



BetterWork

Results and Innovations in working with labour inspectors

Symposium on Strategic Labour Law Compliance

Jakarta, Indonesia

4-6 April 2017



International
Labour
Organization



International
Finance
Corporation
WORLD BANK GROUP

The global partnership is brought together by:



International
Labour
Organization



IFC

International
Finance Corporation
WORLD BANK GROUP

And includes:

- ♦ Brands
- ♦ Donors
- ♦ Governments
- ♦ Garment Supplies
- ♦ Manufacturers
- ♦ Workers and Trade Unions

With a multi-stakeholder Advisory Committee providing strategic direction.



We currently engage...



100+ brands across 7 countries



Reaching 1,450+ factories



1,900,000 workers (80%)



and their families



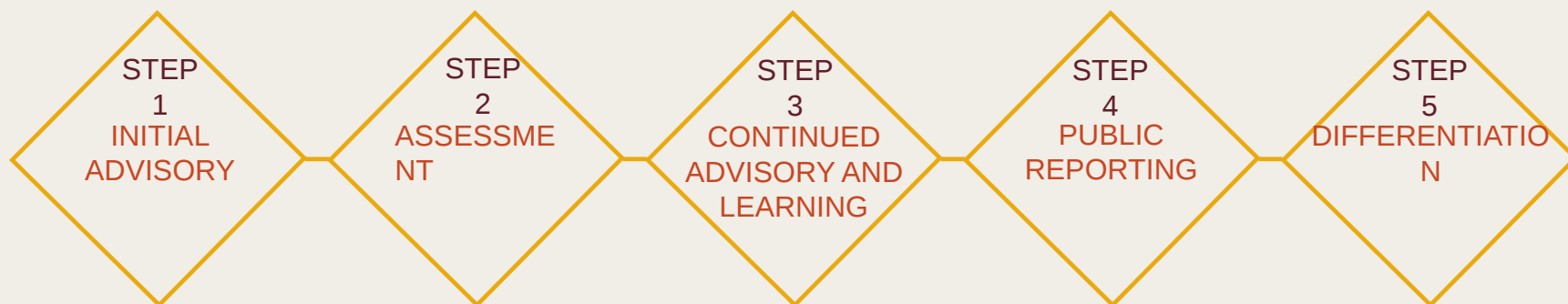
Where we work





At the factory level we...

IMPLEMENTING OUR SERVICE MODEL



Self
diagnosis
Management-Worker
Committee

Assessment
Report

Improvement Plan;
consulting +
training

1st progress report after 5
months

2nd progress report after 11
months

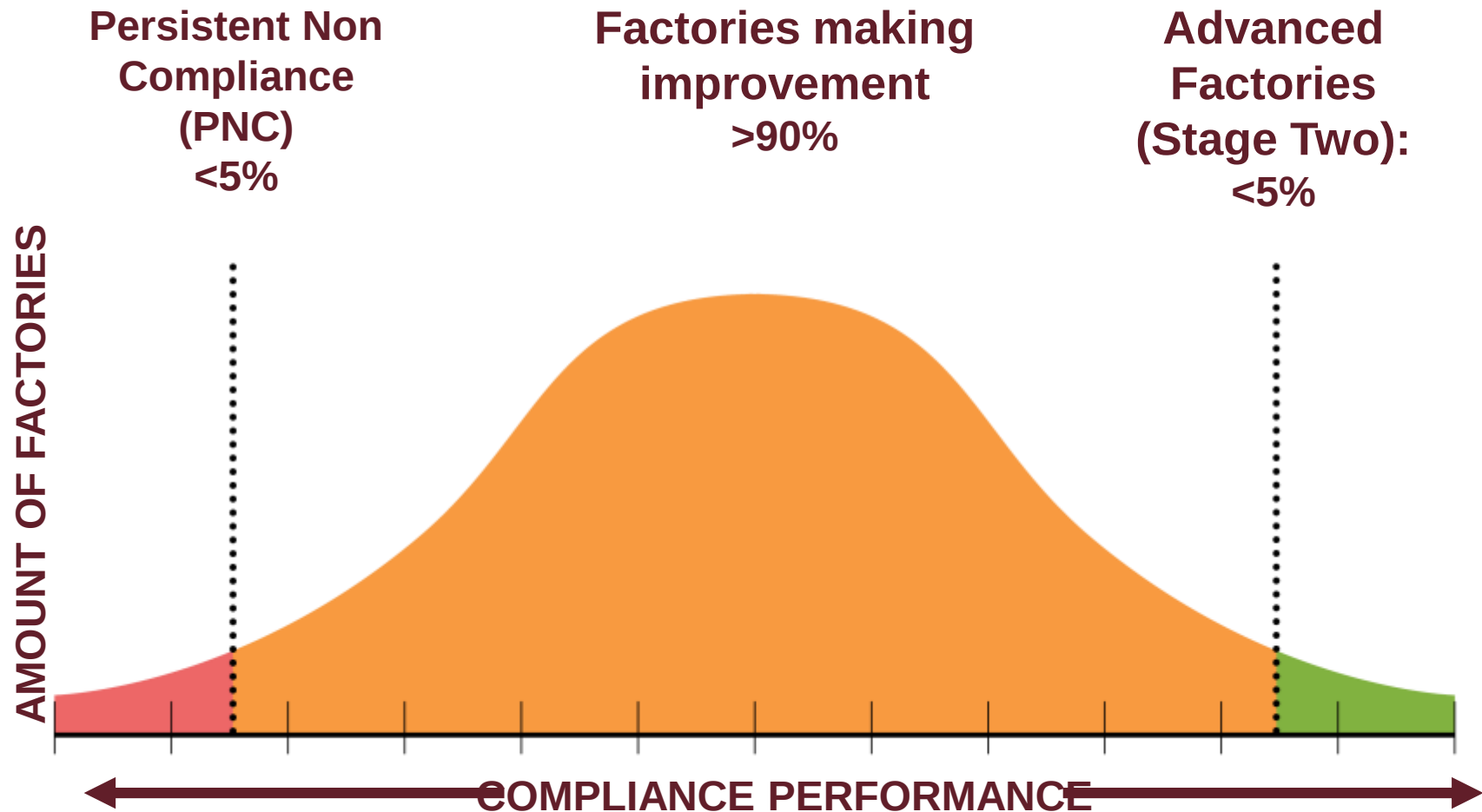
Factory self-diagnosis – the benefits



Promoting dialogue in factories between workers and management



Firms respond differently and need different incentives to encourage compliance



Findings from impact assessment



- ♦ Better Work is improving working conditions.
- ♦ Improving working conditions is an investment not a cost.
- ♦ Social dialogue and empowering women at work are key drivers for change.
- ♦ Improved working conditions have development impacts beyond the workplace.
- ♦ Sourcing practices of global companies impact working practices in the supply

Collaboration with labour inspectors

Viet Nam

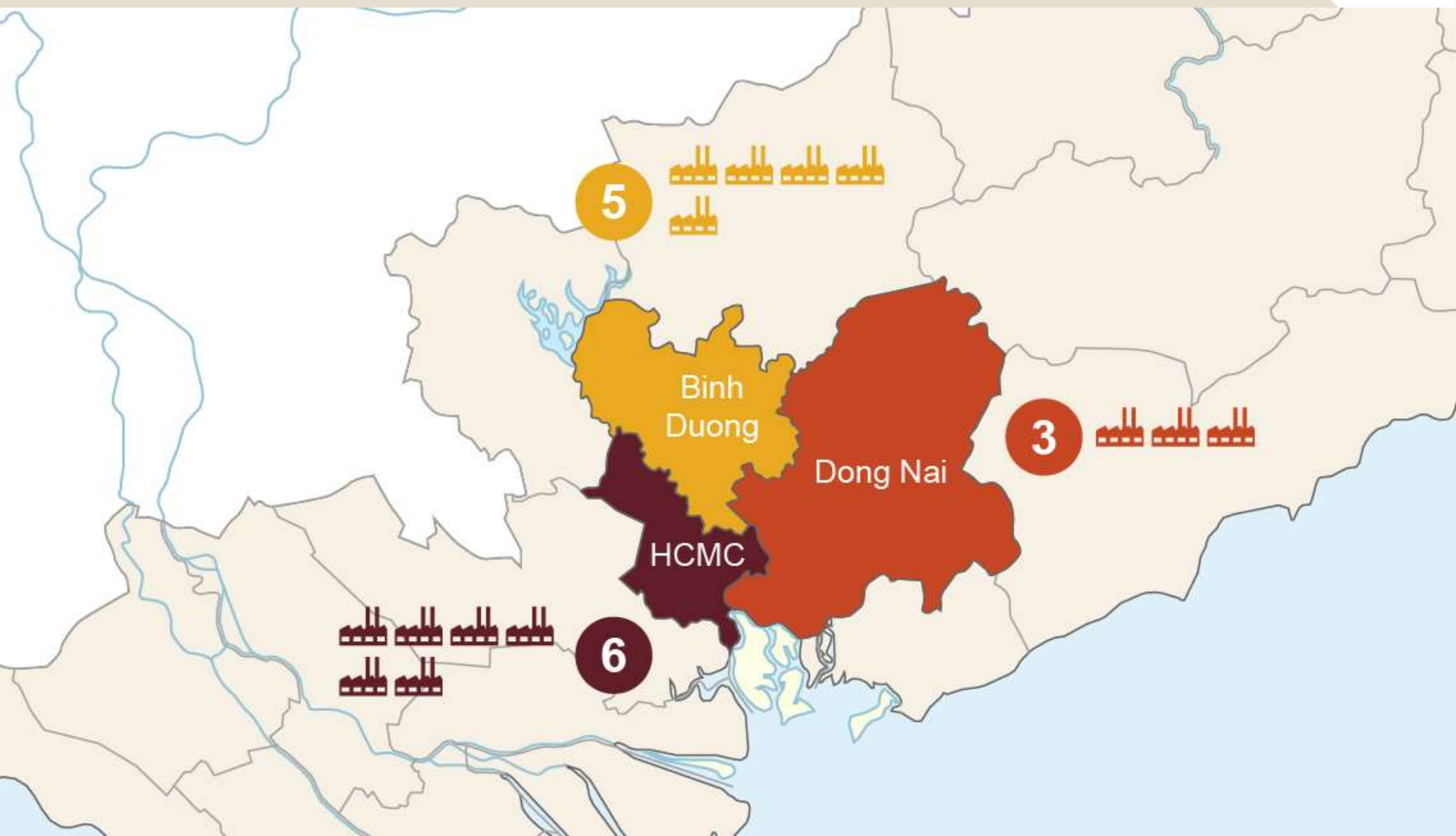


ZTP (Zero Tolerance Protocol)
estimated 1% of all factories

PNC (Persistent Non Compliance)
estimated 5% of all factories

Addressing Persistent Non-Compliance

supporting MOLISA in targeted inspection and enforcement activities



Towards a coordinated compliance framework – some starting points



- ♦ Identify the synergies between private and public sector compliance strategies - More impact and more efficiencies!
- ♦ Foster cooperation and joint actions to reduce compliance risks in enterprises.
- ♦ Engage businesses throughout supply chain to promote the practices that improve and do not undermine compliance.
- ♦ Support national institutions and social partners to address specific challenges in their sphere of influence.
- ♦ Research on the impact and effectiveness of new strategies



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