



India-EU Common Agenda on Migration and Mobility



India-EU Seminar on Talent Mobility 14-15 June 2019 Hotel Conrad Pune, Maharashtra

Agenda

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14 June 2019, Day 1: India-EU Skills and Migration

09:30-10:30	Registration
10:30-11:00	Welcome by Mr Prashant Girbane, Director General, Maharashtra Chamber of Commerce, Industries & Agriculture Introductory Remarks Ms Dagmar Walter, Director, International Labour Organization, India Opening Remarks Mr Raimund Magis, Chargé d' Affaires, EU Delegation to India Keynote Address Sh. Sanjiv Arora, Secretary (CPV & OIA), Ministry of External Affairs, GOI
11:00 -11:45	Overview: Skills and Migration in the perspective of Future of Work for India and EU This session will set the overall context of what the Future of Work (FoW) demands for labour will be, the importance of skills for India and EU and how migration helps in the development of skills for today and the future. Moderator: Dr. Shashank Vikram, Director, Ministry of External Affairs, GOI Speaker: • Dr Renu Shome, Director EU India Chambers • Mr Arun Silvester, Assistant Director – India Outbound Services, Fragomen India • Ms Nelli Mikkola, Second Secretary, Embassy of Finland • Sh Nishi Kant Singh, Under Secretary, Ministry of External Affairs, GOI

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11:45-12:15	Tea/Coffee Break
12:15 -13:30	Parallel Sessions I: Information Technology II: Automobile
12:15-13:30	Parallel Session I: Information Technology Sector <i>Panel Discussion moderated by Mr Kiran SN, HCL</i> <i>Sharing experiences: The IT sector is the largest and perhaps one of the most critical sectors along the EU-India corridor. The job roles in the sector are still emerging and many critical issues of mobility need addressing. Drawing on experiences of practitioners, this session will draw upon good practices and initiatives addressing talent mobility in the sector.</i> <i>Speakers (10 min each)</i> - EU tech company in India ✓ Ms Latha Gupta, Director, People & Infrastructure, Metro Services ✓ Ms. Pranali Save, Head-HR, Tieto ✓ Ms Namita Venkatraman, GM-HR, Bosch - Indian tech company in the EU ✓ Mr Parminder Kakria, Head, Public Policy, WIPRO ✓ Captain Girish S, Head Global Mobility, Tata Consultancy Services <i>Open Forum Discussion (20 min)</i> <i>Opportunities and solutions for talent mobility</i> Using the above questions as a starting point, this part of the session will engage all participants to contribute towards ideas on how the benefits of talent mobility can be maximized and risks reduced. The session will end with a set of recommendations/ suggestions which will be shared in the subsequent session.
12:15-13:30	Parallel Session II: Automotive Sector <i>Panel Discussion moderated by Mr Sanjeev Tiwari, Automotive Skill Development Council</i>



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	With India expected to emerge as the world's third-largest passenger vehicle market by 2021, the automobile sector in India continues to attract foreign companies. European manufacturers have about 6% of the total market share but <i>Europe</i> is the largest market for the <i>Indian auto component industry</i>, accounting for 34 per cent of total exports from <i>India</i>. The mobility of talent is therefore critical for both side. This session will draw upon practitioners sharing their innovations/ good practices; highlighting key issues in talent mobility in the automobile sector and how their initiatives are helping to address them. <i>Speakers (10 mins each)</i> ✓ Mr Giovanni Sois, HR Manager, Piaggio ✓ Mr Venkatesh Kulkarni, Manager-Global Mobility at Robert Bosch ✓ Mr Vikram Sinha, Sector Expert ✓ Mr Sanjay Shetty, Head Sales & Strategic Clients, Randstad India <i>Open Forum Discussion on Opportunities for future mobility and recommendations (20 mins)</i> Using the above questions as a starting point, this part of the session will engage all participants to contribute towards ideas on how the benefits of talent mobility can be maximized and risks reduced. The session will end with a set of recommendations/ suggestions which will be shared in the subsequent session.
13:30-14:30	Lunch
14:30-15:15	Key insights: Overcoming challenges Moderators from each of the parallel sessions present opportunities and observations of the current scenario and make recommendations Presentation on Emerging Opportunities in ICT Sector in EU by Dr TLS Bhaskar, India Center for Migration



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15:15-16:15	Way Forward: Current and upcoming initiatives EU and GoI share some of the key on-going and new policy initiatives (10 mins each) Mr Ravindra Peiris, Senior Specialist, Employers' Activities, ILO Mr Benoit Sauveroché, First Counsellor, EU Delegation to India Sh. Alok Nigam, Deputy Director, Ministry of Skill Development and Entrepreneurship (MSDE), GoI Sh. Bikash Kumar Malick, Assistant Director, Ministry of Labour & Employment (MOL&E), GoI Dr. Shashank Vikram, Ministry of External Affairs, GoI Q &A – 20 mins
16:15-16:30	Closing remarks Mr. Kalpesh Saraf, NASSCOM