

Decent Work

Our Bottomline

Decent work
key to achieving

**INCLUSIVE and
SUSTAINABLE GROWTH**

Maximize Gains

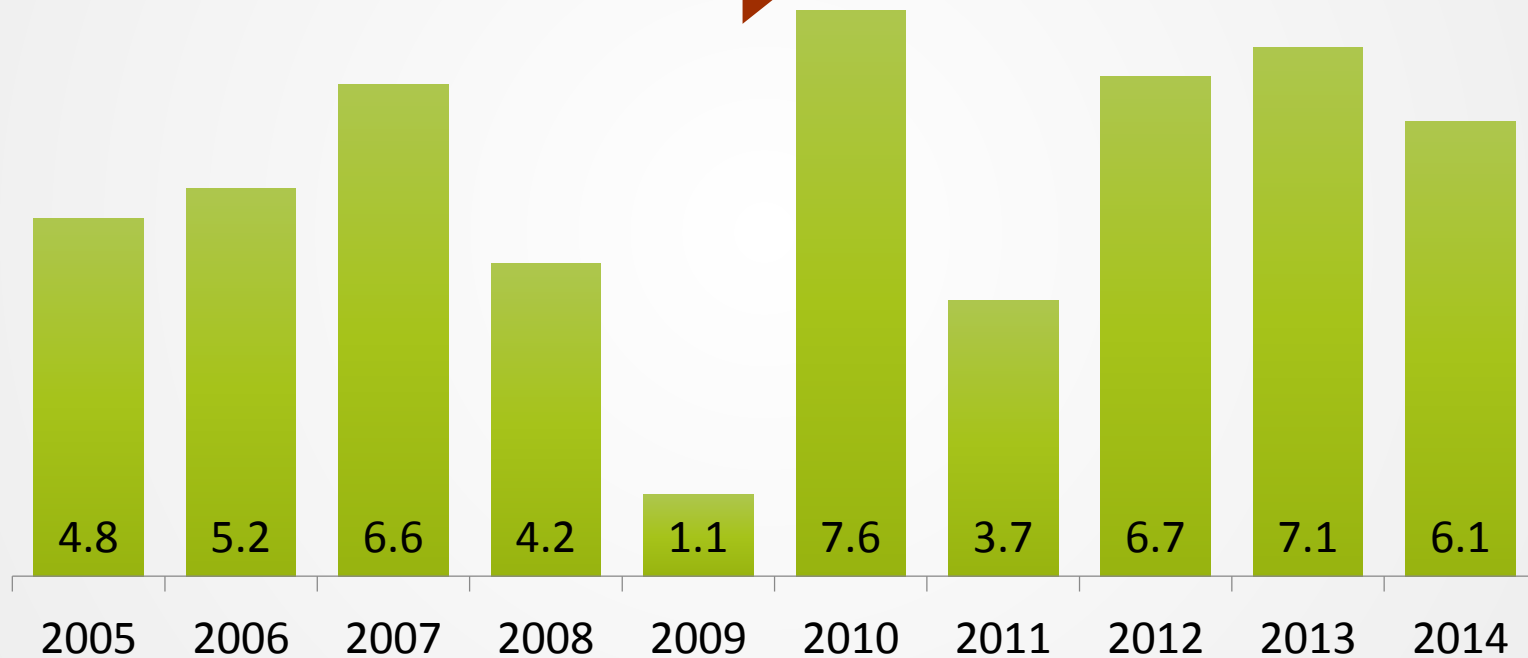
**FULL, DECENT and
PRODUCTIVE EMPLOYMENT**

employment LEADER CLIENT DECENT PRODUCTIVE WORKER LEADERSHIP WORK TRUST RISK human RESOURCES

JOB.S.RIGHTS.PROTECTION.DIALOGUE

WELFARE human RESOURCES Industrial peace BUSINESS PEOPLE OPPORTUNITIES INNOVATION employment STRENGTH CLIENT

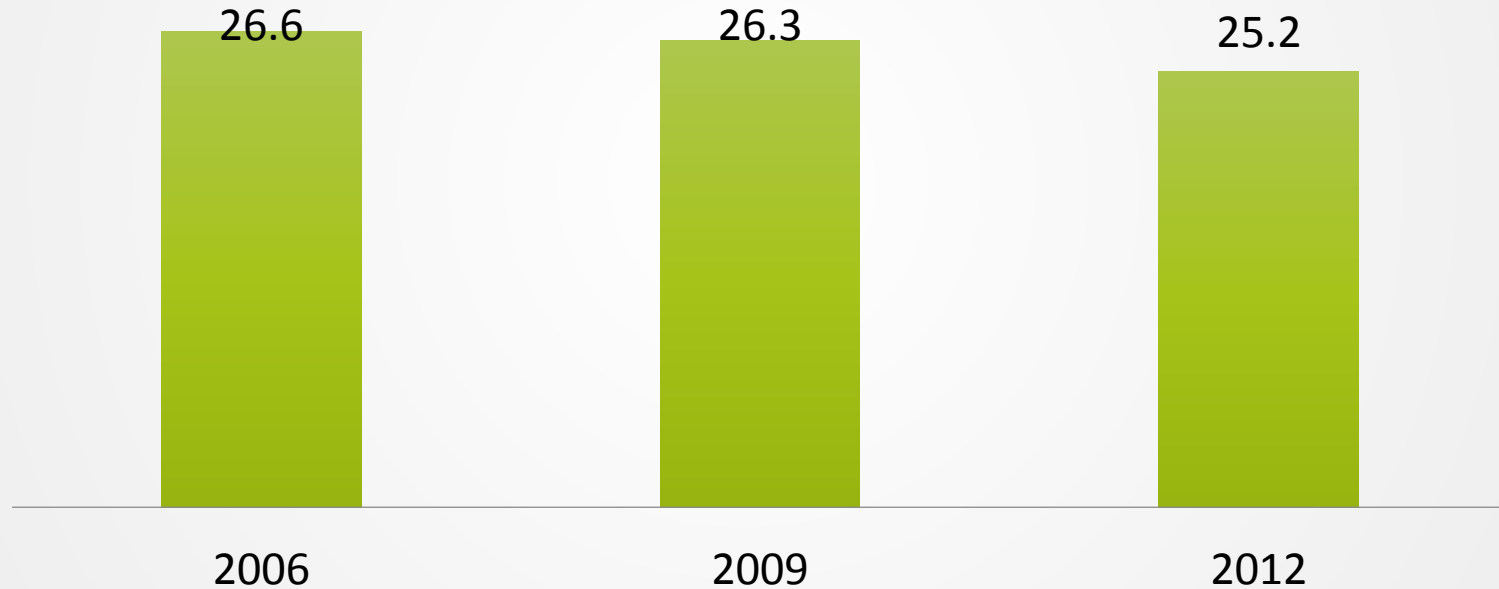
GDP grew over the last five years averaging 6.3 percent



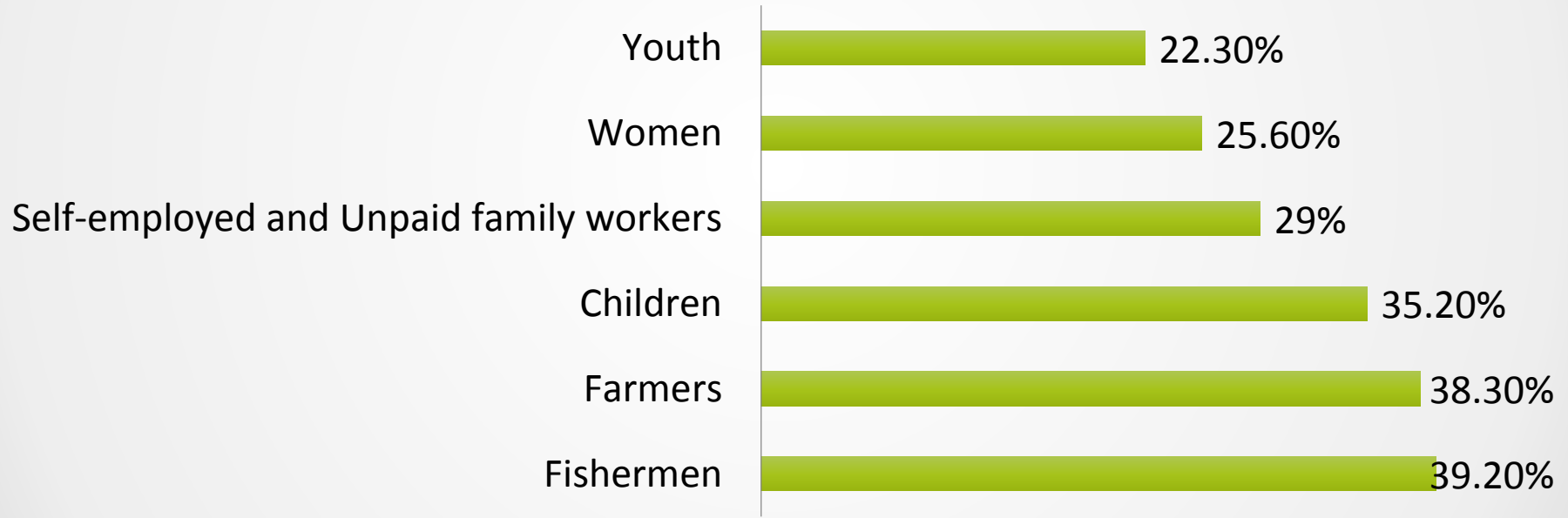
Source: Philippine Statistics Authority

**Poverty incidence barely
changed**

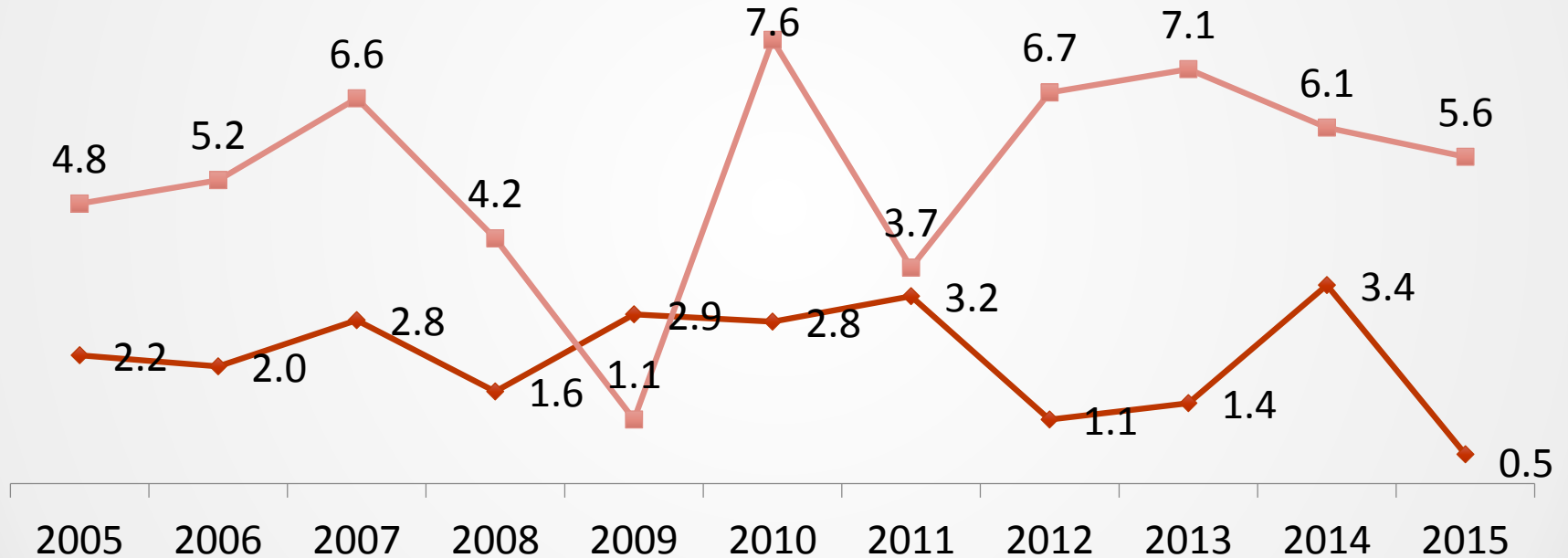
(% of Population)



Poverty incidence of basic sectors



Employment not growing as fast as GDP

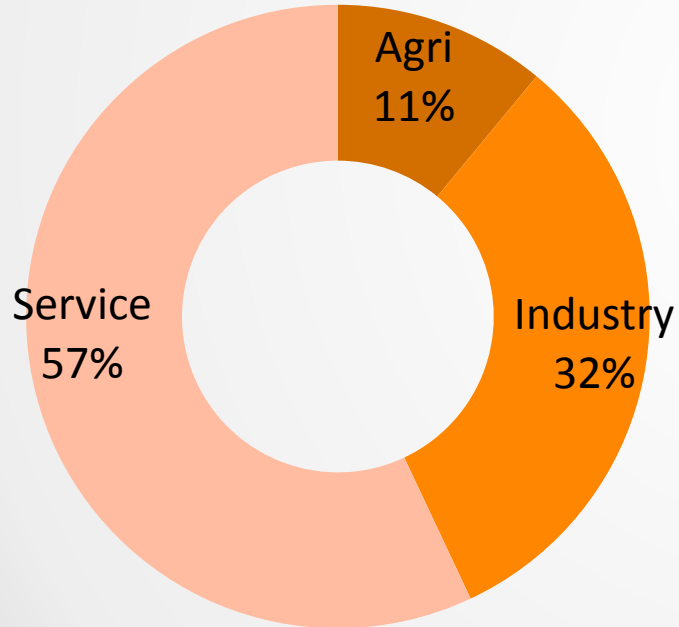


Source: Philippine Statistics Authority

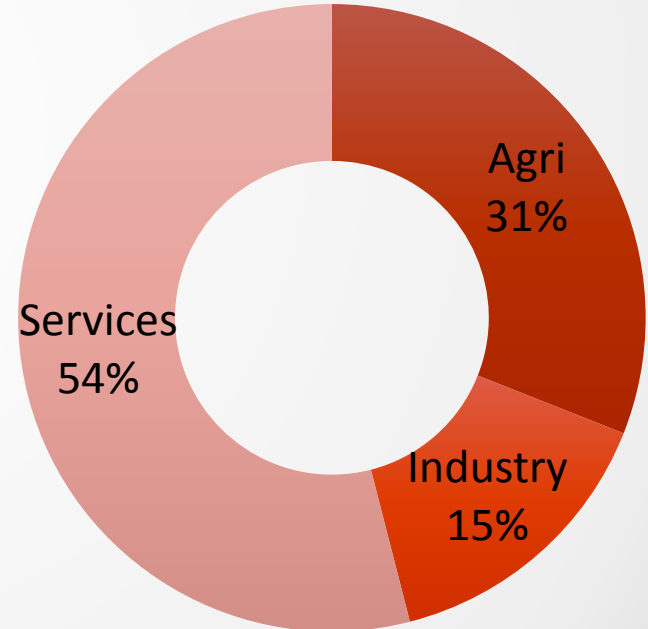
—◆— Employment —■— GDP

Low labor productivity in agriculture

GDP Share by industry, 2014

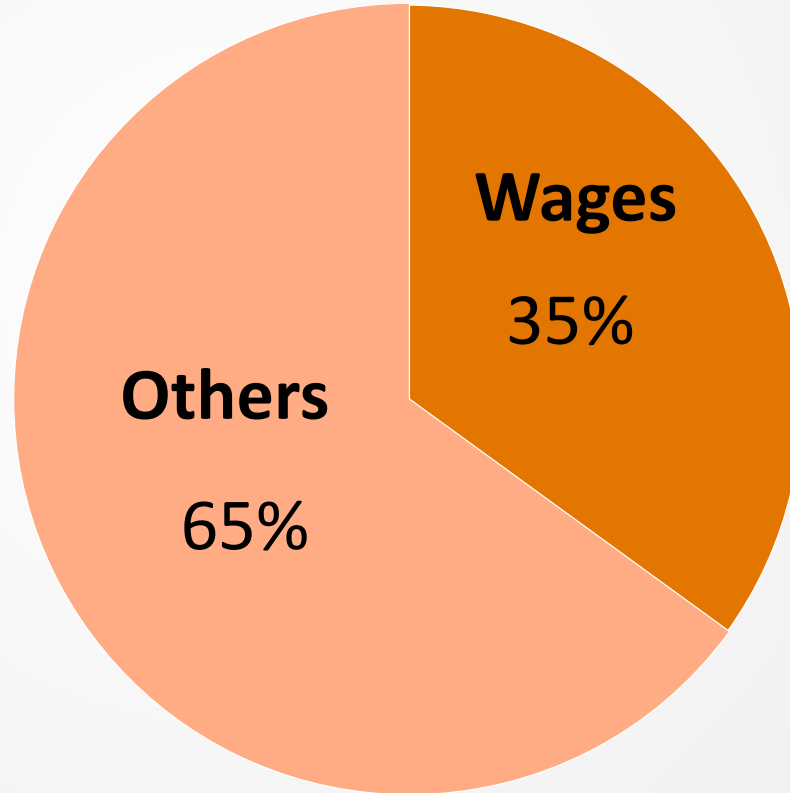


Employment Share by Industry, 2014

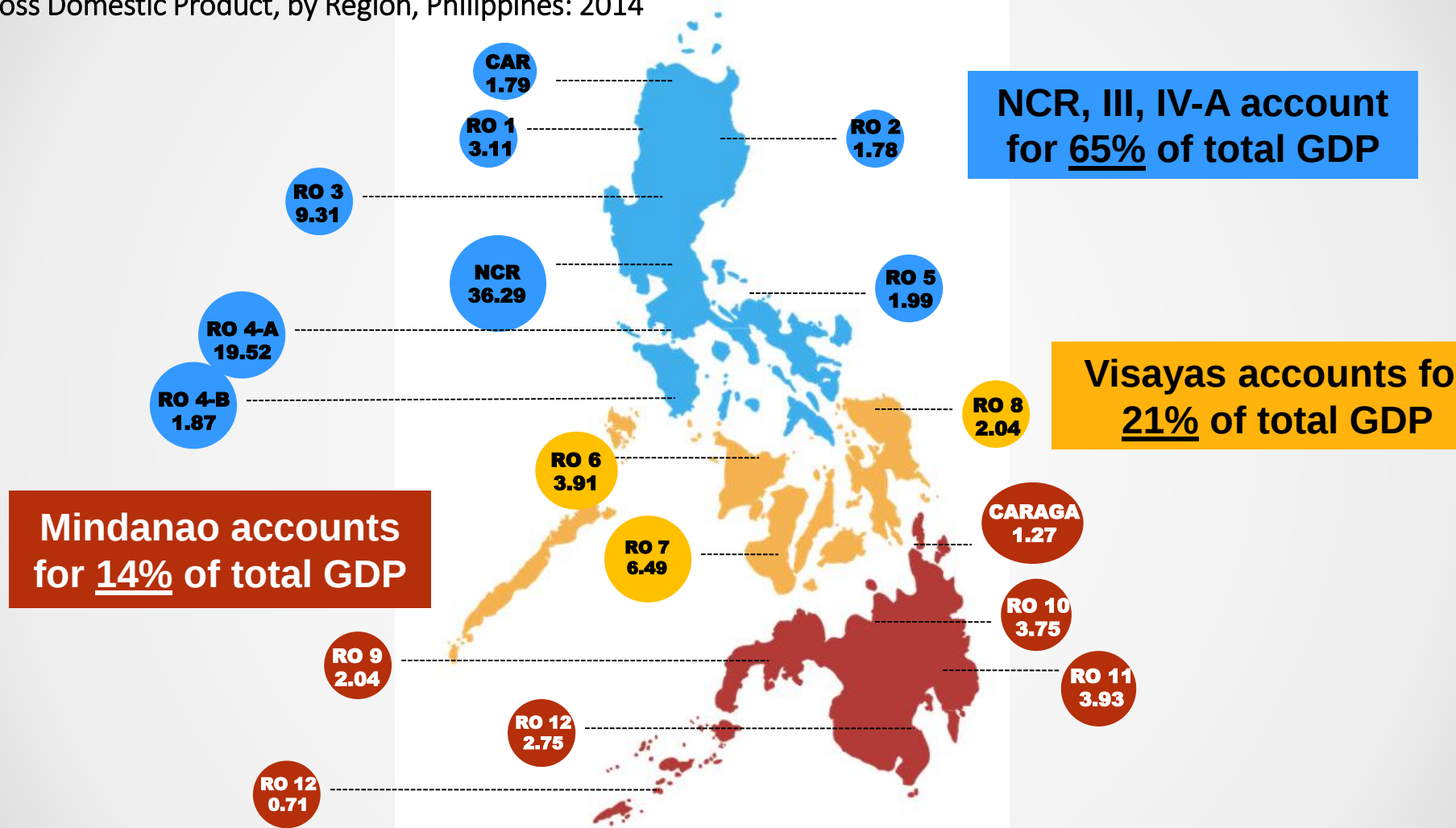


Wage share accounts for only 1/3 of GDP

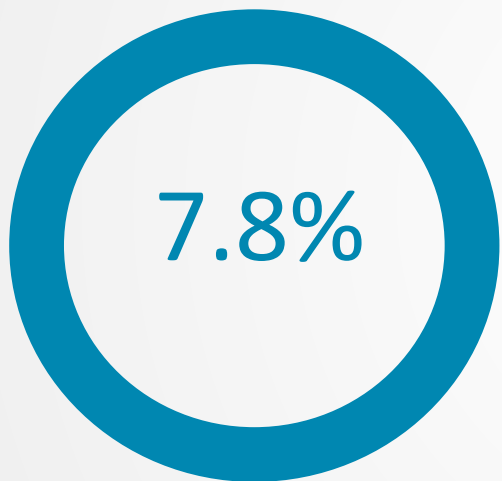
**Wage Share to GDP
2014**



Gross Domestic Product, by Region, Philippines: 2014



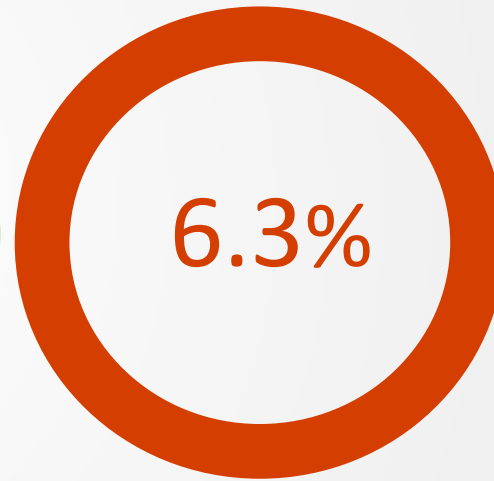
Unemployment rate lowest in ten years



2005

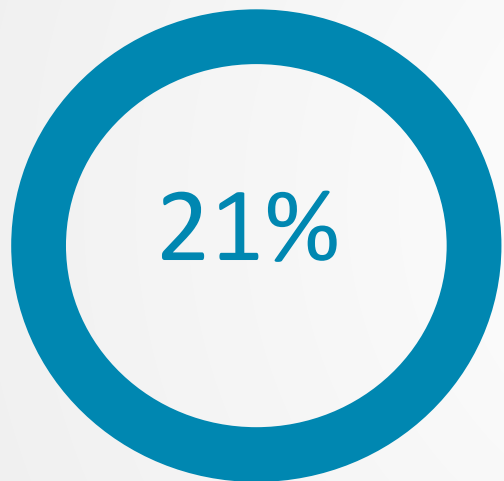


2010



2015

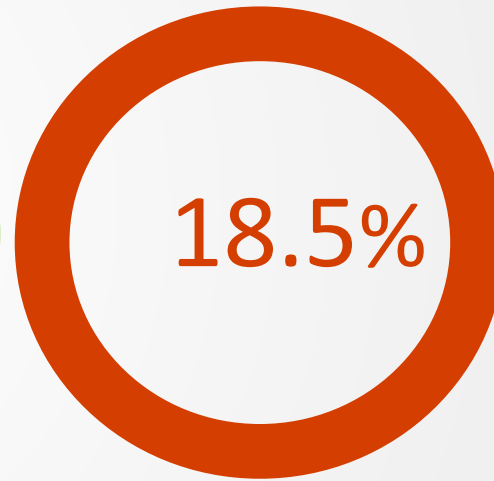
Underemployment remains relatively high



2005

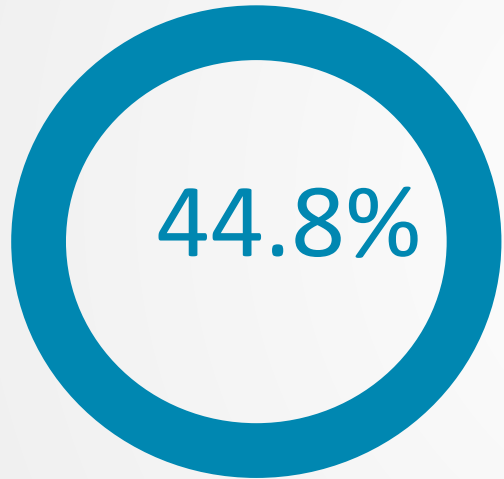


2010

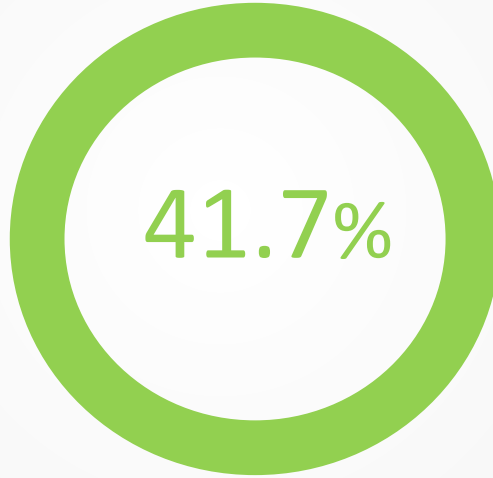


2015

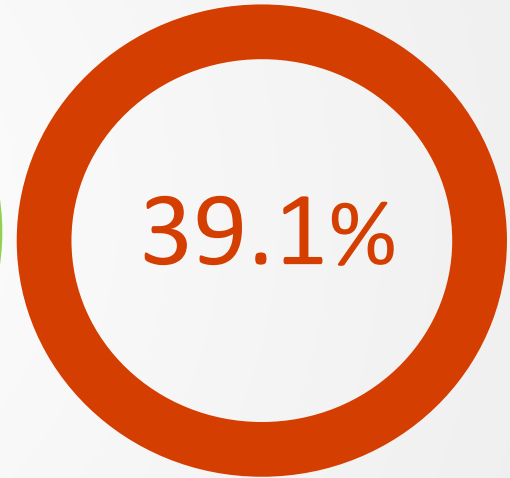
**Four out of every 10 workers remain
vulnerable**



2005

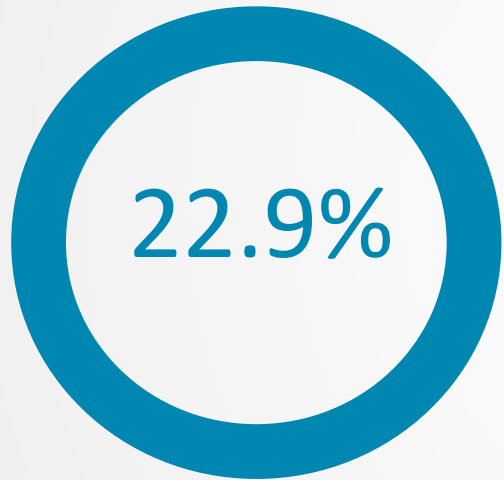


2010



2015

Working poverty rate barely moved



2006

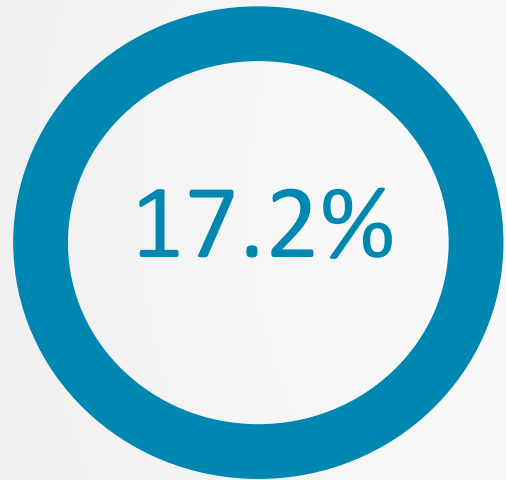


2009



2012

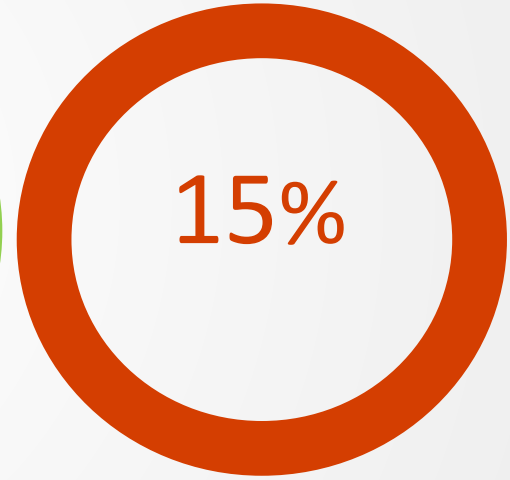
**Youth unemployment rate declined but
remains higher than adult unemployment
rate**



2005

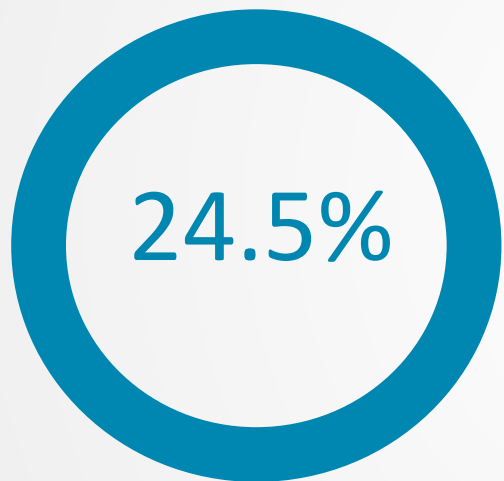


2009

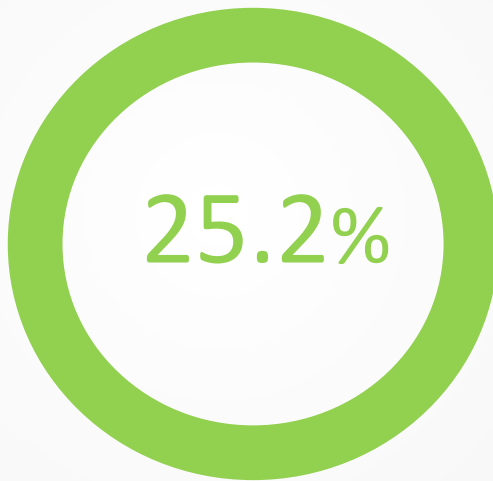


2015

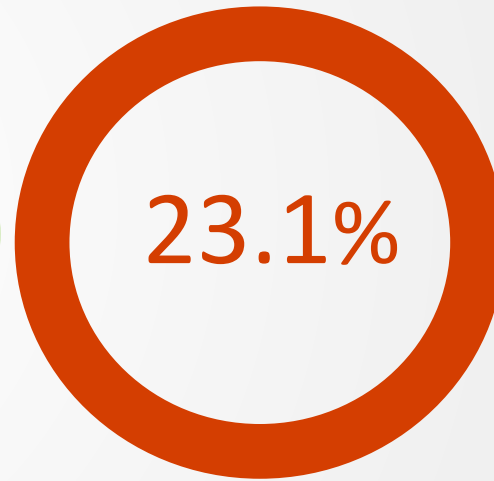
**High number of Youth not in Education
and not in Employment is a problem**



2006

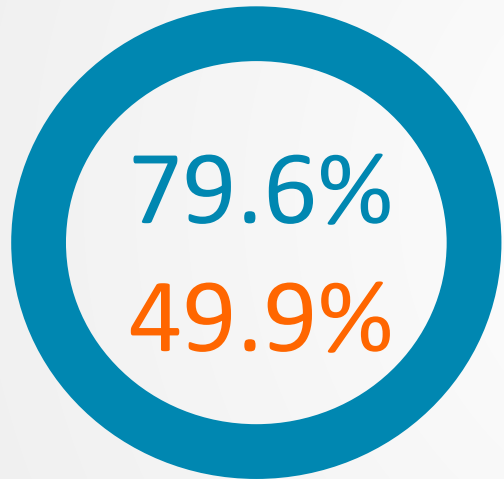


2009

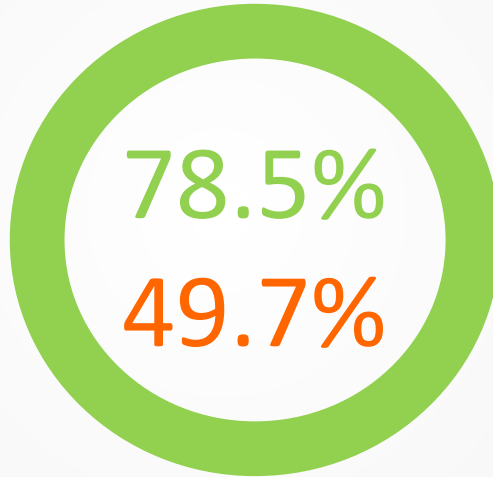


2015

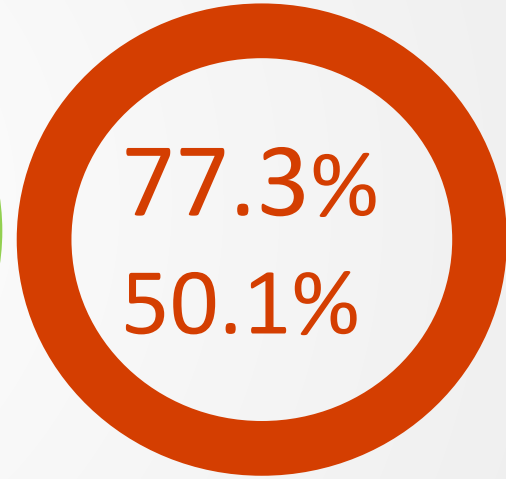
**Large gap between labor participation
rate of women versus men**



2005

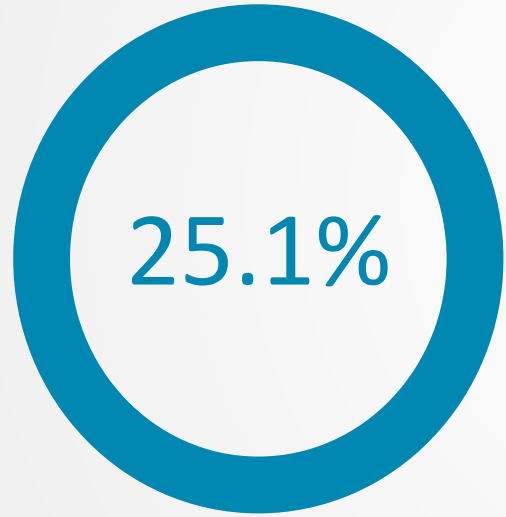


2010

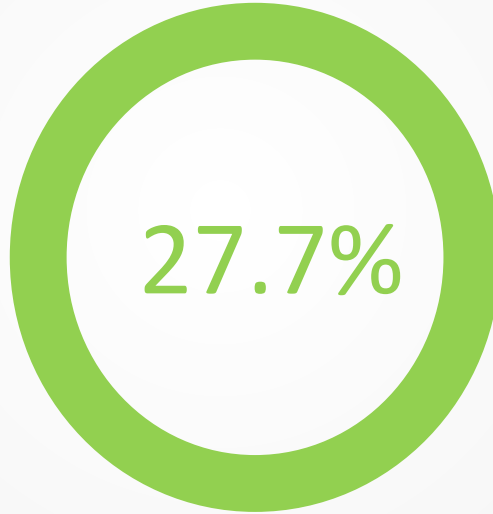


2015

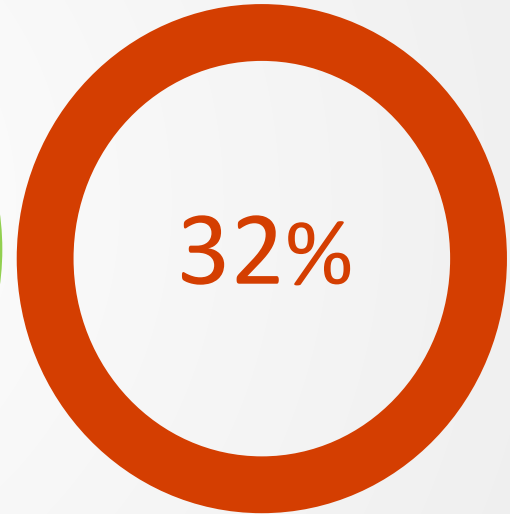
**Universal coverage of social protection is
a long way to go (social security)**



2005

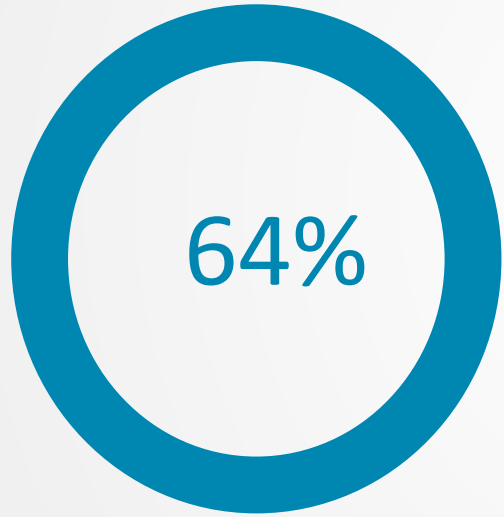


2010

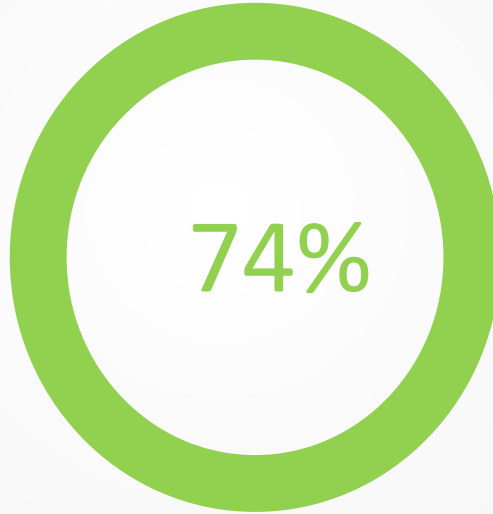


2014

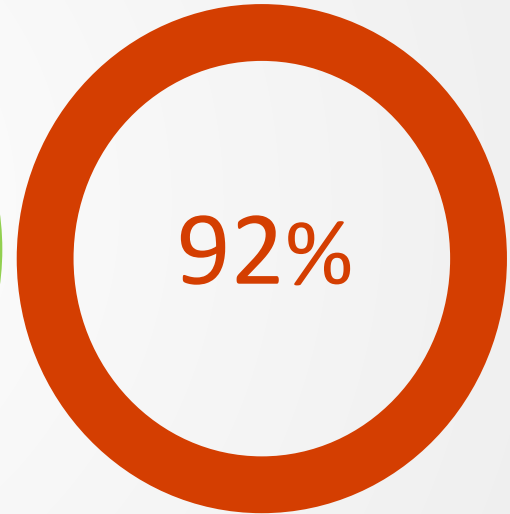
**Universal coverage almost a reality
(health insurance) but coverage of
informal sectors remains a challenge**



2005

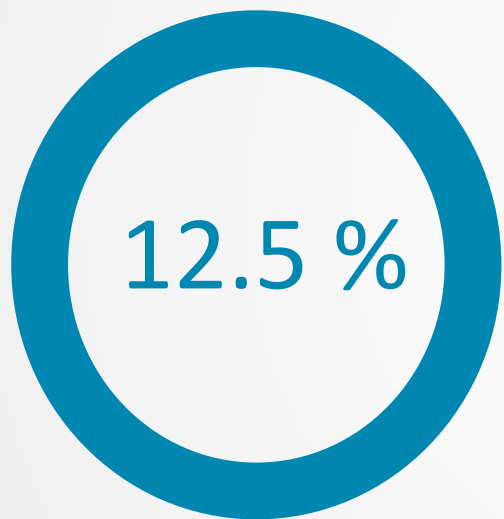


2010



2015

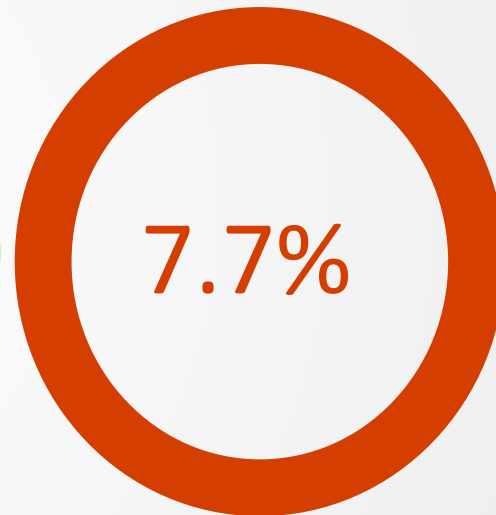
Improving union density remains a challenge



2008

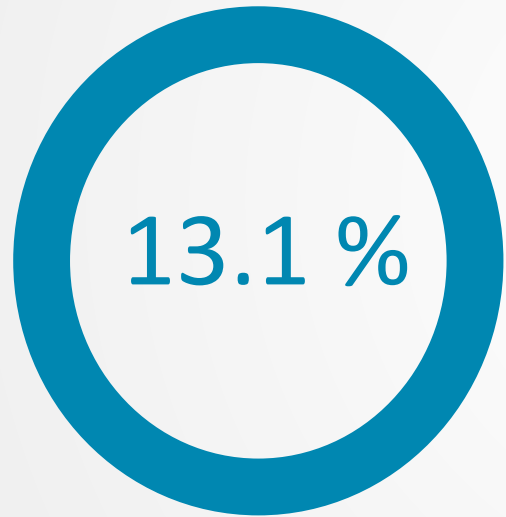


2010



2014

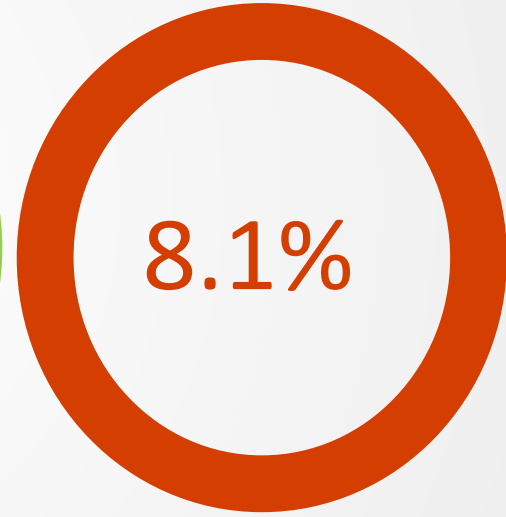
Decreasing collective bargaining coverage rate



2008



2010



2014

EMPLOYMENT IN FOCUS

3

COMPETITIVENESS
AND EASE OF DOING
BUSINESS



5

RURAL AND VALUE
CHAIN
DEVELOPMENT



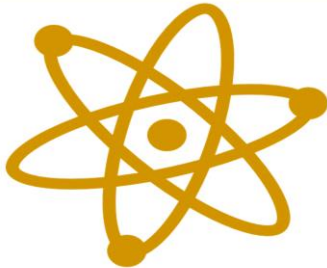
7

HUMAN CAPITAL
DEVELOPMENT



8

SCIENCE,
TECHNOLOGY AND
CREATIVE ARTS



9

SOCIAL
PROTECTION



AGENDA 2



ADDRESS THE PERSISTENT PROBLEMS OF
UNEMPLOYMENT AND UNDEREMPLOYMENT

AGENDA 3

ENSURE FULL RESPECT OF LABOR STANDARDS AND THE
FUNDAMENTAL PRINCIPLES AND RIGHTS AT WORK

AGENDA 4



CONTINUOUSLY STRENGTHEN PROTECTION AND SECURITY
OF OUR OVERSEAS FILIPINO WORKERS

AGENDA 5



BRING MORE FOCUS AND ACCESSIBILITY IN WORKERS' PROTECTION AND WELFARE PROGRAMS

AGENDA 6



ACHIEVE A SOUND, DYNAMIC, AND STABLE INDUSTRIAL PEACE
WITH FREE AND DEMOCRATIC PARTICIPATION OF WORKERS AND
EMPLOYERS IN POLICY AND DECISION-MAKING PROCESSES
AFFECTING THEM

AGENDA 7



HAVE A LABOR DISPUTE RESOLUTION SYSTEM THAT ENSURES JUST, SIMPLIFIED, AND EXPEDITIOUS RESOLUTION OF ALL LABOR DISPUTES

AGENDA 8



HAVE RESPONSIVE, ENABLING, AND EQUITABLE LABOR
POLICIES, LAWS, AND REGULATIONS

AGENDA 1



CONTINUOUSLY ENHANCE AND TRANSFORM THE DOLE INTO AN
EFFICIENT, RESPONSIVE, PURPOSEFUL, AND ACCOUNTABLE
INSTITUTION

Thank you