

Decent Work, Just Transition with Gender Equality for Environmental Sustainability

Cristina Martinez, Senior Specialist of Environment
and Decent Work, ILO Bangkok
Joni Simpson, Senior Specialist Gender, ILO Bangkok



Women at Work
Initiative



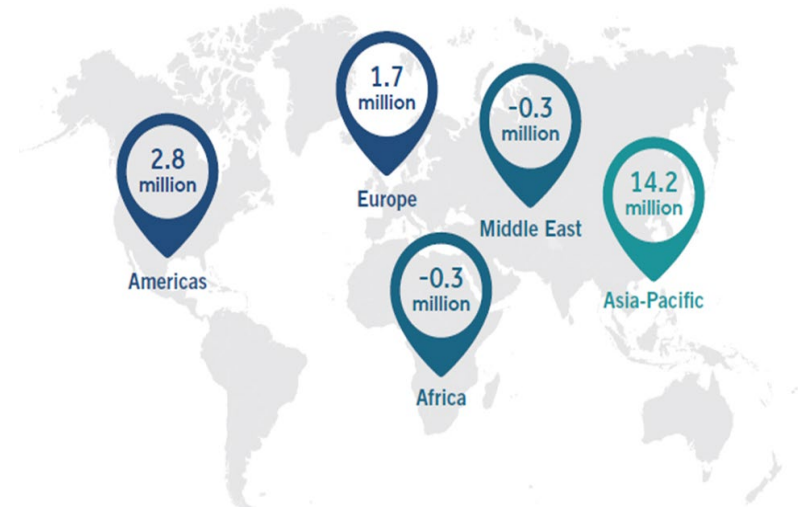
Asia – Pacific Green Jobs Potential is high...



The ILO estimates that

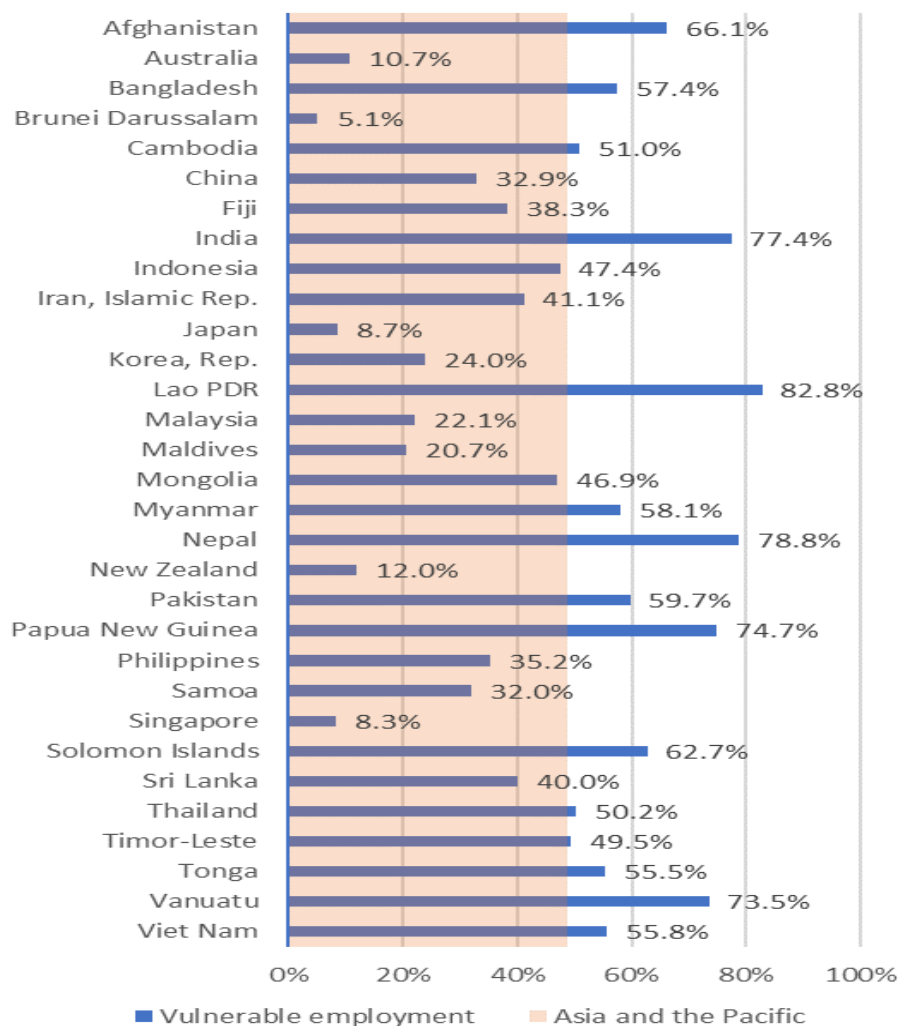
14.2 million

jobs could be added in the region by
2030 if countries adopt changes in
energy use that limit global warming
to **2°C**.



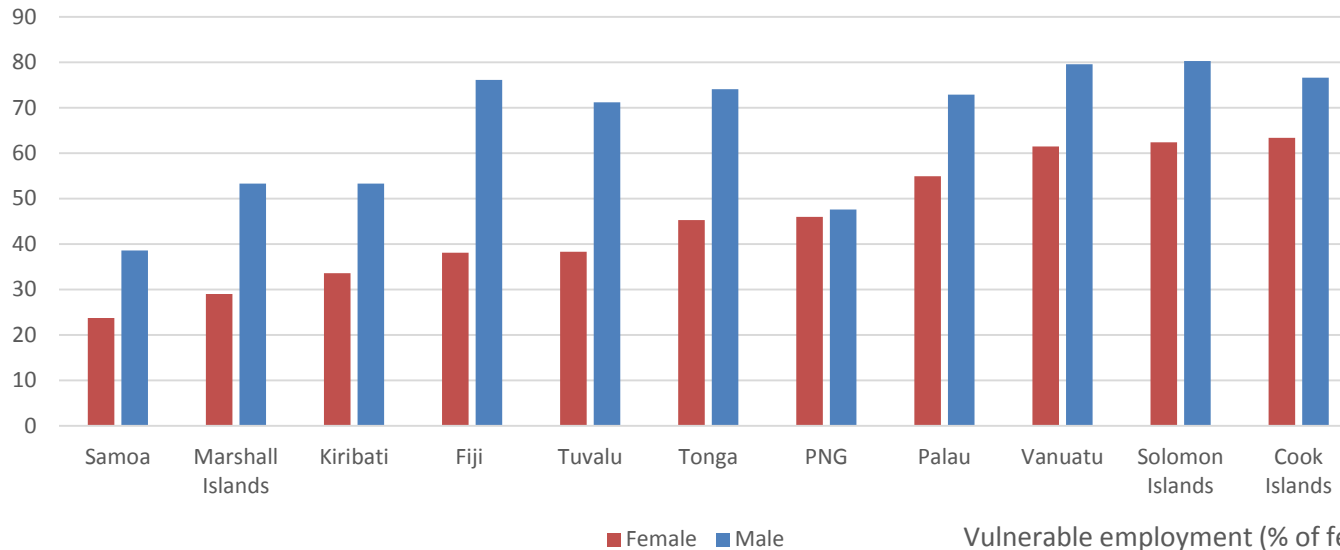
ILO (2018) WESO report

Vulnerable Employment is also high ...



The Pacific Islands' potential to contribute to gender equality is also high
reducing the gender LFP gap between by 25% could add US\$ 3.2 trillion to Asia and the Pacific countries

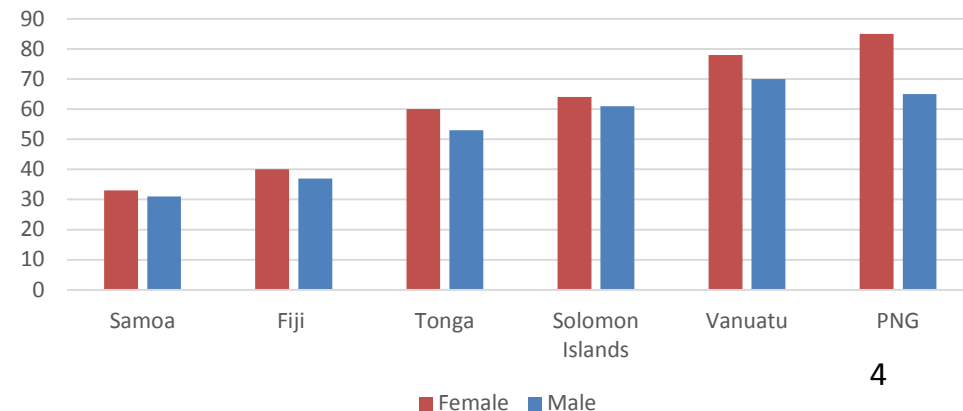
Labour force participation (latest year)



How?

- Ensuring a gender-responsive - just transition
- Ending violence & harassment
- Addressing unpaid care
- Ensuring more work-family balance
- Equal opportunities, participation & treatment, including remuneration

Vulnerable employment (% of female and male employment)





...and new developments bring extended challenges...

- Estimated 111 million tonnes of plastics will be displaced by 2030 due to the China ban.¹
- Vietnam, Malaysia and Thailand picked some of the waste but processing is not well developed.
- Vietnam has now halted imports – containers of plastics are now stockpiling in their ports (Photo from at Cai Lan Port in Quang Ninh of Viet Nam).
- Decent work deficits are not reducing.



...and 'old challenges' continue to impede many workers

- 1. Unpaid care - balance of work & care/family responsibilities**
- 2. Gender gaps in voice, representation & leadership**
- 3. Gender pay gap**
- 4. Technology-enabled jobs**
- 5. Addressing discrimination**

...to assure we establish green-decent jobs.





KNOWLEDGE SHARING PLATFORM FOR JUST TRANSITION, DECENT WORK AND CLIMATE RESILIENCE IN THE PACIFIC BIG OCEAN STATES (BOS) November 2018





Proposed Actions

1. ILO to facilitate the establishment of a knowledge sharing platform – either a separate platform or added to an existing platform.
2. Participants to nominate proposed themes of work their countries would contribute to from the identified regional priorities.
3. Participants and the ILO to determine a suitable host and theme for a second Dialogue in 2019.
4. ILO to consider developing a Pacific Island-focused assessment of green jobs and the connection between climate change, gender equality and the future of work.
5. Participants to consider gaps in collecting sex-disaggregated employment data associated with climate change-related projects to share and discuss at next dialogue.
6. Participants and ILO to ensure that gender analysis and dimensions are integrated across all activities of the project, with support of ILO and including women's voice & representation.
7. Target women-led enterprises – in addition to young entrepreneurs.



Key Themes for the Pacific Region

- Sustainable agriculture and food security
- Renewable energy
- Water management and sanitation
- Waste management
- Circular Economy
- Capacity-building for constituents
- Policy design and implementation
- Local, sustainable employment from climate change projects
- Building entrepreneurship
- Appropriate regulatory and legislative framework
- Developing of Small and Medium-Sized Enterprises
- Skills-matching for youth
- Training for the informal sector
- Development of business continuity plans
- Disaster risk reduction
- Data collection and management
- Women's access to work
- Tourism
- Ocean Management and Fisheries
- Climate change awareness in schools





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martinezc@ilo.org

 [@Cris_ILO](https://twitter.com/Cris_ILO)

Cristina Martinez

changing lives in Asia Pacific

