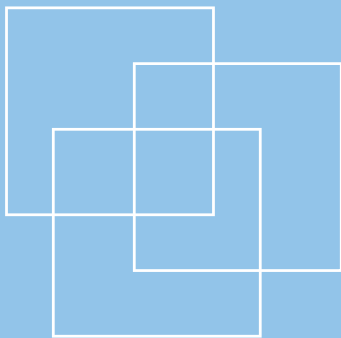




GSP+ Beneficiary Countries to Effectively Implement International Labour Standards and Comply with Reporting Obligations



AT A GLANCE

→ Partners

Tripartite constituents and social partners (government, trade unions, employers, Department of Labor and Employment (DOLE), Commission on Human Rights (CHR), Philippine Economic Zone Authority (PEZA), Department of Justice (DOJ), Armed Forces of the Philippines (AFP), Philippine National Police (PNP), Department of Interior and Local Government (DILG), Federations, national unions, trade union centers, Employers and management organizations including Employers Confederation of the Philippines (ECOP) and chambers.

→ Donor

European Commission (EC) (DG Trade)

→ Duration

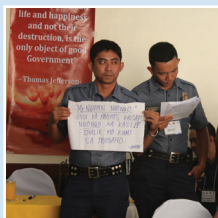
November 2016 - 2018

→ Target beneficiaries

Tripartite constituents and social partners (government, trade unions, employers)

→ Geographical focus

National. The Philippines is a component of a Global Project.



PROJECT OBJECTIVES

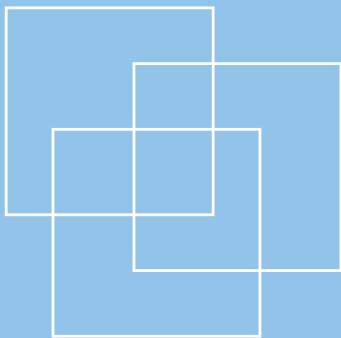
The European Union (EU) Generalized Scheme of Preference (GSP+) Freedom of Association (FOA) and Collective Bargaining (CB) project focuses on better application of key ILO Conventions ratified by the Philippines, ILO Convention No. 87, Freedom of Association and Protection of the Right to Organize Convention and ILO Convention No. 98, Right to Organize and Collective Bargaining Convention. Several policy reforms, measures and mechanisms have been introduced to implement recommendations of the 2009 High Level Mission; however, the 2016 Committee of Experts on the Application of Conventions and Recommendations (CEACR) and the 2017 Direct Contacts Mission (DCM) highlights remaining concerns regarding numerous allegations of anti-union violence and lack of progress in the investigations and prosecutions. The current ILO EU-GSP+ project on FOA CB incorporates the recommendations of the DCM on the issue of civil liberties, of trade unionists and how to strengthen compliance of FOA and CB principles in the context of expanded trade and investments.

The Philippines has become a beneficiary to the EU GSP+ since December 2014 which grants the removal of more than 66 per cent of tariff lines to beneficiary countries which makes binding commitment to ratify and effectively implement 27 international Conventions on human and labour rights, environmental protection and good governance. The EU GSP+ project contributes to country level outcome where *“tripartite constituents and social partners have improved capacity to support enabling laws/policies and better apply social dialogue, tripartism and basic rights on FOA and CB in the Philippines”*.

The project aims to achieve the following immediate objectives:

1. PEZA, DTI, DOLE and DFA have better awareness to promote compliance with FOA and CB principles while advancing investments, trade and inclusive growth.
2. The police and RTMB, CHR, Tripartite Industrial Peace Council (TIPC) and Administrative Order (AO) 35 Inter-Agency Committee (IAC) improve measures on investigation and monitoring to protect victims of violations of civil liberties and trade union rights on FOA CB.
3. Improved capacity of the local government units (LGUs) and police to respect human rights, civil liberties and workers' rights, during labour actions (strikes, lockout), based on 2011 and 2012 Guidelines.
4. Workers representatives are better equipped to participate and contribute in the investigation and monitoring of trade union rights violations and to effectively use the 2011 and 2012 Guidelines in ending impunity.
5. Improved employers programmes to apply social dialogue based on FOA and CB principles and prevent violation of civil liberties and workers' rights to better observe 2011 and 2012 Guidelines.





GSP+ Beneficiary Countries to Effectively Implement International Labour Standards and Comply with Reporting Obligations



MAIN ACTIVITIES

- The Government, particularly, PEZA, DFA and DTI in cooperation with DOLE, promote and adopt coordinated and coherent policies and/or practices that are consistent with FOA and CB principles while advancing investments, trade and inclusive growth.
- Stronger institutional cooperation and capacities of monitoring and investigative bodies, particularly the RTMB, AO 35 IAC to protect victims and address cases of violations of civil liberties and trade union rights of workers.
- LGUs and police in selected regions apply 2011 and 2012 Guidelines to respect human rights, civil liberties and workers' rights, during labour actions (strikes, lockouts).
- Workers representatives are better equipped to participate and contribute in the investigation and monitoring of trade union rights violations and to effectively use the 2011 and 2012 Guidelines in ending impunity.
- Enhanced employers programmes for social dialogue and labour law compliance that strengthen application of FOA and CB principles and 2011 and 2012 Guidelines to prevent violation of civil liberties and workers' rights.
- Institutionalized integration of the curriculum and training modules on FOA and CB, trade union rights and civil liberties in the training institutions for the police and the military, particularly the 2011 and 2012 Guidelines governing the conduct of the security forces to ensure respect for workers' rights while implementing their respective mandates.

PROJECT OUTPUTS

- Inter-agency agreement between DOLE, PEZA, DFA and DTI is adopted to strengthen institutional capacity to address DW and FOA and CB principles in trade, investment and inclusive growth.
- Training guide designed and implemented for AO 35 operations that integrates FOA and CB principles and improved coordination with DOLE, workers and local RTMB members.
- Improved capacity of target beneficiaries result to:
 - a. Recommendation and curriculum design for expanded institutionalization of ILO's training to integrate FOA and CB in training academies or appropriate institutions in police and military (i.e. PMA, PNPA, NDCP).
 - b. DILG, LGUs, local government leagues and NAPOLCOM are equipped with knowledge to respect civil liberties and workers' rights, particularly during strikes, lockouts and concerted actions through implementation of the 2011 and 2012 Guidelines.
- Workers training programme for workers participation in the investigation, monitoring and prosecution at the RTMB and AO 35 processes to better apply FOA and CB and effectively use the 2011 and 2012 Guidelines.
- Enhanced social dialogue training programme for employers incorporating the 2011 and 2012 Guidelines.

Contact information:

ILO Country Office for the Philippines
19th Floor, Yuchengco Tower, RCBC Plaza
6819 Ayala Avenue, Makati City
Metro Manila, Philippines

Tel. +632 580 9900
Fax. +632 856 7597
Email: MANILA@ilo.org
Web site: www.ilo.org/philippines

