

India-EU Seminar on Talent Mobility
14-15 June 2019
Hotel Conrad Pune, Maharashtra

Speakers' Bios

Mr SANJIV ARORA

Secretary (CPV and OIA)
Ministry of External Affairs
Government of India

Mr RAIMUND MAGIS

Deputy Ambassador
Delegation of the European Union to India

Ms DAGMAR WALTER

Director
International Labour Organization Decent Work Technical Support Team for South Asia and
Country Office for India

Mr PRASAHT GIRBANE

Director
Maharatta Chamber of Commerce Industries and Agriculture

Dr RENU SHOME

Director

The Council of EU Chambers of Commerce in India

Renu Shome heads the Council of European Union Chambers & has established its strong brand equity. She is responsible for brand development, administration and liaisoning with Counterparts. Two decades of experience in Business development & Operations, Stakeholder Management, Administration and People Management. She excels in building strategic linkages and partnerships between Government and Industry for business development and growth. Widely recognized for her high level professional networks with top business leaders, apex Industry associations and diplomats. Dr Shome holds a PhD in Philosophy from the University of Jabalpur.

About Chamber

The Council of EU Chambers of Commerce in India (EU Chambers), an International Forum situated in Mumbai, the commercial capital of India was set up in 1992 under the aegis of European Union Ambassador and represented by Bi-Lateral Chambers and Bi-National Committees of European Countries to foster commercial & economic partnership between India and the European Union. The Chamber is an important link between European Union – Indian Businesses. The European Union today is India's largest trading partner; there is a considerable scope for further enhancing trade relations between the two regions. EU Chambers is a platform for EU Indian businesses to explore the possibilities of exports, joint ventures, partnerships, technology exchange, trade dialogue and networking. EU Chambers has Sectoral Committees consisted of European and Indian experts to brainstorm new ideas, discuss and share information of best practices. The EU Chambers is an independent, impartial body actively promoting two-

way flow of trade, investment between India and members of the EU. The Chamber continues to serve with greater zeal the cause of trade, commerce and industry, especially in terms of global trade and investment.

Mr ARUN SILVESTER

Assistant Director

India Outbound Services, Fragomen

Arun Silvester is an Assistant Director for Fragomen India's Outbound services. As a Business Leader, Arun is responsible for key portfolios and leads a team of 450+ consultants who work with clients and Fragomen offices across the world, providing best in class services, strategic direction and collaboration, automation solutions, robotics and industry best practices and solutions to clients across multiple industries. He is also responsible for Program Management of large-scale Immigration operations with a goal to ensure effective/ efficient service delivery – from planning to execution. Arun has won several recognitions and awards related to program management and operational excellence.

About FRAGOMEN

Fragomen is a leading immigration services provide. Fragomen Worldwide has more than 40 offices. Each office is established either as a law firm or an immigration consultancy, in accordance with applicable local law and regulation. Fragomen Sends Pro Bono Teams to Assist Detained Immigrant Families at Border.

INDIA-BASED OUTBOUND CONSULAR SERVICES

Where permitted, Fragomen supports clients and their outbound India applicants with the preparation, filing and coordination of visa applications for worldwide destinations at local embassies throughout India. As a part of our service offering, Fragomen also coordinate the collection and delivery of passports to facilitate the approval of visas. Their services include arranging appointments for routine visa interviews, coordinating expedited processing (as available and required), preparing employees for interviews at local diplomatic posts, and tracking the status of pending applications. In addition to consulting and administrative services, they provide clients with end-to-end India-based outbound consular immigration program management and dedicated implant services.

Ms NIDHI BATRA

Head Corporate Strategy and New Initiatives

National Skill Development Corporation

About NSDC

National Skill Development Corporation (NSDC) is a not-for-profit public limited company. NSDC was set up by Ministry of Finance as Public Private Partnership (PPP) model. The Government of India through Ministry of Skill Development & Entrepreneurship (MSDE) holds 49% of the share capital of NSDC, while the private sector has the balance 51% of the share capital. NSDC aims to promote skill development by catalyzing creation of large, quality and for-profit vocational institutions. Further, the organisation provides funding to build scalable and profitable vocational training initiatives. Its mandate is also to enable support system which focuses on quality assurance, information systems and train the trainer academies either directly or through partnerships. NSDC acts as a catalyst in skill development by providing funding to enterprises, companies and organizations that provide skill training. It also develops appropriate models to enhance, support and coordinate private sector initiatives. The differentiated focus on 21 sectors under NSDC's purview and its understanding of their viability will make every sector attractive to private investment.

Ms NELLI MIKKOLA

Second Secretary
Embassy of Finland

Mr KIRAN SUBHASH NADGIR

Director
HCL Technologies

Kiran SN is currently working as Director – HR and responsible for strategy, designing and implementing mobility, policies and programs for HCL Technologies, globally. He is also responsible for ensuring appropriate technology interventions to ensure compliant and cost effective models of talent deployment. He comes with around 15yrs of experience in mobility field and based out of Bangalore.

About HCL Technologies

HCL Technologies is an Indian multinational information technology (IT) service and consulting company. HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. HCL's technology products, services and engineering are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. With a worldwide network of R&D, innovation labs and delivery centers.

Ms LATHA GUPTA

Director People and Infrastructure
Metro Services

Latha Gupta is a Director on the board of Metro Global Business Services. She leads the Human Resources and CSR function for the Captive Service Centers of the METRO Group (A fortune 100 German Retailer) for India, Poland and Germany. She has over two decades experience with MNCs and has previously held HR leadership roles at Royal Bank of Scotland, American Express and NIIT. She is passionate about working with the less privileged and drives a number of CSR initiatives for children. Latha enjoys leadership development and has worked extensively in the field. She is a certified coach and designs programs for leaders across levels.

About Metro Services

Metro Services is an internal service provider for METRO, having offices in Pune (India), Düsseldorf (Germany) and Szczecin (Poland). They provide IT & Business operations support to 25 countries, speak 18 languages and process over 18,000 transactions a day. They are setting tomorrow's standards for customer focus, digital solutions and sustainable business models.

Ms PRANALI SAVE

Director and Head Human Resources
Tieto India

Pranali is Director and Head HR for Tieto India, and also global HR Partner for the Centres of Excellence aimed at building digital capability for Tieto. Pranali Save has extensive, hands on, versatile global experience across different industries (IT, Manufacturing and Construction), different cultures / geographies - Nordics, Western Europe, USA, Asia (India, China and

Philippines), and Africa (Tunisia), and varied domains of people management, change management, leadership, and business re-vitalization. Prior to Tieto, she has held HR leadership positions in organizations such as SunGard, eGain, Geometric Global, Godrej Properties and Thermax. Pranali is a Steering Group Member for SHRM, Pune Chapter. She has been a Speaker at various seminars and conferences, including CII HR and IR Conclave, HR Infotech, SHRM, etc. and has provided thought leadership for several start-ups in the HR space. Pranali holds a Masters in Management from WE School and a Bachelors in Statistics from Mumbai University.

About Tieto

Tieto, a leading Nordic software and Service company. They envision a future in which data is the biggest driver of continuously increasing societal and economic value. As digitalization gains speed, personalized services become the new normal and a key success factor for our customers - rapidly increasing the demand for data-driven innovations and new revenue streams. Tieto seeks a pivotal role in this change and aims to capture the significant opportunities of the data-driven world – and by doing this, to become customers' first choice for business renewal.

Ms NAMITA VENKATRAMAN

General Manager Human Resources
BOSCH

Ms Namita Venkatraman is a human resources professional who believes in people and their power and she bring along an experience of people development along with Hands on HR experience in delivering a meaningful HR function.

About Bosch in India

Bosch is a leading supplier of technology and services in the areas of Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology. Additionally, Bosch has, in India, the largest development center outside Germany, for end to end engineering and technology solutions.

The Bosch Group operates in India through thirteen companies, viz, Bosch Limited, Bosch Chassis Systems India Private Limited, Bosch Rexroth (India) Private Limited, Robert Bosch Engineering and Business Solutions Private Limited, Bosch Automotive Electronics India Private Limited, Bosch Electrical Drives India Private Limited, BSH Home Appliances Private Limited, ETAS Automotive India Private Limited, Robert Bosch Automotive Steering Private Limited, Automobility Services and Solutions Private Limited, Newtech Filter India Private Limited and Mivn Engg.Technologies Private Limited and Precision Seals Manufacturing Limited. In India, Bosch set-up its manufacturing operation in 1951, which has grown over the years to include 18 manufacturing sites, and seven development and application centers.

Mr PARMINDER SINGH KAKRIA

Head Corporate Affairs
Wipro Limited

Parminder singh Kakria currently serves as Head Corporate Affairs, Wipro Limited. He is responsible for Policy advocacy and Government engagement strategy for Wipro's Information Technology, Infrastructure Engineering and Consumer Care businesses. In his role he works with key stakeholders - Government, Industry and Academia in UK, EU and APAC region on Policy issues that enable growth of ICT, Infrastructure Engineering and Consumer Care Industry.

About Wipro

Wipro Limited is an Indian multinational corporation that provides information technology, consulting and business process services. It is a leading global information technology, consulting and business process services company. Wipro harness the power of cognitive computing, hyper-automation, robotics, cloud, analytics and emerging technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, Wipro have over 160,000 dedicated employees serving clients across six continents.

CAPTAIN GIRISH S

Head, Global Mobility
Tata Consultancy Services

Captain Girish is working with TCS since 1997 and have held various responsibilities in HR function. Prior to TCS, Captain Girish served Indian for 5 years as an Officer in the 5th Bn (Royals) of the Maratha Light Infantry.

About Tata Consultancy Services

TCS is an Indian multinational information technology (IT) services and consulting company. TCS combines tech expertise and business intelligence to catalyze change and deliver results. It is subsidiary of Tata group and operates in 147 locations across 46 countries. It is the world's largest IT services provider.

Mr SANJEEV TIWARI

Industry Expert - Sales & Regional Head – West
Automotive Skill Development Council (ASDC)

About ASDC

ASDC is promoted by the Automobile industry through Society of Indian Automobile Manufacturers (SIAM), Automotive Component Manufacturers Association (ACMA) and Federation of Automobile Dealers Association (FADA) and Government of India represented by Department of Heavy Industry and National Skill Development Corporation (NSDC).

Mr GIOVANNI SOIS

Human Resource Manager
PIAGGIO

Giovanni Sois have managed all aspects of HR Management. He have an experience of different industries (Automotive and IT/Telco), supporting different Business functions (Services, Supply, Country subsidies) working in different international; context and locations (mainly Europe and Asia). He is currently working as Human Resource Manager at Piaggio Vehicles India Pvt Ltd.

About PIAGGIO

Piaggio Vehicles Pvt Ltd is Piaggio subsidiary in India. Operations includes R&D, Manufacturing and Sales of 2 wheelers and Commercial Vehicles for domestic and export markets. The Piaggio Group is Europe's largest scooter and motorcycle manufacturer and one of the world leaders in its sector. Piaggio is an Italian motor vehicle manufacturer, which produces a range of two-wheeled motor vehicles and compact commercial vehicles under seven brands: Piaggio, Vespa, Gilera,

Aprilia, Moto Guzzi, Derbi, and Scarabeo. Its corporate headquarters are located in Pontedera, Italy.

Mr VENKATESH KULKARNI

Manager Global Mobility
Robert BOSCH

About Bosch in India

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Mr RAVINDRA PEIRIS

Senior Specialist Employers' Activities
International Labour Organization, India

Ravi Peiris, Senior Specialist on Employers Activities with the ILO. He work for Bureau of Employers activities. His task is to assist the employers' organizations in South Asia.

Mr BENOIT SAUVEROCHE

First Counsellor
Delegation of the European Union to India

Mr ALOK NIGAM

Deputy Director
Ministry of Skill Development and Entrepreneurship (MSDE)
Government of India

Mr BIKASH KUMAR MALICK

Assistant Director
Ministry of Labour and Employment (MOL&E)
Government of India

Dr SHASHANK VIKRAM

Director OIA-I
Ministry of External Affairs
Government of India

Mr NISHI KANT SINGH

Under Secretary
Ministry of External Affairs
Government of India

Mr SANJAY SHETTY

Head Sales Strategy Clients
Randstad India

Day 2- 15 June 2019

Ms TANIA FRIEDERICHS

Counsellor and Head of Research and Innovation Sector
Delegation of the European Union to India

Ms DIKSHA NIGAM

Start-up India
Department for Promotion of Industry and Internal trade, DPIIT
Ministry of Commerce and Industry
Government of India

Ms POOJA MONGA

Invest India
Department for Promotion of Industry and Internal trade, DPIIT
Ministry of Commerce and Industry
Government of India

Mr UBODH SACHAN

Director
Software Technology Parks of India (MEITY) GoI

Ms SHILPA PAGADALA

Team Lead
Velmenni Research Development Pvt.Ltd

About Velmenni

Velmenni is now among one of the most valued organisations in the world of optical wireless data transmission. Founded in 2012, it is the first venture to explore the universe of visible light communications technology in India. Having relocated to Tartu, Estonia in 2014, Velmenni (P) India became their affiliate as a part of the group entity. With their prime product being LiFi, they are disrupting the world of data communication at the speed of light! They have managed to create a LiFi-based mesh network solution which helps in transferring data across long distances. The product makes setting up wireless networks in ground, motion & air possible, where optical cable infrastructure is difficult to implement otherwise.

Mr ANIL CHHIKARA

Chairman

Start-up India foundation

Anil is a serial entrepreneur at heart and believer in power of dreams. Anil loves mentoring budding entrepreneurs and innovative startups on building biz plans, successfully pitching to investors, go-to-market strategies & scaling up businesses.

In 2001, Anil founded 24×7 Learning and led its growth over a decade to become India's largest e-learning implementation company besides successfully raising multiple rounds of investments including \$4m from Network 18 in 2007. Prior to founding 24×7 Learning, Anil had successfully setup and launched businesses for two large multinational companies in India. Anil is a well-regarded startup mentor in the Indian startup ecosystem and a TEDx speaker.

About Start-up India Foundation

Startup India Foundation was founded by a group of entrepreneurs who have built successful businesses themselves and walked the path. Having built startups from scratch, raised multi-million dollar investments and built global businesses, distribution networks and strategic partnerships, the entrepreneurs understand what it takes practically for another first-time entrepreneur to build and scale a startup.

Startup India Foundation has been formed to support first-time entrepreneurs, especially from smaller Tier II and Tier III towns, to successfully build their startups. This support is provided by arranging no-nonsense startup events where early-stage startups and those in the startup ecosystem willing to support them can meet, interact, develop relationships and help each other. Besides events, it focuses on reaching out to hundreds of incubators around the country and providing them with the guidance, access to mentors and resources.

Mr CHRISTIAN TENLEP

Managing Director
Elitica Research

Christian is working as Managing Director at Elitica Research. He have an experience of more than 10 years in Market research, specifically EMEA & LATAM including recruitment, freelancing, primary and secondary research, lead generation, quantitative-qualitative study, quarterly sales analysis, recruitment study, quality check, client and vendor interaction and team management.

About Elitica Research

Élitica is an Indo-French venture on the mission to transform the market research and information industry through an exceptionally good client service and organizational culture.

With a broad spectrum of customized market intelligence solutions, cross-industry expertise, a multilingual team, and passion, they enable their international clients to stay at the pulse of the markets and gain a competitive edge.

Mr VIKRAM JHUNJHUNWALA

Director
European Technology & Business Center

Vikram Jhunjunwala is a Director on the Board of European Technology & Business Center (EBTC), a European Union seeded organization. Vikram became an entrepreneur in 2004 and since then has intensive experience in investment management which includes proprietary Investments in telecom, media, and hospitality, agri-business and startup / incubation funds. He has worked at senior positions with Coca Cola, Reliance, Ernst & Young, Star TV and ANZ

Grindlays Bank (acquired by Standard Chartered Bank). He is a Co-founder of Bluebolt Accelerator, an enterprise Tech Startup Accelerator. He is Director in Business World (India's largest business magazine). Played a key role in its acquisition from ABP Group in October 2013 and continues to guide the management in its working.

About EBTC

EBTC was institutionalised as a multi stakeholder project in 2008 and co-funded by the European Commission that transitioned into an independent not-for-profit organisation.

EBTC contributes to the economic ecosystem of the fastest growing economy and its natural partners for a multilateral cooperation, through collaborations for sustainable technologies and innovations. EBTC's collaborative platforms, clusters and body of knowledge cater to the demands of governments and the private sector for enhanced economic activity. EBTC is self-sustainable and uniquely positioned as an enabler for economic development and opportunities.

Ms JUULI HIIO

Deputy Head of Mission

Estonian Embassy New Delhi

Mr RAJEEV RANJAN

CO-Founder

IQmation

Rajeev is a marketing professional and has led marketing operations, for both B2B and B2C business, listed and unlisted entities. He has experience in deploying tools for user growth, user acquisition, digital transformation & online sales. He has been a mentor at TiE. With an experience of over 11 years, his last engagement was as Head of Marketing for Asia's leading edu-corporate. He brings expertise in the area of Search engine marketing, Managing PPC campaign, Campaign optimization, keywords research & analysis, Lead generation, Lead nurturing and lead scoring for sales effectiveness, Buyer persona-based website designing, Marketing automation, Social media management, Marketing plan development and implementation, Sales management, NPS and voice of customer research and Brand building & management.

About IQmation

IQmation, helps organisations scale up, become efficient and intelligent. They work with startups and help them scale-up. Their services for enterprise help build customer centric, agile and future ready organisation. They are a team of entrepreneurs, innovators, consultants and technologists with strong expertise in solving complex business problems. They bring expertise & experience of managing P&L, designing strategies for growth, managing transformation, incubating & implementing cross functional initiatives, running operations and building/ deploying technologies to achieve organisational goals.

Mr RAMESH KAILASAM

CEO

IndiaTech

Ramesh Kailasam is a governance reform, policy expert and a business strategist from India. He is currently the CEO of IndiaTech.org, a think tank and industry group set up by Indian startup founders and funds for strategically building India's emerging internet-based startups. Prior to joining IndiaTech as CEO he was the Acting Managing Director at APCO Worldwide at New Delhi, India and was heading the firm's India operations across different. He has also served as vice-president for Governmental Programs at International Business Machines (IBM). For India

& South Asia where he represented the company in a number of forums and policy engagements with the Government. As part of Applied Materials he also contributed to the creation of India's National Solar mission. Prior to this he was Director at the Oracle Corporation and Hewlett-Packard e-Governance Center where he conceptualized and implemented various e-governance solutions and tech policies for Indian states as well as South Asian countries.

About India Tech

IndiaTech.Org is a non-profit organization with an objective of building the world's largest and most successful internet commerce ecosystem in India. The objective of this voluntary organization is to aid Indian internet companies and investors with cutting-edge research, thought partnership, policy advocacy, and promote local entrepreneurship, thereby maximizing India's potential in the internet space. Their vision is to help build a strong and vibrant home-grown internet ecosystem through a level playing field for Indian entrepreneurs and fulfill Govt. of India's vision of Startup India & Digital India.

Mr FLORIAN ALOIS OBERHOFFER

Co- Founder Kisanji (Startup)

Ambassador GINSEP

Florian Oberhofer's strong passion for India began in 2011 when he studied at Department of Management Studies (DoMS) at the Indian Institute of Technology Madras (IIT-M) in Chennai. After that he has gained significant experience in Interim Management of MNCs working for a German business consultancy in India. In total he spent more than ten years travelling, studying, living and working with India. Straight after accomplishing his B.A. in International Management in 2012 his entrepreneurial journey kicked-off with establishing an Industrial Automation startup in Dubai / United Arab Emirates. After returning to Germany in 2016, Flo founded Startup2Germany and Startup2India, helping startups from India and Germany to set foot in the respective other market. With Make-in-India.de (Link www.make-in-india.de) he also supported German SMEs being successful in India. In 2017 he co-founded Germany's first startup coliving and coworking house – hyprspace in Munich. Today Flo is very active and well known in the Indian startup ecosystem.

About Kisanji

Together with an Agriculture-passionate team, Florian is building a social AgriTech venture that works on India's most pressing social and environmental issues. Among those are increasing marginal farmer incomes, reduction of food spoiling along the supply chain and revival of degraded soil (incl. CO2 mitigation). The concept is based on engaging village entrepreneurs and empowering farmers in combination with deployment of deep tech.

About GINSEP

The GINSEP is a non-monetary platform initiated by the German Startups Association and supported by the German Federal Ministry for Economic Affairs and Energy (BMWi) to strengthen and foster the German-Indian economic relations in the field of startups.

Ms SRIDEVI DEVIREDDY

CEO

SR Innovation Exchange

Sridevi is a Strategy Specialist (An IIM-Kozhikode alum), advises startups on strategy. She is also passionate about Women Entrepreneurship at grassroot level. She has championed various initiatives focussed on Women Empowerment, One of the prominent initiative being U. S. Mission to India sponsored AIRSWEEE (All India Road show for Women) Empowerment through Entrepreneurship). She has received many awards for her work which include Women Excellency Award-2018 by National Institute for Micro, Small and Medium Enterprises (NI-MSME), GoI and Nari Udyamita Puraskar award from MSME & WEA for her contribution to Women Entrepreneurship. Sridevi has received many awards for her social work focussing on women Entrepreneurship at grass root level from Rotary International and Lions International. She writes on Entrepreneurship, her articles were published in prominent Print and online media.

About SR Innovation Exchange

An Innovation evangelist and credible thought-leader in the Entrepreneurship Ecosystem of India and Europe. Well networked in the Startup Ecosystem in India.

The founding CEO of SR Innovation Exchange (<http://srix.in/>), a Technology Business Incubator under the aegis of DST (Department of Science and technology, Govt. of India) at Warangal. She has steered SRiX to international level in less than a year. SRiX provides an environment for startups from all over the globe to grow innovative ideas to successful companies, with a focus on hardware and related cutting-edge technologies.

Mr SANJEEV TIWARI

Industry Expert - Sales & Regional Head – West
Automotive Skill Development Council (ASDC)

About ASDC

ASDC is promoted by the Automobile industry through Society of Indian Automobile Manufacturers (SIAM), Automotive Component Manufacturers Association (ACMA) and Federation of Automobile Dealers Association (FADA) and Government of India represented by Department of Heavy Industry and National Skill Development Corporation (NSDC).

Mr VIKRAM SINHA

Sector Expert
