

JALA PRT

NATIONAL NETWORK FOR DOMESTIC WORKERS ADVOCACY

2015-2017



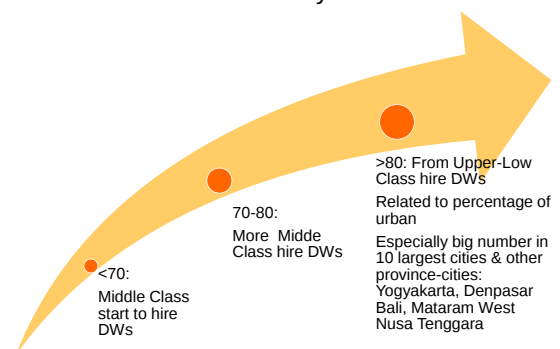
Province	• 34 Provinces
Population	• 2010: national census: 237.6 million • 2015: estimated to reach 255.4 million • 58% of the population lives in Java • Age structure • 0-14 years: 27.7% • 15-64 years: 66.2% • 65 years and over: 6.1% • 2010: Urban population: 44% of total population

The 10 largest cities			
1	Jakarta Jakarta Province	6	Tangerang Banten Province
2	Surabaya East Java Province	7	Depok West Java Province
3	Bandung West Java Province	8	Semarang Central Java Province
4	Bekasi West Java Province	9	Palembang South Sumatera Province
5	Medan North Sumatera Province	10	Makassar South Sulawesi Province

Number ...

- Until now, there are no statistic data of domestic workers amount be stated officially by government in countries in Indonesia → domestic workers are not recognize and considered as workers
- Estimation of Indonesia's Domestic workers population is various. On the other hand, national estimates based on research differ significantly, depending on the methodology utilized,
- In 2002, ILO IPEC's extrapolation mentioned 2.593.399 PRT million (local) Indonesian DWs, 30% of them are Child DWs
- In 2002 Susenas (National Economic Census) mentioned 2,6 million (local) Indonesia DWs

Based Household Economy Class- Hire DWs



Indonesia especially citizens highly dependent on DWS



Profile of DWS

Based on working & living place:
Live in
Not Live in
Majority living in employer house

Based on working hour:
Full time
Part time
Majority more than full time with:
>12-15 hours

Average wage:
Jakarta: 700-800 K IDR=50.99-58.27 USD=25-30% of Minimum Wage
Medan, Makassar: 500-600 K IDR=36.42-43.7USD=25-30% of Minimum Wage

Majority Women
Majority Average Age: 16-40

8

DWS DRAMA PERFORMANCE "PRAANG" 12 FEBRUARY 2017

- <https://youtu.be/T8hSXI8Xj7s>
- <https://youtu.be/Squh4zLObxo>
- <https://youtu.be/etbm1yWA2C0>
- <https://youtu.be/DkCjVm7yIrY>
- <https://youtu.be/4x-Or7vaGj8>

JALA PRT: Advocating Decent Work For Domestic Workers and Elimination of Child Labor in Domestic Work

Promote

Phase 1: April 2015 - March 2016
Fase 2: September 2016-February 2017



Hak Pekerja Rumah Tangga



Ketibul Komisi IX DPR dari Fraksi Partai Demokrasi Udu: Muzan Yusuf memerintahkan semua mahasiswa yang dibayar para pekerja rumah tangga (PRT) ke Kompleks Parlemen, Senayan, Jakarta, Senin (15/2). Mereka menyampaikan tuntutan politik, penghapusan hak asal manusia oleh pemerintah dan pemerintah kerja. Berita di halaman 27

DWS MEETING WITH THE PARLIAMENT IN NATIONAL DOMESTIC WORKERS DAY 15 FEBRUARY 2016
More than DWS Leaders & Members from: 5 DWS Union & Organizations/Operata Come to Parliament to sue more than 103 DW cases

DWs Organizing Unionize & Advocacy To Realize Decent Work for Domestic Worker (DWDW) in Indonesia.



Development objective:

DWs Organizing Unionize & Advocacy To Realize Decent Work for Domestic Worker (DWDW) in Indonesia.



Immediate objective

- **Immediate objective #1:** Public opinion that support decent work for domestic workers and elimination of child domestic labor is raised
- **Immediate Objective#2:** 5,000 domestic workers (adult and child) are able to access information on their rights and obligation and information on services needed through ICT-based communication services

- **Immediate objective #3:** Learning Activity Centre of DWs in 5 areas as pilot of Education and Training Services for DWs (adults and children) that includes education and training to raise awareness, attitudes and critical ability as workers, on organizing, advocacy, employment skills, financial literacy, and life skills with a variety of media based on protection and perspective of DWs, workers, women, children, Human Rights, and citizens would have been providing services to DWs.
- **Immediate objective#4:** Trainings of vocational skills for domestic workers are piloted in 1 area

- **Immediate objective #5:** The development of the DWs' organization in 5 provinces i.e. Greater Jakarta (Tangerang, Banten - Bekasi and Depok (Greater Jakarta), South Jakarta- DKI Jakarta), South Sulawesi (Makassar), Lampung (Bandar Lampung) with members who have the organizational capacity and the ability to organize DWs as well as to advocate for DW protection
- **Immediate objective#6:** Domestic workers and child domestic workers are able to access legal services
- **Immediate Objective#7:** The instruments (draft academic paper and draft law to ratify ILO C 189 and revised bill of domestic worker that is agreed by civil society) are ready to be used for further policy advocacy works for better domestic workers protection in Indonesia.

Immediate objective#1: Public opinion that support decent work for domestic workers and elimination of child domestic labor is raised



- Petition online:
<https://www.change.org/p/p-enjarakan-pecat-ivan-haz-yg-terlibat-kekerasan-thd-prt-divhumaspolri-dpr-ri>



Public Opinions – Campaign: Media:

3 JALA PRT Resources Information:

- Website of JALA PRT: www.jalaprt.co with 10.914 visitors
- Facebook: JALA PRT: Jala PRT updated daily
- Twitter: JALA PRT: @jalaprt with 873 followers & connect to web link & fb & Parliament & Government & Mass Media & Public Figures & DWs & Mass Organization

Participation of DWs in Social Media Most of DWs use Facebook

All DWs organizations/unions now have facebook account to campaign decent work

- Operata Pamulang: 252 friends, posting 2x/week
- Operata Sedap Malam: 253 friends, posting 1x/week
- Operata Poncab: 227 friends
- Operata Kemoceng: 152 friends
- Operata Panongan: 38 friends

- SPDPRT Sapulidi: 429 friends, 3x/week
- Serikat PRT Bandar Lampung: 132 friends, 2x/week

Drama Performance: as Media of DWs Campaign, Organizing

Drama Performance:

Actress: 23 DWs:

16 from Sapulidi DWs Union
5 from Operata Sedap Malam
2 from Operata Kemuning

The Organizer Committee: majority DWs

Rehearsal: 2x/week: Saturday and Sunday
September 2016-February 2017

DWS DRAMA PERFORMANCE “PRAANG” 12 FEBRUARY 2017

- <https://youtu.be/T8hSXl8Xj7s>
- <https://youtu.be/Squh4zLObxo>
- <https://youtu.be/etbm1yWA2C0>
- <https://youtu.be/DkCjVm7YrY>
- <https://youtu.be/4x-Or7vaGj8>

With 457 Audiences in Mis TjiTjih Theater

Media Massa Coverage News on DWs Issue: at least 12x/month

Media Massa Coverage News on DWs Issue: 6x/month:
national newspaper (printed & on line): kompas, detik, tempo, republik, television: cnn, metro tv, trans, kompas, rtv, tv one:

- <http://megapolitan.kompas.com/read/2016/05/06/11145151/Jala.Kecam.Dugaan.Kekerasan.terhadap.PRT.Kebayoran.Baru.yang.Lompat.dari.Lantai.2>
- <http://nasional.republika.co.id/berita/nasional/jabodetabek-nasional/16/03/16/044jep394-prt-disetrika-majikan-begini-sikap-jala-prt>
- <https://news.detik.com/berita/3154313/dpr-diminta-segera-bahas-ruu-pembantu-rumah-tangga>
- <http://www.beritametro.co.id/nasional/dpr-dituntut-percepat-pembahasan-ruu-perlindungan-prt>
- <http://megapolitan.kompas.com/read/2016/05/01/19510821/Trauma.Penyiksaan.Itu.Masih.Tampak.di.Wajah.Ani>
- <http://bisniskeuangan.kompas.com/read/2016/05/11/184328326/Pekerja.Rumah.Tangga.Suara.Hak.melalui.Teater>
- <http://nasional.republika.co.id/berita/nasional/politik/16/02/15/02lkcs383-dpr-akan-perluas-cakupan-ruu-pekerja-rumah-tangga>
- <http://www.jalaprt.co/jala-prt-kecam-kekerasan-terhadap-prt-anak/>

- http://megapolitan.kompas.com/read/2016/05/05/22342901/Polisi.Diminta.Usut.Dugaan.Kekerasan.yang.Sebabkan.PRT.Lompat.dari.Rumah?utm_source=news&utm_medium=bp&utm_campaign=related&
- http://megapolitan.kompas.com/read/2016/05/06/07391171/Selama.2016.Ada.123.Kasus.Kekerasan.PRT?utm_source=WP&utm_medium=box&utm_campaign=Kknwp
- <https://m.tempo.co/read/news/2016/02/13/078744640/dua-politikus-dpr-janji-seriusi-ruu-prt>
- <http://news.detik.com/read/2016/05/01/081910/3200719/10/puluhan-prt-ikut-ramaikan-hari-buruh-ditamanin>
- <https://m.tempo.co/read/news/2016/02/15/078745158/didatangi-pekerja-rumah-tangga-dede-yusuf-bicara-soal-mea>
- <http://m.tribunnews.com/metropolitani/2016/03/15/tutupi-telahtetrika-wajah-pembantu-bidannanti-bilang-mona-kena-sakit-herpes>
- <http://news.liputan6.com/read/2459275/diduga-dianiaya-prt-remajaini-laporkan-majikan-ke-polres-jakarta>
- <http://news.okezone.com/read/2016/03/15/338/1336304/pembantudi-bawah-umur-disetrika-majikan-di-rawabadak>
- http://nasional.kompas.com/read/2016/05/01/11143951/DPR.Dituntut.Percepat.Pembahasan.RUU.Pertindungan.PRT?utm_source=WP&utm_medium=box&utm_campaign=Kknwp
- <http://m.antaranews.com/berita/558950/dpr-minta-pemerintah-evaluasi-permenaker-22015>

- <http://nasional.kompas.com/read/2016/09/15/17370611/80.persen.kasus.kekerasan.prt.berhenti.di.kepolisian>
- <http://nasional.kompas.com/read/2016/09/15/23490581/diskriminasi.kerap.terjadi.pemerintah.didesak.ra.ncang.uu.perlindungan.prt>
- <http://industri.bisnis.com/read/20161003/12/588965/menyikapi-nasib-prt-di-indonesia>
- <http://jateng.tribunnews.com/2016/10/13/jala-prt-bakal-dampin-mufiatun-hingga-tuntas>
- <http://news.detik.com/berita/d-3335022/majikan-penyiksa-4-prt-di-jaktim-divonis-9-tahun-penjara-korban-masih-trauma>
- <http://politik.rmol.co/read/2016/12/07/271658/PKS-Janji-Perjuangkan-RUU-Perlindungan-PRT->

Some meme/pictures for campaign use via whatsapp, facebook, twitter for information dissemination & campaign

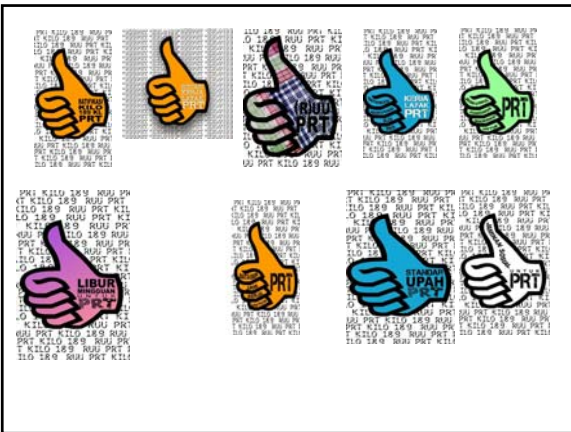


Some meme/pictures for campaign use via whatsapp, facebook, twitter for information dissemination & campaign



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Immediate Objective#5: The domestic worker (DW) national law with perspectives on Decent work for domestic worker (DWDW) situation.

Hak Pekerja Rumah Tangga

KOMNAS EN ENPH dari Fraksi Partai Demokrat Dede Murni Yusuf menerima seribu dokumen yang dibawa para pekerja rumah tangga (PRT) ke Kompleks Parlemen, Senayan, Jakarta, Senin (15/2/16). Mereka menyerahkan tentang praktik pelanggaran hak yang dialami mereka oleh pemberi kerja. Berita di *Indonesian DP*

DWS MEETING WITH THE PARLIAMENT IN NATIONAL DOMESTIC WORKERS DAY 15 FEBRUARY 2016
More than DWs Leaders & Members from: 5 DWs Union & Organizations/Operata Come to Parliament to sue more than 103 DW cases

- **Immediate Objective#2:** 5,000 domestic workers (adult and child) are able to access information on their rights and obligation and information on services needed through ICT-based communication services

❑ 1400 DWs from all organization in JALA PRT still in process to entry for sms gateway

- **Immediate objective #3:** Learning Activity Centre of DWs in 5 areas as pilot of Education and Training Services for DWs (adults and children) that includes education and training to raise awareness, attitudes and critical ability as workers, on organizing, advocacy, employment skills, financial literacy, and life skills with a variety of media based on protection and perspective of DWs, workers, women, children, Human Rights, and citizens would have been providing services to DWs.

- 10 DWs School in Indonesia organized by JALA PRT & members:

Greater Jakarta: 6 DWs School - based of Community Area:

1. RGP: Pondok Cabe Operata School in South Tangerang: 20-25 DW Direct Participants
2. RGP: Reni Jaya-Vipamas Pamulang Operata School in South Tagerang: 20-25 DW Direct Participants
3. Mitra ImaDei: Operata Sedap Malam in South Jakarta: 20-30 DW Direct Participants

4. Mitra ImaDei: Operata Panongan School in Tangerang: 15-20 DW direct Participants
5. Mitra ImaDei: Operata Kemoceng School in Depok, West Jakarta: 20 DW Direct Participants
6. Sapulidi DWs School by Sapulidi DWs Union & Sapulidi DWs Institute in South Jakarta: 212 DWs Direct Participants

Lampung: 1 DWs School - based of Community Area:

7. Damar: DWs School in Panjang: 25 Direct Participants

Makassar: 1 DWs School – based of Community Area:

8. FPMP: DWs School: 30 Direct Participants

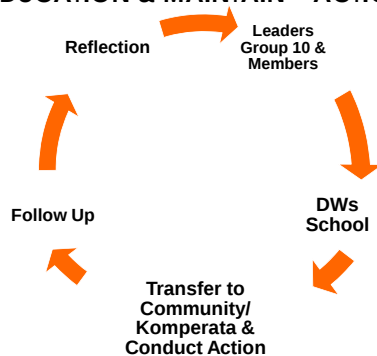
Yogyakarta: 1 DWs School - based of Community Area:

9. Tunas Mulia DWs Union, KOY & RTND School: 44 Participants

Semarang: 1 DWs School – based of Community Area:

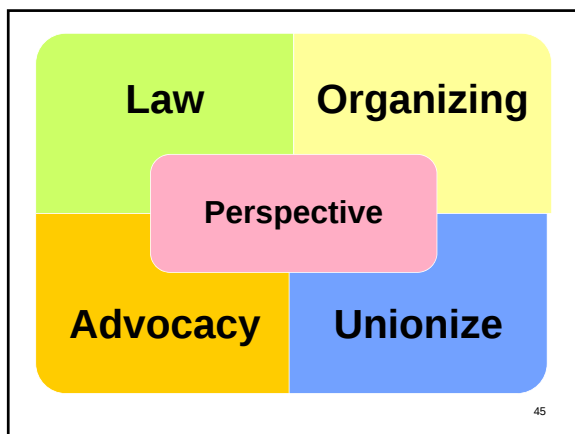
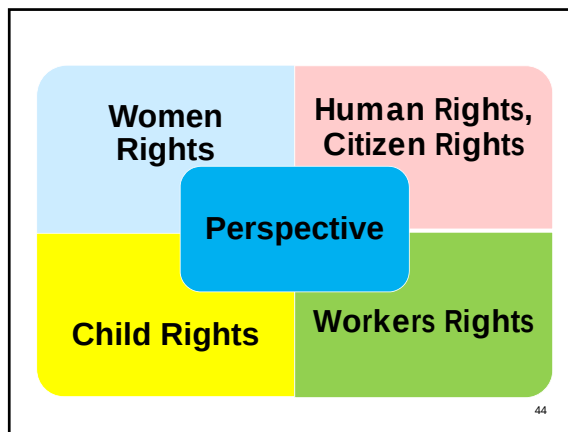
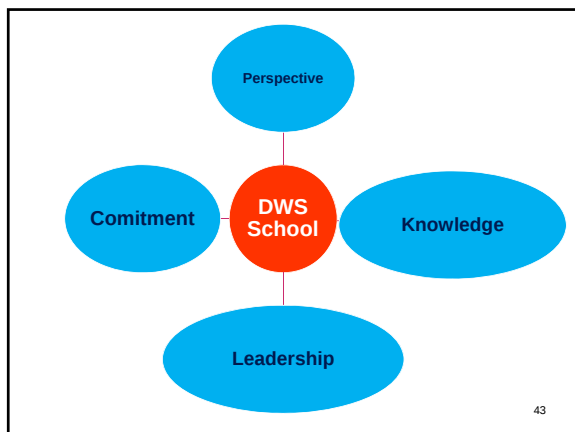
10. Merdeka DWs Union: DWs School: 25 Participants

ORGANIZING – SCHOOL: RECRUITMEN – EDUCATION & MAINTAIN – ACTION



METHOD OF ORGANIZING & SCHOOL





DW School: Capacity Building for DWs Organizing, Unionize and Advocacy:

1. We conduct DWs Alternative School to build DWs organizers and leaders: some DWs get serial capacity building program more intensive
2. Learning by doing in every activities → Invite, make action plan together and share role/tasks in organizing and advocacy activities (making plan, action, evaluation together): case handling, policies advocacy, lobby, negotiate, campaign, build network
In the DWs School we arrange some manual of training, program training
3. Serial Trainings on:
 - a. Organizing: for the beginners, organizers and trainers organizing training
 - b. Advocacy: case handling training, labor training: laws, campaign training, decent work training
 - c. Unionize Organization training: building trade unions, making program, management, etc

MATERI – Subject Manual:

A. Orientation:

Basic Orientation Social Analysis:

DW Issue:

1. Human Rights Issue
2. Women Issue
3. Workers/Labour Issue
4. Child Issue
5. Citizen Issue

B. Organizing Training:

Series and grade of organizing training:

1. Beginners means Basic Training for Recruiting the New Members
2. Intermediate Training means for the domestic workers leaders in community for organization leadership, facilitate and maintenance the members in Community Level
3. Advanced Organizer Leadership Training for DWs Union leaders for organization leadership, facilitate and maintenance the members in in DWs District Level and trainer capacity for the members and communities leaders

C. Advocacy Training:

Series and grade of advocacy training:

1. Decent work training , workers right training series, human rights training series, women rights training series
2. Case handling training
3. Campaign Training in some media: mass media, social media, culture media, etc
4. Journalism Training
5. Law knowledge on labour/workers, human being, women, child, citizen law instrument at local, national, international law/instrument based on child rights, domestic workers rights, labor/workers rights, women rights, human rights
6. Negotiation Training; Dispute Settlement Training; Wage System Training
7. Training of Trainer

D. Unionize-Organization :

1. Building organization system: structure, constitutions (AD ART), decision making process, membership, program/workplan & monitoring evaluation
2. Tripartet Mechanism
3. Management of financial: memebrshipfee, finance
4. Fundraising
5. Management of conflict

Method of Domestic Workers School

- Class training means learn together in training centre: Community Leaders come to School and transform to the communities members of DW organizations
- Learning by doing means practicing of the lesson in organizing and advocacy activities, such as in case handling, negotiation, making contract letter
- Community based meeting periodically in community of working area of domestic workers

ACTIVITIES FACILITATING SCHEDULE

TIME	ACTIVITIES
WEEKLY	10 am – 12 am; 1 pm – 3 pm; 3 pm – 5 pm; 7 pm – 9 pm
INTENSIVE TRAINING	3 – 4 DAYS TRAINING
Post Training in DW School	Alternative Education in Community

- DWs and CDWs to have an access to to the Equality Education program

- 32 DWs from Sapulidi DWs Union join in Equality Education program: November 2016-April 2017

- A = Elementary School: 3

- B = Junior High School: 13

- C = Senior High School: 16

The Final Exam on April – May 2017

5 of DWs will continue to University

Most of them will use the sertificate of formal education for getting development training especially for vocational training

DWs Contract Letter

- DWs Contract Letter: Reviewe Revised DWs Contract Letter from RTND 2004 Model to 2017 Model:
- Additional Rights:
- Social Security: Health Security and Working Security
- Severance

Already disseminate to members of DWs Union, must be recorded the number of Dws try to negotiate with the model of contract letter

DWs School Activities:



Immediate objective#4: Trainings of vocational skills for domestic workers are piloted in 1 area

- Process to conduct Trainings of vocational skills for domestic workers are piloted in 1 area: Jakarta: June-August 2017 with 31 DWs participants
- The Instructure/Trainers of Training: 5 DWs from Sapulidi who have got 2x ToT for Training

Immediate objective #5: The development of the DWs' organization in 5 provinces i.e. Greater Jakarta (Tangerang, Banten - Bekasi and Depok (Greater Jakarta), South Jakarta- DKI Jakarta), South Sulawesi (Makassar), Lampung (Bandar Lampung) with members who have the organizational capacity and the ability to organize DWs as well as to advocate for DW protection

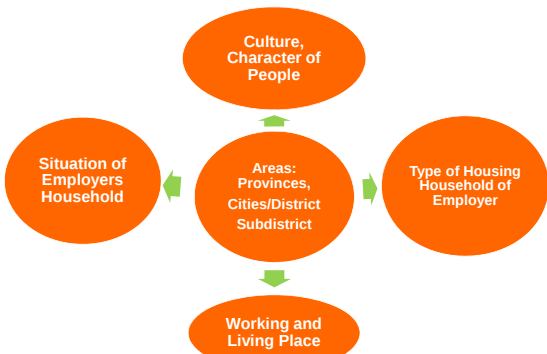
DOMESTIC WORKERS ORGANIZING



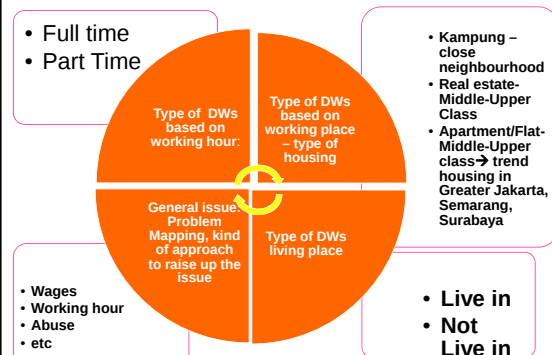
UNIONIZE ACTIVITIES

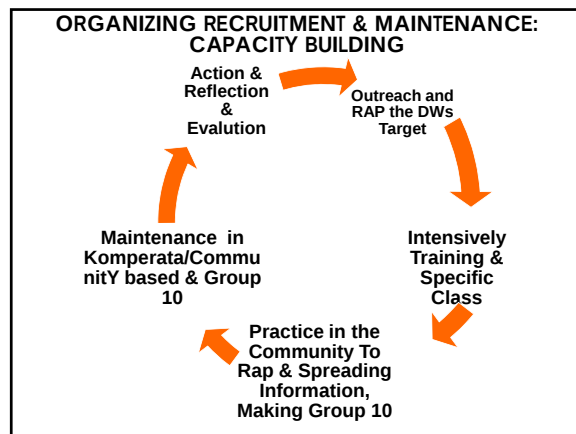
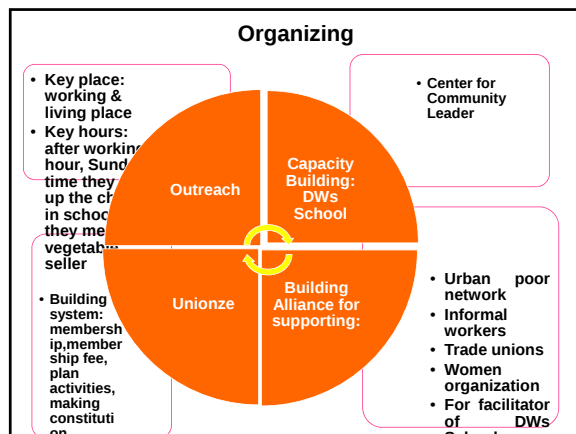


Different Areas: Province/Cities/Sub Districts



4 Factors DWs Situation Organizing





RAP METHOD – MEMBER :

RAP METHOD:

6 STEPS RAP

1. INTRODUCTION
2. RAISE THE ISSUE
3. AGITATION
4. VISION
5. QUESTION/OFFERING
6. ACTION

6 STEPS OF RAP METHOD – MEMBER :

1. Introduction:
 - The Raper (who can be member/organizer) outreaches the targeted DW and introduces herself as DW and member/organizer from DWs organization.
 - She introduces the DW organization about the name, objective and kind of organizationn shortly and clear.

2. Issue or Raise the Issue the DWs target face.

- The Raper builds conversation with the target DW and explores information the situation of the DW especially about her background, working conditions, and problem she faces (why, how, what, when) and what she needs and hope to solve the problems.
- The Raper develops the conversation – telling story naturally and map and analyze the problem. The issue will be raised regards to the DWs issue on working conditions: wages and payment, working hours, one day off, leave, social security, access to socializes, freedom to move, etc.

3. Agitation (awareness raising)

- The Raper discusses the issue with the DW and analyzes the the problem and its causes strukturally and culturally factor, related to the systems, policy, state – stakeholders, there is no DW legal recognition and protection as workers who same rights for decent work.
- The Raper start to build awareness raising, explain the standard of decent work related the working problem such working hour, one day off, health security. The Raper maps the issue at short term, mid term and long term action to solve the problem and makes social changes at many level individually and collectively through organization. Like, to get the one day off, the Raper encourage the DW to try negotiate to the employer. The DW can learn how to negotiate with joining organization

4. Vision/dreams

- After awareness raising and dsicuss the issue and map the approaches in many level and iffer to join organization, the Raper discusses further about the mid and long term to make social changes to struggle the DWs protection collectively with organization.

5. Question

- In this step, the Raper offers the DW to join the organization and its activity such as DWs School, members meeting. If the DW agrees to join, the Raper will inform further and communicate the DW the schedule and kind activity that the DW joins. The Raper also asks the DW to invite her friends to join. If the DW says still thinking or says No, the Raper will evaluate her ways and repeats the Step 3,4, 5, 6.

6. Action

- The Raper asks the FDW to join activutis and take a part of the activities to responds the emerged issue her issue/memer's issue and common issue and making action plan (short term, mid term and long term) for advocate the issue. In organization the DWs will be divided in community based (komperata/operata) and then each Operata/Community will be divided in each Group 10 to build leadership, communication and maintain more intensively.

■ EVERY DWS ORGANIZATION HAS MEASURABLE TARGET:

BASED
ON TIME

- 1 MONTH, 3 MONTHS, 6 MONTHS, 1 YEAR

BASED
ON
NUMBER

- HOW MANY MEMBERS MUST BE RECRUITED & INCREASED/TIME: 1 MONTH, 3 MONTHS, 6 MONTHS, 1 YEAR

Process RAP → Member → Maintain, Grouping → Leader

1. RAP

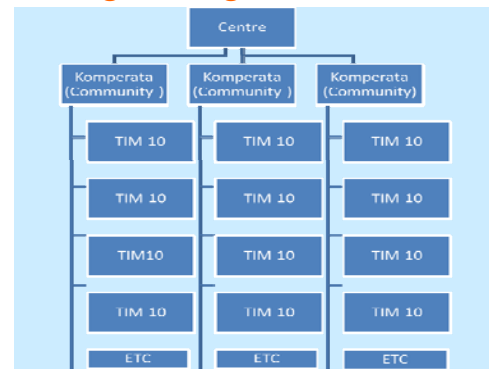
- Member (new member and join at least 25% of all organization activities)
- Active Member (join at least 50% of all organization activities)

2. Making Group 10 → Leader in Group 10

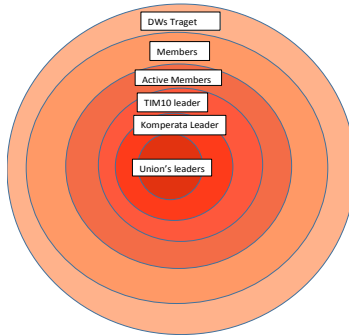
3. Making Community Group (Some of Group 10) → Leader in Community Group

4. Leader in Centre

Organizing & Unionize



Organizing: Level of Member & Leadership



- 10 DWs Organization in Indonesia organized by JALA PRT & members by February 2017:

Greater Jakarta: 6 DWs School - based of Community Area:

A. RGP: 547 DWs with 126 Active Members will conduct Congress to be DWs Union on July 2017

1. RGP: Pondok Cabe Operata in South Tangerang: 150 DWs with 46 active Members
2. RGP: Reni Jaya-Operata in South Tangerang: 150 DWs with 30 active Members
3. RGP: Vipamas Pamulang Operata in South Tangerang: 247 DWs with 50 active members

B. Mitra ImaDei: 357 DWs with 148 Active Members

4. Mitra ImaDei: Operata Sedap Malam in South Jakarta: 143 DWs with 47 Active Members will conduct to be Union Congress on July 2017
5. Mitra ImaDei: Operata Panongan in Tangerang: 133 Dws with 48 Active Members
6. Mitra ImaDei: Operata Kemoceng in Depok, West Jakarta: 81 DWs with 53 Active Members

C. Sapulidi

Sapulidi DWs Union by Sapulidi DWs Union & Sapulidi DWs Institute in South Jakarta: 1277 DWs with 938 Active Members will conduct Congress on July 2917

D. FPMP – Paraikatte DWs Union in Makassar South Sulawesi:

Paraikatte DWs Union: 300 DWs with: 152 Active Members – already be Union and Registered

E. Damar – Bandar Lampung DWs Union in Lampung:

Bandar Lampung DWs Union: 255 DWs with 150 active members

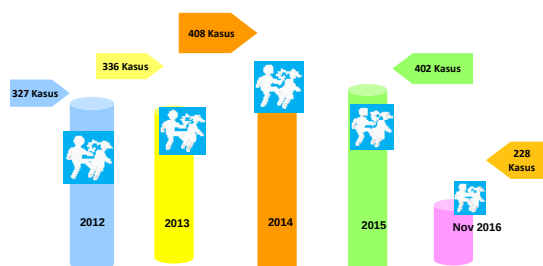
Immediate objective #6: Domestic workers are able to access legal services



DWs Cases
Period 2012- November 2016



DWs Cases : 2012-2016



Process of DWs case handling

DW gets case report to DWs Union/JALA PRT or Mass Media



Investigation & assesment



Treatment for survivor and legal action:
Litigation and non Litigation
somation, sue bring the case to the court based of
someaspect: women violence, labour aspect, child
aspect

Immediate objective#6: Domestic workers and child domestic workers are able to access legal services

Working Cases which handle by LBH Jakarta:

- 2016-2017: 21 DWs cases:
- Unpaid: 2 months – 11 months: 11 cases and 9 cases success and they get their salary
- Termination without severance: 10 cases and 8 cases succeeds to get their severance
- All cases reported by Sapulidi DWs Union from their members and the Exco of Sapulidi reports to LBH Jakarta

Domestic and Child Violence which handle by LBH Apik Jakarta:

- 2016-2017: 11 DWs Multiple cases and proceed until Court Sentences

KASUS KEKERASAN – PENYIKSAAN TERHADAP PRT 2016

Data Kasus Kekerasan Terhadap PRT 2016 Per November

Jenis Kasus	Multi Kekerasan		Multi Kekerasan		Kekerasan Ekonomi Upah Tidak Dibayar
	Psikis, Ekonomi, Trafficking Berakibat Luka Parah	Fisik, Fatal.	Psikis, Ekonomi	Fisik,	
Total: 228	45		102		81

SALAH 1 KASUS KEKERASAN – PENYIKSAAN TERHADAP PRT 2015

- KASUS 3 PRT September 2015
- Toipah
- Pelaku: Majikan: Ivan Haz Anggota DPR RI
- Lokasi: Apartement Aston Jakbar
- Kejadian: Juni-September 2015



• Kekerasan penyiksaan yang dialami Toipah dkk:

1. Memukul badan PRT dengan benda tajam dan tumpul
2. Menginjak kaki PRT dengan sepatu
3. Melukai hidung PRT hingga patah tulangnya
4. Melukai dan menendang punggung korban
5. Memberikan saus sambal pada punggung PRT yang terluka
6. Melukai telinga PRT hingga berdarah
7. Tidak memberi makan
8. Tidak membayar gaji 3 PRT selama 2 bulan
9. Memaksa 3 PRT bekerja 24 jam tanpa istirahat



KASUS KEKERASAN – PENYIKSAAN TERHADAP PRT 2016

- KASUS 4 PRT Februari 2016
- Sri Siti Marni (Ani), Erni, Musahidin, Wardi
- Pelaku: Majikan Pasangan Suami Istri: Musdalifah dan Ari
- Lokasi: Moncokerto, Utan Kayu, Jakarta Timur
- Kejadian: 2007-2016



• **Kekerasan peniksaan yang dialami Sri Siti Marni (Ani) dkk:**

1. Menyekap Mengisolasi 4 PRT selama 9 tahun dari 2007-2016
2. Mengguyur PRT dengan air panas hingga melepuh dan luka-luka
3. Menyetrika sekujur badan PRT hingga melepuh dan luka-luka
4. Memukul badan PRT dengan benda tajam dan tumpul
5. Menyiksa bagian bibir PRT Ani hingga sobek dan berdarah dan tidak bisa kembali seperti sedia kala
6. Melukai hidung PRT hingga patah tulangnya
7. Memukul mata PRT Ani dan Erni hingga tidak berfungsi normal dan mengalami kebutaan salah satu mata
8. Melukai kepala PRT hingga berdarah
9. Melarang PRT yaitu Ani berganti pakaian, Ani hanya memakai 1 pakaian tanpa ganti
10. Memaksa PRT memakan kotoran kucing dan sisa makanan kucing yang tercecer
11. Memaksa PRT tidur di balkon dan di lantai tanpa alas sama sekali bersebelahan dengan kandang kucing
12. Tidak memberi makan PRT secara layak
13. Melakukan kekerasan seksual terhadap PRT
14. Tidak membayar gaji 4 PRT selama 9 Tahun
15. Memaksa 4 PRT bekerja 24 jam tanpa istirahat

• **KASUS PRT Muna 15 Tahun**

- **Pelaku:** Majikan: Bidang di RS AD Koja Jakarta Utara
- **Lokasi:** Koja Jakarta Utara
- **Kejadian:** Maret 2016



• **Kekerasan peniksaan yang dialami Muna:**

1. Memukul badan PRT dengan benda tajam dan tumpul
2. Memerangsang badan PRT
3. Melukai dengan rematik muna PRT
4. Memerangsang wajah PRT

• **KASUS PRT Nurlela: Oktober 2016**

- **Pelaku:** Majikan PNS Pasangan Suami Istri:
- **Lokasi:** Cieleunyi Kabupaten Bandung
- **Kejadian:** 5 Tahun 2011-2016
- **Disekap dan Disiksa**



• **Kekerasan peniksaan yang dialami Nurlela**

1. Menyekap Mengisolasi PRT selama 5 tahun dari 2011-2016
2. Mengguyur PRT dengan air panas hingga melepuh dan luka-luka
3. Menyetrika sekujur badan PRT hingga melepuh dan luka-luka
4. Memukul badan PRT dengan benda tajam dan tumpul dan tajam
5. Memukul kepala PRT hingga berdarah
6. Mengikat kaki tangan PRT dan menggantungnya dengan kepala terbalik
8. Memaksa PRT memakan semangkuk cabe dan bawang merah
9. Tidak memberi makan PRT
10. Melakukan kekerasan seksual terhadap PRT
11. Tidak membayar gaji PRT selama 4 Tahun
12. Memaksa PRT bekerja 24 jam tanpa istirahat

• **KASUS PRT Sartini & ANAK PRT Usia 1,5 Th: November 2016**

- **Pelaku:** Majikan
- **Lokasi:** Solo dan Yogyakarta
- **Kejadian:** 2016

• **Kekerasan peniksaan yang dialami Sartini dan Anaknya**

1. Menyekap Mengisolasi PRT
2. Mengguyur Anak PRT dengan air panas hingga melepuh dan luka-luka
3. Memasukkan Anak PRT dalam kulkas
4. Memasukkan Anak PRT dalam Mesin Cuci
5. Menempelkan besi panas pada anggota badan Anak PRT hingga melepuh dan luka-luka
6. Memukul badan PRT dan Anak PRT dengan benda tajam dan tumpul dan tajam
7. Memukul kepala PRT dan Anak PRT
8. Mengikat kaki tangan PRT dan menggantungnya dengan kepala terbalik

BENTUK BENTUK KEKERASAN TERHADAP PRT

MULTI KEKERASAN & PELANGGARAN HAK SEBAGAI PEKERJA



Paralegal Training for DWs Cases

- Paralegal Training for DW Cases followed by 30 participants: 24 Dws and 6 organisers: March 2017

The Action Plan:

- Paralegal Team in every DWs organization and make hot line/post for cases
- Database of Dws Cases and reported to mass media every 6 months
- Assistance for Paralegal Team: 1x/months

Immediate Objective#7:The instruments (draft academic paper and draft law to ratify ILO C 189 and revised bill of domestic worker that is agreed by civil society) are ready to be used for further policy advocacy works for better domestic workers protection in Indonesia.

- Meeting with 9 Commission and 2 Fraction in Parliamentary for Submission DWs National Law and C 189 for 2016 and 2017

Hak Pekerja Rumah Tangga



Ketua Komnas EN DPH dari Fraksi Partai Demokrat Dede Murni Yusuf memberikan arahan mengenai yang akan menjadi prioritas rumah tangga (PRT) ke Komite Parlemen, Senayan, Jakarta, Senin (15/2). Mereka menandatangani surat pernyataan hak asal usul mereka oleh perwakilan dari perserikatan kerja.

Berita di halaman 27

DWS MEETING WITH THE PARLIAMENT IN NATIONAL DOMESTIC WORKERS DAY 15 FEBRUARY 2016
More than DWs Leaders & Members from: 5 DWs Union & Organizations/Operata Come to Parliament to sue more than 103 DW cases

