

DWCP Progress Review for 2020

11 March 2021

9 Tags

- ✓ Formalization
- ✓ Labour Law Review
- ✓ Tripartism/Social Dialogue
- ✓ Female workers
- ✓ Migrant workers
- ✓ ESIC/Social Security
- ✓ Sustainable enterprises
- ✓ Skills/Job Creation
- ✓ Good practices/Assessment

DWCP Priority 1

Promote, adopt and implement international labour standards for protection of workers from unacceptable forms of work

DWCP Outcome 1.1: ILS

- **Gap analysis towards ratification** LLR
 - OSH Convention (C.187)
 - Protocol to the Forced Labour Convention (C.29)
- **Capacity building contributing to Discrimination Convention (C.111)**
- **Safety and dignity of women workforce** Female workers
 - 16 days of Activism, via social media
- **Evidence-based strategies against the impact of COVID19** Assessment
 - Mapping and assessment of impact of COVID-19 crisis on interventions and programmes to address child labour and forced labour in India
 - Rapid study of vulnerabilities in the context of COVID 19 crisis and FPRW in India

Outcome 1.2: Unacceptable forms of work

■ Elimination of CL

- Alliance 8.7 – Joint Action Plan
- Telangana – WDACL

■ Promoting gender equality **Female workers**

- Documentation of State initiatives in protecting women workers in COVID19

■ Migrant workers **Migrant workers**

- Support state Governments in responding to the need of migrant workers (Jharkhand, Chhattisgarh, Karnataka, Bihar, Delhi, Kerala, Andhra Pradesh, Odisha, Telangana, Tamil Nadu)
- Research on the impact of COVID-19 crisis on migrant women workers (domestic and garment work)

DWCP Priority 2

Create sustainable, inclusive and decent employment for women and the youth, especially vulnerable to socio-economic and environmental exclusion and in informal economy

Outcome 2.1: Job rich growth strategies

■ **Employment analysis** Assessment

- Rapid assessment of the impact of the COVID-19 crisis on Employment
- ILO/IHD webinar on Implications of the COVID-19 crisis for labour and employment in India: Impact, Strategies and Perspectives

■ **Wages studies** Assessment

- Impact of COVID-19 pandemic on labour supply, wages and gross value added in India
- Job and wage losses in informal economy due to the COVID-19 lockdown measures in India → Economic Survey 2020-2021
- Support to VVGNI on M&E of Active Labour Market Policies

■ **Short-term policy response to COVID 19** Informal economy

- Responding to influx of returnee migrant informal economy workers – Odisha, UP

- **FLFPR Recommendations** → NITI Aayog, adopting National strategy on care economy **Female workers**
- **VVGNI & ITC trainings on transitioning from informality to formality** **Formalization**
- **MOSPI**
 - Switching to telephone and web assisted research for PLFS
 - Constituents involvement in SDG indicators consultations
 - Revision of statistical standards of informality **Formalization**
- **State-specific strategy for more and better quality jobs**
 - Rajasthan state-wide tripartite strategy for sustainable development of natural stone industry

DWCP Outcome 2.2: Skills & Employment Services

■ MSDE Skills/Job creation

- Training TVET to promote distance –learning for continuity of learning
- Skills anticipation exercise for manufacturing, designing interventions under PMKVY
- Supporting NCVET in establishing a skill monitoring framework
- Promoting dialogue on demands for health care workers in other countries (work with India Centre for Migration)

Outcome 2.3: Sustainable enterprises & Formalization

■ Formalization

- Cascade Training for tripartite constituents on the issues of informal and home workers (OSH, Wage, Labour Laws) in TN, UP, Delhi in global supply chain (GSCs)
- UP Home Based Workers' Union affiliated to AITUC
- Support homeworkers and MSEs in GSCs in accessing to relief services and alternative livelihood under COVID-19
- Gender-sensitive OSH training for metal and garment home-based workers in TN and UP
- Policy note on MSME definition and implication on employment generation

Formalization/Assessment

■ Business and Human Rights

- Advisory support for NHRC
- Advisory support for Ministry of Corporate Affairs on Nat. Action Plan

■ MSME

- Recovery policy advice
- Training of MSME experts on sexual harassment and domestic violence Sustainable enterprises
- SCORE Training services to MSMEs in supply chain by FICCI Sustainable enterprises

- **Partnership of Agencies for Green Economy (PAGE)** Job creation (Just transition)
 - Policy brief on green and inclusive transformation of manufacturing sector in India
 - Webinar: Building back better: Green recovery of Indian economy
- **SIYB Training** Job creation (alternate livelihoods)
 - For youths in Odisha, TN, Punjab, Uttarakhand
 - For micro enterprises and youths in Kerala, by Kudumbashree and Industries Department
 - Capacity building for State governments and CTU officials
- **Sectoral response to COVID-19** Sustainable enterprises
 - Virtual guidance on COVID-19 preventions, resumption of operation and workforce management for apparel, retail and automotive industries

DWCP Outcome 2.4: Labour Migration

▪ **Internal Migration** Migrant workers

- Road map for developing a policy framework for inclusion of internal migrant workers in India submitted to NITI and MOLE
- National Commission for Women (NCW) in drafting of the advisory to support migrant women and girls during COVID-19.
- Policies related to migrants and unemployment in times of crises, advisory to state governments, including Jharkhand

▪ **Impact of COVID-19 on Indian Overseas Migrant Workers** Migrant workers

- Webinar: Challenges to Safe Repatriation and the Way Forward with MEA and POEs

▪ **EU** Migrant workers

- Meeting between IT sector and the EU, on mobility opportunities and challenges
- Study on social security agreements between India and EU Member States
- Study on the EU labour market
- Handbook for the integration of Indians in France

DWCP Priority 3

Tripartite mechanisms work better for protecting rights of workers through promoting labour administration, occupational safety and health (OSH) and social protection

Outcome 3.1: Social Dialogue & Labour Administration

▪ SD responses to COVID-19 SD

- Guideline for the establishment of an enterprise-level COVID-19 Task Force
- EBMOs and TUs trained on these guidelines
- Study: Towards Resilient Social Dialogue in South Asia **Good practices**
- Suppliers of H&M provided with practical guidance on application of workplace cooperation and grievance handling along with the COVID-19 preventive measures at work **Good practices**
- EFI, AIOE: Developing business case for good Industrial Relations practices in response to COVID-19 pandemic **Good practices**

▪ Information brief

- Status of social dialogue for the State of Karnataka **SD/Assessment**

Outcome 3.2: OSH

- **COVID-19 responses** Good practices
 - ILO Action Checklist for Prevention and Mitigation of COVID-19 at Work Video: COVID-19: Three tips to protect SME Workers
 - Training of enterprises, including home-based workplaces in number of States
 - Safe return to work communication toolkit on OSH practises
- **Participatory and action-oriented OSH training** Good practices
 - WISCON (Work Improvements in Small Construction Sites) - Kerala
 - Capacity building of OSH Training Institute in Kerala
- **OSH Policy**
 - Continued discussions with DGFASLI on National OSH Programme

Outcome 3.3: Social Protection

■ ESIC ESIC

- Recommendations for Transformative Actions for ESI **Assessment**
- Assessment of informal economy workers' and economic units' behaviour regarding health care insurance **Assessment**

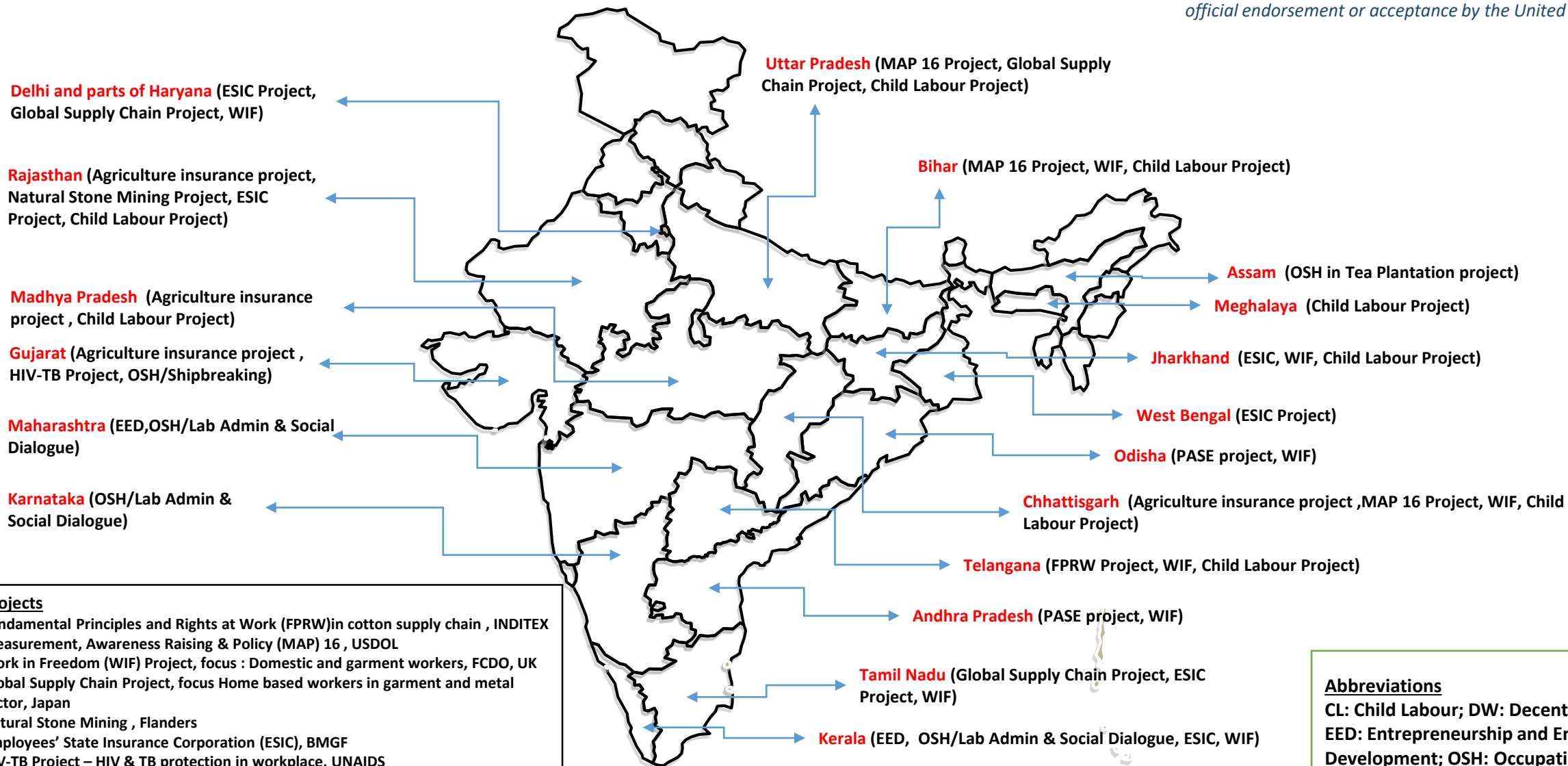
■ HIV

- HIV screening Intervention with informal migrant workers in Gujarat
- Livelihood support programme for poor PLHIV **Job creation**

ILO's Technical Support at the State Level

(updated 08 March 2021)

The boundaries and names shown on this map do not imply official endorsement or acceptance by the United Nations



DC Projects

- Fundamental Principles and Rights at Work (FPRW) in cotton supply chain, INDITEX
- Measurement, Awareness Raising & Policy (MAP) 16, USDOL
- Work in Freedom (WIF) Project, focus: Domestic and garment workers, FCDO, UK
- Global Supply Chain Project, focus Home based workers in garment and metal sector, Japan
- Natural Stone Mining, Flanders
- Employees' State Insurance Corporation (ESIC), BMGF
- HIV-TB Project – HIV & TB protection in workplace, UNAIDS
- Child Labour Project – Elimination of child labour, FCDO, UK
- Partnership for Action on Sustainable Enterprise (PASE), KOICA – Food processing and garments
- OSH in Tea Plantation, Japan Fund

Abbreviations

CL: Child Labour; DW: Decent Work;
EED: Entrepreneurship and Enterprise Development; OSH: Occupational Safety and Health; ESIC: Employees' State Insurance Corporation.

Way forward

■ **Employment policy**

- Knowledge development
- Capacity building of constituents in knowledge management and policy analysis

■ **Skills and Job creation**

- Support sectoral policies
- Restoring a conducive business environment

■ **Protection of workers**

- Support for workers and employers in informal economy
- Sector-specific health and safety measures
- Social protection schemes
- Strengthen the capacity of local institutions in convergence models
- International Year for the Elimination of Child Labour

■ **Social Dialogue**

- Reinvigorating labour governance system

■ **Gender**

- Care economy