



Youth Employment Policy and Programme to Better Equip Young People for School to Work Transition and Enter the World of Work

Development Objective:

Youth employment policy and programme to better equip young people for school to work transition and enter the world of work.

Immediate Objective:

- ♦ Improve enabling environment to target the youth employment challenge
- ♦ Increase awareness and knowledge by government, employers, workers, and the public in general on youth employment issues, challenges, good practices practices programmes and interventions

Key Partners:

- National Development and Planning Agency (Bappenas)
- Indonesia Youth Employment Network
- Ministry of Youth and Sports
- Vice President Office
- Ministry of Manpower and Transmigration
- Ministry of Education and Culture
- Employers' Organizations
- Trade Unions

Duration:

2 years (2012 – 2014)

Geographical Coverage:

Indonesia

Donor:



Budget:

USD 274,000

Implementing Agency:

ILO

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Project Background

For the past 10 years, the ILO Office for Indonesia has been promoting youth employment through various initiatives focusing on access to decent jobs, vocational and entrepreneurship training, skills training, and promotion of workers' rights. The ILO has been promoting the employability situation for Indonesian youth through its Decent Work Country Programme and through its technical cooperation projects such as the 'Education and Skills Training for Youth' (EAST) and the 'Job Opportunities for Youth' (JOY).

The ILO's dedication to youth employment is in line with the Government of Indonesia's policies towards the promotion of youth employment. The Government of Indonesia has been implementing a four-track development strategy which is pro-growth, pro-job, pro-poor, and pro-environment, which along with its commitment to the Millennium Development Goals (MDGs), aims to achieve full and productive employment and decent work for all, including youth.

Despite these efforts, the unemployment rate for youths 15-19 years of age has been increasing since 2009. While the general youth unemployment rate has been decreasing, the number of youth unemployed is still alarmingly high, at more than 5.3 million people. Further, in comparison to the total unemployment rate in Indonesia, 6.56 percent, the youth unemployment rate is the highest in the region at 19.9 percent.

In response to the youth employment challenges, the Vice President office sought the ILO's support in creating the Job Creation Strategy focusing on Youth, this will comprise a central part of the ILO project, which would be supported by other schemes and programmes undertaken by the ILO. Further, the ILO is to undertake the formulation of communication strategies and awareness raising and outreach strategies as part of this project.

The focal goal of this project is to support targeted policies and programmes that promote decent and productive employment outcomes for young women and men through the promotion of employment, supporting the vocational and entrepreneurship training sector, improving access to finance and reinforcing the skills of social partners to mainstream youth employment.

Project Strategy

Four areas of work are identified:

1. Supporting the policy integration for driving decent and productive employment outcomes

through provision of technical assistance, and support for monitoring and awareness raising;

2. Supporting school to work transition efforts through frameworks which increase the quality of vocational and entrepreneurship skills development;
3. Supporting promotional initiatives for the inclusiveness of youth in economic development through sectoral initiatives and capacity building; and
4. Supporting youth entrepreneurs through enhancement of business knowledge and improving access to support facilities.

The project is in conjunction with the ILO's global Youth Employment Intervention Model. The intervention model dictates that information on Indonesia's youth employment challenge be collected first, after which a review of relevant policies and programmes would be conducted. The identification of youth employment issues will act as the guideline for the formulation and implementation of the project.

Formulated Project Outputs:

The following outputs are expected from the implementation of the project's immediate objectives and interventions:

- A policy and programmes review on areas affecting youth employment at a national level and in East Java (pilot province);
- A national plan on youth employment integrated into the Job Creation Strategy;
- Development of national schemes and programmes for youth;
- Support IYEN through capacity building and Knowledge Sharing efforts;
- Youth employment publications and promotional material are reviewed and selected for online and off-line distribution purposes; and
- ASEAN Youth Employment Meeting is conducted with Ministry of Manpower and Transmigration in second half of 2012.

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