



International
Labour
Organization

Skills for Employment Programme (SEP)

► October / 2020

► At a glance



Partners

- Ministry of Labour, Employment and Social Security (MoLESS)
- Social Security Fund (SSF)
- Provincial Governments
- Local Municipalities
- Employers' Organization
- Workers' Organizations
- Youth Organizations
- Research Institutes



Donor

Foreign, Commonwealth and Development Office (FCDO), UK



Duration

August 2017 - July 2021



Target beneficiaries

- Government representatives
- Planners and policy makers
- Employer's representatives
- Worker's representatives
- Women entrepreneurs,
- Youths and migrant workers



Geographical focus

Nepal, Province 2 and 5

► Project objectives

The goal of ILO SEP is to support domestic employment creation and reduce long-term dependency on migration, while recognizing the importance of migration as a source of work for Nepali workers.

► Main activities

- Close technical collaboration with Government at all levels to promote job creation, implementation of labour law and social security, and to improve governance of labour migration. Key areas of work here are to the Prime Ministers Employment Programme (PMEP) and Provincial Labour Advisory Committees;
- Develop inclusive and smart partnerships that ensures representation of specific groups (particularly youth - with a focus on women, girls and marginalized groups) in formal decision-making processes and enable coherence across approaches on job creation;
- Capacitate National Worker Organizations to strengthen their existing structures, and better engage with subnational government on issue of worker rights;
- Support National Employer Organizations implement membership growth strategies and better advocate for sustainable enterprises at all levels of governance
- Mobilize regional and global experts drawing from ILO Decent Work Team for South Asia and Regional Office for Asia Pacific;
- Assist federal government to operationalize new labour markets for migrant workers, and develop new Bilateral Agreements and Memorandum of Understandings
- Design and implement laws and policies designed to support migrant workers and their families in collaboration with Provincial governments.

► Project outcomes

- Outcome 1: Improved coordination and partnerships for job creation in Nepal.
- Outcome 2: Improved implementation of the relevant laws and policies for better labour market functioning and for addressing specific barriers to decent work for the most marginalized.
- Outcome 3: National policies strengthened and implemented to enhance the governance of labour migration in Nepal.
- Outcome 4: Bilateral and regional mechanisms strengthened to improve Nepali migrant workers' access to better jobs
- These outcomes are in alignment with Priority 1 of the Decent Work Country Programme (2018-22), United Nations Development Assistance Framework (UNDAF 2018-22) and Goal 8 of the 2030 Agenda for Sustainable Development.



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