

Promoting Decent Work through Integrating Employment in Industrial Policies and Sectoral Strategies

Korea/ILO Partnership Programme



International
Labour
Organization

The Challenge



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As countries across the Asia and the Pacific region recover from the global economic crisis, many countries are looking to strengthen the foundations for a more inclusive and sustainable future through the promotion of job-rich growth.

In the Philippines, the Philippine Development Plan (PDP) for 2011-2016 has inclusive growth – “sustained growth that creates jobs, draws the majority into the economic and social mainstream, and continuously reduces mass poverty” – as an overarching goal. Towards this end, the Government will prioritize sectors that have the highest growth potentials and generate the most jobs, including tourism, business process outsourcing, mining, agri-business and forest-based industries, logistics, shipbuilding, housing, and electronics.

The Philippines Labor and Employment Plan for 2010-2016, the relevant sectoral plan of the PDP, identifies as a strategy to boost decent and productive employment, the formulation of a national industrial policy through social dialogue.

The Response

Implemented by the International Labour Organization (ILO) with funding from the Republic of Korea, the Project “Promoting decent work through integrating employment in industrial policies and sectoral strategies” will support the better integration of employment in industrial and sectoral policies in the Philippines.

Specifically, the Project will first work with government agencies (including the Department of Labor and Employment [DOLE], Department of Trade and Industry [DTI], National Economic and Development Authority [NEDA]), Workers’ and Employers’ Organizations, and research institutions to generate knowledge on policy experiences in the design and implementation of industrial and sectoral policies that intensify job creation. Consequently, the documented policy experiences will be shared in national and sub-regional workshops. The Project will subsequently support any technical assistance requests that may arise as a result of the knowledge sharing.

Objectives

Development objective:

- To contribute to poverty reduction and creation of income earning opportunities in the Indonesia and the Philippines through national policies that lead to job-rich economic growth.

Immediate objective:

- Employment is better integrated in industrial and sectoral policies.

Key Outputs

- **Research.** The project will first document policy experiences in integrating/intensifying employment in/through industrial policy and sectoral strategies. An Analytical Framework to better integrate employment in industrial policy/sectoral strategies was prepared through a participatory process with social partners. This framework will be used to assess the automotive sector and understand its challenges and opportunities for employment and growth.
- **Knowledge-sharing.** The project will share the above documented experiences with the ILO social partners, national development planning agencies, and other sectoral ministries in the Philippines through national workshops, a sub-regional workshop, and other means. A National Workshop was held last June 25. A sub-regional workshop will be held in December 2012.
- **Policy design/reform support.** On the basis of the knowledge shared and learnt, any follow-up requests by the Government of the Philippines in better integrating employment in industrial policy and sectoral strategies will be technically supported.



Relevant ILO Convention and Recommendation

- Employment Policy Convention (C. 122)

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