



MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

Date: 15th June, 2019



SKILL ECOSYSTEM IN INDIA



Delivery

1. Training Providers – ITI's, VTP's, Polytechnics
2. Training of Trainers – ATI's, RVTI's/NVTI's
3. Govt Schemes – 40 Schemes with different target groups

Systemic Intervention

1. Process flow based Center accreditation and affiliation – SMART Portal
2. Convergence of Skilling Data through Skill India Portal
3. National Skill Qualifications Framework (NSQF)
4. Third Party Assessments

Financing

1. Majorly Grant based Funding
2. NSDC Private Loans to Training Partners
3. Private Sector CSR Funds

NEED FOR SKILL DEVELOPMENT

- About 24 million “youth” added every year (i.e. entering 15+ age) with variation across states
 - 47% drop out before secondary school level
 - 10-12 million in the 15+ age group enter labour market with low skills
- Estimated incremental skilled manpower requirement in economy until 2022 ~ 10.3 cr
 - India has a workforce of about 480 million people
 - 81% with education of 10th class & below
 - 95% have no formal training or certification
 - 83% employed in the unorganized sector with no job or social security
 - 70 % of these employed by firms with fewer than 10 employees
- Net workforce shortfall globally 32 – 39 million by 2020 (due to low birth rate and ageing population)



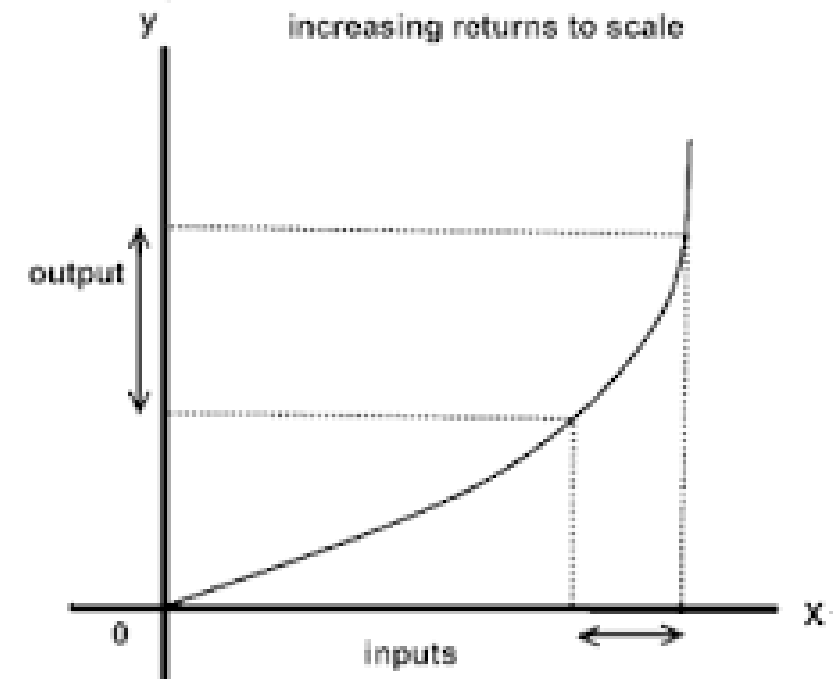
NATIONAL SKILL POLICY: OVERVIEW

- National Policy on Skill Development & Entrepreneurship, 2015 superseded 2009 policy
- Objectives:
 - ✓ Empower individual, by enabling her/him to realize their full potential through a process of lifelong learning
 - ✓ Meet challenges of skilling at scale with speed & standards
 - ✓ Promote innovation based entrepreneurship to ensure sustainable livelihood
- Estimated that 400 million people are to be trained by 2015-22 is 100 million for fresh entrants, 300 million to be up-skilled or re-skilled.
- Policy to be reviewed after five years from its implementation

Achievements of MSDE

▪ Increase scale

- ✓ 1 Crore Youth being trained annually under National Skill India Mission across Central Govt Ministries
- ✓ Massive creation of skill development training capacity
- ✓ Large scale funding through GOI programs like PMKVY/DDUGKY/NULM etc.
- ✓ Greater Push to Apprenticeship Programs
- ✓ Vocational Education in Schools





सत्यमेव जयते

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



Skill India
कौशल भारत - कुशल भारत

Achievements of MSDE

■ Improved Quality

- ✓ National Council for Vocational Education and Training (NCVET) approved as new unified national regulator by the Government for Skills Ecosystem
- ✓ Introduced Pradhan Mantri Kaushal Kendra's
- ✓ Accreditation, Affiliation and Grading of short term skill training centres through online process flow based accreditation platform called SMART
- ✓ More than 2600 market relevant courses created in coordination with industries
- ✓ India Skills Competition Launched





सत्यमेव जयते

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



Skill India
कौशल भारत - कुशल भारत

Achievements of MSDE

■ Meeting Aspirations

- ✓ Soft Skill and Entrepreneurship training made an integral part of all skill development programs
- ✓ ITI courses provided with academic equivalence to Class 12th through credit transfer and bridge course
- ✓ Future Skills Platform launched for delivering courses on emerging technologies
- ✓ Skill Gap Assessment was done for all the states except Bihar) and 24 high growth Sectors. Global Skill Gap Study also done
- ✓ Facility of Digital Locker and Accidental Insurance for three years provided to all certified candidates under PMKVY 2.0





VISION FOR SKILL INDIA 2025- BACKGROUND

- **Large-scale, government-led skills provision has led to two concerns**
 - ✓ Greater need to strengthen quality assurance
 - ✓ Stronger employer connect
- **Learners face multiple barriers in their skilling journey**
 - ✓ Limited opportunity to receive a holistic set of skills (foundational, transferable, and vocational)
 - ✓ Limited access to impartial and credible sources of information and counselling
 - ✓ Lack of linkages with employers or entrepreneurial opportunities
- **Demand for formal skilling is concentrated in a small set of employers**
 - ✓ Limited demand for formal skilling in small and informal enterprises
 - ✓ Increased contractualization of labour in formal enterprises



सत्यमेव जयते

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



Skill India
कौशल भारत - कुशल भारत

VISION FOR SKILL INDIA 2025- WAY FORWARD

- **Create an enabling and inclusive skills ecosystem**
 - ✓ Improve information access by developing internal and external systems
 - ✓ Strengthen quality assurance & provide minimal, market-enabling regulations
 - ✓ Encourage greater employer participation in the skilling value chain
 - ✓ Ensure that system effectively caters to different types of learners
- **Integrate education and skilling**
 - ✓ Increase mobility between education and skilling ecosystem
 - ✓ Promote 'learning by doing' models to improve employability and entrepreneurship
 - ✓ Provide foundational and transferable skills that offer greater adaptability
- **Enhance demand for formal skilling**
 - ✓ Provide incentives and increase awareness to drive demand for formal skilling
 - ✓ Foster unique models of skill provision that are suited to small and informal
 - ✓ Recognise skills acquired informally



MSDE – Future Plan

- **Focus on Short term Training**

- ✓ Implementation of Pradhan Mantri Kaushal

- Vikas Yojana 2016-20

- ✓ Initiate Policy Action for promotion of acquisition of Skills by youths

- ✓ All Short-Term Skill Development programs be further reinforced



- **Strengthening Skill Infrastructure and Creating National Inventory of Skill Infrastructure**

- ✓ Creation of national inventory of skill development centres in the public domain

- ✓ State of Art Skill Development Centres

- ✓ Initiate Policy action for creation of Infrastructure Centric grant based Funding Model

- ✓ Indian Institute of Skills/Skill Universities will be promoted in private sector



MSDE – Future Plan

- **National Mission for Training of Trainers**
- **Integration of Skilling and Entrepreneurial Education with School Education**
 - ✓ Initiate policy action basis the learning from Vocationalization of School Education Scheme
 - ✓ Entrepreneurship education
 - ✓ Reverse mobility
- **Improving Brand Value of Jan Shikshan Sansthan**
- **Increased Focus on Apprenticeship with better outcome**
 - ✓ Amend Apprenticeship Rules
 - ✓ Complete the target of one lakh apprentices
 - ✓ Entrepreneurship orientation
 - ✓ Preapproval of best 5000 ITIs and PMKVY and DDUGJY centres for BTP



MSDE – Future Plan

- **Mega counselling and mobilisation initiative**
- **Deepening Industry Connect**
 - ✓ Deepen engagement with Industry
 - ✓ Extend the Skill Certification program with Industry
- **Focus on RPL**
 - ✓ Upgrading the marketing skills, financial literacy
 - ✓ Relaxation in qualifications and age criteria for RPL
 - ✓ Entrepreneurship orientation
 - ✓ Preapproval of best 5000 ITIs and PMKVY and DDUGJY centres for BTP
- **Bottom up Approach**
 - ✓ Deputing one MGSDf at State Level attached to SSDM
 - ✓ State level Competitions





सत्यमेव जयते

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



Skill India
कौशल भारत - कुशल भारत

MSDE – Future Plan

- **Bringing Implementation Convergence**
 - ✓ Set up National Training Fund
 - ✓ Integrated credit framework
- **Global Skilling Initiative**
- **Addressing Reskilling/Upskilling**
 - ✓ An Inventory of two hundred courses shall be created for futuristic job roles on blended learning format.
 - ✓ Roll out of the Skill Voucher/Reward/Scholarship program
 - ✓ Scale up Apprenticeship program
 - ✓ Scale up Degree Apprenticeship program
 - ✓ • Increase the existing training capacity of Jan SikshanSansthans
- **Impetus to Counselling**



सत्यमेव जयते
GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT
& ENTREPRENEURSHIP



Skill India
कौशल भारत - कुशल भारत

Thank You