



Indonesia Business and Disability Network

► Who we are

The Indonesia Business and Disability Network (IBDN) is a unique employer-led initiative that works to promote the inclusion of people with disabilities in workplaces nationwide.

The IBDN was established in 2016 by five founding members: PT Bank Mandiri (Persero) Tbk, PT L'Oréal Indonesia, PT Standard Chartered Indonesia, PT TetraPak Stainless Engineering and PT Trans Retail Indonesia.

The IBDN is part of the ILO Global Business and Disability Network, aimed to create a global workforce culture that is respectful and welcoming people with disabilities.

► Our vision

- Providing an inclusive, conducive and equal working environment, where everyone, including people with disabilities, can partake active roles and develop their potential in equal manners, in accordance with their capabilities, interests and talents.
- Raising the awareness about the positive relationship between disability inclusion and business success.

Our focus

1. Readiness of the Business Sector

Fostering efforts to prepare business sector to be more inclusive in terms of infrastructure, mindset and policy, accessibility, reasonable accommodation, education and training and information exchange

2. Readiness of People with Disability

Facilitating active roles and preparedness of people with disabilities to work and contribute their talents and skills for the company's benefits

3. Inclusive Recruitment

Carrying out merit-based recruitment of people with disabilities using mechanism that are equal and friendly with diversity

4. Inclusive value Creation

Encouraging creative programmes that improve both company's competitiveness and the independence of people with disabilities

Important links:

Indonesia Business and Disability Network:

<https://www.ilo.org/jakarta/whatwedo/projects/ibdn/lang--en/index.htm>

Global Business and Disability network:

<http://www.businessanddisability.org/>

Why join us

The IBDN supports employers like you to be 'disability smart' and make the most of the talents disabled people can bring to your workplace.

As the member of the IBDN you will benefit from:

- **Learn from your peers**
Webinars, conferences, joint publications and tools
- **Let a national and global audience know about inclusion work**
Best practices and knowledge sharing through various media tools, linkages to ILO's global platform and global events
- **Get support from for disability inclusion at national level**
Technical advice and exclusive contact to government programmes, national business and disability networks and the ILO
- **Local and international network**
Benefit from the network to other companies, non-profit organizations, disability people organizations, government, Academia and experts on disabilities.

Be part of the movement to realize inclusive workplace in Indonesia by becoming a member (no cost involved): <https://bit.ly/registrasiIBDN>

Note: Membership review will be conducted by ILO and IBDN Secretariat

For more information, please contact:

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