

MARITIME INDUSTRY TRIPARTITE COUNCIL

RESOLUTION NO. 2

Series of 2011

Recommending the Approval and Issuance of the DOLE Department Order on the Rules and Regulations Governing the Employment and Working Conditions of Domestic Seafarers

WHEREAS, the **Maritime Industry Tripartite Council**, created pursuant to Executive Order No. 403, Series of 1990, as amended by Executive Order No. 97, Series of 1999, (Amending E.O. No. 49 and Further Expanding the Functions of the Tripartite Industrial Peace Council), serves as a forum through which labor, management and government work together to address specific maritime labor and employment concerns, and acts as an advisory body to industry stakeholders in terms of policies and programs affecting labor and employment in the maritime industry;

WHEREAS, pursuant to the Administrative Code of 1987, as amended, and Article 5 of the Philippine Labor Code, as amended, the Secretary of Labor and Employment shall have the authority to promulgate necessary implementing rules and regulations relative to the administration and enforcement of the Labor Code;

WHEREAS, a Department Order on the Rules and Regulations Governing the Employment and Working Conditions of Domestic Seafarers, herein referred to as the Department Order, was drafted for the issuance of the Secretary of Labor and Employment;

WHEREAS, the draft Department Order provides for maritime labor standards that seek to ensure the protection and welfare of domestic seafarers employed onboard ships navigating within the maritime jurisdiction of the Philippines;

WHEREAS, after a series of tripartite meetings and nationwide consultations, the maritime industry stakeholders recommended the adoption of the draft Department Order that is consistent with the provisions of the ILO Maritime Labor Convention, 2006.

NOW, THEREFORE, BE IT RESOLVED, AS WE HEREBY RESOLVE, that the Maritime Industry Tripartite Council, pursuant to its mandate, recommends the approval and issuance of the attached Department Order on the Rules and Regulations Governing the Employment and Working Conditions of Domestic Seafarers by the Secretary of Labor and Employment.

Approved this 17th day of October 2011, in Intramuros, Manila, Philippines.

For the Labor Sector:

CONRADO F. OCA

President

Associated Marine Officers' and Seamen's Union of the Philippines

ROMEO S. OCCENA

President

International Seamen's Mutual Labor Association

TEMISTOCLES S. DEJON, JR.

President

Philippine Officers and Seamen's Union

ROBERTO B. OCA III

President

Port Workers Union of the Philippines

DEMOCRITO T. MENDOZA

President

Trade Union Congress of the Philippines

JOSE SONNY G. MATULA

President

Federation of Free Workers

MANUEL T. COLLADO

President

Mariners and Allied Transport Employees Union

NELSON P. RAMIREZ

President

United Filipino Seafarers

For the Management Sector:

ERICSON M. MARQUEZ

President

Filipino Association for Mariners Employment, Inc.

MICHAEL J. ESTANIEL

Contact Representative

International Maritime Employment Committee

PEDRO MIGUEL F. OCA

President

Philippine Association of Manning Agencies and Shipmanagers, Inc.

RODOLFO D. ESTAMPADOR

Chairman

Conference of Maritime Manning Agencies

CARLO N. LEONIO

Chairman and President

Philippine Interisland Shipping Association

DARIO R. ALAMPAY

President

Filipino Shipowners Association

VINCENT C. MIRANDA

President

International Maritime Association of the Philippines

BENJAMIN C. AKOL

President

Philippine Chamber of Arrastre and Stevedoring Operators, Inc.

TEODORO B. QUIJANO

Vice-Chairman

Philippine Japan Manning Consultative Council

EDUARDO U. MANESE

Chairman

Joint Manning Group

For Professional Organizations:

RODOLFO A. ASPILLAGA

President

Master and Mates Association of the Philippines

VICTOR DEL PRADO

President

Society of Filipino Ship Captains

For the Government Sector:

ROSALINDA DIMAPILIS-BALDOZ

Secretary
Department of Labor and Employment

ENRIQUE T. ONA

Secretary
Department of Health

EMILIO S. DE QUIROS, JR.

President and CEO
Social Security System

ALBERT F. DEL ROSARIO

Secretary
Department of Foreign Affairs

MANUEL A. ROXAS III

Secretary
Department of Transportation and Communications

PATRICIA B. LICUANAN

Chairperson
Commission on Higher Education

GAMALIEL A. CORDOBA

Commissioner
National Telecommunications Commission