



Increased capacities of employers' and workers' organisations to participate effectively in the development of social and labour policy

Fiji, Kiribati, Samoa, Vanuatu



Project focuses on

**Building bipartite social dialogue and action
to support Sustainable Development Goals
(SDG's) achievement, and
especially the just transition
to environmental sustainability
through Decent Work**

Project Overview:



- March 2019 – February 2021
- U\$ 1m
- Target Countries: Fiji, Kiribati, Samoa, Vanuatu
- Project Coordinator and Project Assistant
- Specialists: Environment & DW(BKK), Employers Specialist (GVA & BKK) and Workers Specialist (GVA & BKK)
- Inception Phase (March & April) + Implementation

Developmental Objective:

The overall goal of the project is to achieve a just transition to climate-resilient economic growth and sustainable development in the Pacific

In short the project will:



1. Build core capacities for effective bi-partite and tripartite dialogue
2. Enhance information and knowledge bases and platforms
3. Facilitate MSMEs to prepare for and respond to climate events
4. Share information and knowledge across the Pacific region

PROJECT STRATEGIES



- (i) Technical guidance on the *establishment/enhancement of bi-partite social dialogue mechanisms, and promotion, advocacy and training employers' and workers' umbrella and member organisations staff on the SDGs and how their institutions might contribute to SDG achievement and reporting in the selected countries, individually and jointly* [primary technical support – ACTEMP and ACTRAV]
- (ii) Technical guidance on the establishment/enhancement of a **repository of information/knowledge (including research and information compilation), and sharing, generated through national and Pacific regional tri-partite and bi-partite platforms, UN groups, the media and academia, with existing national and Pacific regional information/knowledge institutions/centres.** [primary technical support – Subject specialists of DWT Bangkok and HQ technical units and ROAP Library/Knowledge Centre]
- (iii) Technical guidance to employers' and workers' organisations to individually and jointly **identify and/or develop policies, strategies, innovative practices, business models, projects, etc. and sharing for MSME members' to contribute to the achievement of the SDGs, and in particular the just transition to environmental sustainability through decent work** [primary technical support – ACTEMP, ACTRAV, DWT Bangkok and HQ technical subject Specialists]
- (iv) Technical guidance for employers' and workers' organisations to **identify and utilise existing national and Pacific regional information/knowledge sharing institutions and platforms, including PIPSO, SPOCTU** and possibly member institutions of the Council of Regional Organisations in the Pacific (CROP) such as the University of the South Pacific, and others, to share information/knowledge [primary technical support – CO Suva]
- (v) Technical guidance to ensure that efforts mainstream gender as per ILO policy and to identify strategies and policies to **increase the voice, representation and leadership of women and youth in social dialogue under this project** [primary technical support – DWT Bangkok and HQ technical subject Specialists]

Project Objectives



Immediate Objective 1:

Employers' and workers' umbrella and member organisations have enhanced capacity and have engaged nationally and/or at regional level in bi-partite dialogue, and in particular the just transition to environmental sustainability through decent work in the context of climate change in Pacific SIDS

Output 1.2 – Platforms to engage in dialogue have been established and/or enhanced, and formal individual and joint contributions have been made to national and Pacific regional climate change dialogue, and SDG national voluntary reviews

Output 1.1: Capacity building programmes designed for and with staff of employers' and workers' umbrella and member organisations, and implemented - to educate, raise awareness and train members, and in particular the just transition to environmental sustainability through decent work

Activities:

- **Training on technical aspects of climate change, SDG's, related Recommendations/Convention etc**
- **Identifying individual and common issues**
- **Engaging in national, regional and international forums**
- **Strengthening PIPSO & SPOCTU**

Project Objectives



Immediate Objective 2:

Employers' and workers' umbrella and member organisations have contributed to key evidence based information and knowledge products supporting the achievement of SDGs, including a gender perspective, and in particular the just transition to environmental sustainability through decent work in the context of climate change in Pacific SIDS

Output 2.1 – A report on the potential for green jobs/green entrepreneurship in the Pacific

Output 2.2 – A data set developed on existing and potential green jobs in Pacific SIDS

Activities:

- **Publication of reports that provides evidence for pacific context;**
- **E & W can use the evidence to support their positions (individual or collectively) at national, regional & international forums**

Project Objectives



Immediate Objective 3

Members of employers' and workers' umbrella and organisations have adapted, tested and documented models that show the links between climate resilience, just transition and decent work

Output 3.1 – Employers' and workers' organisations members, in particular young and female workers and entrepreneurs, and entrepreneurs with a disability have developed and implemented innovative business models that promote a just transition to environmental sustainability through decent work for climate change resilience in the Pacific

Activities:

- **E – Green entrepreneurship, DRR (disaster risk reduction) for SME, etc. using tool by ACTEMP, PIPSO, etc;**
- **W – institutional strengthening eg. Database, mapping of venerable members, BCP for national bodies, SPOCTU, etc**
- **Tourism industry - responsible post-disaster employee management/redundancies for industries particularly affected by climate events**

Project Objectives



Immediate Objective 4:

Employers' and workers' umbrella and member organisations have individually and jointly utilised bi-partite and tri-partite social dialogue sessions on SDGs and in particular the just transition to environmental sustainability through decent work for climate change resilience

Output 4.2 - Concept Notes for resource mobilization for GEF (Global Environment Fund), GCF (Green Climate Fund) and other relevant development partners for funding for follow on work

Output 4.1 – New knowledge and knowledge products on SDGs, climate resilience, just transition to environmental sustainability through decent work developed through the project, and shared with relevant stakeholders

Activities:

- **Regional E & W workshops to share info, experience , etc;**
- **Project proposal for phase 2**

Technical Area & Strategy

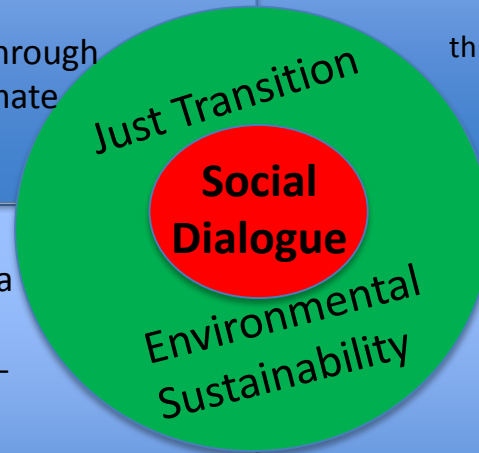


Immediate Objective 1: Employers' and workers' umbrella and member organisations have enhanced capacity and have engaged nationally and/or at regional level in bi-partite dialogue, and in particular the just transition to environmental sustainability 11 through decent work in the context of climate change in Pacific SIDS

Immediate Objective 2: Employers' and workers' umbrella and member organisations have contributed to key evidence based information and knowledge products supporting the achievement of SDGs, including a gender perspective, and in particular the just transition to environmental sustainability through decent work in the context of climate change in Pacific SIDS

Immediate Objective 4: Employers' and workers' umbrella and member organisations have individually and jointly utilised bi-partite and tri-partite social dialogue sessions on SDGs and in particular the just transition to environmental sustainability through decent work for climate change resilience

Immediate Objective 3 – Members of employers' and workers' umbrella and organisations have adapted, tested and documented models that show the links between climate resilience, just transition and decent work



First steps



- **March 2019:** Country briefing/project introduction with E & W.
- **24-26 April 2019 :**Employers Consultation Meeting (Nadi).
- **29th-30th April, 2019 :** CAPP meeting (Suva).
- **June – July 2019 :** SDG VNR support to Fiji and Vanuatu E & W.
- **18-20 July 2019:** Workers Consultation Workshop (BNE)
- **23rd July 2019:** Workers & Employers Joint Meeting to endorse the project work plan

Thank you