



**International
Labour
Organization**



Australian Government
**Department of Employment
and Workplace Relations**

Subregional Labour Law Workshop

Nalagi Hotel, Nadi, Fiji

7 November – 8 November 2023

Workshop Agenda

Day 1

Tuesday 7 November 2023

Time	Session	Topics covered
8.30am – 9.00am	Participant Registration	
9.00am – 9.20am	Welcome and Opening Remarks	- ILO Office for Pacific Island Countries, Officer-in-Charge – Christian Viegelahn (<i>joining virtually</i>) - Second Secretary, Australian High Commission to Fiji – Songhie Tatipata
9.20am - 9.30am	Group photograph	- Group photograph - Setting expectations
9.30am - 10.30am	Introductions and Overview	- Introductions and overview of workshop agenda and learning outcomes – <i>Dr Ingrid Landau (Training Facilitator), Senior Lecturer, Monash Business School, Monash University.</i> - Purposes and principles of labour law
Break (15 min)		
10.45am – 12.30pm	Foundations of Labour Law in the Pacific	Guest speaker - Professor Anand Chand, Deputy Head of School (Learning, Teaching and Quality), School of Business and Management, The University of the South Pacific <i>‘Overview of Labour Law in the Pacific & the Challenges & International Labour Standards’</i> - Unpacking labour law: Sources, Subjects, and Institutions
Lunch (60 min)		
1.30pm – 3.15pm	Introduction to International Labour Organization and International Labour Standards	- Introduction to the ILO - Introduction to International Labour Standards (ILS) - The ILO Supervisory System - Spotlight on Article 22 Reporting - Q&A with Professor Rosemary Owens, Professor Emerita, Adelaide Law School and former member of the ILO Committee of Experts (2010 – 2023) - (<i>virtual presentation - Zoom</i>)

Break (15 min)		
3.30pm – 5.00pm	ILO Fundamental Principles and Rights at Work (FPRW)	• Overview of the ILO Fundamental Principles and Rights at Work (FPRW) • Relationship between ILO FPRW and ILO conventions • Getting to know the ILO Fundamental Conventions • Reflections and feedback on Day 1
Day 2 Wednesday, 8 November 2023		
Time	Session	Topics covered
9.00am – 10.30am	Labour Law Review and Drafting	Guest speaker • Professor Sean Cooney, Independent Consultant and Co-Director of Centre for Employment and Labour Relations Law, Melbourne Law School • <i>‘Avoiding common pitfalls when drafting labour law statutes’ - (virtual presentation - Zoom)</i>
Break (15 min)		
10.45am – 12.30pm	Labour Law Reform: Key Principles and Processes	• Principles, processes and good practices • Country-focused mapping of hypothetical labour law reform process
Lunch (60 min)		
1.30pm – 3.15pm	Case study Part I: Introduction and overview of C190	• Introduction and overview of C190 Violence and Harassment Convention, 2019 (No. 190)
Break (15 min)		
3.30pm – 5.00pm	Case study Part II: Towards C190 ratification and compliance – country case studies	• Towards C190 ratification and compliance – country case studies • Reflections and feedback on Day 2