

Capacity Building Workshop on
"Beyond the Enterprise: Social Dialogue and Tripartism for Better Policy Making"

19-21 October 2015

Fontana Hot Springs Leisure Park, Clark Freeport Zone, Pampanga

TIME	ACTIVITY	RESOURCE PERSON
Day One: 19 October 2015		
8:30-9:00	Invocation and National Anthem	
	Welcome Messages	Ms. Diane Lynn Respall Senior Programme Officer, a.i. ILO CO-Manila Usec. Rebecca Chato Undersecretary, DOLE
	Introduction of Participants	
9:00-9:30	Objective Setting	ILO CO Manila
9:30-10:30	SD and tripartism: the international perspective ➤ Concepts, principles and objectives ➤ Connection between SD and tripartism with ILO Conventions 87, 98 and 144 and other ILO Conventions ➤ Practices from around the world	Mr. David Tajman ILO Specialist
10:30-11:00	Break and Open Forum	
11:00-12:00	SD and tripartism in the Philippines ➤ Policy and legal basis ➤ Parties ➤ Forms, types and outputs ➤ Recent and new developments: outcomes and impacts	Dir. Benjo Santos Benavidez Director, DOLE Bureau of Labor Relations
12:00-1:00	Lunch	
1:00-1:15	Brief on the policy, practice and subject matter of SD and tripartism	Atty. Benedicto Ernesto Bitonio Jr. ILO Consultant
1:15-2:00	Two-step assessment ➤ Assessment of SD Experience (Worksheet 1-a) ➤ SWOT analysis (Worksheet 1-b)	All participants
	Sharing of experiences	Selected participants

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2:00-2:15	Brief on the policy cycle ➤ Policy and policy cycle ➤ Policy analysis and approaches ➤ Policy content	ILO Consultant
2:15-4:15	Applying the principles: Identifying policy problems Role Play 1. Reconciling policy areas (education policy versus employment policy) Feedback Take-aways	Participants designated as government, union and employer representatives Participants designated as observers ILO Consultants
4:15-5:30	Applying the principles: Defining policy goals Role Play 2. The “double appeal” procedure in certification elections Feedback Take-aways	ILO Consultant Participants designated as government, union and employer representatives Participants designated as observers ILO Consultants
Day Two: 20 October 2015		
8:30-8:45	Summary of Day 1	Selected participant from workers
8:45-10:45	Applying the principles: Choosing policy instruments Role Play 3: Legislating productivity Feedback Take-aways	Participants designated as government, union and employer representatives Participants designated as observers ILO Consultants
10:45-11:00	Break	
11:00-12:00	Trade and Investment Environment in the Philippines	Dir. Virgilio Fulgencio , DTI
12:00-1:00	Lunch	
1:00-1:30	Individual exercise Notes on managing conflicts and differences	All participants ILO Consultant
1:30-4:00	Applying the principles: formulating policy content and impact statements Role Play 4: Managing the labor market in the business process outsourcing industry (Worksheet 2) Feedback	Participants designated as government, union and employer representatives Participants designated as observers

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	Take-aways	ILO Consultants
4:00-4:30	Brief on policy evaluation in relation to good governance principles	ILO Consultant
Day Three: 21 October 2015		
8:30-8:45	Summary of Day 2	Selected participant from employers
8:45-9:15	Group exercise (Worksheet 3)	All participants
9:15-9:45	Brief on interest-based negotiation (IBN) and its application to SD and tripartism outside the enterprise	ILO Consultant
9:45-10:00	Break	
10:00-12:15	Role Play 5: Assessing policy implementation and impact and generating policy options: rules on contracting and subcontracting	Participants designated as government, union and employer representatives
	Feedback	Participants designated as observers
	Take-aways	ILO Consultants
12:15-1:00	Lunch	
1:00-1:30	Brief on agenda setting	ILO Consultant
1:30-3:30	Agenda setting exercise (Worksheet 4)	All participants; sectoral groupings
	Presentation	Designated sectoral presenters
3:30-4:00	Integration of outputs and wrap-up	ILO Consultants
4:00-4:15	Closing	Workers Representative
		Employers Representative