



International
Labour
Organization

PROMOTE:
Decent Work for
Domestic Workers and
the Elimination of Child
Domestic Workers
in Indonesia



"I believe this Convention can provide guidance to the sending and host governments to protect migrant domestic workers. Those workers who work within their own countries must also be given the same protection. Thus, this Convention will help us formulate effective national legislation and regulations for this purpose."



President Susilo Bambang Yudhoyono,
The sixth President of The Republic
Indonesia, at the 100th Session of the
International Labour Conference, 14
June 2011.

In June 2011, the ILO adopted the ILO Convention No. 189 on Decent Work for Domestic Workers. The first global standard for 67 millions of domestic workers around the globe

The Convention No. 189 stipulated menegaskan: Domestic workers, like other workers, have the right to decent working and living conditions. Children under the minimum age of employment are prohibited to work as domestic workers.

In line with the adoption of the Convention No. 189, the ILO has implemented the PROMOTE Project since 2013 to 2018 with support from the United States Department of Labour (USDOL).

A Glance of the ILO-PROMOTE Project

PROJECT STRATEGY

At the National Level

- Awareness raising on decent work for domestic workers and elimination of child domestic workers.
- Capacity building of domestic workers' organizations for policy advocacy and empowerment.
- Use of information and communication technology for domestic workers and child domestic workers.
- Improving knowledge about domestic workers and child domestic workers through research activities.
- Mobilization of support to promote decent work for domestic workers and the eradication of child domestic workers from various civil society groups including journalists and businesses.

At the Regional Level

- Enhancing regional capacity: training manual and promising practices report
- Enhancing regional alliances: workshops and knowledge sharing

KEY PARTNERS

- ♦ Ministry of Manpower
- ♦ Trade Union Confederations
- ♦ Indonesian National Network for Domestic Workers advocacy (JALA PRT)
- ♦ Action Committee for Protection of Domestic Workers and Migrant Workers (KAPPRT – BM)
- ♦ Elimination of Child Labour Network (JARAK)
- ♦ Jakarta's Independence Journalist Alliance (AJI Jakarta)
- ♦ International Domestic Workers Federation (IDWF)
- ♦ ILO's Workers Bureau (ACTRAV)

GEORAPHICAL COVERAGE

- ♦ National
- ♦ DKI Jakarta
- ♦ East Java
- ♦ Lampung
- ♦ South Sulawesi

Project Components and Main Achievements



Organizing domestic workers

- Establishment and development of domestic workers organizations in various areas of Indonesia: Domestic Workers Organization (SPRT) Sapu Lidi di Jakarta, SPRT Paraikatte di Makassar, Organisasi Pekerja Rumah Tangga Anggrek Maya (Asosiasi Gerakan Revolusi Kerja) di Malang, Serikat Pekerja Rumah Tangga IKAD di Jakarta, and other domestic workers organizations at the community level.
- About 2,500 domestic workers have joined these organizations.
- Built the capacities of the domestic workers organizations for advocacy and raised awareness of the society about the protection of domestic workers.
- Published organizational training modules for domestic workers.
- Establishment of domestic workers' cooperatives.
- Strengthened alliances among domestic workers organizations through Trade Union Regional Workshop.
- Strengthened alliances among domestic workers organizations through Trade Union Regional Workshop.



"The Ministry of Manpower strongly supports and upholds the labour rights of domestic workers. The Government of Indonesia strives to ensure the presence of the country in providing basic protection to the rights of domestic workers."



Maruli Hasoloan, Director General of Labour Placement and Employment Development, Ministry of Manpower, at the book launch of "We Will Not Be Silent" in August 2017.



Project Components and Main Achievements

Extension of Access for Justice for Domestic Workers and Child Domestic Workers

- Paralegal trainings for domestic workers and their organizations.
- Development of Training Manual for Paralegals to assist domestic workers/child domestic workers.
- Strengthened hotline networks to improve their capacities in providing legal services.
- Development of Violence Case Handling against Domestic Workers and Child Domestic Workers Module for the Police.
- Training for police officers from women and children protection unit.
- Case handling for domestic workers and child domestic workers facing physical, psychological and economic violences.
- The launch and publication of “Compilation of Legal Cases of Indonesian Domestic Workers and Child Domestic Workers in Indonesia”, documenting cases handled by LBH Jakarta and LBH Apik.





"Despite the importance of the role of domestic workers, domestic workers are still not recognized as workers and their employment relationship is not addressed in national labour laws or other legislation, denying them from labour protection. Therefore, we urgently need a specific Law on domestic workers to provide better legal protection and to avoid any mistreatment and misconduct against domestic workers."



Lita Anggraini, National Coordinator of
JALA PRT

Project Components and Main Achievements

Policy and Law Advocacy on Domestic Workers

- Effective advocacy training for domestic workers organizations.
- Establishment of stakeholders' networks to conduct policy advocacies in various areas.
- Implementation of policy advocacies to protect domestic workers and eliminate child domestic workers di targeted areas.
- Book launch of "We Will Not Be Silent: 31 Stories of Domestic Workers behind the Domestic Walls", voicing the need of policies to protect the rights of domestic workers.

"I am also a woman worker. For me, domestic workers are my fellow woman workers. We have to fight for our rights. Do not rely on other people to get our rights."



Nia Dinata, Film Producer/Director at the book launch of "We Will Not Be Silent" in August 2017





"The role of domestic workers are still unappreciated and unacknowledged. Journalists and mass media should urge the country to better protect domestic workers so that they do not become victims of exploitation under the closed doors."



Ahmad Nurhasim, Chair of AII Jakarta

Raising the Awareness on Rights of Domestic Workers

- Campaigns through blogs, social media and citizen journalism by domestic workers and their organizations.
- Media engagement through journalistic trainings, media scholarship, publication of in-depth reportings and editors' meeting.
- Development and screening of nine video diaries and photo stories titled "From Youth to Youth: Nine Stories of Our Friendship with Domestic Workers."
- Engagement of 152 religious leaders committed to integrate domestic worker related issues to their religious programmes.
- Launch of We Have the Same Right Campaign: The Anthology of Seven Stories of Domestic Workers.

Project Components and Main Achievements

Empowerment of Domestic Workers through Skills Trainings

- Development the skills training programmes for domestic workers by referring to National Work Competence Standard (SKNNI) 2015. All the participants in Malang (90 domestic workers) certified by the Profession Certification Agency. This training programme is now being extended and continued in Malang and Jakarta.
- Educational sessions to improve capacities of domestic workers regarding their rights as workers and to strengthen their skills through domestic workers schools, reaching more than 2,500 domestic workers in targeted areas.

"Drawing from the successfulness of the previous skills training programme, the ILO is very pleased to see the continuation of this important skills training programme for domestic workers. The ILO is also very pleased with the commitment shown by the local government to continuously improve the status of domestic worker as a recognized profession."



Michiko Miyamoto, Country Director
of the ILO in Indonesia.



Project Components and Main Achievements

Elimination of Child Domestic Workers

- Adoption of the elimination of child domestic workers into local policies and programmes, particularly Child Labour Free City in various areas.
- Piloting a community-based monitoring system by community leaders (RT/RW) in 35 communities in four targeted areas.
- Code of Conduct for the Indonesian Association of Domestic Workers Placement (APPSI): Prohibition to employ children under 18 years old.
- Involvement of teachers and the development of Prevention and Elimination of Child Domestic Workers Guidelines in sending areas.
- Engagement of children forums to sensitize Indonesian youth about the elimination of child domestic workers.



"The place for children is schools, their obligations are to learn and their rights are to play. Domestic work is not a job for children as it jeopardizes their welfare and well-being."



Marzuki Director of JARAK.

Project Components and Main Achievements

Knowledge Improvement on Indonesian Domestic Workers and Child Domestic Workers at the Regional Level

- Development of methodology to better estimate total population of domestic workers and child domestic workers to produce data for policy decision.
- Policy gap analysis regarding the protection of domestic workers and elimination of child domestic workers.
- Research on stakeholders' knowledge, attitude and behavior towards legal protection of domestic workers and elimination of child domestic workers in Indonesia.
- Mapping of occupational safety and health of domestic workers.

“Lack of data and information is still a challenge in policy and programme development. Therefore, improving knowledge-based tools on domestic workers and child domestic workers is important to enhance protection policies and programmes for domestic workers.”



Arum Ratnawati, Chief Technical Adviser of ILO-PROMOTE Project.



Key Publications



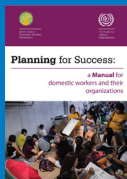
Manual Pelatihan
Pengorganisasian Pekerja
Rumah Tangga*



Penanganan Kasus Kekerasan
terhadap Pekerja Rumah
Tangga dan Pekerja Rumah
Tangga Anak: Modul Pelatihan
untuk Polisi*



Decent Work for Domestic
Workers: Eight Good Practices
from Asia



Planning for Success: A Manual
for Domestic Workers and Their
Organizations



Tackling Child Labour in
Domestic Work: A Handbook for
Action for Domestic Workers
and Their Organizations



Konpendium – Kompilasi
Penanganann Kasus Pekerja
Rumah Tangga dan Pekerja
Rumah Tangga Anak*



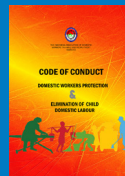
Modul Pelatihan Paralegal
untuk Penanganan Kasus
Pekerja Rumah Tangga*



Occupational Safety and
Health (OSH) in Household
Environment



Upaya Pencegahan dan Penghapusan Pekerja Rumah Tangga Anak di Sekolah: Pedoman untuk Pendidik*



Code of Conduct: Domestic Workers Protection & Elimination of Child Domestic Labour



Mobilise Action and Organising with Mobile Phones: A Guide for Domestic Workers Organization

* only available in Bahasa Indonesia



Video Campaigns



Nine series of videos “From Youth to Youth: Nine Stories of Our Friendship with Domestic Workers”



Seven Anthology of Domestic Workers' Stories: “We Have the Same Right”