tourists, students (/topic/students) and other persons who are stranded and also those who want to go to their residence as a "one-time measure" from district to district, after obtaining "one-day, one way" passes issued by concerned authorities. **(May 2, 2020)**
- The State Government on Sunday morning announced that they will ferry migrants to their respective districts without any fare for three days. **(May 3, 2020)**
- Seeking to provide much needed succour to people, including barbers and cab drivers, hit by the COVID-19, the Karnataka government on Wednesday announced a ₹1,610 crore relief package and hiked excise duty on liquor by 11% to mop up revenues. **(May 6, 2020)**
- Karnataka govt announces third economic package worth about Rs 512 crore, giving relief to maize farmers and incentivising ASHA workers, at the forefront in the fight against Covid-19 **(May 15, 2020)**
- Karnataka banned entry of people from five states viz. Maharashtra, Gujarat, Tamil Nadu, Madhya Pradesh and Rajasthan. **(May 28, 2020)**
- The Karnataka government today amended the long pending industrial reform "The Karnataka Industries (Facilitation) Act, 2002" to facilitate and attract investment in the state. The decision was taken by the state Cabinet meeting held today and chaired by Hon'ble Chief Minister of Karnataka BS Yediyurappa. **(June 25, 2020)**
- Karnataka Chief Minister BS Yediyurappa on Monday launched 'Skill Connect Forum', a portal that connects job seekers with employers on a common platform. "An unemployed person will be imparted a skill and then enabled to get a job," the Skill Development, Entrepreneurship and Livelihood department said in a statement, attributing it to the chief minister. (June 29, 2020)

## Maharashtra

- Maharashtra Labour Commissioner has written to all labour department officers of the state **(March 21, 2020)**:
  - to issue necessary advisories to employers and owners of all establishments in their respective jurisdictions to extend their coordination by not terminating their employees, particularly casual or contractual workers from job or reduce their wages including if a worker takes leave, the person should be deemed to be on duty without any consequential deduction in wages.
  - Provide 3 months ration to all BPL families
- Will include treatment for coronavirus under its health care scheme Mahatma Phule Jan Arogya Yojana from April 1 **(March 28, 2020)**
- Announced a package of Rs 45 crore for the provision of accommodation and food for these migrant workers. **(March 30, 2020)**
- Set-up 4653 relief camps sheltering 4,54,142 migrant labourers and providing food to 5,53,025 migrants labourers and homeless people across the state **(April 6, 2020)**
- Free delivery of medicine, Free delivery of grocery/packed food for persons with disability
- Reduction of price of Shiv Bhojan Thali (state sponsored canteen) from ₹10/- to ₹5/-, wef 1st April announced. To be implemented by the District Magistrates. **(March 29, 2020)**
- Order issued to resume home delivery of cooked food for pregnant, lactating women and children between the ages of 7 months to six years under the Bharat Ratna APJ Abdul Kalam Amrut Yojna, ICDS Maharashtra in tribal areas. Supply of eggs and bananas to weak children to continue **(March 31, 2020)**
- Additional free 5 kg/month for three months ration to AAY and PHH (priority family) under Pradhan Mantri Garib Kalyan Yojna (Central government) **(March 31, 2020)**
- The Maharashtra government will provide financial assistance of Rs 2000 to all the registered construction workers in the state to tide over the crisis during the lockdown to break the chain of coronavirus infections. This one-time monetary help will be sent directly to the bank accounts of more than 12 lakh construction workers through direct benefit transfer (DBT) **(April 18, 2020)**
- In Maharashtra, Indian Oil Corporation Ltd. along with other Oil Marketing Companies (OMCs) have distributed more than 11 Lakh free LPG cylinders so far to the Ujjwala (PMUY) beneficiaries under the Pradhan Mantri Garib Kalyan Yojana (PMGKY). **(April 26, 2020)**
- Maharashtra State Skill Development Society (MSSDS) has trained 10,815 young men and women in para-medical, nursing and other health care activities. They are eligible to be employed as bedside assistants, nursing and general duty assistants, laboratory assistants, dialysis assistants, operation theatre assistants, pharmacy assistants etc during COVID-19 pandemic. **(April 28, 2020)**
- The Maharashtra government on Thursday removed the provision mandating migrants to get a medical certificate with their application to go back home. The migrants/stranded

persons who want to travel to their home state should be screened at the time of the journey, by use of a digital thermometer. **(May 7, 2020)**

- The Maharashtra government on Sunday decided that it will pay for the railway fare of all migrant workers who do not have the ability to pay for their ticket back home. This includes workers who are stuck in the state and wish to go back home as well as workers from Maharashtra who are stuck in different states. The government announced that it will be paying for the tickets using money from the Chief Minister's Relief Fund. **(May 10, 2020)**
- Maharashtra Chief Minister Uddhav Thackeray on Wednesday said his government has provided ₹54.75 crore to pay for the travel of migrant workers to their respective states by special trains. **(May 13, 2020)**
- The Maharashtra government has so far released ₹67.19 crore through the Chief Minister's Relief Fund to bear the cost of train travel of the stranded migrant workers to their native places from the state, an official said on Thursday. The government, which had initially provided ₹54.75 crore for the purpose, has now released additional ₹12.44 crore from the CM Relief Fund, **(May 21, 2020)**
- The Brihanmumbai Municipal Corporation has directed civic officials to acquire at least 100 beds, including 10 in ICUs, of private nursing homes and small hospitals in all 24 wards of Mumbai in the wake of rising number of COVID-19 cases in the city. This will facilitate availability of at least 2,400 more beds for patients in the city **(May 21, 2020)**
- Maharashtra fixes price cap on pvt hospitals treating COVID-19 cases. For COVID-19 patients, there will be three rate slabs on per day basis - Rs 4,000, Rs7,500 and Rs 9,000 - based on the category of wards they have been admitted in, said the notification.
- Maharashtra Transport Minister Anil Parab on Monday announced ₹50 lakh insurance cover for Maharashtra State Road Transport Corporation (MSRTC) employees engaged in the fight against the novel coronavirus outbreak. **(June 1, 2020)**
- The State government will begin a special drive to screen migrant workers returning to Maharashtra, after leaving for their home towns during the extended nationwide lockdown. **(June 18, 2020)**
- In response to the resulting shortage of labour, the Maharashtra government has started a web portal for Maharashtrians who are looking for employment in the industrial sector. The aim of the portal is to connect such job hunters with industries that are looking to employ skilled or unskilled labour. **(June 24, 2020)**

## Madhya Pradesh

- SHGs to provide ready to eat meals for children between 3-6 years on a weekly basis. ₹1000/- one-time payment to registered workers. One time payments of ₹2000/- to Baiga, Sahariya and Bhariya families.

- Measures undertaken for returning migrants by provision of home quarantine, reporting of migrants to Executive Magistrate, provision of financial assistance. Provision of food (wheat and rice) to people in isolation, homeless persons, and people left destitute because of the lockdown free of cost. Door-to-door delivery facilitated. **(March 26, 2020)**
- Free ration for Below Poverty Line (BPL) card holders in Bhopal and Jabalpur districts
- Medical teams deployed at entry points into Chhatarpur to inspect migrant labourers returning to MP from neighbouring states **(March 31, 2020)**
- The Madhya Pradesh government issued a helpline number 0755- 2411180 for labourers from the state stranded nationwide due to the coronavirus-induced lockdown to register so that they can be brought back. **(May 3, 2020)**
- Madhya Pradesh Chief Minister Shivraj Singh Chouhan has announced an increase of working hours in factories from eight to 12 hours. He has allowed an overtime of up to 72 hours. **(May 7, 2020)**
- **(May 8, 2020)** Registration and license for industries, shops and bidi manufacturers among others, will now be given in just one day against the existing provision of 30 days. Provision for fine made for authorities for causing delay in giving licence.
- Factory license will henceforth be required to be renewed only once in ten years instead of annual renewal. Under the Contract Labour Act, the state will now give license for the entire duration of the contract rather than for a calendar year.
- Contractors who employ less than 20 workers are not required to seek registration. The state has proposed to the Centre to increase the number of workers to 50 to give the contractors more freedom. Also, the registration will be granted online. Except the clause that deals with safety of workers, the MP government has given relaxations in all provisions of the Factory Act for the next three months.
- Except Section 25 of the Industrial Disputes Act, the state has relaxed all other provisions to allow industry owners to select workers as per convenience. Industries employing less than 100 workers have been exempted from the provisions of the MP Industrial Employment (Permanent Order) Act.
- The Industrial Employment Act which was applicable to establishments with more than 50 workers will now be applicable if the number of workers is 100 or more. The Shops and Establishment Act has been amended to change (shop) timings from 6 am to 12 midnight.
- The Brihanmumbai Electric Supply and Transport (BEST) announced that no ticket fare will be charged from migrant labourers while dropping them at the city railway stations for their journey to their home States. **(May 29, 2020)**
- Madhya Pradesh State Migrant Labourer Commission (MPSMLC) has been set up for the welfare of migrant workers. **(June 27, 2020)**
- Madhya Pradesh, has formed a state migrant labour commission to provide employment to migrant labourers who have returned to the state from all over India during the nationwide lockdown. The Commission will recommend the state government on measures for the welfare of migrant labourers, creation of employment opportunities and skill development

of migrant labourers and their families as well as effective implementation of existing laws for protection of their interest **(June 26, 2020)**

## Meghalaya

- The Meghalaya government has credited Rs 1,000 into the bank accounts of over 5,000 labourers in the state who were registered with the labour department. The government has decided to pay Rs 1,000 to each worker per week to those building and other construction workers in view of the nationwide lockdown due to the outbreak of Coronavirus. **(March 31, 2020)**
- Decides to resume MGNREGA work with immediate affect amid lockdown **(April 6, 2020)**
- The Meghalaya government will defer the salary of many of its employees for two months because of a fall in revenue during the lockdown. **(April 29, 2020)**
- "Upon arrival, all workers will be screened and tested for COVID-19 as per the protocols issued by the Meghalaya Health and Family Welfare Department," the standard operating procedures (SOPs) for employers who intend to bring in and engage skilled/highly skilled workers from outside the State issued by the Meghalaya labour department. **(June 17, 2020)**

## Odisha

- Directive for timely payment of wages to employees and contract workers have been issued. **(March 30, 2020)**
- The Odisha Government shall give 4 months advance allowance for widows, physically challenged persons and elderly persons. The allowance will be paid in advance for 4 months namely: April, May, June and July. **(March 17, 2020)**
- The monthly old age pension to 48 lakh beneficiaries and ration under the public distribution system (PDS) to nearly 95 lakh families will be given to the beneficiaries at their doorsteps to avoid overcrowding. **(March 24, 2020)**
- Created Rs 200 crore fund to augment the Public Health Response. Orders distribution MDM dry ration for a period of 90 days for students of class I-VIII. Seeks Central aid to States in advance for sectors like construction. **(March 13, 2020)**
- Government has decided to enhance coverage of 5 lakh beneficiaries under the State Food Security Scheme (SFSS). These beneficiaries will get 5 Kgs of rice per person per month @ Re. 1/- per Kg from this tri-monthly allotment cycle of April, May & June 2020. Distribution of rice among the beneficiaries will be started from 24th March onwards. **(March 22, 2020)**

- Mid-day Meal ration to the students for 3 months will be given in advance at one go, in the form of a signed coupon to be given by the Headmaster to each parent. They can lift rice from near PDS outlet, tagged to the school. The tagging will be finalised by the Block Education Officer. Necessary direction has been issued to District Education Officer and Dist Civil Supplies Officer in this regard. **(March 21, 2020)**
- Hostels of Special Schools and Therapy Centres under SSEPD Department have been closed till 30th June. The Boarders will be given 1200/- per month for 3 months as fooding and other assistance in advance. Besides, each beneficiary will be given maximum Rs. 500/- as conveyance to return to his/her home along with an attendant/assistant. **(March 21, 2020)**
- All the ST/SC Hostels will be closed from 25th March to 15th June 2020. All the students will be given three months' pre-Matric scholarship as an advance. The girl boarders will get Rs. 2400/- and boys will get Rs 2250/-. All the boarders will be given money in cash and signatures of parents/guardians will be taken. **(March 21, 2020)**
- Has set up 36 temporary camps to provide food and shelter to 5,547 migrant workers from different states who are stranded due to the 21-day nationwide lockdown imposed to contain the spread of novel coronavirus. Temporary camps have been opened at several places to provide relief to the migrant workers who were facing difficulties in returning to their respective states due to the lockdown. The workers are from Bihar, West Bengal, Chhattisgarh, Jharkhand, Punjab, Rajasthan, Uttar Pradesh, Delhi, Telangana, Haryana, Kerala, Madhya Pradesh and Andhra Pradesh. **( March 27, 2020)**
- ₹3000/- to each registered 65000 street vendors. Cash support of Rs 1000 to each eligible ration card holders under both NFSA and SFSS. **( March 31, 2020)**
- The Odisha government has added 51,766 new beneficiaries under the State Food Security Scheme (SFSS) amid the lockdown to prevent spread of coronavirus. **(April 12, 2020)**
- Government to issue Rs 16,000 crore worth non interest loan to 25 lakhs farmers in state in year 2020-21. **(April 13, 2020)**
- Odisha Chief Minister Naveen Patnaik on Saturday announced a Rs 100 crore package to provide livelihood support to around 4.5 lakh urban poor families affected by the lockdown imposed across the country due to the coronavirus outbreak. The Urban Wage Employment Initiative will help sustain the livelihood of the poor families residing in 114 urban local body areas of the state. The programme, which will be implemented in association with the Mission Shakti Department, will continue till September in order to create livelihood opportunities for workers, labourers and daily wagers. The wages of every beneficiary will be credited directly to his/her bank account every week, adding that the programme will be implemented by strictly adhering to the social distancing norms. The guidelines regarding the lockdown will have to be strictly followed while carrying out various tasks. **(April 18, 2020)**
- In order to facilitate the redressal of issues of migrant labourers from Odisha stranded in different states, Odisha government has set up a 30-line help centre for Odia workers stranded in other parts of the country. Nodal officers comprising of senior officials from the

State of Odisha have been coordinating with other state governments to make food available to migrants trapped in their respective states. **(April 21, 2020)**

- The Odisha government has extended the working time in factories from 8 hours to 12 hours a day to ensure that production is not affected due to availability of lesser workforce in view of COVID-19 scare, **(May 8, 2020)**
- The Labour and ESI Department of the Odisha (/topic/odisha) developed a Labour Case Management System (LCMS) portal. As per an official release, the initiative will facilitate all stakeholders-claimant workers, advocates and opposite party employers to track all the cases online under the Employee's Compensation Act 1923, Payment of Gratuity Act 1972 and Minimum Wages Act 1948, **(June 8, 2020)**

## Pondicherry

- Puducherry govt to disburse Rs 12 cr to fishermen under relief scheme

## Punjab

- Punjab has announced an immediate relief of Rs 3,000 to each registered construction worker in the state. The money would be transferred to their bank accounts by March 23 in a bid to mitigate the hardships being faced by them in the wake of the coronavirus outbreak.<sup>2</sup> A sum of Rs 96 crore will be released for this purpose. **(March 23, 2020)**
- Sanctioned Rs 20 crore out of the Chief Minister Relief Fund for providing free food and medicines to the needy in the state.**(March 23, 2020)**
- Wages of around 30,000 labourers in Jalandhar district were released after a senior police officer met industrialists **(March 28, 2020)**
- Has issued an advisory to industries and commercial establishments in the state, asking them not to terminate employees or deduct their wages, as non-essential factories remain shut due to a countrywide lockdown to combat coronavirus. Any employee who takes leave due to the COVID-19 pandemic should be treated on duty as also the workers of factories or units made non-operational by any government order over coronavirus **(March 29, 2020)**
- In exercise of powers conferred under Section 65 of the Factories Act 1948, has exempted factories for three months from certain provisions of the Act. As per the notification the regular working hours of Nine hours per day as per Section 54 of the Act and allow the

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<sup>2</sup> <https://www.newindianexpress.com/nation/2020/mar/22/covid-19-punjab-gives-relief-of-rs-3000-each-to-construction-workers-as-state-into-lockdown-2120147.html>

working of maximum twelve hours per day for all factories permitted to operate in the State of Punjab. **(April 20, 2020)**

## Rajasthan

- Advisory has been issued for rural job scheme (MGNREGA) workers in the state to raise awareness among them about the novel coronavirus pandemic as they work in groups and many workplaces have more than 100 people at a time. Around 13-lakh workers are employed in the state under the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA). **(March 16, 2020)**
- State Labour Department has issued an advisory for Industrial, Commercial Institution's / Establishment and Public Undertakings to give work for home facility / paid leaves for workers and employees till 31.3.2020. All the above institutions should ensure cleanliness at work place and make proper arrangements for protection from COVID-19 virus. In case any worker / employees gets affected with COVID-19, they need to ensure proper medical / treatment facilities for them. **(March 19, 2020)**
- MGNREGA workers do not need to come at work site till 31 March 2020. During this period they will be paid honorarium in case they demand work. **(March 16, 2020)**
- State Government has created a fund of INR 25 crore as incentive for doctors and paramedical staffs. **(March 24, 2020)**
- Rajasthan government will pay INR 1,000 to those unable to earn their daily wages due to ongoing lockdown. **(March 25, 2020)**
- Government will release social security pension of two months for 78 lakh beneficiaries. The social security pension of two months i.e. INR 1500 would be deposited in the beneficiaries account directly. **(March 25, 2020)**
- 36.51 lakh BPL (Below Poverty Line), State BPL and Antyodaya Anna Yojana beneficiary, 25 lakh labourers in construction work and registered street vendors who are not covered under social security pension to get an ex-gratia of INR 1,000 each so that they can fulfil their daily needs. Government has announced to provide free wheat (one rupees and two rupees per kg wheat) to families covered under National Food Security Act till the month of May 2020. **(March 25, 2020)**
- Rajasthan announced financial assistance to the tune of Rs 50 lakh to the family of any government employee in case of death. Employees working on a contract basis would also be covered under this financial assistance scheme. **(April 10, 2020)**
- In the wake of the National Public Emergency due to COVID-19, for the purpose of extending working hours to 12 hours per day for 3 months, to reduce manpower requirement in factories manufacturing essential food and grocery supplies (AII exempted category of factories by GOR/GOI), The State Government hereby exempt the provisions of Working Hours of Adults workers of the Factories Act, 1948, for the three months **(April 11, 2020)**

- The Rajasthan government has allotted around Rs 1,250 crore for Covid-19 related expenditure, according to data collected from various departments. This includes expenses on social security pensions, one-time relief of Rs 2,500 to 14 million families, free wheat to families under National Food Security Act, masks, gloves and PPE kits, laboratories, ventilators, quarantine centre, shelters for migrant workers, screening and survey, and rapid testing kits. **(April 22, 2020)**
- Rajasthan's Labour Department has intensified psychological counselling of anxious migrant workers stranded away from home. **(April 30, 2020)**
- Chief Minister Ashok Gehlot decided on Wednesday to seal all interstate boundaries of Rajasthan to prevent any unauthorised entry of persons. . **(May 7, 2020)**
- The Rajasthan government allowed movement of people within the districts and to other districts in the State without pass, while relaxing the guidelines with new exemptions for travel from 7 a.m. to 7 p.m. The exemption will not be available in the areas where curfew has been clamped after the detection of a large number of COVID-19 positive cases. **(May 11, 2020)**
- The labour engagement under MGNREGA in Rajasthan crossed 50 lakh on Monday, an increase of 49.58 lakh workers within a span of 52 days, as many migrant workers are still demanding for work under the scheme **(June 9, 2020)**
- As the labour and employment department has started skill mapping of the returnee migrant workers in the state, so far, of the 13.22 lakh migrants, skill-set details of around 11,000 workers have been collected by RSLDC (Rajasthan Skill & Livelihoods Development Corporation). **(July 6, 2020)**
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## Sikkim

- Families having three or more members with a government job will be provided relief by the State Government in the form of 20 kg rice, five kg dal, five litres cooking oil, one kg salt, seven kg potatoes and two kg of onion. Likewise, families having two or less members not with a government job will be provided with 10 kg rice, two kg of dal, two litres of cooking oil, one kg of oil, five kg of potatoes and two kg onion. **(March 28, 2020)**
- Daily wage of Rs 30 will be provided to the labourers working in all pharma companies functioning in the State throughout the period of the lockdown. **(March 28, 2020)**
- Announced an one-time lump-sum monetary incentive of Rs 3000 for Sikkim Police personnel actively engaged in screening and maintaining law and order for the prevention of COVID-19, all workers under Health Department posted in hospitals and check posts and engaged in screening and prevention of COVID-19, all truck drivers under Transport Department

engaged in emergency duty for transportation of essential commodities during the lockdown period and *safai karamcharis* under Urban Development Department on duty during the lockdown period. **(March 28, 2020)**

- The State Government has also decided to provide insurance to all these frontline warriors. **(March 28, 2020)**
- The government has permitted the State Bank of Sikkim to allow three-month moratorium on all loans. **(March 28, 2020)**
- Has directed the employers of migrant workers to pay them wages for the duration of the lockdown and asked daily wagers' landlords not to charge house rents for the same period. **(March 30, 2020)**
- With a view to mitigate the hardship of those patients who are undergoing treatment in various hospitals outside the State and are stranded due to the lockdown on account of COVID-19 pandemic, the State Government has decided to provide financial relief amounting to Rs 30,000 per patient from the Chief Ministers Relief Fund **(April 16, 2020)**

## Telangana

- Period of lockdown to be a paid holiday for all workers with wages. (March 23, 2020)
- The Govt. issued instructions for quick survey of migrant labourers to provide basic amenities like food, stay, medical assistance, water, etc. As a result of this order, a quick survey in the state was conducted and 3, 35,669 migrant's workers have been identified. The Government has decided to distribute 12 kg of rice and Rs 500 to each of the migrant workers (vide circular March 23, 2020)
- The Dept of Labour issued orders declaring lockdown period as paid holidays to all categories of employee/workers working in the factories. (vide notification March 23 and 28 , 2020)
- 2.83 Cr people (87.59 lakh white cards) will receive free ration & financial assistance of ₹1500. Total ₹2,417 Crores to be borne by Govt
- The Telangana Labour Department has set up a state-level help desk on Monday to address issues related to wages and migrant workers. The department has also launched a Helpline number: 9492555379. **(April 20, 2020)**
- The lockdown in Telangana has been extended till May 29 with a few riders. The lockdown in State was to end on Thursday. . **(May 6, 2020)**

## Tamil Nadu

- CM relief fund to be used for unorganised sector workers **(22 March 2020)**
- A package of 3280 cr has been set aside **(24 March 2020)**
- All ration card holders are entitled to Rs 1000 as relief and free ration - rice, dal, sugar and cooking oil for the month of April. Amma Unavagam will continue serving. For serving food for economically backward sections, district collectors have been asked to set up community kitchens. Food for senior citizens who had been having food at Anganwadi centres, will be delivered to their homes. **(24 March 2020)**
- Registered street vendors are to get additional relief of Rs 1000. MGNREGS workers who had worked in the month of March, would be given a two-day salary bonus **(24 March 2020)**
- Construction workers and auto drivers will be given a special relief of Rs 1000 each along with 15 kilograms of rice, 1 kilogram of dal and one kilogram of cooking oil. **(24 March 2020)**
- Migrant construction workers those in other unorganised sectors will be identified by district collectors and labour department and will be entitled to 15 kilograms of rice, 1 kilo of dal and 1 kilogram of cooking oil. **(24 March 2020)**
- The labour department has launched a special drive to identify and enrol around 50 lakh labourers, including migrants, from the construction industry to Estate developer's association of India (CREDAI). "The department has a fixed deposit of Rs 3,000 crore. The fund will be utilised for the welfare of the construction labourers and migrant workers working in the construction industry in the test," minister of labour and employment Nilofer Kafeel17 welfare boards.  
**(March 25, 2020)**
- The Tamil Nadu government unveiled a special incentive package which includes capital subsidy, interest subvention and purchase guarantee for industries to incentivise production of medical equipment and drugs to tackle the scourge of coronavirus. **(March 30, 2020)**
- All ration card holders will be provided with Rs. 1000 assistance from April 2 to 13, 2020 **(March 30, 2020)**
- Tamil Nadu Chief Minister Edappadi K. Palaniswami has urged migrant workers against walking all the way or making their own arrangements to leave the State for their hometowns. The State government was taking steps for sending them home by trains. **(May 15, 2020)**
- TN govt allows industrial estates in Chennai to resume work. Further easing curbs, the Tamil Nadu government on Sunday allowed 17 industrial estates here to resume work from Monday with conditions, including confining the workforce to 25% and implementing safety measures. **(May 24, 2020)**
- Free ration for family cardholders for the month of June announced. Cardholders are entitled to get a kg of tur dal, sugar and a litre of edible oil. Tokens will be distributed at doorstep between May 29 and 31. Goods will be distributed from June 1 onwards. **(May 27, 2020)**
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## Tripura

- Tripura has announced an Rs 233-crore package to deal with the loss of livelihood for the poor amid the coronavirus lockdown.
- According to Public Distribution System (PDS) records, Tripura has 5.79 lakh 'poor' families including 1.09 lakh Antodaya Annapurna Yojana (AAY) families, 4.70 lakh priority group or Below Poverty Line (BPL) families. Law Minister Nath announced that the state government would grant free ration for the next one month to all BPL and AAY beneficiaries, and would extend similar benefits to 50,000 people registered as above the poverty line (APL). The state has 3.40 lakh APL families (April 1, 2020)

## Uttar Pradesh

- Financial assistance through direct bank transfers to daily wage workers in the State who stand to lose employment during the current coronavirus **(March 17, 2020 : <https://economictimes.indiatimes.com/news/politics-and-nation/up-government-to-compensate-daily-wage-earners-for-loss-due-to-coronavirus/articleshow/74673976.cms> )**
  - o Rs 1,000 monthly allowance each for around 35 lakh labourers (15 lakh daily wage labourers and 20.37 lakh construction)
  - o Over the next 15 days, each district administration, to identify beneficiaries and collect bank account details. Those without bank accounts or ration cards will get them on priority.
  - o Those without accounts will get help from the district administration and funds from labour cess will be used for the allowance.
  - o Unorganized workforce of 15 lakh people like hawkers, vendor, and rickshaw and cart pullers will also be identified by the district administration and Rs 1,000 will also be transferred to each of them through DBT. The urban development department will prepare their database within 15 days.
- The government will provide 20kg wheat and 15kg rice to about 1,65,31,000 construction workers and daily wagers like cart-pullers registered under Antyodaya Scheme, MNREGA and labour department. MNREGA workers who have not been paid till now will get dues cleared in March. **(March 17, 2020, <https://economictimes.indiatimes.com/news/politics-and-nation/up-government-to-compensate-daily-wage-earners-for-loss-due-to-coronavirus/articleshow/74673976.cms>)**
- Quarterly pension to 83.83 lakh beneficiaries of old age, disability and widow pensions will be given two months in advance **(March 17, 2020, <https://economictimes.indiatimes.com/news/politics-and-nation/up-government-to-compensate-daily-wage-earners-for-loss-due-to-coronavirus/articleshow/74673976.cms>)**

- Chief minister of UP urged Chief Ministers of Maharashtra, Uttarakhand and Haryana to arrange food and lodging for citizens of UP living in their states. UP state will bear the cost of the arrangements. The state has appointed nodal officers to coordinate with governments of 12 states whose people are living in UP. **(March 28, 2020)**
- No house rent from migrant labourers / workers for one month in Noida
- Uttar Pradesh government has arranged for 1,000 buses to ferry migrant labourers who are stranded on the border districts owing to a countrywide lockdown. **(March 28, 2020)**
- Will create a corona care fund of Rs. 1,000 crore which will help in setting up testing facilities and procuring ventilators, masks and sanitizers **(April 3, 2020)**
- UP Govt to Form Committees to Monitor Post Lockdown Period. Deputy CM Keshav Maurya will head the committee to work on employment for labours, etc.
- The Uttar Pradesh government has facilitated the reopening of more than 5,200 industrial units engaged in the manufacturing of medical supplies and essential commodities during the ongoing lockdown to contain the spread of coronavirus. Till date, 5,281 industrial units have been restarted in the state after the government proactively resolved their issues pertaining to labour, passes, transport etc. The process of facilitating the early functioning of other plans, which had closed down following the announcement of lockdown last month, continues. **(April 12, 2020)**
- The Uttar Pradesh government on Sunday decided to constitute a five-member committee to ensure employment opportunities for migrant labourers who have returned to the state from other parts of the country in the wake of the coronavirus lockdown. The move is likely to benefit more than 5 lakh labourers who have come back over the last 45 days **(April 19, 2020)**
- The government has taken the decision to allow exemptions in interest on dues of industrial and commercial institutions of the state for three month **(April 22, 2020)**
- Private schools of all boards in UP will not be able to increase fees this year. Due to the Corona disaster, the fee hike has been banned in the current academic session 2020-21. **(April 28, 2020)**
- 'Uttar Pradesh Temporary Exemption from Certain Labour Laws Ordinance, 2020'  
The provisions would apply to all existing and new businesses and factories. All factories and manufacturing establishments will be exempt from existing labour laws for three years under the new ordinance  
The Bonded Labour System (Abolition) Act, 1976, Building and Other Construction Workers Act 1996, Section 5 of Payment of Wages Act, 1936 and Workmen Compensation Act 1923. Labour laws provisions related to women and child will continue to exist  
All labor laws related to labor unions, settling work disputes, regulations for working conditions, contracts, among others are suspended for three years in Uttar Pradesh under this ordinance. This includes - The Minimum Wages Act, The Maternity Benefit Act, The Equal Remuneration Act, The Trade Unions Act, The Industrial Employment Act, The Industrial Disputes Act, The Factories Act.
- Uttar Pradesh ordinance for recovery of damage to public or private property, 2020

The ordinance aims at "recovery of damage to public or private property during strikes, riots, protests etc through those accused through claim tribunals with no judicial review by any other court. **(May 8, 2020)**

- Uttar Pradesh Chief Minister Yogi Adityanath has appealed to migrant workers not to risk their lives as well as that of their families by walking back home or boarding illegal and unsafe means of transportation. **(May 15, 2020)**
- Uttar Pradesh Chief Minister Yogi Adityanath, during a meeting to review the lockdown, directed officials to provide interim assistance of ₹2,000 to those affected by the lockdown and ₹1,000 to those who do not have ration cards to get foodgrains. He also asked officials to provide ₹5,000 for the performance of last rites of a destitute person. **(May 30, 2020)**
- The Yogi Adityanath government has set up Uttar Pradesh Labour (Employment Exchange and Job) Commission to ensure social and economic security for migrant workers who have been hit hard by the covid-19 pandemic and the ensuing lockdown. **(June 16 2020)**

## Uttarakhand

- Uttarakhand announces Rs 10 lakh compensation to next of kin of officials, staff who lose lives to COVID-19 (April 9, 2020)
- Exempts all factories registered under The Factories Act, 1948 in the state from the provision of Section 51 (Weekly Hour), Section 54 (Daily Hour), Section 55 (Interval Of Rest), Section 56 (Spread Hours) with effect from 21st April 2020 to 20th July 2020,

## West Bengal

- Rs 200 crore fund created for COVID management so far- ordered around two lakh personal protective equipment, two lakh masks, 10,000 thermal guns and around 300 ventilators for hospitals. Those working in hospitals such as doctors and nurses will be given an insurance cover of Rs 5 lakhs. **(March 24, 2020)**
- Will distribute Mid-day meal to students in schools **(March 24, 2020)**
- "Prochesta" as a relief package during COVID situation for the unorganized workers in which one time Rs. 1000/ will be given to the workers those are registered under State Sponsored Provident Fund scheme (SASPFUW). **(March 24, 2020)**
- West Bengal government came up with a series of measures to prevent movement of migrant labourers, directing district administrations to arrange for temporary shelters and provisions of food, and all employers to pay full wages on the due day to the workforce irrespective of

whether their establishments are under closure during the lockdown period to combat the coronavirus infection. **(March 29, 2020)**

- Insurance coverage has been increased from Rs 5 lakhs to Rs 10 lakhs for all those who are helping in this health crisis, including staff at private/government/transportation centres such as doctors/nurses/police/courier services **(March 30, 2020)**
- The West Bengal government will bear the entire cost of migrant labourers returning to the State by Shramik special trains **(May 15, 2020)**