



KEMNAKER

**MINISTRY OF MANPOWER
OF THE REPUBLIC INDONESIA**

**DIRECTORATE OF COMPETENCY STANDARD
AND TRAINING DEVELOPMENT**

STRENGTHENING INDONESIAN DOMESTIC WORKER THROUGH NATIONAL WORK COMPETENCY STANDARD

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Your Partner in Standarditation

Disampaikan pada :
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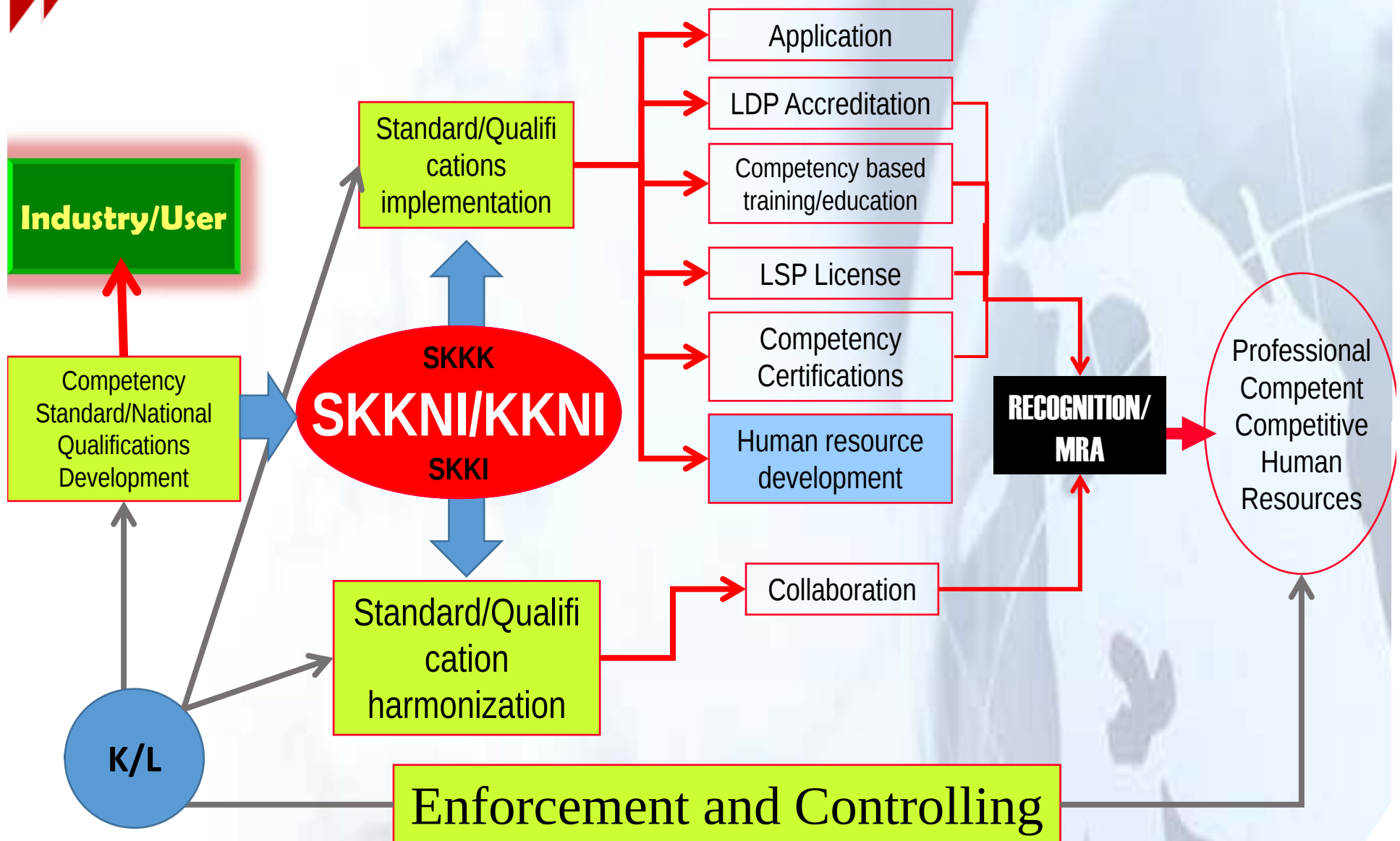
**INDONESIA
BANGKIT**
SKKNI
Pembangunan Skill Kompetisi Berkelanjutan

HUMAN RESOURCES COMPETENCY ENHANCING STRATEGY



Strengthening of Education&Training and Certification Institutions

NATIONAL WORK COMPETENCY STANDARDIZATION SYSTEM



REGULATION AND POLICY

UU NO. 13 TAHUN 2003 TENTANG KETENAGAKERJAAN

COMPETENCY IMPROVEMENT (BEFORE/DURING/AFTER WORKING)

PP No. 31/2006

PP No. 23/2004

Perpres No. 8/2012

Permenaker No. 8/ 2014

Permenaker No. 21/2014

Kepmenaker No. 313/2015
SKKNI Domestic Worker

Kepmenaker No. 412/2015
Domestic Worker Qualification Level

IMPLEMENTATION OF TRAINING AND CERTIFICATION

LABOUR PLACEMENT

Permenaker No. 7/ 2008
LABOUR PLACEMENT

DOMESTIC

LOCAL

TKA

INTERNAT IONAL

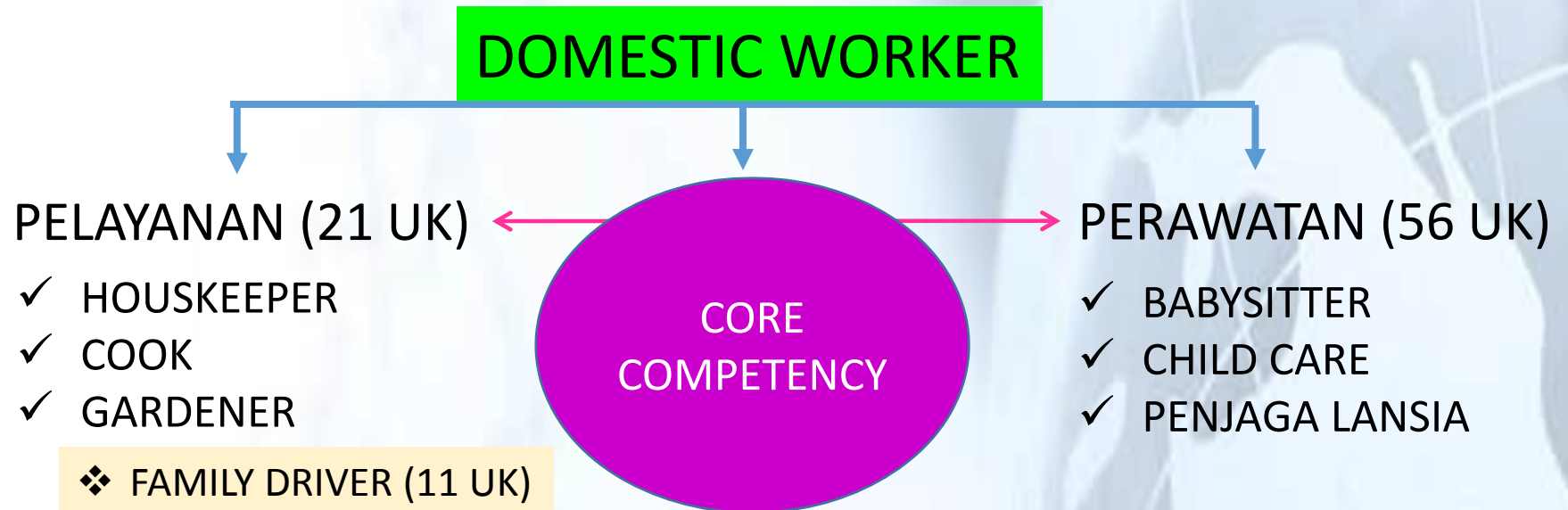
Kepmenaker No. 354/ 2015
Jabatan yang dapat diduduki
oleh TKI di LN pada pengguna
perseorangan

Permenaker No. 2/ 2015 DOMESTIC WORKER PROTECTION

- Terms
- Work Agreement
- Rights and Obligations
- Distributor Agencies
- Reporting
- Enforcement & Supervising

SKKNI AND NATIONAL QUALIFICATION

- SKKNI NO. 313 TAHUN 2015-PD → JUMLAH UNIT KOMPETENSI 84
(Revisi Kepmenaker No. 43/2005 - TLRT)





SKKNI AND NATIONAL QUALIFICATION

➤ NATIONAL QUALIFICATION ESTABLISHMENT (KKNI) FOR DOMESTIC WORKER

THROUGH KEPMENAKER NO. 412 TAHUN 2015

EVERY NATIONAL QUALIFICATIONS CONTAIN

- QUALIFICATION LEVEL
- WORK ROLE
- POSSIBLE POSITIONS
- NUMBER OF COMPETENCY
 - CORE COMPETENCY
 - OPTIONAL COMPETENCY

SKKNI AND NATIONAL QUALIFICATION

➤ KKNi NO. 412 TAHUN 2015-PD

FOR EXAMPLE;

LEVEL 1 QUALIFICATION

Work Role

This qualification provide the track to work as an individual housekeeping (servants, janitor, cooks, as well as pet keeper or gardener). Cannot be given responsibility to guide other people at work.

Possible Positions

*housekeeper;
cook; and
gardener.*

Rules

11 (eleven) competency units to be fulfilled:

4 Core competency units

7 optional competency units

SKKNI AND NATIONAL QUALIFICATION

➤ KKNI NO. 412 TAHUN 2015-PD

FOR EXAMPLE;

CORE COMPETENCIES

1. Equip info about working conditions and job risks
2. Applying occupational safety and health procedures in the workplace
3. Equip remittance information
4. Equip information about proper document and protection
5. Implement cooperation in workplace
6. Develop emotional stability and work motivation
7. Comunicate by using the language of the placement country



THIS COMPETENCIES ARE VERY RELATED TO THE PROTECTION
AND SECURITY ASPECTS

CORE COMPETENCY READING

NO	CORE COMPETENCY	COMPETENCY READING
1	Equip info about working conditions and job risks	This competency is related to knowledge, skills, and attitude that are needed in building workplace, knowing local customs and traditions, policies and regulations, the danger of human trafficking, drugs, and criminal acts in domestic works
2	Applying occupational safety and health procedures in the workplace	This competency is related to knowledge, skills, and attitude that are needed in applying occupational safety and health procedures in the workplace (Hygiene, sanitation, disposing trash and waste, prevention and mitigation of work accidents, prevention and mitigation of household fires)
3	Equip remittance information	This competency is related to knowledge, skills, and attitude that are needed in remittance, understand about banking and financial services

CORE COMPETENCY READING

NO	CORE COMPETENCY	COMPETENCY READING
4	Equip information about proper document and protection	This competency is related to knowledge, skills, and attitude that are needed in preparing and checking document completeness, self protection (work contract, competency certificate, insurance document, reporting procedures to local authority, ticket, passport, visa, agency)
5	Implement cooperation in workplace	This competency is related to knowledge, skills, and attitude that are needed in doing work relation and maintain cooperation in workplace (social, culture, tolerance)
6	Develop emotional stability and work motivation	This competency is related to knowledge, skills, and attitude that are needed in knowing the advantages and weakness of yourself, how to motivate yourself and how to manage your emotion (physical and mental preparation, plan your working goal, self adjustment, empathy)
7	Comunicate by using the language of the placement country	This competency is related to knowledge, skills, and attitude that are needed in communicate verbally using the language of the placement country (intonation, verbs, use of communication tools)

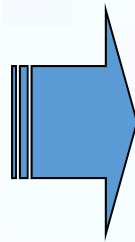
COMPETENCY CODE UNIT

COMPETENCY UNIT NAME

COMPETENCY UNIT DESCRIPTION

COMPETENCY UNIT ELEMENTS

- 1.....
- 2.....
- 3.....



WORK PERFORMANCE CRITERIAS

- 1.1.....
- 1.2.....
- 2.1.....
- 2.2.....
- 3.1.....
- 3.2.....

VARIABEL LIMITATIONS

- a. Variabel Context
- b. Tools and Equipment

- c. Rules and Regulations
- d. Norms and Standards

EVALUATION GUIDE

- a. Evaluation Context
- b. Competency Terms

- c. Skills and Knowledge Needed
- d. Attitude Needed

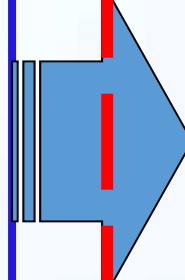
- e. Critical Aspects

PEMANFAATAN SKKNI DAN KKNI

COMPETENCY BASED
TRAINING AND
EDUCATION (CBTE)



 **Building
competency**



COMPETENCY
CERTIFICATION
(CBA)



- **Ensure**

AND
- **MAINTAINING
COMPETENCY**

INDONESIA
BANGKIT



Thank You